

CAREERFORCE EMPLOYER SERVICES

CareerForce in St. Cloud

1542 Northway Drive, Door 2, St. Cloud, MN 56303

Phone: 320-308-5320

Careerforce.saintcloud@state.mn.us

Office Hours:

Monday – Friday, 8am – 4:30pm

Closed to the Public, currently

Career Lab Hours: Currently closed, due to
COVID



On-the-Job Training (OJT) ...Training that Works!

An [OJT](#) is a contract between Career Solutions and the business that documents the training they will provide for a new employee. The hands-on training is designed to address the gap between the new employee's existing skills and the job skill requirements. Your business is reimbursed for the cost of training a new full-time permanent employee – 50% of the new employee's wage for the length of the contract. You do the training, employee does the learning, Career Solutions does the paperwork! Your new hire learns the skills unique to your business and industry.

Contact Angie Dahle, Angie.Dahle@CSJobs.org 320-308-5334

Incumbent Worker Training ...Increase Productivity, Promote Growth!

The [Incumbent Worker Training Program](#) is designed to provide direct financial assistance to train current employees to avert a layoff and/or improve the economic competitiveness of local business. The program provides reimbursement (from Career Solutions) to eligible businesses for specific training costs accrued during training. The purpose is to improve the skills of businesses' workforce and to improve the company's business process and competitiveness.

Contact Angie Dahle, Angie.Dahle@CSJobs.org 320-308-5334

Labor Market Analysts

Our Regional Labor Market Analysts are the state's experts on the latest labor market information, economic conditions and trends. They provide regions with accessible expertise, analysis services, training and presentations on special topics. Contact Luke Greiner, 320-308-5378, luke.greiner@state.mn.us

Workforce Strategy Consultants

Workforce development is one of your most important business strategies. As the labor force continues to change and diversify, companies need to expand their workforce solutions to continue to be successful. Workforce Strategy Consultants can assist in developing long term strategies to attract and retain your workforce by connecting you to valuable community resources, expanding workforce strategies, and encouraging innovative workforce solutions.

Contact Della Ludwig, 320-423-0121, della.ludwig@state.mn.us

Veterans Employment Representatives

Veterans Employment Representatives can help you recruit veterans for your business. They help you share your employment openings with veterans who are looking for new opportunities and share incentives for hiring veterans.

Contact Mark Mann, mark.mann@state.mn.us 763-257-4502

Networking

Career Solutions [HR Networking Group](#): Share best practices, brainstorm solutions to common problems, and provide an opportunity to collaborate and network with other HR professionals. First Wednesday of the month at 8:30am, currently virtual through Zoom. Contact Angie Dahle, Angie.Dahle@CSJobs.org 320-308-5334

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Virtual Career Fairs

Promote your company and recruit candidates virtually. Our team will partner with you to promote these events to 20,000+ career seekers, area agencies, schools and community partners. Call 320-308-5320 and ask for Job Service.

Career Fairs

When you host a career fair event at your location, we can help you promote it. Please submit your onsite career fair request at <https://www.careerforcemn.com/attend-career-fairnetworking-event>

Annual CareerForce Career Fairs

CareerForce sponsors annual career fairs in the region throughout the year. Rates will vary depending on location and size of the event. Monticello – March, St. Cloud – September. Contact Kelly Gerads, 320-308-5814, Kelly.Gerads@state.mn.us for more information – due to COVID in person events are suspended, call for current status.

Disability Employment Services

Our specialists are experts in disability employment and can provide resources and strategic alliances to tap the talent pool of people who have disabilities. You'll also get ongoing education and training, assistance with employment-related questions and help identifying necessary accommodations. <https://www.careerforcemn.com/disability-resources-0>

MinnesotaWorks.net

Find more ways to attract more people by posting jobs online. www.MinnesotaWorks.net is a no-fee resource designed to connect potential employees with promising opportunities. Employers can post job positions and search for new candidates at the same time. Individuals can upload resumes while searching for new positions. Helpdesk: 651-259-7500

Work Experience

The purpose of a [Work Experience](#) is to enable young adults between the ages of 18-24 with a limited work history or industry experience the opportunity to gain meaningful work skills that lead to gainful employment. Career Solutions pays the wage, workers' compensation, and FICA for an individual in a transitional job. Your business agrees to provide a temporary job opportunity and supervision. Contact: Denise.Hooper@CSJobs.org or Jacob.Kaduk@CSJobs.org

Recruit Dislocated Workers

Send us your jobs/ career website link/ hiring flyer and we will pass along to Career Solutions Career Planners to share with their job seekers who are eligible for [On-the-Job Training](#). We have a pool of about 500 job seekers! Angie.Dahle@csjobs.org

Immigrant Services for Businesses

[Immigrant Services for Businesses](#): We can help with your recruitment, cultural training, retention, and communication services. Contact Ahmed Mohidin, Ahmed.mohidin@CSJobs.org 320-308-5701

Layoff Assistance

Career Solutions [Dislocated Worker Program](#) offers free services to help individuals who have been permanently laid off, find suitable employment and help take the stress and uncertainty out of the process. jeni.pederson@csjobs.org

CareerForce is here to support your success!

We've got you covered. Our CareerForce specialists are here to support any employment need you have. We have a team of professionals who can answer your questions, connect you with customized resources and data or guide you toward greater talent attraction, development and retention success.

<https://www.careerforcemn.com/meet-your-regional-team>