

## Performance Report for [PROVIDER NAME] – SFY2018 P2P Grants

### Project and Provider Overview

Pathways to Prosperity (P2P) projects are designed for adults who traditionally face multiple barriers to employment, and who are in need of enhanced educational and supportive services to be successful in securing long-term family sustaining wages. In SFY 18 P2P Projects served 3,022 participants. Of those:

<b>P2P Participants from Communities of Color</b>	<b>P2P Participants who are Homeless</b>	<b>P2P Participants who are Disabled</b>	<b>P2P Participants who are Immigrants/Refugees</b>
77%	16%	12%	31%

In State Fiscal Year 2018, [INSERT SPECIFICS ABOUT PROVIDER ACTIVITIES DURING SFY 2018].

#### What Traditional Metrics tell us about Provider Performance

[INSERT SUMMARY ANALYSIS OF DATA FROM SUBSEQUENT PAGES].

#### How the Provider talks about their Performance

This section relies on information from the provider.

The performance management team does not have that information and therefore this section is blank.

It is our understanding that the ETP division will develop a process to complete this section in coordination with the provider.

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## Data Privacy and Cell Suppression

DEED's data on employment and workforce development participation is private data protected under state law. Because of this, we cannot show figures representing fewer than 10 people.

Due to demographic identification (race, immigration status, disability status, homelessness) being voluntary, the sum of disaggregated numbers might not equal overall numbers.

## Glossary of Terms

1. **Homeless Status at Enrollment:** Homeless means the participant lacks a fixed, regular and adequate nighttime residence at the time that they enrolled.
2. **Race:** Race refers to whether the participant identifies as American Indian, Asian or Pacific Islander, Black or African American, Hispanic or Latino, and/or White at the time of program enrollment. Each racial group other than Hispanic or Latino is non-Hispanic.
3. **Program Enrollment:** Program enrollment includes all participants served at any point in the State Fiscal Year, including those first enrolled prior to the chosen time frame.
4. **Training Enrollment:** Training enrollment includes participants who engaged in any form of training through the program.
5. **Enrollment Duration:** We calculate the median number of months that exited participants spent in the program.
6. **Training Completion:** Training completion indicates how many participants successfully completed a training course or program. Successful completion is recorded by the workforce programs, not by the training institution. Those who did not complete training either started a training course or program and did not finish, or never engaged in training.
7. **Credential Attainment:** Credential attainment indicates how many participants earned a postsecondary credential (an industry-recognized diploma, certificate, or degree beyond a high school diploma) or a GED by program exit. Those who earn a credential are often, but not always, enrolled in a training course or program. Those who do not earn a credential are not necessarily engaged in a training course or program.
8. **Median Wage Prior to Enrollment:** We calculate the median wage among participants with any earnings in the second, third, fourth, or fifth quarter prior to enrollment, dividing total earnings by total hours worked in that period.



## Chart Color Coding

The charts on subsequent pages use four colors when examining provider performance: blue, green, orange, and red.











- Blue represents either the average of all P2P providers or a raw count of participants in any given category.
- Green indicates a provider has exceeded the average of all P2P providers in any given category.
- Orange indicates a provider has met the average of all P2P Providers in any given category.
- Red indicates as provider is below the average of all P2P Providers in any given category.

## Initial Metrics: Number Served & Training Engagement P2P





### Overall

Program	Project	Number Served	Percent Enrolled in Training
All Providers	ALL	 3,022	 81%
PROVIDER	Provider Project Name		





### By Race

Program	Project	Race	Number Served	Percent Enrolled in Training
All Providers	ALL	American Indian	 153	 81%
		Asian or Pacific Islander	 447	 76%
		Black or African American	 1,297	 79%
		Hispanic or Latino	 318	 90%
		White	 684	 84%
PROVIDER	Provider Project Name	American Indian Asian or Pacific Islander Black or African American Hispanic or Latino White		





### By Immigrant Status

Program	Project	Immigrant Status	Number Served	Percent Enrolled in Training
All Providers	ALL	Immigrant/Refugee	 572	 87%
		Not an Immigrant/Refugee	 1,278	 89%
PROVIDER	Provider Project Name	Immigrant/Refugee Not an Immigrant/Refugee		

### By Disability Status

Program	Project	Disability Status	Number Served	Percent Enrolled in Training
All Providers	ALL	Has a Disability	 323	 87%
		Does not have a Disability	 2,461	 81%
PROVIDER	Provider Project Name	Has a Disability Does not have a Disability		

### By Homelessness

Program	Project	Homelessness Status	Number Served	Percent Enrolled in Training
All Providers	ALL	Homeless at Enrollment	 354	 60%
		Not Homeless at Enrollment	 1,845	 79%
PROVIDER	Provider Project Name	Homeless at Enrollment Not Homeless at Enrollment		

## Exit Metrics: Percent Exited, Training Outcomes and Enrollment Duration

### Overall

Program	Project	Percent Exited into Labor Force	Percent Completed Training	Percent Earned a Credential	Median Enrollment Duration, in Months
All Providers	ALL	74%	72%	47%	10.0
PROVIDER	Provider Project Name				

### By Race

Program	Project	Race	Percent Exited into Labor Force	Percent Completed Training	Percent Earned a Credential	Median Enrollment Duration, in Months
All Providers	ALL	American Indian	59%	68%	19%	7.0
		Asian or Pacific Islander	80%	70%	48%	10.0
		Black or African American	72%	67%	41%	10.0
		Hispanic or Latino	83%	78%	55%	8.0
		White	74%	79%	55%	10.0
PROVIDER	Provider Project Name	American Indian				
		Asian or Pacific Islander				
		Black or African American				
		Hispanic or Latino				
		White				

### By Immigrant Status

Program	Project	Immigrant Status	Percent Exited into Labor Force	Percent Completed Training	Percent Earned a Credential	Median Enrollment Duration, in Months
All Providers	ALL	Immigrant/Refugee	85%	77%	49%	10.0
		Not an Immigrant/Refugee	78%	78%	49%	8.0
PROVIDER	Provider Project Name	Immigrant/Refugee				
		Not an Immigrant/Refugee				

### By Disability Status

Program	Project	Immigrant Status	Percent Exited into Labor Force	Percent Completed Training	Percent Earned a Credential	Median Enrollment Duration, in Months
All Providers	ALL	Has a Disability	82%	73%	48%	8.0
		Does not have a Disability	72%	74%	48%	9.0
PROVIDER	Provider Project Name	Has a Disability				
		Does not have a Disability				

### By Homelessness

Program	Project	Homelessness Status	Percent Exited into Labor Force	Percent Completed Training	Percent Earned a Credential	Median Enrollment Duration, in Months
All Providers	ALL	Homeless at Enrollment	53%	53%	41%	12.0
		Not Homeless at Enrollment	75%	74%	53%	10.0
PROVIDER	Provider Project Name	Homeless at Enrollment				
		Not Homeless at Enrollment				

## Employment Metrics: Percent Employed Before Enrollment, 90 Days after Exit, 3 & 8 Quarters after Exit

### Overall

Program	Project	Percent Employed Prior to Enrollment	Percent Employed First Quarter	Percent Employed for Three Quarters After Exit	Percent Employed for Eight Quarters After Exit
All Providers	ALL	67%	70%	60%	48%
PROVIDER	Provider Project Name				

### By Race

Program	Project	Race	Percent Employed Prior to Enrollment	Percent Employed First Quarter	Percent Employed for Three Quarters After Exit	Percent Employed for Eight Quarters After Exit
All Providers	ALL	American Indian	57%	49%	31%	21%
		Asian or Pacific Islander	63%	71%	66%	50%
		Black or African American	67%	70%	58%	46%
		Hispanic or Latino	78%	79%	70%	64%
		White	68%	68%	59%	48%
PROVIDER	Provider Project Name	American Indian				
		Asian or Pacific Islander				
		Black or African American				
		Hispanic or Latino				
		White				

### By Immigrant Status

Program	Project	Immigrant Status	Percent Employed Prior to Enrollment	Percent Employed First Quarter	Percent Employed for Three Quarters After Exit	Percent Employed for Eight Quarters After Exit
All Providers	ALL	Immigrant/Refugee	67%	78%	71%	65%
		Not an Immigrant/Refugee	72%	71%	58%	44%
PROVIDER	Provider Project Name	Immigrant/Refugee				
		Not an Immigrant/Refugee				

### By Disability Status

Program	Project	Disability Status	Percent Employed Prior to Enrollment	Percent Employed First Quarter	Percent Employed for Three Quarters After Exit	Percent Employed for Eight Quarters After Exit
All Providers	ALL	Has a Disability	58%	59%	49%	40%
		Does not have a Disability	68%	72%	62%	52%
PROVIDER	Provider Project Name	Has a Disability				
		Does not have a Disability				

### By Homelessness

Program	Project	Homelessness Status	Percent Employed Prior to Enrollment	Percent Employed First Quarter	Percent Employed for Three Quarters After Exit	Percent Employed for Eight Quarters After Exit
All Providers	ALL	Homeless at Enrollment	45%	47%	39%	33%
		Not Homeless at Enrollment	69%	71%	61%	50%
PROVIDER	Provider Project Name	Homeless at Enrollment				
		Not Homeless at Enrollment				

## Employment Metrics: Median Wages Before Enrollment, 90 Days after Exit, 3 & 8 Quarters after Exit

### Overall

Program	Project	Median Wage Prior to Enrollment	Median Wage in First Quarter After Exit	Median Wage in Three Quarters After Exit	Median Wage in Eight Quarters After Exit
All Providers	ALL	\$12.14	\$14.79	\$15.52	\$15.94
PROVIDER	Provider Project Name				

### By Race

Program	Project	Race	Median Wage Prior to Enrollment	Median Wage in First Quarter After Exit	Median Wage in Three Quarters After Exit	Median Wage in Eight Quarters After Exit
All Providers	ALL	American Indian	\$10.95	\$13.32	\$14.88	\$14.13
		Asian or Pacific Islander	\$12.36	\$15.22	\$16.17	\$17.88
		Black or African American	\$12.00	\$14.79	\$15.32	\$15.44
		Hispanic or Latino	\$12.40	\$14.61	\$15.03	\$16.27
		White	\$12.32	\$14.52	\$15.50	\$15.56
PROVIDER	Provider Project Name	American Indian				
		Asian or Pacific Islander				
		Black or African American				
		Hispanic or Latino				
		White				

### By Immigrant Status

Program	Project	Immigrant Status	Median Wage Prior to Enrollment	Median Wage in First Quarter After Exit	Median Wage in Three Quarters After Exit	Median Wage in Eight Quarters After Exit
All Providers	ALL	Immigrant/Refugee	\$12.44	\$15.24	\$15.99	\$16.14
		Not an Immigrant/Refugee	\$12.00	\$14.83	\$15.55	\$15.98
PROVIDER	Provider Project Name	Immigrant/Refugee				
		Not an Immigrant/Refugee				

### By Disability Status

Program	Project	Disability Status	Median Wage Prior to Enrollment	Median Wage in First Quarter After Exit	Median Wage in Three Quarters After Exit	Median Wage in Eight Quarters After Exit
All Providers	ALL	Has a Disability	\$11.55	\$13.79	\$14.47	\$14.67
		Does not have a Disability	\$12.18	\$14.84	\$15.52	\$16.09
PROVIDER	Provider Project Name	Has a Disability				
		Does not have a Disability				

### By Homelessness

Program	Project	Homelessness Status	Median Wage Prior to Enrollment	Median Wage in First Quarter After Exit	Median Wage in Three Quarters After Exit	Median Wage in Eight Quarters After Exit
All Providers	ALL	Homeless at Enrollment	\$11.55	\$13.86	\$14.58	\$17.32
		Not Homeless at Enrollment	\$12.00	\$14.47	\$15.09	\$15.75
PROVIDER	Provider Project Name	Homeless at Enrollment				
		Not Homeless at Enrollment				