



Policy & Issues Committee Meeting

September 16, 2020

12:00 – 3:00 PM

GoToMeeting

Attendees: Barb Chaffee, Deb Bahr-Helgen, Carrie Bendix, Tammy Biery, Diane Halvorson, Mark Jacobs, Lorrie Janatopoulos, Kay Kammen, Anne Kilzer, Mike Lang, Vicki Leaderbrand, Marc Majors, Jinny Rietmann, Rick Roy, Nicole Swanson

Update on Performance Measure Sanction Policy Draft – Mark Jacobs

- See attached draft policy.
- Follows TEGL 11-19 from February 2020.
- There are differences between the first, second, and third years of sanctions.
- The goal is to have a final draft of the policy by October 2020.
- It was recommended that the policy is revised to include an appeals process that follows the TEGL.
- The committee that is drafting the policy will discuss the idea of a hold harmless/Act of God addition to the policy.
 - NEXT STEPS: Another update will be provided at the October P&I Committee meeting.

OSO RFP Timeline – Lorrie Janatopoulos

- DOL may provide technical assistance for the entire system.
- Appealing the waiver is not a possibility, but another submission may be possible. At least one more cycle would need to be run with the OSO RFP process.
- Sean Bibus sent the DOL a draft of the IFA policy. DOL will be returning comments on the draft.
- Discussion ensued on the technicalities of the IFA requirements and the OSO RFP process.

Preparing for Potential Government Shutdown – Marc Majors

- Marc was asked to speak on possible steps to take in the event of a federal government shutdown. Are there funds that can be asked for from the MJSP? What happens to the second allotment?
- Marc would like to get a few people together from MAWB over the next few months to meet with his team from DEED to discuss what happened in the past.
 - NEXT STEPS: MAWB members will send Marc Majors background information about what happened during the last shutdown. Marc will meet with his fiscal team to discuss options for addressing this situation.

Return to OSO Questions – Discussion

- Language in TEGL 15-16 provides further information about the RFP process.
- DEED's Job Service department is under a hiring freeze for other reasons. There is still a state government hiring freeze. However, some positions can still be hired if the absence of the position causes an undue burden.
 - NEXT STEPS: IFAs will be discussed at upcoming joint Job Service/VRS/MAWB meetings.

Rapid Response, NEG, Performance Negotiations – Marc Majors

- Marc will circle back with his team on Rapid Response.
- The NEG awarded \$2.5M in funding. There are specifications in the grant regarding how much of the funds can be spent on subsidizing employment for certain COVID-19 response-related jobs.
- The committee recommended that prior to the next performance negotiations, meetings are set up in advance to have a preliminary conversation on the compromises that must be made – the state has goals to meet and the negotiations are always a balance.

Creating Strong Boards & Term Limits – Discussion

- Term limits are a tactic that can be used to create stronger boards. What other strategies are being used to create and maintain strong workforce boards around the state?

- Discussion ensued. It was suggested that NAWB may have some strategies and leadership programs for strengthening boards. Conflict and diversity of thought are important, necessary features of boards. New member orientation is key. Some committee structures work better than others, depending on the organization. Options should be explored.
 - NEXT STEPS: Further ideas about how to strengthen local boards through training or other methods should be sent to Anne Kilzer or another member of the Training Work Group for further exploration.

The meeting was adjourned at 2:50 PM.