

December 15, 2020

Good news! It doesn't matter if you've been naughty or nice. You still receive the December Top Ten (plus one) list from the Business Services (BS) committee.

Below are resources for employers – or those who work with them. Per, the committee's policies – the list is in no particular order.

1. **Diversity and Inclusion Resources** from the Minnesota Chamber of Commerce. [Minnesota Chamber of Commerce Diversity & Inclusion Resources](#)
2. **Employer Guide to Developing a Diverse, Equitable and Inclusive Workplace** – take a look at this info which is on CareerForce. [CareerForce Employer Guide to Developing a Diverse, Equitable, and Inclusive Workplace](#)
3. The State Chamber also recently released their **2021 Benchmarks Report**. Be sure to look at special sections on Workforce and another on Diversity and Inclusion. [Minnesota Chamber of Commerce 2021 Business Benchmarks Report](#)
4. COVID and Workplaces – Managing Through the Pandemic - This webinar is Dec. 15<sup>th</sup>. The target audience is Human Resources professionals. [COVID and Workplaces: Managing Through the Pandemic](#)
5. Northwest PIC organized **seminar about intercultural workplaces**. Janelle Wald Kovar says, “Timely and pertinent Laetitia Hellerud of Ubuntu Consulting and her team provided a cutting edge diversity, equity, and inclusion training tailored to meet specific learning objective and training criteria for the business community. They were impressive and engaged our stakeholders during an unprecedented time. We convened as an incredibly interactive group building intercultural competencies, approaches, and strategies applicable to our ever changing communities. Through assessment, reflection, and dialogue to remain competitive in business we partnered to hear impactful personal stories for integration that created a win-win.” [Ubuntu Consulting](#)
6. Are the “**trades**” companies and organizations in your looking ways to pique people's interest? Then they'll want to look at this: [Big Ideas](#)
7. An **apprenticeship webinar** is Dec. 17th. Folks from Apprenticeship Minnesota will share information about Registered Apprenticeships. [DLI December 17<sup>th</sup> Apprenticeship Webinar](#)
8. Another webinar is “**Exploring the intersections between the work of equity and inclusion with the needs for workplace training.**” [DLI December 16<sup>th</sup> Pipeline Webinar](#)
9. The Minnesota **Dual-Training Pipeline 101 webinar** on Dec. 22nd will walk attendees through the basics of employment-based training, share tips and advice on how to set up a dual-training initiative at your company and also offer resources the Pipeline team has developed to support on-the-job-training and partnerships with education provider. [DLI December 22<sup>nd</sup> Pipeline Webinar](#)
10. \$. Speaking of apprenticeships. There's still some apprenticeship funding opportunities available. [DLI Apprenticeship Funding Opportunities](#)
11. January is healthcare month with a focus on healthcare, healthcare careers and career pathways. DEED is working on setting up employer roundtables. **Have employers who'd be great participants?** Let Jackie Buck know. [jacqueline.buck@state.mn.us](mailto:jacqueline.buck@state.mn.us)

Thanks to the committee for this wonderful information and Becky Accettura for the great notes and compilation of resources.

Best Regards,  
Mark