

Not taking the month off - the Top Ten +*** BS List

Good day!

Oh sure, other committees took a hiatus in August – but not the diligent and focused MAWB Business Services committee. BTW, the committee has also demonstrated that it will keep on rocking even without cinnamon rolls.

This month's Top Ten+*** List of Valuable Things to Know includes:

- 1. Three-part speaker series: Diversity, Inclusion, Equity and Hiring Best Practices from Department of Labor and Industry (DoLI)** – Join Apprenticeship Minnesota and Patricia Jespersion with [EmployeeEXP](#) for a three-part series taking place over three months about how to make your organization more diverse, inclusive and equitable. Discussion topics will include how to strengthen outreach and recruitment to diversify your hiring pool, how to sustain a culture of equity and inclusion, what job performance and retention look like within a diverse workforce and how registered apprenticeship can support this. [DoLI Apprenticeship Upcoming Events](#). Part one is Aug. 27th.
- 2. Pipeline Events from DoLI** - Learn about Minnesota Dual-Training Pipeline and how it can help your company meet its workforce needs. Workforce Community Conversation attendees are invited to share their unique workforce challenges and successes, network with other business leaders and learn about the [Minnesota Dual-Training Pipeline](#).
- 3. DoLI Video – if you've watched enough Netflix take a look at the DoLI video.** It reviews worker protections related to COVID-19, such as workplace safety and health, sick leave, final wages, workers' compensation and other worker protections. [DoLI FAQ on COVID-19 Worker Protections](#)
- 4. Cool stuff from Anoka County is attached including:**
 - a. their sample OJT contract
 - b. OJT flyer
 - c. "Connecting Young Adults to Training and Employment Opportunities" Supervisors Handbook and another one for Young Adults
 - d. Internship and Work Experience Handbook (with a bonus Covid-19 addendum)
- 5. Speaking of OJT's, take a look at what the Southwest Minnesota Private Industry Council's put together. Actually, this page has tons of cool info beyond OJTs.** <http://www.swmnpic.org/services/employers/>
- 6. Economic Development Association of Minnesota (EDAM)** has a webinar on Sept. 22nd - **"The Covid State of the Minnesota Economy"** featuring Ron Wirtz, Federal Reserve Bank of Minneapolis. [EDAM Event with Ron Wirtz from the Federal Reserve](#). Other EDAM events are at: [EDAM All Upcoming Events](#)
- 7. Soon**, very soon according to a highly-placed source within DEED, we'll be getting information about the 2020 Tour of Manufacturing.
- 8. Don't have enough to read?** Wondering what's going on at DEED? Sign up for their updates – and there are lots to choose from – at [DEED Workforce Strategy Consultant e-Newsletter Sign Up](#)
- 9. Writing Inclusive Job Postings** – CareerForceMN.com has some great info for employers on this topic. <https://www.careerforcemn.com/creating-inclusive-job-posting>
- 10. Thanks again to Becky Accettura** for pulling together great notes and weblinks following our meetings. They help make putting this email together a lot easier. And, thanks to our most awesome committee members for sharing insights, best practices and cool stuff.

Mark

*** Realize that this Top Ten list is actually the Top Thirteen or Fourteen List if one counts the multiple Anoka items. But which is a catchier title?