



**MINNESOTA ASSOCIATION
OF WORKFORCE BOARDS**

Operations Committee Meeting

March 25, 2021

Welcome!

Check-In Activity

You'll see a question on the screen. Use the Zoom Annotation Feature to answer.

- Go to the top of your screen.
- Click "View Options."
- Click "Annotate."
- Select a stamp or use the pencil to mark your answer.



How many lakes larger than 10 acres does Minnesota have?

9,046

7,317

11,842

13,128

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On what lake in Minnesota was water skiing invented?

Lake Mille
Lacs

Red Lake

Leech
Lake

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Pepin

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Who was the first woman to represent Minnesota in the U.S. Congress?

**Francis
Shoemaker**

**Coya
Knutson**

**Betty
McCollum**

**Jessie
Sumner**

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Approve Agenda & Prior Meeting Minutes



Click on these three dots and select: "Rename."

Or hover over your name here and then select "Rename."



**Please add your pronouns! Example:
Bert (he/him)**

Participants (2)

- Ernie
- Bert

Invite Mute Me Raise Hand

Chat

To: Everyone

Type message here...



Operations Announcement

DEED Updates

Marc Majors

- WF1 Connect Rollout Update
- NEG RFP Update
- Minnesota Economic Recovery Jobs Program
- Incumbent Worker Training Waivers (20% cap)
- Performance Waivers for Credentialing (follow up from Policy & Issues)

Jason Wadell, Rapid Response Diagram

Shannon Roth, Monitoring Update and Introduction

DEED Updates

Lorrie Janatopoulos & Sean Bibus

■ IFA information from DOL

Mike Lang

■ MinnesotaWorks RFP Process

■ RESEA Calls Update



Break

Get some coffee, stretch, stand up – see you back here soon.



Equity Successes & Challenges WDAs 10 and 14

Leading with Equity Initiative

Area of Equity Success: City of Minneapolis

WDA 10/Region 4

Step Up 2020: One of the core programs aimed at creating greater racial/ethnic equity is our summer youth program - Step Up. Despite Covid interrupting our hundreds of summer worksites, we needed this past summer (more than any summer) to reach as many Minneapolis low-income and BIPOC youth through our summer Step Up programming.

In summer 2020, the Step Up program rapidly adjusted to provide online workforce learning modules, extending the opportunity to learn virtually and earn stipends for completion of these modules to all Minneapolis young people who applied to the program.

Results:

- *Over 1,800 Minneapolis youth completed Step Up's spring work readiness training, with 900 of those youth moving to an online format as Covid precautions began.
- *1,027 Minneapolis youth participated in a five-week, paid, Step Up Online Summer Learning Program, with an opportunity to earn up to \$600 for module completion.
- *466 internships at over 60 companies and organizations – 75 of those were virtual/semi-virtual
- *92% low income
- *89% BIPOC youth
- *15% students with disabilities

Area of Equity Challenge: City of Minneapolis

WDA 10/Region 4

- Each day was a new challenge while working in a Covid economy and social landscape especially with youth as the core audience of this program.
- In an average summer, the Step Up team works with Minneapolis employers to create over 1,600 internships. Due to Covid, nearly 2/3 of all internships were canceled.
- In Minneapolis, we know from our youth that an internship is not simply about work experience, it is also about bringing income into the family. With the loss of internships, youth and families lost income.
 - This is why we added the virtual learning platform with an ability of earning a stipend.
- The digital divide is real and low-income and BIPOC youth and young adults in Minneapolis were disproportionately impacted by access to computers and reliable internet – the basic learning tools required by a virtual online learning environment.

Area of Equity Success: Dakota-Scott, #14

- Inclusion, Diversity and Equity (IDE) was the spotlight topic for two WDB meetings
- IDE strategies are being added to the plans of work for each WDB committee
- WDB taking a close look at employment programs' enrollments and outcomes by race
- WDB providing “How to be Antiracist” books for all members

Area of Equity Challenge: Dakota-Scott, #14

- Having a more diverse board
- Having correlative data e.g. MFIP
- Knowing strategies and tactics have made a difference



Discussion: Local Area Reports

What will you take back to your local boards?
Reflections on ideas that were shared.

Leading with Equity Initiative

Hot Topics

- Workforce One Connect App: Annie Tietema
 - Discuss coordinated implementation with DHS and DEED programs



ASU Presentation

Oriane Casale

Interim Director

Labor Market Information Office

Committee & Initiative Reports

2-3 highlights each

- Leading with Equity Initiative
- NACo
- US Conference of Mayors
- GLETA
- WF1 Advisory Committee
- CareerForce Return to Workplace Task Force
- Training Work Group
- Policy & Issues Committee
- Jobseeker Services Committee
- Business Services/Economic Development Committee
- Legislative Committee
- Joint MAWB-CareerForce Systems-VRS-SSB Meetings



Director's Report

Jeanna Fortney



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