MINNESOTA ASSOCIATION
OF WORKFORCE BOARDS

Jobseeker Services Committee

March 24, 2021

Welcome!

Check-In Activity

You'll see a question on the screen. Use the Zoom Annotation Feature to answer.

- Go to the top of your screen.
- Click "View Options."
- Click "Annotate."
- Select a stamp or use the pencil to mark your answer.

Introvert

Extrovert

Planned

Spontaneous

Finish Projects

Start Projects

Best Practice Presentation

1:10 – 1:30 PM

Wonderlic Assessment

Dina Wuornos and Diana Ristamaki

Central Minnesota Jobs & Training Services

Central Minnesota JOBS & TRAINING SERVICES

Workforce excellence is CENTRAL to all we do.

USING THE WONDERLIC GAIN

Bridging the Gap between Experience and Opportunity

Becoming Certified to Proctor Diana

- Wonderlic requires GAIN test administrators (GTA) to be trained and certified before administering the GAIN.
  - For information, call Wonderlic Education Solutions at (800) 323-3742
  - Susan Kopania-Customer Success Manager 847.247.2494 | 800.784.1541 susan.kopania@wonderlic.com
- Email will be sent to staff along with test administration workbook
- The Examination is an “open book” test that is available as an online assessment
- Need to score 90% on test-three attempts within 30 days
- Certified GTAs must renew their Wonderlic Certificate of Registration for the GAIN every other year.

Where Do I Purchase the GAIN Diana

- Client Services Group: 866-726-7301
  - clientservices@wonderlic.com
  - 7:30 a.m. to 7:00 p.m. Central time, M-F
- Education Solutions: 877-605-9494
  - 8:30 a.m. to 5:00 p.m. Central time, M-F
- Your Sales Representative
- Cost per unit = $3.50

Tips for Administrators Dina

- Send guidance to your customer ahead of time - how to use Zoom, Teams, or WebEx and include guidance for sharing your screen.
- Meet with your customer before the assessment date to ensure both you and your customer are comfortable with the virtual process.
- The administrator MUST have visual access to the customer the duration of the test. If not, staff cannot administer the test virtually.
- RESULTS pages as well as the PIN invite and weblink pages should be uploaded to WF1 EDS under document type “assessments.”

Administering the Test Diana

- Complete GAIN administration consists of both English and math tests.
- It was designed to be administered in a proctored environment.
  - CMJTS Employment Specialists complete this online using Microsoft Teams, Zoom, or WebEx with the student “sharing” their screen.

Administering the Test Diana

- The use of calculators or other instructional aids is strictly prohibited.
- The GAIN may be administered directly online or in a paper-and-pencil format in a proctored environment.
- Copying, printing or emailing test questions is strictly forbidden.
- Staff should plan for a 2-hour window to connect online, troubleshoot any technology needs, and administer the math and reading tests.

Conducting the Test Dina

- Pre-register your student in Wonderlic Online before scheduled testing time. This process provides the needed PIN code for your student.
- "Please go to the Web address printed on your PIN Instructions sheet. That is: http://www.wonderliconline.com/pinlogin.htm."
- The student enters their PIN code into the appropriate box and clicks the submit button one time to get to the Wonderlic Online Welcome page.

Conducting the Test Dina

- Test Order: It is best to administer the English test before the math test. Test takers typically exhibit less fatigue during the testing session when the subtests are administered in this order.
- There can be no questions or communication of any kind during the test.
- For security reasons, results on individual GAIN questions cannot be shared with test takers. discussing test questions with test takers is strictly prohibited.

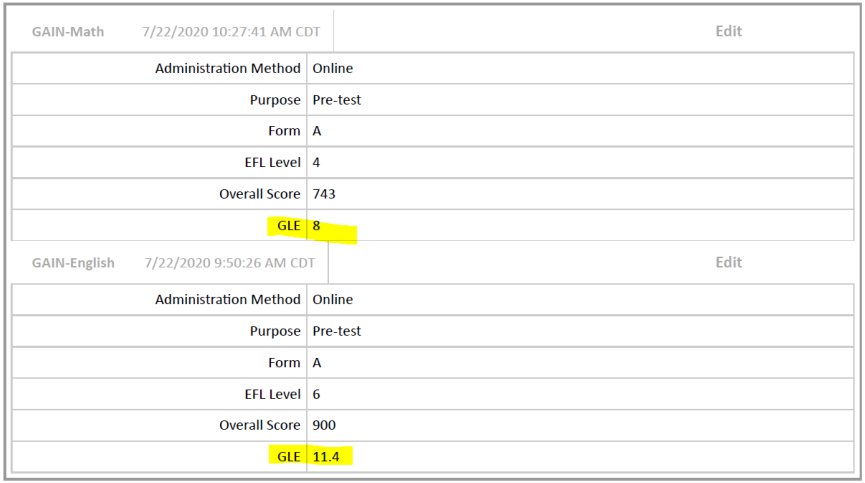
Timing the Test Diana

- The GAIN English Skills and Math Skills are each designed to be timed for exactly 45 minutes
- Although the testing time for the GAIN English and Math Tests are 45 minutes each, test takers with high or very low skill levels may finish well before the time limit.
- Scoring for Wonderlic tests administered online is automatic and are scored almost immediately upon completion.

Interpreting Test Results Diana

- GAIN scores reflect test taker English and math skills relative to the six NRS Educational Functioning Levels.
- The GAIN also provides subscale scores which give a more detailed look at particular skill content areas (e.g., Arithmetic).
- GAIN results highlight important areas for review and future study.

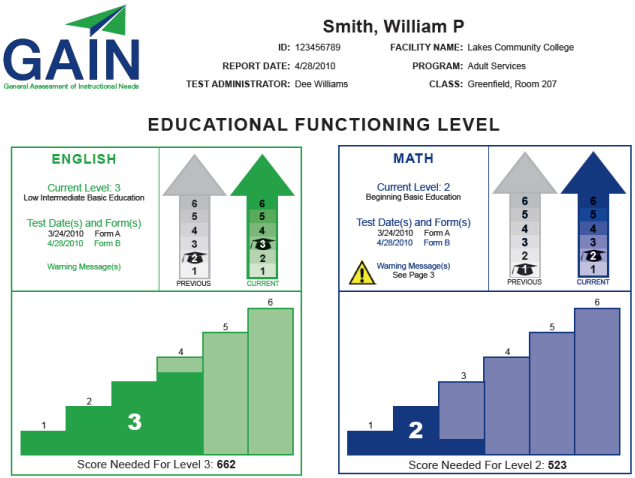
Interpreting Test Results Dina



GAIN-Math	7/22/2020 10:27:41 AM CDT	Edit
Administration Method	Online	
Purpose	Pre-test	
Form	A	
EFL Level	4	
Overall Score	743	
GLE	8	

GAIN-English	7/22/2020 9:50:26 AM CDT	Edit
Administration Method	Online	
Purpose	Pre-test	
Form	A	
EFL Level	6	
Overall Score	900	
GLE	11.4	

Interpreting Test Results Diana



Interpreting Test Results Diana

CURRENT PERFORMANCE

English	Correct/ Total	Percent Correct
Reading		
Information Retrieval	8 / 9	88%
Letter and Word Recognition	5 / 5	100%
Reading Comprehension	5 / 13	38%
Words in Context	13 / 17	76%
TOTALS	**31 / 44**	**76%**
Grammar/Usage/Style		
Parts of Speech	11 / 12	92%
Proofreading for Grammatical Errors	4 / 9	44%
Punctuation/Capitalization	3 / 4	75%
Sentence Structure	8 / 11	73%
TOTALS	**26 / 36**	**71%**

Math	Correct/ Total	Percent Correct
Arithmetic		
Addition	5 / 6	83%
Basic Numeracy	3 / 3	100%
Division	1 / 4	25%
Multiplication	4 / 5	80%
Subtraction	4 / 7	57%
TOTALS	**17 / 25**	**68%**
Rational Numbers, Operations & Charts/Graphs		
Charts & Graphs	2 / 5	40%
Fractions & Decimals	4 / 11	36%
Operations	2 / 8	25%
TOTALS	**8 / 24**	**33%**
Algebra, Geometry & Trigonometry		
Geometry & Trigonometry	2 / 14	14%
Pre-Algebra/Algebra	3 / 12	25%
TOTALS	**5 / 26**	**19%**

Reasonable Accommodations Dina

- The test administrator may require that the test taker document the fact that she or he has a disability as defined by the ADA and therefore is entitled to reasonable accommodation.
- Wonderlic's psychologists are available to assist test administrators with the reasonable accommodation process.

Reasonable Accommodations Dina

- Examples of reasonable accommodations:
  - Providing extra time to complete the GAIN.
  - Providing rest breaks for test takers.
  - Assuring that the test site is accessible to a person with a mobility issue.

Leading with Equity

Roundtable Discussion: Culturally Sensitive/Specific Assessment Tools

1:30 – 1:45

Featured Topic
1:45 – 2:00

Incumbent Worker Training Impact on Performance Standards

Amy Carlson
Performance and Data Coordinator
DEED

DHS Updates
2:00 – 2:10 PM

- MFIP: Pamela McCauley
- SNAP E&T: Anastasia Polda

DEED Updates – Adult
2:10 – 2:30 PM

- General Updates: Nancy Omondi
- Adult Career Pathways: Ann Meyers
- WIOA Adult & Dislocated Worker: Lensa Idossa
- Trade Adjustment Assistance: Sarah Saito

DEED Updates
2:30 – 2:50 PM

- CareerForce, Art Larsen
  - Next Steps after Standardized Workshops
- Office of Diversity and Equal Opportunity, Heather Stein
- Veterans Services, Ray Douha
- Youth, Kay Tracy & John Olson

Updates
2:50 – 3:00 PM

Adult Basic Education

Julie Dincau, MDE

Adjourn

Next Meeting: April 21, 2021

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