

Operations Committee Meeting *March 25, 2021*

Welcome!

Check-In Activity

You'll see a question on the screen. Use the Zoom Annotation Feature to answer.

- Go to the top of your screen.
- Click "View Options."
- Click "Annotate."
- Select a stamp or use the pencil to mark your answer.



How many lakes larger than 10 acres does Minnesota have?

9,046

11,842

7,317

13,128

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On what lake in Minnesota was water skiing invented?

Lake Mille Lacs

> Leech Lake

Red Lake

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Who was the first woman to represent Minnesota in the U.S. Congress?

Francis Shoemaker

Betty McCollum Coya Knutson

Jessie Sumner

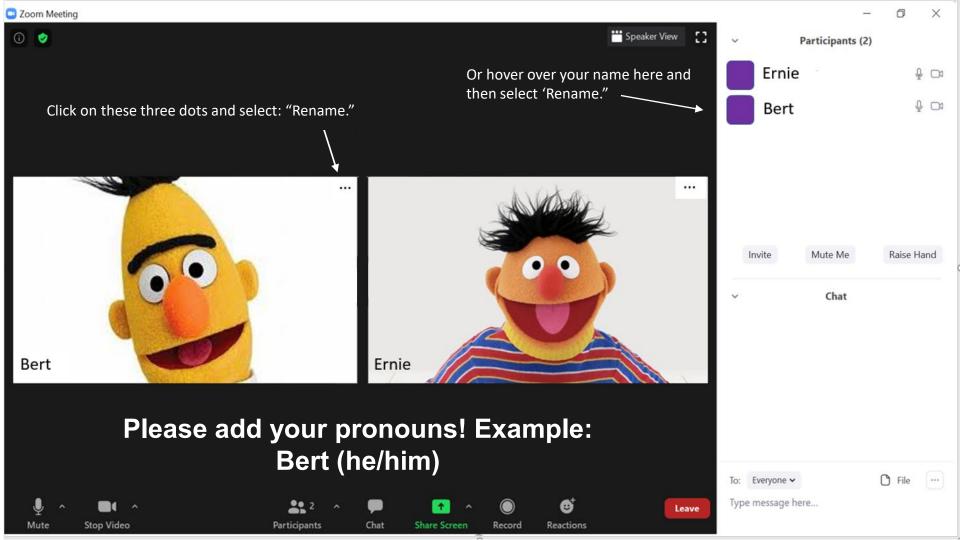
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Approve Agenda & Prior Meeting Minutes



Operations Announcement

DEED Updates

Marc Majors

- WF1 Connect Rollout Update
- NEG RFP Update
- Minnesota Economic Recovery Jobs Program
- Incumbent Worker Training Waivers (20% cap)
- Performance Waivers for Credentialing (follow up from Policy & Issues)

Jason Wadell, Rapid Response Diagram

Shannon Roth, Monitoring Update and Introduction

DEED Updates

Lorrie Janatopoulos & Sean Bibus

■ IFA information from DOL

Mike Lang

- MinnesotaWorks RFP Process
- RESEA Calls Update

Break

Get some coffee, stretch, stand up – see you back here soon.

Equity Successes & Challenges WDAs 10 and 14

Leading with Equity Initiative

Area of Equity Success: City of Minneapolis WDA 10/Region 4

Step Up 2020: One of the core programs aimed at creating greater racial/ethnic equity is our summer youth program - Step Up. Despite Covid interrupting our hundreds of summer worksites, we needed this past summer (more than any summer) to reach as many Minneapolis low-income and BIPOC youth through our summer Step Up programming.

In summer 2020, the Step Up program rapidly adjusted to provide online workforce learning modules, extending the opportunity to learn virtually and earn stipends for completion of these modules to all Minneapolis young people who applied to the program.

Results:

- *Over 1,800 Minneapolis youth completed Step Up's spring work readiness training, with 900 of those youth moving to an online format as Covid precautions began.
- *1,027 Minneapolis youth participated in a five-week, paid, Step Up Online Summer Learning Program, with an opportunity to earn up to \$600 for module completion.
- *466 internships at over 60 companies and organizations 75 of those were virtual/semi-virtual
- *92% low income
- *89% BIPOC youth
- *15% students with disabilities



Area of Equity Challenge: City of Minneapolis WDA 10/Region 4

- Each day was a new challenge while working in a Covid economy and social landscape especially with youth as the core audience of this program.
- In an average summer, the Step Up team works with Minneapolis employers to create over 1,600 internships. Due to Covid, nearly 2/3 of all internships were canceled.
- In Minneapolis, we know from our youth that an internship is not simply about work experience, it is also about bringing income into the family. With the loss of internships, youth and families lost income.
 - This is why we added the virtual learning platform with an ability of earning a stipend.
- The digital divide is real and low-income and BIPOC youth and young adults in Minneapolis
 were disproportionately impacted by access to computers and reliable internet the basic
 learning tools required by a virtual online learning environment.

Area of Equity Success: Dakota-Scott, #14

- Inclusion, Diversity and Equity (IDE) was the spotlight topic for two WDB meetings
- IDE strategies are being added to the plans of work for each WDB committee
- WDB taking a close look at employment programs' enrollments and outcomes by race
- WDB providing "How to be Antiracist" books for all members



Area of Equity Challenge: Dakota-Scott, #14

- Having a more diverse board
- Having correlative data e.g. MFIP
- Knowing strategies and tactics have made a difference



Discussion: Local Area Reports

What will you take back to your local boards? Reflections on ideas that were shared.

Leading with Equity Initiative

Hot Topics

- Workforce One Connect App: Annie Tietema
 - Discuss coordinated implementation with DHS and DEED programs

ASU Presentation Oriane Casale

Interim Director

Labor Market Information Office

Committee & Initiative Reports 2-3 highlights each

- Leading with Equity Initiative
- NACo
- US Conference of Mayors
- GLETA
- WF1 Advisory Committee
- CareerForce Return to Workplace Task Force
- Training Work Group

- Policy & Issues Committee
- Jobseeker Services Committee
- Business Services/Economic Development Committee
- Legislative Committee
- Joint MAWB-CareerForce Systems-VRS-SSB Meetings

Director's Report Jeanna Fortney



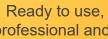
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