



EMPLOYMENT AND  
ECONOMIC DEVELOPMENT



# WORKFORCE INNOVATION AND OPPORTUNITY ACT

**MINNESOTA  
ANNUAL REPORT**  
PROGRAM YEAR 2019

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## Introduction and Purpose

The Minnesota Department of Employment and Economic Development (DEED) and the Minnesota Governor's Workforce Development Board (GWDB) present our annual Workforce Innovation and Opportunity Act (WIOA) report for Program Year 2019 (PY19). DEED is the state agency in Minnesota responsible for administering the United States Department of Labor (USDOL) WIOA Title I and III programs. In addition, DEED oversees a combination of other workforce development programs and funds, including Vocational Rehabilitation Services, State Services for the Blind, and Unemployment Insurance. The GWDB is the policy board that advises the Governor on the Minnesota workforce system and is mandated and funded by WIOA and further defined by Minn. Stat. Sect. 116L.665.

WIOA program profiles include descriptions of purposes, activities, services, customers served, performance results and specific improvement strategies. It is important to note COVID-19 Pandemic has impacted the service delivery and performance of the workforce system. Key statewide performance results are included in Appendix B. A description of Title II and IV activities is located in Appendix A. Local performance tables are in Appendix C.

This report fulfills the TEGL 05-18 requirements to submit to the USDOL Secretary an annual report on the performance progress for WIOA Title I programs (Adult, Dislocated Worker, and Youth) and WIOA Title III Wagner-Peyser Employment Service, including but not limited to the following subjects:

1. Progress toward meeting the state's strategic vision and goals, as described in the Minnesota State Combined Plan;
2. Performance data on the core common performance measures, including effectiveness serving employers;
3. Information on evaluation and improvement activities, including customer satisfaction;
4. Information on participants in the workforce development system;
5. Information on workforce activities provided by state funds; and
6. Information on each waiver the state has had in place for at least one program year.

The participant data provided in this report are generated by the Participant Individual Record Layout (PIRL) formatted files, which have been uploaded into the Workforce Integrated Performance System (WIPS). Minnesota experienced challenges with accessing DOL's system and was unable to submit performance data on the required due date. As a result, Minnesota sought and was approved to submit the required data after the mandated date. Minnesota submitted the required data to USDOL on October 16, 2020. Throughout the report, the terms "CareerForce location" and "career seeker" are used to refer to Minnesota's American Job Centers and potential clients, respectively.

## WIOA Combined State Plan

The strategic vision of the One Minnesota's WIOA state plan is a healthy economy, where every Minnesotan has a meaningful employment and a family-sustaining wage, and employers can fill jobs in demand. To build on this vision and to continue strengthening the workforce development system, in 2020 Minnesota its WIOA Combined State Plan highlighted its two goals:

1. Reduce educational, skills training and employment disparities based on race, disability,

disconnected youth or gender.

2. Build employer-led industry-sector partnerships that expand the talent pipeline to be inclusive of gender, race and disability to meet industry demands for a skilled workforce.

To achieve these two goals, Minnesota is continually improving its career pathway systems by focusing on business and community engagement, customer-centered design, and policy and system alignment.

## Focus on Equity

The Office of Economic Opportunity (OEO) leads internal DEED efforts and external community engagement to reduce the disparities faced by populations with barriers to employment, including strategies to achieve the goals of the WIOA Combined State Plan. Since 2015, the OEO has supported DEED staff and partners in implementing equitable practices and policies in workforce development.

OEO Initiatives in the coming year include:

- Enhance community engagement efforts to connect DEED to partners such as employers, nonprofits, workforce boards, and community groups
- Advance performance management of internal DEED program goals and strategies
- Promote equity goals that reduce disparities based on race, ability level, geography, gender, and veteran status
- Serve as liaison to American Indian tribes for consultation on DEED policies and programs

Over the last year, OEO continued to guide equitable implementation of WIOA, oversee DEED's community engagement efforts with diverse communities, and align DEED's economic equity activities with other state agencies and external partners. In the coming year, OEO's internal focus is on individualized coaching to support teams working on their equity goals. Early work and guidance started with Vocational Rehabilitation Services, CareerForce, and Employment and Training Programs Divisions.

Since the COVID-19 Pandemic began, the external role of OEO expanded and shifted to connect BIPOC communities with information and resources from DEED. One example is the OEO weekly Community Call that provides up-to-date information and answers direct questions from community members. We use these opportunities to share workforce and employer information, keeping aligned with the WIOA state plan goals.

## Governor's Priority to Prevent and End Homelessness

DEED continues to be an active participant in the Minnesota Interagency Council on Homelessness, which is comprised of eleven state agencies, the Metropolitan Council and the governor's office. Several DEED initiatives underway include:

- Disability Determination Services is working collaboratively with Social Security Administration (SSA) to identify SSA disability applicants experiencing homelessness and provide special case handling to ensure they receive a timely, accurate medical decision.
- Consulting with Tribal Nations regarding how DEED can help address employment and training service needs to Native Americans experiencing or at-risk of homelessness.
- Training staff and partners how best to identify and refer individuals experiencing homelessness or housing instability to the appropriate resources, including the Continuum of Care. Training

service delivery staff and managers around reducing barriers to participating in workforce programs.

- Youth programs lead in their efforts to address young adults experiencing homelessness across the state. A summary of their work is available at [https://mn.gov/deed/assets/spotlight-services-youth-homelessness\\_tcm1045-351310.docx](https://mn.gov/deed/assets/spotlight-services-youth-homelessness_tcm1045-351310.docx).
- Partner with MN Yellow Ribbon organizations to identify and refer Veterans at risk of or are currently homeless.
- Hired two Native American veterans who are enrolled members of the White Earth Tribe with very close connections to the other Tribes in the area to address homelessness of Native American veterans

## Regional Planning Under WIOA

Minnesota's six WIOA authorized Regional Workforce Development Areas (RWDA) align with the state's sixteen Local Workforce Development Areas (LWDA) and reflect regional economies, geographical size, population, industry sectors, and workforce. The activities of the RWDAs and LWDAs are vital to fulfilling the vision and reaching the goals of the state plan. Minnesota will be updating its RWDAs and LWDAs. The latest state's RWDA and LWDA plans are available at <https://mn.gov/deed/about/what-we-do/objectives-plans/wioa.jsp>. Highlights within these plans include:

- Implementation of industry-led sector partnerships specific to the region's critical workforce shortage needs.
- Formation of equity, diversity and inclusion committees to provide advice on culturally based service delivery needs and assist employers with the recruitment and retention of a diverse workforce.
- Collaboration with community leaders, organizations, business and industry, economic development, housing, transportation, childcare, and human services providers to implement aligned regional workforce development solutions.
- Regional approaches to professional development for workforce development staff to ensure client-centered service delivery.
- Data informed continuous improvement efforts to streamline customer services, implement action plans and ensure stakeholder engagement.
- Utilization of benchmarks and common measures to evaluate the progress and outcomes of the region's advanced, active and emerging career pathway sector partnerships.

## Sector Strategies and Career Pathways Initiatives

With the passage of the WIOA, the GWDB created the committee called the Career Pathways Partnership. The purpose of the committee is to support sector-based Career Pathway Initiatives through establishing clear guidelines to create state and regional Career Pathways Initiatives; using data to strengthen connections to businesses and inform career pathway strategies; identifying innovations within programs and education and workforce systems for region-specific implementation; aligning policies and programs; measuring system change and performance; and building and strengthening cross-agency partnerships.

## WIOA Performance Measures

PY19 marks the third full year of the implementation of the new common performance measures under WIOA which began July 1, 2016. Like all other states, the COVID-19 Pandemic impacted program performance and operations. Minnesota pivoted to adjust operations and policies to meet the needs of its partners, career seekers, and employers. The core programs all report on common indicators, using the federal definitions. The six primary indicators of performance are: Employment Rate in 2nd Quarter, Employment Rate in 4th Quarter, Median Earnings in 2<sup>nd</sup> Quarter, Credential Attainment, Measurable Skill Gains<sup>1</sup>, and Effectiveness Serving Employers. Results of the common performance measures are in Appendix B. In PY19 Minnesota negotiated its Annual Performance Measures for PY20-21.

### A Quasi-experimental Analysis of WIOA Programs

Minnesota began measuring the impact of WIOA and state-funded programs in 2015 and will update this research in 2020. With the guidance of an external economist contracted for this project, DEED will again conduct a rigorous, quasi-experimental analysis of administrative data to estimate the impact of program participation on future earnings, employment, and public benefit receipts. The findings help DEED to measure the effectiveness of WIOA Adult, Dislocated Worker and Career Pathways in meeting the goals of the WIOA Combined State Plan. These reports can be found at [www.mn.gov/deed/performance](http://www.mn.gov/deed/performance).

- Compared to similar career seekers who were not engaged in any workforce program, career seekers in the Dislocated Worker and WIOA Adult programs tend to see substantial increases in earnings. This result is driven by strong increases in employment among participants, suggesting that program participation helps career seekers find work quicker than they otherwise would have.
- Dislocated Worker participants not only find employment faster, but compared to similar career seekers, they also earn more in the long term.
- Participants across programs see a small but significant increase in cash assistance and public health care coverage, likely due to a combination of income loss and direct referrals from program counselors. This increase trends downward through the follow-up period, suggestive of more participants achieving self-sufficiency.
- For most cohorts in all programs in this study, the monetary benefits outweigh the costs. This is true when accounting for not just the cost of the programs themselves, but the cost of increased public benefit usage among participants and the benefit of increased tax revenue when participants see a higher income as a result of participation.

### Customer Satisfaction

DEED examines customer satisfaction of career seekers in two different regularly scheduled surveys, conducted via online evaluations. Twice a year, customers who attend CareerForce workshops and meet one-on-one with our staff are surveyed. DEED also conducts an overall customer satisfaction of CareerForce services every few years. Due to unforeseen circumstances, the customer satisfaction survey was the only survey conducted in PY19.

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<sup>1</sup> Credential Attainment and Measurable Skill Gains are not tracked or required for Title III – Wagner-Peyser.

The customer satisfaction survey conducted in January 2020 saw over 1,200 career seekers who utilized CareerForce services through workshops or one-on-ones responded to our customer satisfaction survey. Overall, the results of the evaluations show that statewide career seekers who respond to the evaluation have a high level of agreement that the workshops and/or one-on-one sessions are: providing them with information relevant to their job search, information is presented clearly, the instructors are knowledgeable and able to answer questions, and workshop handouts provided are helpful.

A core metric produced from the evaluations is the Net Promoter Score (NPS), which indicates how likely respondents are to recommend the workshops or one-on-one sessions to friends or colleagues who are job searching. The NPS can range from -100 to 100. Any score that is positive is considered good, while 50 is considered excellent. Our evaluations show an NPS of 46 for our customers receiving any service at a CareerForce location, including but not limited to: attending job search workshops; having their resume reviewed, exploring careers to pursue; practice interviewing; connecting to programs and services; and learning about education and training opportunities. A score of 46 is considered very good when compared to similar high-level service providers in private industry.

## Effectiveness Serving Employers

In Program Year 2019, Minnesota reported on two WIOA pilot approaches for Effectiveness Serving Employers; “Retention with the Same Employer” and “Employer Penetration Rate.” The results on these two measures are similar to performance reported in PY18, which was the second year of these measures. Results of these measures are in Appendix B.

## Survey of Industry Sector Partnerships

PY19 is the second year of a twice-a-year survey of individuals involved in industry sector partnership planning meetings and events to learn more about the progress of those partnerships across the state. Summarized results of each survey are provided to regional and local boards for their use.

## State Performance Measures

DEED continues its work to promote measures specific to the WIOA State Plan core goals of reducing disparities and building industry sector partnerships. The Minnesota WIOA State Plan Dashboard contains information regarding progress on the measures and is available at <https://mn.gov/deed/about/what-we-do/agency-results/perform-measures/wioa/>.

## Collaboration with other WIOA Titles

DEED’s program staff and performance analysts from each of the WIOA Titles concluded their initial work at the beginning of PY18 to discuss allowable activities within the programs, determine differences between the titles on the definitions of success, and creation of common performance measure joint guidance for measurable skill gains, credential attainment, and effectiveness in serving employers. This workgroup also provided the following recommendations, several of which are in progress.

- Implement a common data system for services provided to employers.
- Develop a data sharing agreement with the National Student Clearinghouse.
- Establish a joint training plan on the guidance documents.



- Implement common protocols and guidance for all CareerForce locations.
- Formally establish a Common Performance Measures Advisory Committee.

The COVID-19 Pandemic has impacted these efforts. Minnesota intends to provide progress information in the next report.

### Co-enrollment project

DEED continued working with partners to examine enrollment patterns of WIOA program participants. In 2019, DEED continued to look at the frequency and co-enrollment patterns of participants between Title II (Adult Basic Education), the other core WIOA programs, and a variety of state-funded programs. In addition, this research matched participants to wage and employment outcomes to estimate the impact of co-enrollment. Previously, DEED reported over 22,000 individuals, or a little less than 14% of all participants, participated in more than one of the workforce programs. Overall, DEED believes there seems to be early employment and wage benefits of co-enrollment. However, the onset of the COVID-19 Pandemic impacted co-enrollments. DEED continues to work with its partners on developing strategies to increase co-enrollment between programs.

### CareerForce

In September 2019, DEED and its partners the Minnesota Association of Workforce Boards and the Governor's Workforce Development Board, completed the rebranding of services provided by Wagner Peysen/Job Service staff and workforce system partners as CareerForce. This unified brand helps in efforts to raise awareness about what services are available and creates a more consistently high-quality customer experience wherever a person receives services.

The new website **CareerForceMN.com** is the digital presence for CareerForce, where seekers, employers, and workforce system partners can find out about services, access customized resources and make connections. Extensive planning and stakeholder engagement contributed to the creation of this tool and continues to be leveraged to improve user experience. This website continues to evolve to include interactive tools and information for career seekers, employers and partners. Ongoing enhancements have continued into 2020 and are planned well into the future, including innovative tools such as: an online Chabot; a military occupational crosswalk; an employment readiness survey; and other helpful career planning tools.

CareerForceMN.com was developed with a \$6 million, four-year Workforce Innovation Fund (WIF) grant that closed in October 2019. This mobile-first, fully accessible website offers a platform to deliver services more efficiently and facilitate cooperation across programs and among the state's workforce system partners. Top-level web content is translated in Somali and Spanish. The website features resources tailored to assist people of color, recent immigrants, people with disabilities, veterans, people with a criminal record, workers over 50, and youth. It has also been adjusting to meet the increasing needs of online and virtual services, providing focused and relevant content to career seekers and employers accessing the CareerForce system outside of the physical locations.

### Labor Market Information

DEED's Labor Market Information Office continues to build new online tools that assist career seekers in exploring careers, considering training opportunities, understanding their preparedness for job seeking,

and identifying skill gaps. Two examples include the new Bachelor's Degree and Career Destination Tool that shows what people with various degrees end up doing for a job, and a Career Wheel Tool that matches DEED occupational data to the Minnesota Department of Education's career framework. In addition to the existing data tools which can be found online: <https://mn.gov/deed/data/data-tools/>. These new interactive tools provide comprehensive information about occupations including wages, current and future job demand, and educational requirements; available at a statewide or regional level. DEED's Labor Market Information Office provides a wide variety of useful data including industry employment statistics, employment projections, unemployment statistics, and more. The regional labor market section also provides comprehensive research and reports at a more local level, while DEED also publishes monthly blogs and articles with relevant labor market information.

### Client Management

Workforce One (WF1) is a **web-based client management application** used by nearly 2,000 state, city, county, and non-profit employment and training providers to track services to more than 100,000 customers across Minnesota's employment training network. WF1 is unique in that it includes many programs between two Minnesota state agencies; the Department of Human Services and DEED. WIOA programs, including Vocational Rehabilitation Services as well as Minnesota's version of TANF and other assistance programs such as SNAP ET, all use WF1 as a primary case management and reporting tool. This single system for most of the federal workforce programs aids in creating the reports for WIOA.

Over the last year, DEED has added several youth-related programs, streamlined activities and exit reasons, improved performance reporting by allowing credentials and measurable skills gain documentation to be directly attached to them, added case management reports to allow counselors to identify trends and stay connected with customers, and built functionality that allows users to track their requests for assistance or changes to the system in a transparent and efficient manner. In the coming year, DEED will build a customer-facing mobile application that will allow customers to communicate with their counselors, submit required documentation, review program requirements, and get local resources. DEED is also examining the cost of electronic signature and will move toward including it if the system funders believe it is affordable and meets legal requirements.

### Wagner-Peyser Program Coordination

The Wagner-Peyser program provides services to businesses and career seekers. Wagner-Peyser provides critical support to Minnesota's 50 CareerForce locations by funding the salaries of staff who provide career services to career seekers and recruiting assistance to businesses; technology, software and other materials used for job searches; classes and consultations for career seekers and businesses; and job fairs and other recruiting events. In Minnesota, Wagner-Peyser also directly funds: the state's Migrant Seasonal Farm Worker Services; the Workforce Strategy Consultants and their activities; CareerForceMn.com, our statewide access point to all CareerForce programs and services; and MinnesotaWorks.net, the statewide no-fee labor exchange for career seekers and employers. Highlights of services funded through Wagner-Peyser in PY19 include:

## Career Seeker Services

- Over 110,000 individuals were served online and over 45,000 individuals were served in the CareerForce locations across Minnesota during the program year. Of those receiving career services, over 12,000 career seekers were assisted in one-on-one sessions and over 17,000 participated in workshops. Our most recent available performance data demonstrates that over 19,000 career seekers found a job within 90 days of their last staff-assisted service.
- Wagner-Peyser staff work closely with the **Unemployment Insurance Reemployment Services and Eligibility Assistance (RESEA)** program to assess and provide job placement assistance to UI applicants. Staff conduct job search workshops, facilitate networking groups, and provide career services and job search assistance to career seekers. Services include skills assessments, career exploration, job-seeking assistance, resume writing, interviewing, social media, Internet job search and many more. Staff provide timely and critical services in serving UI claimants, veterans, migrant and seasonal farmworkers, and individuals facing cultural and other barriers to employment.
- Wagner-Peyser funds support **MinnesotaWorks.net**, a web-based labor exchange system that links career seekers and employers with the largest employment database in the state. Public employment and training programs in Minnesota rely on this labor exchange system to help their customers find employment.
- **Over 578,000 job openings** were posted on MinnesotaWorks.net in PY19 – all current, unique job opportunities from vetted employers.

Overall, Wagner-Peyser participants achieved the negotiated target performance measures. When considering performance with an equity lens, nearly all racial and ethnic demographic groups exceeded the employment goal of 64.0% in the second quarter after exit, with the exception of individuals under the age of 19. See Appendix B for federal performance outcomes and detailed second quarter employment by race and ethnicity.

## Migrant and Seasonal Farmworker Program

The Migrant and Seasonal Farmworker (MSFW) Program connects migrant and seasonal farmworkers to agricultural and non-agricultural jobs. There are four CareerForce locations with significant MSFW activity including Faribault, Mankato, Rochester and Willmar. These services are now coordinated by a single supervisor to oversee consistent statewide delivery.

- Wagner-Peyser has bilingual Spanish-speaking staff at each of these CareerForce locations, known as our **Migrant Labor Representatives (MLRs)**, all of whom have farmworker backgrounds. The MLR staff perform outreach activities where MSFWs work, live, or gather. Outreach activities include coordinated efforts with other farmworker service providers in the community. MLRs provide the farmworkers with information on CareerForce services both verbally and in written format, that is in both English/Spanish, and lists resources with DEED partners and within local communities. Farmworkers are also provided with information regarding farmworker rights and the complaint process. They assist farmworkers with applications, provide job referrals, and inform qualified workers of employment services. MLRs promote the Agricultural Recruitment System with agricultural employers to help employers with their farmworker labor needs. MLRs are also able to screen U.S. domestic farmworkers for placement with H-2A position opportunities.

- The **State Monitor Advocate (SMA)** visits communities with substantial MSFW activity to meet with employers, review and assess their needs, and determine the effectiveness of the CareerForce services provided. The SMA works with the MLRs to promote the Agricultural Recruitment System and to assist in meeting the labor needs of agricultural employers. The SMA conducts monitoring activities at each CareerForce location to determine the level of services that are available and provided to MSFWs.
- Minnesota is identified as a Significant MSFW State and is in the top 20 states in the number of MSFW participants.

## Business Services

### Purpose

The 6-member Workforce Strategy Consultant (WSC) team develops innovative workforce solutions with businesses by aligning resources, facilitating collaboration, and leveraging expertise in targeted high-growth industry sectors to drive regional economic equity and growth. The WSC's provide value by leveraging expertise in industry sector workforce development strategies, connecting key stakeholders to workforce development resources, designing tools and resources to support businesses in developing strategic and relevant workforce solutions. Their regional work is highly successful due to their strong collaboration with local workforce areas, education partners, non-profit organizations and with DEED's regional Business Development Managers, Layoff Aversion (Rapid Response) Specialists, Veteran's Representatives, Vocational Rehabilitation and Labor Market Analysts which enhance economic prosperity while assisting key stakeholders in the successful implementation of the regional plans.

### Customers and Services

WSCs provide individual business consultations in the development and execution of short-term and long-term workforce strategies at no cost to employers. They help develop and connect employers to talent attraction and retention resources including grants, virtual job fairs, online job banks, labor market information, skills assessment, tax credit, and facilitate innovative strategies including business-led industry sector partnerships. WSCs offer customized recruitment and retention strategies and assist with connections to training providers and grant opportunities. In coordination with the state Rapid Response team, WSCs work in partnership to offer business retention and layoff aversion services. They also provide referrals to local, regional, and national resources to address additional business needs.

### Achieving Equity

DEED is working to address disparities and achieve economic equity for all Minnesotans by identifying and breaking down barriers to employment and business opportunities. Data on the populations served is valuable but has not been available. Currently, the WSC's are developing a statewide outreach strategy that focuses on providing resources to minority-owned businesses.

### Enhanced Alignment with Economic Development

In PY19, the WSC's transitioned from the DEED's Employment and Training Program division in Workforce Development into DEED's Economic Development division. This effort created a stronger alignment and connection for businesses who needed skilled talent for their business expansion and retention efforts. The enhanced alignment created a direct connection with economic development and with the workforce services and programs provided to the career seekers. This transition has allowed

the WSC's to engage directly with employers during business attraction, expansion and retention efforts. The new alignment helps workforce development professionals with a better understanding of business workforce and talent pipeline needs and allows for the strong Career Pathway development. The initial success has been seen through an increased collaboration with the WSC and Business Development teams on business attraction, expansion, and retention projects. However, the overall outcome of this effort will be provided in future WIOA Annual Performance Reports.

### **Funding Source and Allocation**

This program does not receive a direct allocation. It is funded by the federal Wagner-Peyser Act.

### **Minnesota Apprenticeship Initiative**

America's Apprenticeship Initiative, known as the Minnesota Apprenticeship Initiative (MAI) is a five-year, \$5 million grant awarded to DEED to expand and develop new registered apprenticeships in high-growth, non-traditional industry sectors and occupations. This proven workforce strategy aligns apprenticeships to pathways for further learning and career advancement. More than 100 employers/partners continue to lead these activities and host 1,000 individuals in newly registered apprenticeships in 30 high-growth occupations spanning five industries. MAI will serve both new and incumbent workers in the Agriculture, Advanced Manufacturing, Healthcare, Information Technology, and Transportation industries.

### **Foreign Labor Certification H-2A and H-2B**

The H-2A temporary visa program allows agricultural employers who anticipate a shortage of domestic workers to bring nonimmigrant foreign workers to the U.S. to perform agricultural labor or services of a temporary or seasonal nature. The temporary non-agricultural H-2B program allows employers who meet the program requirements to hire nonimmigrant workers to temporarily come to the U.S. and perform non-agricultural services or labor based on the employer's temporary need. Most of these workers are located in the regions of Southwest, South Central, Southeast, and Northwest Minnesota.

The number of applications continues to increase, due to employer's inability to fill temporary positions with domestic U.S. workers. The trend toward fewer qualified, able, willing, and available U.S. workers, and the seasonal, temporary nature of the work in both programs means both H-2A and H-2B applications will only continue to increase. Approximately 1500 certified positions were granted under H-2B and 2200 under H-2A since the beginning of FFY 2020 on October 1, 2019. Housing inspections are required annually for H-2A employers. The number of inspections required since October 1, 2019 is 139, a slight increase over last year. The Foreign Labor Certification Coordinator and two other out-state staff complete the inspections. The COVID-19 Pandemic affected the arrival of foreign workers, with most being delayed beginning in March and continuing through the summer. Some housing inspections were completed by employers themselves via a DOL-approved alternate method of documentation and remote approval from April through June.

The Foreign Labor Certification unit was recently combined with the helpdesk team that connects users to the CareerForce systems and oversees MinnesotaWorks.net. This move allows the services to be further integrated into the CareerForce menu of services.

## Work Opportunity Tax Credit (WOTC)

WOTC provides a federal tax credit to private-sector employers and 501(c) nonprofit organizations (veteran target groups only), as an incentive for hiring members of groups who traditionally have difficulty finding jobs. Primary customers of this hiring incentive are Minnesota employers who are interested in hiring targeted job seekers and the targeted career seekers themselves. Some of the targeted groups include recipients of the Minnesota Family Investment Program (MFIP); Supplemental Nutrition Assistance Program (SNAP) disabled and unemployed veterans; ex-felons; Supplemental Security Income recipients, and Qualified Long-Term Unemployment Recipients. Through numerous statewide outreach events and prison transition fairs, we provide program information to career seekers, employers, and agencies that serve these targeted job seekers. In 2020:

- 1,727 employers submitted applications,
- 69,537 tax credit applications were processed with 22,369 certifications issued, and
- Minnesota employers accumulated \$53,685,600 of tax savings.

The WOTC unit was recently combined with the helpdesk team that connects users to the CareerForce systems and oversees MinnesotaWorks.net. This move allows the services to be further integrated into the CareerForce menu of services.

## Dislocated Worker Program

The Dislocated Worker (DW) program services help individuals who have lost their jobs get back to work as quickly as possible and overcome barriers to employment. The program works toward the dual goals of being responsive to the state's economic needs which change from year-to-year while delivering consistently high performance to employers and unemployed workers.

The program is intended to mitigate the negative impact of layoffs to individuals, communities and the economy. The program's benefits are three-fold:

- Workers can quickly reenter into the workforce at jobs with comparable wages and benefits
- Employers can find skilled and experienced workers needed to meet their business needs
- Minnesota's economy and businesses remain globally competitive in favorable and challenging economic times

Minnesota maintained strong economic conditions during the first two quarters of PY19 with low unemployment rates and high workforce participation, the COVID-19 Pandemic dramatically changed the economic landscape during the latter two quarters. As such, individuals being served through the DW program were those with significant barriers to employment in need of more intensive resources. Individuals enrolled in the DW program receive one or more of the following: career services, training services, and supportive services.

- **Career services** include activities such as initial skill assessments, labor exchange services, development of an Individual Employment Plan, career counseling, peer support groups, referral to supportive services available in the community, pre-vocational, and work readiness training.
- **Training services** assist the participant with identifying interests, skills, and abilities in order to maximize employment choices. Training services may include occupational skills training, on-the-job training, apprenticeship training, and entrepreneurial training.

- **Supportive services** are designed to provide a participant with the resources necessary for them to be successful while enrolled in career and training services. Supportive services may include assistance with transportation, childcare, housing, health care, school supplies and linkages to other community services.

## State-Funded Dislocated Worker Program

Minnesota is unique in having both a state and federally funded DW program. Minnesota designed its state funded program to closely mirror the federal program. However, the additional funding provided by the state DW program through the state's Workforce Development Fund (WDF) allows the state to serve a larger number of laid off workers than would be possible under the federally funded DW program alone. The state program also has additional eligibility criteria that allows individuals who are long-term unemployed to receive DW services. The state program served 6,441 individuals in PY19, making its enrollment numbers almost four times the size of the WIOA-funded DW program. To provide direct services to customers, DW provides state grants to a network of 16 local Workforce Development Areas as well as seven independent non-profit service providers. Several of the independent service providers focus on providing unique language- and culturally specific services. For the purpose of this report, state funded DW participants are not included in the performance measures.

## Mass Layoffs and Rapid Response

Rapid Response is a proactive, business-focused strategy designed to respond to layoffs and plant closings by quickly coordinating services and providing immediate aid to companies and their affected workers. Rapid Response teams work with employers and employee representative(s) to quickly maximize public and private resources to minimize disruptions associated with job loss. Rapid Response provides customized services on-site at an affected company, accommodate all work schedules, and assist companies and workers through the painful transitions associated with job loss.

In PY 19, the COVID-19 Pandemic immensely impacted businesses throughout Minnesota. The Minnesota's State Rapid Response Team (SRRT) worked closely with businesses temporarily and permanently closing. The SRRT worked with over 293 companies and their affected employees on both small and mass (over 50 employees) layoffs. Combined, the SRRT served a total of 23,082 individuals who have been impacted by layoffs. Many layoffs have happened in the manufacturing (81 companies), followed by retail industry (78 companies).

Rapid Response collaborates with the Workforce Strategy Consultants, Business and Community Development, and the Unemployment Insurance Division as well as local and regional partners to provide early warning indicators of a business layoff or potential closure. Some other strategies and permissible Rapid Response Activities include:

- Ongoing engagement, partnership, and relationship-building activities with businesses;
- Funding feasibility studies to determine if a company's operations may be sustained through a buyout or other means to avoid or minimize layoffs;
- Developing, funding, and managing incumbent worker training programs and other worker upskilling approaches as part of a layoff aversion strategy or activity;
- Establishing linkages with economic development activities and business retention and

expansion activities;

- Partnering with organizations to assess risks to companies, propose strategies to address those risks, implement services, and measure impacts of services delivered; and,
- Conducting analyses of the suppliers of an affected company to assess their risks and vulnerabilities from a potential closing or shift in production of their major customer.

## Co-enrollment and Trade Adjustment Assistance

With the Department of Labor release of the new Final Rule, co-enrollment is now mandated between the TAA Program and WIOA Dislocated Worker Program. Since most workers who are separated from employment due to increased imports or a shift in production demand also meet DW program criteria, co-enrollment allows these impacted workers to access services immediately following a layoff notice rather than waiting for the layoff to be certified by the federal government.

## National Dislocated Worker Grants

National Dislocated Worker Grants (DWG) are awarded to states by the USDOL to temporarily expand the service capacity of the DW program by providing funding assistance in response to large, unexpected economic events with significant job loss. Minnesota's most recent DWG was the Sector Partnership grant. Although this grant ended on June 30, 2018, performance outcomes will continue to be captured and reported to the USDOL until three years has passed since the latest DWG participant exit date.

## Performance Results

Minnesota's WIOA Dislocated Worker Program was within successful range on all planned performance goals in PY19. During the year, the WIOA Dislocated Worker program served 2,245 individuals in PY19. During the year, the WIOA Dislocated Worker program served 2,245 individuals with \$6,036,477 in federal funding. The level of educational attainment for WIOA DW program participants is significantly lower than Minnesotans as a whole; 52 percent do not hold a post-secondary degree at enrollment. To a large extent, WIOA DW participants reflect the state's racial and ethnic labor force.

## Accomplishments from PY19

- The state successfully completed performance goal negotiations with the USDOL and all local workforce development areas for five performance indicators connected to both PY20 and PY21.
- The state successfully completed the WIOA State Plan.
- The Dislocated Worker program exceeded federally mandated performance outcomes and surpassed the national average. Indicators for individuals entering employment and remaining employed continued to exceed the national average.

## Looking Ahead: Goals and Priorities for PY20

- **Streamlining program policies.** Program policies will be updated and streamlined to ensure alignment with new regulations and best practices, consistency in the delivery of services and operations, and easy access for service providers and customers.
- **Focusing on customers with significant barriers to employment.** Minnesota continues to benefit from establishing the nation's first performance-based grant awards system for independent non-profits in the Dislocated Worker program. The independent non-profits continue to deliver



high performance in targeted metrics – cost efficiency, outcomes for customers, and outreach to populations of color and long-term unemployed.

- **Providing seamless service to other trade-impacted workers.** Staff work to streamline systems to offer the highest level of support to workers who have lost their jobs due to the impact of foreign trade. This includes quick response times, follow-up services, and a streamlined reimbursement processes for workers pursuing training in new careers.

## Demonstration Grants

The **Legacy Demonstration Grant** is a federal pilot program also funded through the USDOL. Its goal is to determine whether intensive one-to-one services and support provided by Career Navigators reduce barriers to serving older workers. Similar to SCSEP, it assists individuals who are 55 and older, and low-income. Unlike SCSEP, it uses Career Navigators to customize solutions to the needs of each participant and connect them directly to employers. Minnesota was awarded \$975,345 to serve 125 participants with a 12-month job retention goal of 76.5%. There are 4 state-wide providers. The grant began in December of 2019 and is in the process of requesting a one year no cost extension. Previously it was scheduled to end October of 2020.

The Minnesota ***Retaining Employment and Talent after Injury/Illness Network (RETAIN) Project*** is working to improve the retention and employment of injured/ill workers. The MN RETAIN pilot involves partnership between the MN Department of Employment and Economic Development (DEED), MN Department of Labor and Industry (DLI), Workforce Development, Inc. (WDI), Governor’s Workforce Development Board, HealthForce MN, and Mayo Clinic’s Return to Work Coordinators and healthcare providers, and regional employers.

It aims to demonstrate that collaboration with these stakeholder groups will result in earlier return to work, improved retention and function for employees, and earlier, lower cost referrals to job development and career services, particularly for employees with non-occupational conditions.

Based on Mayo Clinic’s successful Return to Work initiative, the project provides early coordination of health care and employment-related supports and services to help injured or ill workers remain in the workforce. These supports and services include: education and training in occupational health best practices for participating health care providers; active involvement of a Return-to-Work Coordinator throughout the medical recovery period to facilitate continued employment; enhanced communication among workers, employers, and health care providers; and providing accommodations and job modifications. The project aims to serve 150 participants with the grant award of \$3.5 million.

## Youth Program

Minnesota leverages resources and opportunities to help young people – the future workforce – attain the skills, knowledge, and aptitudes to become productive workers in the 21st century economy.

Minnesota’s vision for providing quality services to youth and young adults includes:

- Coordination of resources at the state and local level;
- Connecting youth with quality education, work-based learning and with pre- apprenticeship opportunities;
- Introducing youth to career pathways and in-demand jobs vital to regional economies;

- Performance accountability; and
- Focusing on serving the neediest youth.

To be eligible for WIOA youth services an individual must be between the ages of 16 to 24 and not attending any school, or an in-school youth between the ages of 14 to 21 who is low-income and at-risk. Minnesota LWDA's target services to those most in need and meet the challenge of locating, retaining and serving out-of-school youth: 79 percent of PY19 expenditures supported services to out-of-school youth. Through the leadership of the GWDB and LWDA's, Minnesota's WIOA Youth Program provides comprehensive services to youth experiencing an "opportunity gap." Sample of Local Youth Plans are posted on DEED's website at <https://mn.gov/deed/gwdb/priorities/wioa/#2> under the heading of Youth Plans.

## Performance Results

Minnesota met or exceeded all planned performance goals in PY19, listed in Appendix B. Minnesota's WIOA Youth Program served 2,561 youth in PY19: 38 percent of the youth served had a disability; 62 percent were youth of color; 46 percent were from families receiving public assistance; 19 percent were system-involved youth (foster youth or juvenile offenders) and; 21 percent were homeless youth/runaways.

## Accomplishments from PY19

Minnesota blends resources so that a variety of state, federal, and local funding sources can be utilized to address the needs of opportunity youth, who may be disconnected from school and jobs. During the COVID-19 Pandemic, youth service providers worked with local workforce development partners to address housing, health, transportation, food insecurity, lack of broadband/computer access, and lack of work for targeted youth who experience unemployment rates four to five times that of the overall youth unemployment rate. Youth service providers used virtual platforms to provide training and professional development services to eligible youth during the COVID-19 Pandemic.

Minnesota exceeded all negotiated WIOA Youth performance goals for PY19 while serving homeless youth and youth with disabilities at levels that exceeded the national average. Minnesota's commitment to improving services to the neediest youth is reflected in its Shared Vision for Youth (SVY) vision statement: "By age 25, Minnesota's young people will be ready for the responsibilities and rewards of economic self-sufficiency, health, family and social relationships, community involvement stable housing and lifelong learning." All Minnesota LWDA's developed Shared Vision for Youth Blueprints as part of their WIOA Local Plans, available online at: <https://mn.gov/deed/programs-services/office-youth-development/special/shared-vision/>. The SVY Blueprints include examples of interagency projects underway to improve transition outcomes for at-risk youth with emphasis on dropouts and potential dropouts; youth aging out of foster care; youth with disabilities; and homeless youth and runaways.

## Governor's Reserve Funds – CP3 Project

Minnesota awarded \$500,000 of Governor's Reserve Funds to four LWDA's through a Request for Proposal (RFP) process. These funds were used to start the Career Pathways Pilot Project which will serve 36 rural counties statewide. The CP3 Projects are focused on providing outreach to under-served youth in rural Minnesota. WIOA eligible youth obtain paid work experiences and concurrent training on high-growth and in-demand career pathways. The projects began provider services to youth on July 1,

2020. Minnesota secured a waiver to allow flexibility for CP3 projects to determine mix of In-School and Out-of-School Youth. Services will be targeted to under-represented youth and the projects began operation during the height of the COVID-19 Pandemic.

### **Private Sector Internships**

Youth Programs address changing labor force demographics as well as education and employment disparities by connecting under-served youth to internships. Youth Programs help employers prepare for, recruit and mentor the next generation of diverse workers. Minnesota LWDB's and Youth Communities build relationships with private sector employers. Local employers play a variety of roles in supporting youth workforce development goals in high-growth occupations, including:

- Identifying the skills and competencies needed, particularly for entry-level positions;
- Creating work experience and internship opportunities for youth of color;
- Providing mentoring opportunities in high-growth industries;
- Developing industry certifications; and
- Acquiring employer and industry commitments to hire youth.

The STEP-UP program (City of Minneapolis) and the Right Track program (City of St. Paul) are examples of Minnesota's nationally recognized summer youth employment models that demonstrate the strong role that the private sector can play in supporting youth workforce development goals in urban settings. Find more about the STEP-UP program ([http://www2.minneapolismn.gov/cped/metp/step-up\\_home](http://www2.minneapolismn.gov/cped/metp/step-up_home)) and the Right Track program (<https://www.stpaul.gov/departments/parks-recreation/right-track>).

Southeast Workforce Development Inc.'s Hire UP and Central Minnesota Jobs and Training Youth Protégés programs are examples of successful private sector internship models in Greater Minnesota.

### **Youth Committee Resource Guide**

Minnesota developed a Youth Committee Resource Guide, which provides a snapshot of cooperative youth partnerships underway in Local Workforce Development Areas. See our Youth Committee Resource Guide (find it at: <https://mn.gov/deed/programs-services/office-youth-development/resources/> under Best Practices).

### **Partnerships to Serve Teen Parents**

DEED, the Department of Human Services, and the Minnesota Association of Workforce Boards have worked in partnership since 2009 to serve teen parents receiving Minnesota Family Investment Program (MFIP) benefits or in TANF-eligible households. This partnership has leveraged over \$7.6 million of TANF funds to provide work experience and work-readiness training for over 4,400 teen parents who were receiving MFIP benefits or younger youth who were MFIP recipients. The partnership addresses disparities in MFIP outcomes, especially the Work Participation Rate, for African American and American Indian participants. Many of the participants have little or no previous work experience and they develop work readiness skills through their participation in the project. Participants are assigned a youth counselor/case manager and receive labor market information highlighting in-demand industries and educational opportunities available in the region. Co-enrollment in the WIOA Youth Program and the Minnesota Youth Program, when appropriate, has contributed to the success of these projects. The TANF project has enabled young adults, many of whom have significant barriers to obtaining and

maintaining employment, to explore educational opportunities and fulfilling careers that will set them and their families up for lifelong success.

In September 2019, a participant from the City of Minneapolis was invited to present her experiences as part of a panel presentation at the 2019 Office of Family Assistance (OFA) TANF Summit in Washington, D.C. An evaluation of the TANF Youth Project by the Minnesota Department of Human Services in 2018 examined implementation of the project and the experiences of the youth and service providers involved, lessons learned, and challenges faced, and proposed recommendations for the future. The evaluation report and other TANF Youth Innovation resources and participants success stories can be found on the project webpage (see: <https://mn.gov/deed/programs-services/office-youth-development/special/tanf/>).

### **Youth at Work Competitive Grants**

The Minnesota Legislature provided \$4.09 million per year for Youth at Work competitive grants to provide work experience, internships and an introduction to career pathways for over 6,000 youth. Special consideration was given to projects which provide education and training requirements for careers in high-growth, in-demand occupations, target youth from communities of color, and target youth with disabilities. For more information on the Minnesota Youth at Work Competitive Grants (see: <https://mn.gov/deed/programs-services/office-youth-development/special/grants/>).

### **Minnesota Youth Program**

A \$4.05 million per year investment in the Minnesota Youth Program (MYP) resulted in services to an additional 2,900 at-risk youth through individualized work experience and experiential learning. Over 26,000 additional youth received services through the Outreach to Schools/Higher Education Career Advisors (HECAP) component of MYP. OTS/HECAP provides high school students (especially under-represented youth) with career counseling services through one-on-one counseling, group presentations and regional events. For more information on the Minnesota Youth Program see: <https://mn.gov/deed/programs-services/office-youth-development/youth-programs/youth-program.jsp>.)

### **Youthbuild Coordination**

The Minnesota Legislature provided \$1 million in state funding which supports ten state Youthbuild programs serving low-income, at-risk youth ages 16 to 24. Each state dollar is matched by one local dollar. In SFY19, 410 youth were served, 94% obtaining a diploma or GED or continuing in high school. Over 90% of participants obtained employment or were accepted into a registered apprenticeship or a post-secondary degree program upon completing the program and high school. Since 2016, 5 Minnesota organizations have received approximately \$10 million in federal Youthbuild awards. For more information on the Minnesota Youthbuild program (see: <https://mn.gov/deed/programs-services/office-youth-development/youth-programs/youthbuild.jsp>).

### **Looking Ahead: Goals and Priorities for PY20**

#### **Disability Employment Initiative, Partners for Youth Career Pathways – Lessons Learned**

Minnesota completed the Round 7 Youth Disability Employment Initiative in March 2020. Through multi-agency partnerships spanning the state and local levels, Minnesota's Partners for Youth Career

Pathways successfully supported over 400 youth with disabilities in achieving their education and employment goals through an intergenerational, person-centered approach. Minnesota's Partners for Youth Career Pathways grant was recognized by USDOL in a Promising Practices Brief on WorkforceGPS. The brief highlighted the PACER Center's publication, "Incorporating the Guideposts for Success into Minnesota's Personal Learning Plan Process" found here: [https://mn.gov/deed/assets/learning-processes-guide\\_tcm1045-390463.pdf](https://mn.gov/deed/assets/learning-processes-guide_tcm1045-390463.pdf) and the Youth Action Plan/Individual Service Strategy document utilized by Southwest Minnesota Private Industry Council. The Youth Action Plan/Individual Service Strategy aligns the 14 WIOA Youth Program Elements, allowable Pre-ETS (VRS-funded) activities, and the five Guideposts for Success. This document helps staff to better align and provide services across multiple programs. The Youth Action Plan/Individual Service Strategy can be found here: [https://mn.gov/deed/assets/iss-plan\\_tcm1045-326826.pdf](https://mn.gov/deed/assets/iss-plan_tcm1045-326826.pdf). PACER's publication can be found on the Youth DEI webpage, here: [https://mn.gov/deed/assets/learning-processes-guide\\_tcm1045-390463.pdf](https://mn.gov/deed/assets/learning-processes-guide_tcm1045-390463.pdf). DEED's Office of Youth Development developed a White Paper on lessons learned from the Youth DEI Capacity Building grant, here: <https://mn.gov/deed/programs-services/office-youth-development/special/disability-employment-initiative/>.

### **Homeless Youth Waiver**

Minnesota secured a waiver from the U. S. Department of Labor that assures that WDAs have the flexibility to target services to youth most in need. Minnesota's Homeless Youth/Foster Youth waiver provided three WDAs with the flexibility to target homeless youth and foster youth while they are still in school. This waiver provided Minnesota with the flexibility needed to provide critical employment and training services to at-risk in-school youth without jeopardizing the delivery of services to out-of-school participants. This waiver supports one of the goals of Minnesota's State WIOA Plan: to increase high school graduation rate for under-represented youth (youth of color, youth with disabilities and economically disadvantaged youth).

In PY 2019, three LWDAs took advantage of Minnesota's waiver to increase services to homeless/runaway youth. Northwest Minnesota is a very rural, sparsely populated area: 14 percent of the young people served were homeless/runaway at enrollment. Central Minnesota Jobs and Training (CMJTS) serves a mixture of suburban and rural counties: CMJTS increased the number of homeless youth and foster youth served compared to previous years. Finally, Anoka County is in the metro area: 14 of 54 youth served in PY19 by Anoka County staff were homeless/runaway at enrollment. Overall, of the 2,561 served by all 16 LWDAs, 524 (21 percent) were homeless/runaway youth.

Performance results are limited because most participants are still receiving services and working on individual goals and objectives. Of the three LWDAs, Anoka County had the most encouraging outcomes for youth exiting who had been homeless or runaway at enrollment. Overall, performance for this subpopulation was on par with performance outcomes for the entire LWDA.

A recent Minnesota Department of Education survey indicated that over 3,300 youth in grades 8-12 statewide were homeless, of which over 75% are youth of color. Minnesota secured a waiver from USDOL to increase services to Homeless In-School Youth under WIOA. The waiver allowed the state to reduce the required out of school youth expenditure rate from 75 percent to 60 percent for LWDAs who prioritize in-school youth who are homeless. Several WDAs implemented the waiver in PY19 and showed early success through increased services to the homeless/runaway youth population:

- Northwest Minnesota (#1): In PY19, 10 homeless/runaway youth out of 74 served (13.5 percent) compared to none in PY15. One of the 14 exited in PY19 were homeless/runaway at the time of enrollment.
- Southeast Minnesota WDI (#8) In PY19, 20 homeless/runaway youth out of 211 served (8.9 percent) compared to PY15: 21 homeless/runaway youth out of 188 served (11.2 percent). Nine of 77 exiters (11.7 percent) in PY19 had identified as homeless/runaway at enrollment.
- Anoka County (#12): In PY19, 14 homeless-runaway youth out of 54 served (25.9 percent) compared to PY15: 4 homeless-runaway youth out of 56 served (7.1 percent). For PY19 exiters, 6 of 23 (26.1 percent) had identified as homeless/runaway at enrollment.

PY19 state-level performance outcomes for young people identifying as homeless or runaway show that over all levels were higher than negotiated state levels of performance but lagging slightly behind the overall state levels of performance.

This increased service to homeless-runaway youth has not come at the expense of other youth customers. In Southeast Minnesota in PY19, 70.1 percent of youth expenditures were spent on out of school youth, and in Anoka County, 63.7 percent. In PY20, Minnesota expanded the waiver to include in-school youth in foster care.

Minnesota's new waiver from DOL allowing local areas to emphasize services to foster youth is already showing positive early results. Just over five percent of youth served are foster youth and performance outcomes for those foster youth exiters shows outcomes that exceed state-level goals.

### **Impact of ASU's on Minnesota WIOA Youth Allocation = Reduced Federal Resources**

In PY19, Minnesota had six WDA's with zero Areas of Substantial Unemployment (e.g., adult unemployment rate of 6.5% or above). The emphasis on ASU's in the WIOA Youth allocation formula resulted in a \$900,000 reduction in Minnesota's WIOA Youth allocation in PY19. In PY20, Minnesota again lost \$800,000 in federal youth funding due to the emphasis on ASU's in the federal WIOA Youth Allocation Formula. Thanks to the Minnesota Legislature, state funding for the Minnesota Youth Program, Youthbuild and Youth at Work grants provided a critical, timely investment in community-based programs serving low-income youth.

### **COVID-19 Pandemic Response**

In response to the COVID-19 Pandemic, youth service providers offered virtual service delivery in addition to offering incentives and stipends. Information about providing services in virtual formats from the U.S. Department of Labor was shared with the LWDBs. One newly available resource that DEED made available to service providers statewide, is the online learning platform Coursera ([www.coursera.com](http://www.coursera.com)). Offering incentives and stipends to youth is a critical strategy used to support youth as they complete programming. Many businesses were forced to end work experience opportunities early and delay new work experiences until economic conditions improved. In response to this, incentives and stipend offset the economic impact that economically disadvantaged and at-risk young people are facing as a result of drastically reduced summer employment opportunities. Incentives and stipends are one way in which youth employment programs like WIOA, Minnesota Youth Program, and Youthbuild provided direct economic support to youth in an ever-shifting labor market. Resources on virtual services, incentive policies, and stipend policies can be found here:

<https://mn.gov/deed/programs-services/office-youth-development/resources/>.

## Adult Program

The WIOA Adult program provides employment and training assistance to adults who face significant barriers to employment. The WIOA Adult program prioritizes veterans, individuals who receive public assistance or who are basic-skills deficient, and individuals with low incomes. Each LWDA has the authority to select the unique set of services that it will offer to its WIOA Adult customers and is responsible for strategic planning, program oversight, and coordination of resources.

For each participant, the overarching goal is obtaining or retaining employment in an in-demand occupation that provides a family-sustaining wage. WIOA Adult program participants work to increase their earnings, retain employment, and diversify their occupational skills. Eligible individuals who are enrolled in the WIOA Adult program may receive one or more of the following: career services, training services, and supportive services. These categories of services offered are the same as what are offered in the Dislocated Worker Program but are uniquely tailored to best meet the needs of the participant.

## Performance Results

Minnesota's WIOA Adult Program served 1,689 participants and met or exceeded all planned performance goals in PY19. During PY19, 24 percent of Adult program customers were long-term unemployed at the time of their first service, 68 percent were low-income individuals, and 30 percent were single parents. The percentages of older workers and female workers slightly decreased in PY19 whereas the percentage of adult enrollees who are English language learners and/or living with low levels of literacy as well as the percentage of participants of color increased in PY19.

## Accomplishments from PY19

- Staff throughout the state are consistently improving services and working to better serve diverse populations, including people of color, individuals with limited English proficiency, individuals receiving public assistance, and those experiencing homelessness. Of PY19 WIOA Adult participants throughout the state, 41 percent identified as from communities of color, 10 percent identified as justice involved and 5 percent identified as experiencing homelessness.
- The state successfully completed the WIOA State Plan.
- The Dislocated Worker program exceeded federally mandated performance outcomes and surpassed the national average. Indicators for individuals entering employment and remaining employed continued to exceed the national average.

## Looking Ahead: Goals and Priorities for PY20

- The Minnesota WIOA Adult program strives to reach and engage individuals with multiple and deep barriers to employment. Meeting the needs of these individuals requires access to funding, regional coordination, strong partnerships, and innovative and inclusive models to create opportunities for adult workers who come from various backgrounds and experiences which MN will continue to do.
- Increasing outreach and program awareness in underserved communities using social media and other communication channels.

## Older Worker Program

The Senior Community Service Employment Program (SCSEP) assists individuals who are age 55 and older, low-income, and unemployed to get an on-the-job training opportunity or a current work

experience they need through paid community service assignments. SCSEP matches eligible participants with part-time training assignments through one of 11 non-profit program providers in the state. The program is funded by the USDOL. PY19 performance was affected by the COVID-19 Pandemic. Outcomes are pending, but preliminarily, SCSEP participants performed 90,920 total community service hours, achieving 93% of the goal despite the statewide shutdown of training sites. For PY20, Minnesota received \$1,899,087 for 196 positions.

## Veterans Services

The Veteran Services program provides employment and training services to Minnesota's current and former military members. Veterans and eligible spouses receive priority services in all CareerForce locations across the state. DEED staff provide the fastest, most effective services possible. Services are delivered primarily through the statewide Minnesota CareerForce system.

Disabled Veteran Outreach Program (DVOP) staff provide intensive employment services that include job-readiness assessment, job search strategy, and placement assistance to eligible veterans with significant barriers to employment. In addition, Local Veteran Employment Representative (LVER) staff reach out to businesses to develop job opportunities for veterans and educate Minnesota businesses on the value veterans bring to a business. LVER staff also aid and guide CareerForce staff and partners on veterans' programs and benefits. Funded by the Jobs for Veterans State Grant from the USDOL-Veterans Employment and Training Service, the program provides career search resources through one-to-one counseling and support to eligible service members via the CareerForce locations. Veteran Services include job counseling, referrals, training, job fairs, support for veteran-owned businesses, and outreach to employers to hire veterans.

Minnesota implemented several system-wide strategies to ensure veterans are receiving Priority of Service (POS) to access employment and training services. These strategies include educating CareerForce staff, screening for veteran's status at all points of entry, offering special programs for veterans, priority ranking for job vacancies and access to workshops, annual Veterans Career/Job Fairs and Veteran Services to employers. DEED's Veterans Employment Services program also provides specialized services to targeted populations of veterans who have traditionally been underserved. In addition to justice-involved veterans, DEED provides intensive employment services to Native American veterans and women veterans.

## Performance Results

During PY19, 703 Veterans received case-managed intensive employment services through the Jobs for Veterans State Grants (JVSG) program, including 47% with a disability, 16% from communities of color, 13% women, and 12% experiencing homelessness.

Performance outcomes:

- 86% of Veterans successfully exited the program in the PY19
- The average wage at the exit was \$22.18 per hour, which is \$7.00 more per hour than the average cost of living for a single adult in Minnesota



## **Accomplishments from PY19**

### **Outreach to Veterans within the CareerForce locations**

In PY19, 6741 Veterans were served in other DEED programs and CareerForce locations. CareerForce promotes veterans services in areas of high traffic, while reception staff also screen all customers for veteran status. Those who self-identify complete a questionnaire, which aids in serving those veterans with significant barriers to employment such as experiencing homelessness, low income, justice-involved, or service-connected disabilities. Veteran staff offer special programs for justice-involved veterans through a community steering committee in a diversionary court program operating in several counties. This program is intended to provide an alternative to prison time for those whose military service may have precipitated their criminal behavior, diverting veterans to community services that may be more appropriate for them.

### **Priority Ranking for Job Vacancies**

Minnesota's job bank provides priority of service to all veterans. All new registrants in Minnesota's job bank (see: <http://www.MinnesotaWorks.net>) who check "veteran status" are prompted to answer a series of questions regarding their military engagement. If identified as an eligible veteran, their name goes to the top of the qualified applicant list, and a flag is displayed by their name to designate their veteran status. All veterans that meet the minimum criteria for the job are displayed at the top of the list and are denoted for the employer's benefit. When employers are listing job vacancies, they can identify themselves as a "Veteran-Friendly Employer." Private employers are also encouraged to add the verbiage "Veterans Encouraged to Apply" to job postings, per Minnesota State Statute 197.455.

### **Priority Access to Workshops**

Veterans who are interested in attending career workshops can register for a variety of classes directly from DEED's website. An applicant who answers "yes" to veteran status is allowed to register for a workshop even if the class is full, while a non-veteran applicant would receive a message that "the session has reached maximum attendees" and be asked to check other session dates. Veterans are never turned away from workshop programming.

### **Annual Veteran Career/Job Fair**

Since 2006, DEED has hosted an annual Veterans Career Fair in July, the month proclaimed to be "Hire a Veteran" month in Minnesota by Governor Mark Dayton. In 2019, over 600 veterans attended the DEED Veterans Career Fair, and 100 Minnesota businesses were in attendance to interview and hire them.

Due to the COVID-19 Pandemic and in compliance with CDC guidelines, the in-person 14<sup>th</sup> Annual Veterans Career Fair scheduled for July 2020 was canceled. However, a Veterans Virtual Career Fair was held November 10, 2020.

### **Veteran Services to Employers**

LVERs and DEED Workforce Strategy Consultants (WSC) coordinate outreach to employers and create a "Preferred Employer List" with over 100 companies that have agreed to be notified of referrals from Veterans staff. These companies have agreed that these are "priority" referrals and to take additional time when reviewing veterans' resumes. DEED has also implemented a customer contact system (Salesforce) that allows Workforce Strategy Consultants and LVER staff to access the employer database

to determine the last point of contact and more detailed information about the employer. LVER and WSC staff distribute brochures entitled “Minnesota Veterans...Good for Business” to all employers they meet. LVER and WSC staff encourage employers to follow a three-step process to recruit and hire veterans:

1. Post your job opening on MinnesotaWorks.net (see: <http://www.MinnesotaWorks.net>;
2. Contact a Veterans Employment Representative (see <https://www.careerforcemn.com/dedicated-veterans-employment-team>); and
3. Connect with your local yellow ribbon network (see: <http://www.TheYellowRibbon.org>).

### **Veteran Services Outreach and Services to Special Populations**

An Intensive Service Coordinator (ISC) is responsible for coordination of initial communication between the Veteran, the vocational rehab counselor, and the DVOP. DVOP’s typically receive notification of an upcoming CH31 Veteran client within 90 days of graduation or upon designation as "job ready" by the VR&E office. Once referred to a DVOP, an assessment and an Individual Service Plan is created, agreed upon and signed. Additionally, Minnesota has special emphasis on the following Veteran groups.

#### **Homeless Veterans**

In Minnesota, estimates indicate that a little over 1 percent or 4,000 Veterans per year will experience homelessness. Of those 4,000 Veterans, 27 percent returned from service in Iraq or Afghanistan, and over 30 percent are disabled Veterans. Approximately 15 percent are women Veterans. Minnesota DVOP’s work closely with the Homeless Veterans' Reintegration Program grantee, Minnesota Assistance Council for Veterans (MACV). In addition to referring clients between the two agencies, we also collaborate with them on several Stand-down events across the state each year and provide a liaison (LVER) to provide business contacts and help with some of their client-focused events.

#### **Native American Veterans**

Minnesota’s plan to serve the Native American Veteran population includes a DVOP position in the Bemidji area which serves the Red Lake, Leech Lake, and White Earth Tribal Nations in the northern part of the state. We currently have a Native American DVOP working our Minneapolis CareerForce with a focus on the Native Americans living on Tribal Lands south and west of the Minneapolis/St. Paul area. Veterans Services is consulting with Tribal Councils and local CareerForce management to partner with us on this project. Both DVOP positions are funded through JVSG grant modification.

#### **Women Veterans**

Women Veterans represent approximately 17 percent of returning National Guard and Reserve troops in Minnesota. Minnesota Department of Veterans Affairs estimates there are almost 23,000 female Veterans in Minnesota. Of that number, about 8700 have served in the Persian Gulf, or OIF/OEF. Minnesota has Veterans staff that is active in two different Women’s Veterans groups and serves as a liaison with the local DAV chapter. Minnesota currently employs 6 Women Veterans Representatives: 1 LVER staff and 5 DVOP staff. They are all engaged with local organizations that cater to women and women Veterans. As mentioned earlier, our DVOP’s work closely with the local HVRP grantee and CareerForce partners to identify Women Veterans seeking services.

## **Justice-Involved Veterans**

DEED formalized a relationship with the Minnesota Department of Corrections and provides job search help and counseling for offenders nearing their release date, and we participate in facility sponsored events such as "Transition Fairs." Veterans' staff provide workshops and one-to-one assistance during these events.

DEED Veteran staff currently performing both LVER and DVOP roles were assigned as the Justice-Involved Veterans Project Lead, currently sits on the steering committee of the Hennepin County Veterans Diversionary Court Program. As the first court of its kind in Minnesota, it exists to provide an option for veterans that have had encounters with the criminal court system and to provide an alternative to prison. The Justice-Involved Veterans Project lead staff works closely with the court on assessment, referral, and job placement, also as a subject matter expert, staff provider Reentry Employment Training (RES) to all DVOPs statewide.

## **Demobilizing Veterans and Recently Separated Veterans**

Minnesota's "Beyond the Yellow Ribbon" Reintegration Campaign is the backbone of post-deployment reintegration services. Minnesota DVOP/LVER staff have been a critical part of this process which includes five different events for Service members and their families.

The process begins 3–4 months before deployment. "Family Readiness Academies" are designed to give families an opportunity to ask questions and provide information to Troops and their families on what to expect during the deployment. DVOP staff provides resource information and referrals for assorted common issues faced by families, information on Veterans benefits, and employment information for spouses. Approximately 30 to 60 days before Troops return home, a "Yellow Ribbon Community Event" is sponsored to help families understand and support their returning Soldiers.

Business owners, educators, civic leaders, and law enforcement are called together for a briefing on what they can expect upon their Soldiers return. LVER and DVOP staff provide resource information, and answers to some difficult questions relating to their combat experience, and how that may affect their lives. Twenty-six Minnesota service providers send staff and materials to various locations as Troops return from overseas deployment for an Initial Reintegration Event. DVOP staff conducts group presentations to groups of soldiers and work one-on-one after these sessions to prepare resumes, practice interviewing skills, and assist with the job search strategy. We also provide information on unemployment insurance, DW programs, employment and reemployment, and educational opportunities.

Following the initial reintegration events, follow-up events at 30/60/90 days are scheduled. Minnesota DVOP staff will continue to partner in these events and plan to provide similar services to all returning Veterans from all branches via similar events.

## Appendix A: Title II and Title IV Programs

### ABE Integration with One-stop Partners

The state ABE eligible agency is the Minnesota Department of Education (MDE) which provides sustainable and effective transitions for adult learners. MDE delegates its required one-stop roles to forty-two eligible providers in ten regions. Each regional transition plan focuses on two themes: 1) career pathway programming and 2) relationship building between WIOA partners, CBOs, and public postsecondary institutions. Career services that are provided in the one-stop center system vary across the state and decisions regarding which entity offers which career service are determined locally among partners. MDE supports infrastructure costs through local agreements. ABE providers worked with their partners to develop a Memoranda of Understanding with the one-stop system.

Adult Education and Family Literacy Act (AEFLA) programs offer initial and comprehensive assessments, referrals to programs, and financial aid and financial literacy information. More comprehensively, the AEFLA eligible providers offer workforce preparation and English language acquisition. Some providers offer the education portion of an integrated education and training program. Consistent with WIOA requirements, Minnesota's EL/Civics has transitioned to Integrated English Literacy and Civics Education (IELCE) programming. All current grantees that received IELCE funds were required to use the integrated education and training approach in combination with English literacy and civics education.

MDE is working with DEED to:

- Utilize market analysis to identify in-demand industries that are reflected in state, regional and local WIOA plans;
- Learn how unsubsidized employment can be tracked statewide and reported both at a state- and local-level through data matching agreements; and
- Train local programs on understanding Integrated Education and Training.

In addition to the above activities, all local workforce development areas have an ABE representative on the local workforce board. ABE providers also serve on the local youth committees and some even facilitate career pathway committees.

### State Services for the Blind

DEED's State Services for the Blind (SSB) provides tools and training for employment, living independently, and accessing print. It is a one-stop inclusive service provider for Minnesotans who are blind, low vision, DeafBlind, or have a disability that makes reading printed text difficult. SSB includes four key areas of service:

- The Communication Center provides access to print in alternative formats;
- The Senior Services Unit provides services to individuals 18 and older who are not in the workforce and seeking independent living services;
- The Business Enterprises Program administers the Randolph-Sheppard Vending Facilities program; and
- The Workforce Development Unit provides vocational rehabilitation services to blind, visually impaired, and DeafBlind Minnesotans seeking to find, keep or advance in employment.

## **Vocational Rehabilitation at SSB**

- A centralized intake process provides consumers with an overview of all of SSB's services, explains how we can assist in the job-readiness, job-search, job-retention, and career-advancement processes, and clarifies customer responsibilities. This intake process has resulted in bringing in customers who are ready and able to commit to the program.
- Transition and pre-employment transition services assist students ages 14-24 as they transition from high school to postsecondary education and work. The Workforce Development Unit offers a diverse array of targeted programming, including adjustment to blindness training, career exploration, intensive soft-skills training, and tailored work experiences that prepare students for success.
- A team model that draws on the expertise of multiple staff ensures that customers get the right mix of training, resources, and tools for success.
- A mandatory review process insures the highest level of service at the lowest cost.
- A dual-customer model works with businesses to provide training, technical assistance, and a talent pipeline of qualified individuals so they can maintain a competitive edge in Minnesota's tight labor market.
- Eleven offices across the state puts services within reach of consumers in every corner of Minnesota and throughout the Twin Cities metro area.

## **Vocational Rehabilitation Services**

Vocational Rehabilitation Services (VRS) assists Minnesotans with disabilities to find and keep jobs, advance in their careers, and live independently in their communities.

VRS assists:

- Minnesotans with disabilities who face significant barriers to achieving competitive, integrated employment and independent in their communities
- Students and young adults with disabilities who are making the transition from school to work or post-secondary training
- Employers who seek qualified candidates for job openings

Staff provide individualized assessments, evaluations, counseling, training, assistive technologies, job placement, and retention services. Through coordinated partnerships, VRS works closely with nonprofit community rehabilitation providers, county service agencies, regional centers for independent living, secondary and post-secondary educational institutions, businesses, and other public and private organizations.

VRS accomplishes its mission via several distinct programs, described below:

### **Vocational Rehabilitation Program (VR)**

The VR program works with people with disabilities to explore employment choices, find and maintain jobs, and advance in their careers through services such as job counseling, job search assistance, education and training, and job placement services. Pre-Employment Transition Services (Pre-ETS) help students with disabilities plan the journey from school to what comes next. Specifically, Pre-ETS helps students discover career and postsecondary education possibilities, how to gain work skills and experiences, what students will need to make their plan happen.

## **Extended Employment (EE)**

The Extended Employment program works with people with disabilities to keep their jobs and advance in their careers by providing long-term employment support services. Those services typically include assistance in training or retraining job tasks, scheduling changes, adjusting to new supervisors, advancement to new job tasks or positions, and managing changes in non-work environments or life activities that affect work performance.

## **Centers Independent Living**

Vocational Rehabilitation Services provides state and federal funding to Minnesota's eight Centers for Independent Living whose missions are to empower Minnesotans with disabilities to live and function independently at home, at work, and in their communities.

## **Individual Placement and Supports (IPS)**

Minnesota's Individual Placement and Supports (IPS) projects assist people with serious mental illnesses to achieve steady employment in integrated competitive employment by providing a full range of employment services and supports. IPS services emphasize a rapid engagement approach to competitive job searches consistent with the individual's goals, interests and experience, and are available to anyone who wants to work regardless of mental health diagnosis, substance use, past work history or assessment of work readiness.

## **Deaf, Deafblind, and Hard of Hearing**

The Deaf, Deafblind, and Hard of Hearing grants provide funding to community partners to provide long-term, ongoing employment support services for persons who are deaf, deafblind or hard of hearing as well as school-based communication, access, and employment services for transition-aged youth who are deaf, deafblind or hard of hearing.

## **Vocational Rehabilitation Services Strategic Goals**

- **Provide quality services to youth and adults with disabilities for exploration, development, and advancement in careers:** Quality pre-employment transition services are provided to potentially eligible students. Annual goals for numbers of students served are established. Quality VR services are provided to eligible participants. Quality services are provided to participants of state appropriated programs (State Extended Employment program, Individual Placement and Supports grants, Centers for Independent Living grants, Deaf and Hard of Hearing grants)
- **Strengthen Business Engagement:** Connect VRS participants to competitive integrated employment. Connect students with disabilities to work experiences. Develop and facilitate a disability employment collaborative to meet the needs of businesses.
- **Build a healthy organization in order to achieve our mission:** Achieve fiscal stability. Strengthen employee engagement. Build collaboration within VRS and across DEED. Build human resource capital.
- **Strengthen collaboration through partner engagement:** Coordinate and align services. Timely and relevant communication and training. Engage State Rehabilitation Council for input and feedback.

## Appendix B: Performance Tables

The following tables contain the annual statewide tables by program as submitted to USDOL via the Workforce Integrated Performance System (WIPS). For the WIOA core programs, the threshold for performance failure is 90 percent of the adjusted level of performance for the overall State program score and the overall State indicator score. The threshold for performance failure on the individual indicator for any individual program is 50 percent of the adjusted level of performance. Performance on an individual measure will be determined based on the position of the outcome (the actual results achieved) relative to the adjusted levels of performance. An average of this result across all indicators for each program will establish the States' overall program score. An average of this result across all of the core programs for each indicator will be used to establish the States' overall indicator score. In the program performance tables in this report, the PY19 Target Ratio indicates the performance of each measure compared to the negotiated performance goal; over 100% indicates the state surpassed the goal. For WIOA VRS and SSB, the tables are submitted to RSA and do not yet have negotiated levels of performance.

### Effectiveness Serving Employers

| <b>Employer Services</b>                           | <b>Establishment Count PY19</b> |
|--|---------------------------------|
| Employer Information and Support Services          | 2,145                           |
| Workforce Recruitment Assistance                   | 8,811                           |
| Engaged in Strategic Planning/Economic Development | 274                             |
| Accessing Untapped Labor Pools                     | 1,172                           |
| Training Services                                  | 156                             |
| Incumbent Work Training Services                   | 147                             |
| Rapid Response/Business Downsizing Assistance      | 313                             |
| Planning Layoff Response                           | 268                             |

| <b>Measure</b>   | <b>PY19 Result</b> | <b>Numerator</b> | <b>Denominator</b> |
|--|--------------------|------------------|--------------------|
| Retention with Same Employer in the 2 <sup>nd</sup> and 4 <sup>th</sup> Quarters After Exit Rate | 60.2%              | 18,732           | 30,540             |
| Employer Penetration Rate  | 6.5%               | 12,035           | 183,886            |

## Wagner-Peyser

| Service         | Participants Served | Participants Exited | Funds Expended | Cost Per Participant Served |
|-----------------|---------------------|---------------------|----------------|-----------------------------|
| Career Services | 26,661              | 26,958              | \$9,299,196    | \$349                       |

| WIOA Performance Measure                             | PY19 Goal | PY19 Outcome | PY19 Target Ratio |
|--|-----------|--------------|-------------------|
| Participants Served through Career Services          | NA        | 26,661       | NA                |
| Employment 2 <sup>nd</sup> Quarter After Exit        | 64.0%     | 68.60%       | 107.2%            |
| Employment 4 <sup>th</sup> Quarter After Exit        | 68.0%     | 70.8%        | 104.1%            |
| Median Earnings - 2 <sup>nd</sup> Quarter After Exit | \$6,300   | \$8,290      | 131%              |

## Quarter 2 Employment Outcomes by Race/Ethnicity, Disability Status and Gender

| Participant Characteristic       | # Employed Q2 | Employment Rate Q2 |
|----------------------------------|---------------|--------------------|
| Total Statewide                  | 19426         | 68.6%              |
| American Indian/Alaska Native    | 523           | 64.1%              |
| Asian                            | 660           | 68.7%              |
| Black/African American           | 2,461         | 71.2%              |
| Hispanic/Latino                  | 500           | 77.4%              |
| Native Hawaiian/Pacific Islander | 70            | 78.7%              |
| White                            | 14,728        | 68.8%              |
| More than One Race               | 417           | 68.0%              |
| Has a Disability                 | 1,034         | 58.7%              |
| Female                           | 8,119         | 68.6%              |
| Male                             | 8,459         | 68.6%              |

## WIOA Dislocated Worker

| Service           | Participants Served | Participants Exited | Funds Expended | Cost Per Participant Served |
|-------------------|---------------------|---------------------|----------------|-----------------------------|
| Career Services   | 2,207               | 1,409               | \$3,726,580    | \$1,689                     |
| Training Services | 1,099               | 547                 | \$2,094,720    | \$1,906                     |



| <b>WIOA Performance Measure</b>                      | <b>PY19 Goal</b> | <b>PY19 Outcome</b> | <b>PY19 Target Ratio</b> |
|--|------------------|---------------------|--------------------------|
| Number of Customers Served                           | NA               | 2239                | NA                       |
| Employment 2 <sup>nd</sup> Quarter After Exit        | 82.9%            | 87.3%               | 105.3%                   |
| Employment 4 <sup>th</sup> Quarter After Exit        | 78.6%            | 86.1%               | 109.4%                   |
| Credential Attainment within 4 Quarters After Exit   | 81.4%            | 79.5%               | 97.7%                    |
| Median Earnings - 2 <sup>nd</sup> Quarter After Exit | \$8,960          | \$12,213            | 135.9%                   |
| Measurable Skills Gain                               | Baseline         | 75.8%               | Baseline                 |

#### Quarter 2 Employment Outcomes by Race/Ethnicity, Disability Status and Gender

| <b>Participant Characteristic</b> | <b># Employed Q2</b> | <b>Employment Rate Q2</b> |
|-----------------------------------|----------------------|---------------------------|
| Total Statewide                   | 1,166                | 87.3%                     |
| American Indian/Alaska Native     | 20                   | 90.9%                     |
| Asian                             | 30                   | 71.4%                     |
| Black/African American            | 70                   | 85.4%                     |
| Hispanic/Latino                   | 2                    | 66.7%                     |
| Native Hawaiian/Pacific Islander  | 1                    | 33.3%                     |
| White                             | 1,049                | 88.0%                     |
| More than One Race                | 14                   | 82.4%                     |
| Has a Disability                  | 46                   | 76.7%                     |
| Single Parents                    | 127                  | 88.8%                     |
| Female                            | 562                  | 88.1%                     |
| Male                              | 607                  | 86.7%                     |

## WIOA Youth

| Service           | Participants Served | Participants Exited | Funds Expended | Cost Per Participant Served |
|-------------------|---------------------|---------------------|----------------|-----------------------------|
| Career Services   | 2,494               | 891                 | 4602546        | 1845                        |
| Training Services | 621                 | 229                 | 2453099        | 3944                        |

| WIOA Performance Measure   | PY19 Goal | PY19 Outcome | PY19 Target Ratio |
|--|-----------|--------------|-------------------|
| Employment or Placement Rate- 2 <sup>nd</sup> Quarter After Exit | 66.0%     | 79.4%        | 120.5%            |
| Employment or Placement Rate- 4 <sup>th</sup> Quarter After Exit | 62.5%     | 79.6%        | 122.4%            |
| Credential Attainment within 4 Quarters After Exit               | 47.4%     | 65.9%        | 137.8%            |
| Median Earnings - 2 <sup>nd</sup> Quarter After Exit             | Baseline  | 45.65%       | Baseline          |
| Measurable Skills Gain   | Baseline  | \$4,465      | Baseline          |

## Quarter 2 Employment Outcomes by Race/Ethnicity, Disability Status and Gender

| Participant Characteristic       | # Employed Q2 | Employment Rate Q2 |
|----------------------------------|---------------|--------------------|
| Total Statewide                  | 566           | 79.4%              |
| American Indian/Alaska Native    | 45            | 71.4%              |
| Asian                            | 26            | 83.9%              |
| Black/African American           | 169           | 81.3%              |
| Hispanic/Latino                  | 17            | 89.5%              |
| Native Hawaiian/Pacific Islander | 3             | 100%               |
| White                            | 347           | 79.8%              |
| More than One Race               | 31            | 83.8%              |
| Has a Disability                 | 195           | 73.9%              |
| Youth in Foster Care             | 29            | 67.4               |
| Female                           | 303           | 83.5%              |
| Male                             | 263           | 75.1%              |

## WIOA Adult

| Service           | Participants Served | Participants Exited | Funds Expended | Cost Per Participant Served |
|-------------------|---------------------|---------------------|----------------|-----------------------------|
| Career Services   | 1,681               | 889                 | \$3,841,681    | \$2,285                     |
| Training Services | 1,012               | 490                 | \$2,216,120    | \$2,190                     |

| WIOA Performance Measure                             | PY19 Goal | PY19 Outcome | PY19 Target Ratio |
|--|-----------|--------------|-------------------|
| Number of Customers Served                           | NA        | 1,692        | NA                |
| Employment 2 <sup>nd</sup> Quarter After Exit        | 82.1%     | 82.5%        | 100.5%            |
| Employment 4 <sup>th</sup> Quarter After Exit        | 72.5%     | 79.0%        | 109%              |
| Credential Attainment within 4 Quarters After Exit   | 73.0%     | 75.7%        | 103.7%            |
| Median Earnings - 2 <sup>nd</sup> Quarter After Exit | \$6,350   | \$7,819      | 123.1%            |
| Measurable Skills Gain                               | Baseline  | 56.2.%       | Baseline          |

## Quarter 2 Employment Outcomes by Race/Ethnicity, Disability Status and Gender

| Participant Characteristic       | # Employed Q2 | Employment Rate Q2 |
|----------------------------------|---------------|--------------------|
| Total Statewide                  | 585           | 82.5%              |
| American Indian/Alaska Native    | 18            | 72.0%              |
| Asian                            | 20            | 90.9%              |
| Black/African American           | 157           | 81.8%              |
| Hispanic/Latino                  | 7             | 87.5%              |
| Native Hawaiian/Pacific Islander | 1             | 50%                |
| White                            | 402           | 83.4%              |
| More than One Race               | 18            | 90.0%              |
| Has a Disability                 | 59            | 69.4%              |
| Single Parents                   | 198           | 91.7%              |
| Female                           | 379           | 87.1%              |
| Male                             | 206           | 75.2%              |

## WIOA VRS and SSB

| Service           | Participants Served | Participants Exited | Funds Expended | Cost Per Participant Served |
|-------------------|---------------------|---------------------|----------------|-----------------------------|
| Career Services   | 14,931              | 5,082               | \$26,417,859   | \$1,769                     |
| Training Services | 6,652               | 1,276               | \$4,428,930    | \$665                       |

| WIOA Performance Measure                             | PY19 Goal | PY19 Outcome | PY19 Target Ratio |
|--|-----------|--------------|-------------------|
| Number of Customers Served                           | NA        | 15,798       | NA                |
| Employment 2 <sup>nd</sup> Quarter After Exit        | NA        | 57.8%        | Baseline          |
| Median Earnings - 2 <sup>nd</sup> Quarter After Exit | NA        | \$3,162      | Baseline          |
| Measurable Skills Gain                               | NA        | 33.7%        | Baseline          |
| Employment 4th Quarter After Exit                    | NA        | 58.9%        | Baseline          |

## Quarter 2 Employment Outcome by Race/Ethnicity and Gender

| Participant Characteristic       | # Employed Q2 | Employment Rate Q2 |
|----------------------------------|---------------|--------------------|
| Total Statewide                  | 3,416         | 57.8%              |
| American Indian/Alaska Native    | 99            | 46.5%              |
| Asian                            | 154           | 59.5%              |
| Black/African American           | 412           | 52.5%              |
| Hispanic/Latino                  | 181           | 60.1%              |
| Native Hawaiian/Pacific Islander | 16            | 61.5%              |
| White                            | 2,854         | 59.6%              |
| More than One Race               | 141           | 51.1%              |
| Female                           | 1,492         | 58.2%              |
| Male                             | 1,923         | 57.5%              |

## Minnesota Apprentice Initiative

| <b>Performance Measures</b>   | <b>Year 5 Goal</b> | <b>Actual Performance through 08/29/2019</b> | <b>Percentage of Plan</b> |
|---|--------------------|--|---------------------------|
| Number of new Registered Apprentices<br>GOAL is 1000  | 1000               | 767  | 76%                       |
| Number of Apprentices Completing Program<br>GOAL is 240                                       | 122                | 207 cumulative                               | 86%                       |
| Number of Incumbent Worker Participants<br>Goal is 300  | 300                | 390  | 130%                      |
| Number of Employers that will benefit from a Registered Apprenticeship program<br>GOAL is 101 | 101                | 87   | 87%                       |
| Average Wage of Completers at Exit  | \$17.83            | \$28.35                                      | N/A                       |

# Appendix C: Local Performance Tables

| PY19 WIOA Dislocated Worker Statewide Report                                |                                    |   |   |  |       |   |       |   |     |  |     | Certified in WIPS: 10/16/2020 11:02 AM EDT                     |  |
|---|------------------------------------|---|---|--|-------|---|-------|---|-----|--|-----|--|--|
| PROGRAM WIOA Dislocated Worker  |                                    |   |   |  |       | TITLE (select one):   |       |   |     |  |     |  |  |
| STATE: Minnesota  |                                    | Title I Local Area:   |   |  |       | Title I Adult   |       | Title II Adult Education  |     | Title III Wagner-Peyser                                    |     |  |  |
| REPORTING PERIOD COVERED (Required for current and three preceding years.)  |                                    | Title I Dislocated Worker   |   |  |       | Title I Youth   |       | Title IV Vocational Rehabilitation                                  |     | Title I and Title III combined                             |     |  |  |
| From (mm/dd/yyyy): 7/1/2019   |                                    | To (mm/dd/yyyy): 6/30/2020  |   |  |       |   |       |   |     |  |     |  |  |
| SUMMARY INFORMATION   |                                    |   |   |  |       |   |       |   |     |  |     |  |  |
| Service   |                                    | Participants Served<br>Cohort Period:                             |   | Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020  |       | Funds Expended<br>Cohort Period:<br>7/1/2019-6/30/2020        |       | Cost Per Participant Served<br>Cohort Period:<br>7/1/2019-6/30/2020 |     |  |     |  |  |
| Career Services   |                                    | 2,207   |   | 1,409  |       | \$3,726,580   |       | \$1,689   |     |  |     |  |  |
| Training Services   |                                    | 1,099   |   | 547  |       | \$2,094,720   |       | \$1,906   |     |  |     |  |  |
| Percent training-related employment:  |                                    |   |   | Percent enrolled in more than one core program:              |       |   |       | Percent Admin Expended:   |     |  |     |  |  |
| 14.8%   |                                    |   |   |  |       |   |       | 18.1%   |     |  |     |  |  |
| BY PARTICIPANT CHARACTERISTICS  |                                    |   |   |  |       |   |       |   |     |  |     |  |  |
|   |                                    | Total Participants Served<br>Cohort Period:<br>7/1/2019-6/30/2020 | Total Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 | Employment Rate (Q2)<br>Cohort Period:<br>7/1/2018-6/30/2019 |       | Employment Rate (Q4)<br>Cohort Period:<br>1/1/2018-12/31/2018 |       | Median Earnings<br>Cohort Period:<br>7/1/2018-6/30/2019             |     | Credential Rate<br>(Cohort Period:<br>1/1/2018-12/31/2018) |     | Measurable Skill Gains<br>Cohort Period:<br>7/1/2019-6/30/2020 |  |
|   |                                    |   |   | Num  | Rate  | Num   | Rate  | Earnings  | Num | Rate   | Num | Rate   |  |
| Total Statewide   |                                    | 2,239   | 1,412   | Negotiated Targets   | 82.9% |   | 78.6% | \$8,960   |     | 81.4%  |     | Baseline   |  |
|   |                                    |   |   | Actual   | 1,166 | 87.3%   | 1,057 | \$12,213  | 290 | 79.5%  | 642 | 75.8%  |  |
| Sex   | Female                             | 1,112   | 693   |  | 562   | 88.1%   | 482   | \$10,741  | 134 | 78.8%  | 329 | 76.9%  |  |
|   | Male                               | 1,124   | 717   |  | 604   | 86.7%   | 574   | \$13,697  | 155 | 79.9%  | 312 | 74.6%  |  |
| Age   | < 16                               | 0   | 0   |  | 0     |   | 0     |   | 0   |  | 0   |  |  |
|   | 16 - 18                            | 4   | 3   |  | 1     | 100.0%  | 0     | \$7,535   | 0   |  | 1   | 100.0%   |  |
|   | 19 - 24                            | 61  | 42  |  | 35    | 94.6%   | 26    | \$8,079   | 9   | 75.0%  | 19  | 82.6%  |  |
|   | 25 - 44                            | 849   | 557   |  | 433   | 91.4%   | 376   | \$12,018  | 114 | 76.5%  | 271 | 73.4%  |  |
|   | 45 - 54                            | 626   | 392   |  | 389   | 89.8%   | 359   | \$13,786  | 107 | 82.9%  | 188 | 77.7%  |  |
|   | 55 - 59                            | 406   | 250   |  | 192   | 82.1%   | 199   | \$11,649  | 42  | 77.8%  | 93  | 75.6%  |  |
|   | 60+                                | 293   | 168   |  | 116   | 73.9%   | 97    | \$9,881   | 18  | 85.7%  | 70  | 78.7%  |  |
| Ethnicity/Race  | American Indian / Alaska Native    | 32  | 25  |  | 20    | 90.9%   | 15    | \$9,514   | 0   | 0.0%   | 7   | 63.6%  |  |
|   | Asian                              | 79  | 44  |  | 30    | 71.4%   | 33    | \$19,415  | 8   | 61.5%  | 25  | 75.8%  |  |
|   | Black / African American           | 153   | 92  |  | 70    | 85.4%   | 57    | \$10,538  | 27  | 73.0%  | 46  | 67.6%  |  |
|   | Hispanic / Latino                  | 1   | 1   |  | 2     | 66.7%   | 4     | \$9,753   | 3   | 75.0%  | 0   |  |  |
|   | Native Hawaiian / Pacific Islander | 12  | 7   |  | 1     | 33.3%   | 1     | \$6,334   | 0   |  | 4   | 100.0%   |  |
|   | White                              | 1,969   | 1,251   |  | 1,049 | 88.0%   | 952   | \$12,304  | 255 | 81.7%  | 563 | 76.7%  |  |
|   | More Than One Race                 | 39  | 24  |  | 14    | 82.4%   | 9     | \$9,715   | 1   | 50.0%  | 12  | 75.0%  |  |
| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |                                    |   |   |  |       |   |       |   |     |  |     |  |  |
|   |                                    | Total Participants Served   | Total Participants Exited   | Employment Rate (Q2)   |       | Employment Rate (Q4)  |       | Median Earnings   |     | Credential Rate  |     | Measurable Skill Gains   |  |
|   |                                    |   |   | Num  | Rate  | Num   | Rate  | Earnings  | Num | Rate   | Num | Rate   |  |
| Total Statewide   |                                    | 2,239   | 1,412   | Negotiated Targets   | 82.9% |   | 78.6% | \$8,960   |     | 81.4%  |     | Baseline   |  |
|   |                                    |   |   | Actual   | 1,166 | 87.3%   | 1,057 | \$12,213  | 290 | 79.5%  | 642 | 75.8%  |  |
| Displaced Homemakers  |                                    | 16  | 3   |  | 2     | 100.0%  | 3     | \$2,695   | 2   | 100.0%   | 6   | 54.5%  |  |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        |                                    | 310   | 126   |  | 106   | 86.9%   | 106   | \$8,425   | 34  | 82.9%  | 90  | 71.4%  |  |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |                                    | 4   | 4   |  | 0     |   | 1     | 100.0%  | 1   | 100.0%   | 1   | 50.0%  |  |
| Ex-offenders  |                                    | 59  | 40  |  | 33    | 80.5%   | 38    | \$13,000  | 12  | 70.6%  | 16  | 64.0%  |  |
| Homeless Individuals / runaway youth  |                                    | 16  | 11  |  | 4     | 80.0%   | 6     | \$11,056  | 2   | 66.7%  | 3   | 60.0%  |  |
| Long-term Unemployed (27or more consecutive weeks)                          |                                    | 205   | 111   |  | 81    | 77.9%   | 53    | \$14,000  | 19  | 86.4%  | 71  | 74.7%  |  |
| Low-Income Individuals  |                                    | 304   | 173   |  | 153   | 82.3%   | 153   | \$10,219  | 66  | 77.6%  | 102 | 68.9%  |  |
| Migrant and Seasonal Farmworkers  |                                    | 1   | 1   |  | 1     | 100.0%  | 1     | \$15,901  | 0   |  | 0   |  |  |
| Individuals with Disabilities (incl. youth)                                 |                                    | 135   | 78  |  | 46    | 76.7%   | 42    | \$9,627   | 14  | 93.3%  | 37  | 69.8%  |  |
| Single Parents (Incl. single pregnant women)                                |                                    | 215   | 132   |  | 127   | 88.8%   | 98    | \$10,791  | 29  | 78.4%  | 64  | 70.3%  |  |
| Youth in foster care or aged out of system                                  |                                    | 0   | 0   |  | 0     |   | 0     |   | 0   |  | 0   |  |  |

# PY19 Dislocated Worker Performance Report – WDA 1, Northwest Private Industry Council

|  |                             |   |   |
|--|-----------------------------|---|---|
| PROGRAM WIOA Dislocated Worker   |                             | TITLE (select one):   |   |
| STATE: Minnesota   |                             | <input type="checkbox"/> Title I Adult                        | <input type="checkbox"/> Title II Adult Education           |
| WIB Code: 27045 - Northwest Private Industry Council                       |                             | <input checked="" type="checkbox"/> Title I Dislocated Worker | <input type="checkbox"/> Title III Wagner-Peyser            |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) |                             | <input type="checkbox"/> Title I Youth                        | <input type="checkbox"/> Title IV Vocational Rehabilitation |
| From (mm/dd/yyyy) : 7/1/2019   | To (mm/dd/yyyy) : 6/30/2020 | <input type="checkbox"/> Title I and Title III combined       |   |

| SUMMARY INFORMATION                  |                                    |   |                               |  |
|--------------------------------------|------------------------------------|---|-------------------------------|--|
| Service                              | Participants Served Cohort Period: | Participants Exited Cohort Period:              | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
| Career Services                      | 9                                  | 7   | 7/1/2019-6/30/2020            | 7/1/2019-6/30/2020                         |
| Training Services                    | 5                                  | 3   |                               |  |
| Percent training-related employment: |                                    | Percent enrolled in more than one core program: |                               | Percent Admin Expended:                    |
| 50.0%                                |                                    |   |                               |  |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |
|--------------------------------|------------------------------------|---|---|--------------------|-----------------------------------|--------|------------------------------------|--------|-----------------------------------|------------------------------------|--------|--|----------|
|                                |                                    | Total Participants Served Cohort Period: 7/1/2019-6/30/2020 | Total Participants Exited Cohort Period: 4/1/2019-3/31/2020 |                    | Employment Rate (Q2)              |        | Employment Rate (Q4)               |        | Median Earnings                   | Credential Rate                    |        | Measurable Skill Gains Cohort Period: 7/1/2019-6/30/2020 |          |
|                                |                                    |   |   |                    | Cohort Period: 7/1/2018-6/30/2019 |        | Cohort Period: 1/1/2018-12/31/2018 |        | Cohort Period: 7/1/2018-6/30/2019 | Cohort Period: 1/1/2018-12/31/2018 |        |  |          |
|                                |                                    |   |   |                    | Num                               | Rate   | Num                                | Rate   | Earnings                          | Num                                | Rate   | Num  | Rate     |
| Total Statewide                |                                    | 9   | 7   | Negotiated Targets |                                   | 82.9%  |                                    | 78.6%  | \$8,960                           |                                    | 81.4%  |  | Baseline |
|                                |                                    |   |   | Actual             | 4                                 | 100.0% | 4                                  | 100.0% | \$10,879                          | 3                                  | 100.0% | 2  | 50.0%    |
| Sex                            | Female                             | 4   | 3   |                    | 2                                 | 100.0% | 2                                  | 100.0% | \$10,816                          | 1                                  | 100.0% | 2  | 100.0%   |
|                                | Male                               | 5   | 4   |                    | 2                                 | 100.0% | 2                                  | 100.0% | \$11,051                          | 2                                  | 100.0% |  |          |
| Age                            | < 16                               |   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |
|                                | 16 - 18                            |   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |
|                                | 19 - 24                            |   |   |                    | 1                                 | 100.0% | 1                                  | 100.0% | \$11,920                          | 1                                  | 100.0% |  |          |
|                                | 25 - 44                            | 6   | 4   |                    | 2                                 | 100.0% | 3                                  | 100.0% | \$10,879                          | 2                                  | 100.0% | 1  | 33.3%    |
|                                | 45 - 54                            | 3   | 2   |                    |                                   |        |                                    |        |                                   |                                    |        | 1  | 100.0%   |
|                                | 55 - 59                            |   | 1   |                    | 1                                 | 100.0% |                                    |        | \$10,055                          |                                    |        |  |          |
|                                | 60+                                |   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |
| Ethnicity/Race                 | American Indian / Alaska Native    | 1   | 1   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |
|                                | Asian                              |   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |
|                                | Black / African American           |   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |
|                                | Hispanic / Latino                  |   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |
|                                | Native Hawaiian / Pacific Islander |   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |
|                                | White                              | 8   | 6   |                    | 4                                 | 100.0% | 4                                  | 100.0% | \$10,879                          | 3                                  | 100.0% | 2  | 66.7%    |
|                                | More Than One Race                 |   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |   |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                        |          |
|---|---|---------------------------|---------------------------|--------------------|-----------------------------------|--------|------------------------------------|--------|-----------------------------------|------------------------------------|--------|------------------------|----------|
|   |   | Total Participants Served | Total Participants Exited |                    | Employment Rate (Q2)              |        | Employment Rate (Q4)               |        | Median Earnings                   | Credential Rate                    |        | Measurable Skill Gains |          |
|   |   |                           |                           |                    | Cohort Period: 7/1/2018-6/30/2019 |        | Cohort Period: 1/1/2018-12/31/2018 |        | Cohort Period: 7/1/2018-6/30/2019 | Cohort Period: 1/1/2018-12/31/2018 |        |                        |          |
|   |   |                           |                           |                    | Num                               | Rate   | Num                                | Rate   | Earnings                          | Num                                | Rate   | Num                    | Rate     |
| Total Statewide   |   | 9                         | 7                         | Negotiated Targets |                                   | 82.9%  |                                    | 78.6%  | \$8,960                           |                                    | 81.4%  |                        | Baseline |
|   |   |                           |                           | Actual             | 4                                 | 100.0% | 4                                  | 100.0% | \$10,879                          | 3                                  | 100.0% | 2                      | 50.0%    |
| Displaced Homemakers  |   |                           |                           |                    |                                   |        | 1                                  | 100.0% |                                   |                                    |        |                        |          |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        |   |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                        |          |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |   |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                        |          |
| Ex-offenders  | 1 | 1                         |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                        |          |
| Homeless Individuals / runaway youth  | 1 | 1                         |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                        |          |
| Long-term Unemployed (27 or more consecutive weeks)                         | 1 | 1                         |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                        |          |
| Low-Income Individuals  | 1 | 1                         |                           |                    | 1                                 | 100.0% | 2                                  | 100.0% | \$10,182                          | 1                                  | 100.0% |                        |          |
| Migrant and Seasonal Farmworkers  |   |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                        |          |
| Individuals with Disabilities (incl. youth)                                 | 1 | 1                         |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                        |          |
| Single Parents (Incl. single pregnant women)                                | 3 | 2                         |                           |                    |                                   |        |                                    |        |                                   |                                    |        | 1                      | 100.0%   |
| Youth in foster care or aged out of system                                  |   |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                        |          |

## PY19 Dislocated Worker Performance Report – WDA 2, Rural MN Concentrated Employment Program

|   |                             |   |   |                          |  |
|---|-----------------------------|---|---|--------------------------|--|
| <b>PROGRAM</b> WIOA Dislocated Worker   |                             | <b>TITLE (select one):</b>                                    |   |                          |  |
| <b>STATE:</b> Minnesota   |                             | <input type="checkbox"/> Title I Adult                        | <input type="checkbox"/> Title II Adult Education           | <input type="checkbox"/> |  |
| <b>WIB Code:</b> 27040 - Rural Minnesota CEP, Inc.                                |                             | <input checked="" type="checkbox"/> Title I Dislocated Worker | <input type="checkbox"/> Title III Wagner-Peyser            | <input type="checkbox"/> |  |
| <b>REPORTING PERIOD COVERED</b> (Required for current and three preceding years.) |                             | <input type="checkbox"/> Title I Youth                        | <input type="checkbox"/> Title IV Vocational Rehabilitation | <input type="checkbox"/> |  |
| From (mm/dd/yyyy) : 7/1/2019  | To (mm/dd/yyyy) : 6/30/2020 | <input type="checkbox"/> Title I and Title III combined       |   |                          |  |

| SUMMARY INFORMATION                         |                                    |  |                               |  |
|---|------------------------------------|--|-------------------------------|--|
| Service                                     | Participants Served Cohort Period: | Participants Exited Cohort Period:                     | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
|   |                                    | 4/1/2019-3/31/2020                                     | 7/1/2019-6/30/2020            | 7/1/2019-6/30/2020                         |
| Career Services                             | 109                                | 81   |                               |  |
| Training Services                           | 54                                 | 25   |                               |  |
| <b>Percent training-related employment:</b> |                                    | <b>Percent enrolled in more than one core program:</b> |                               | <b>Percent Admin Expended:</b>             |
| 82.6%                                       |                                    |  |                               |  |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |                    |                                   |        |                                    |        |                                |                                |        |  |          |
|--------------------------------|------------------------------------|---|---|--------------------|-----------------------------------|--------|------------------------------------|--------|--------------------------------|--------------------------------|--------|--|----------|
|                                |                                    | Total Participants Served Cohort Period: 7/1/2019-6/30/2020 | Total Participants Exited Cohort Period: 4/1/2019-3/31/2020 |                    | Employment Rate (Q2)              |        | Employment Rate (Q4)               |        | Median Earnings Cohort Period: | Credential Rate Cohort Period: |        | Measurable Skill Gains Cohort Period: 7/1/2019-6/30/2020 |          |
|                                |                                    |   |   |                    | Cohort Period: 7/1/2018-6/30/2019 |        | Cohort Period: 1/1/2018-12/31/2018 |        | 7/1/2018-6/30/2019             | 1/1/2018-12/31/2018            |        | 7/1/2019-6/30/2020                                       |          |
|                                |                                    |   |   |                    | Num                               | Rate   | Num                                | Rate   | Earnings                       | Num                            | Rate   | Num  | Rate     |
| <b>Total Statewide</b>         |                                    | 109   | 81  | Negotiated Targets |                                   | 82.9%  |                                    | 78.6%  | \$8,960                        |                                | 81.4%  |  | Baseline |
|                                |                                    |   |   | Actual             | 81                                | 82.7%  | 76                                 | 80.9%  | \$10,115                       | 15                             | 88.2%  | 27   | 65.9%    |
| Sex                            | Female                             | 59  | 39  |                    | 51                                | 85.0%  | 49                                 | 81.7%  | \$10,344                       | 11                             | 91.7%  | 15   | 51.7%    |
|                                | Male                               | 50  | 42  |                    | 30                                | 78.9%  | 27                                 | 79.4%  | \$10,065                       | 4                              | 80.0%  | 12   | 100.0%   |
| Age                            | < 16                               |   |   |                    |                                   |        |                                    |        |                                |                                |        |  |          |
|                                | 16 - 18                            |   |   |                    |                                   |        |                                    |        |                                |                                |        |  |          |
|                                | 19 - 24                            | 4   | 1   |                    | 1                                 | 100.0% | 3                                  | 100.0% | \$5,375                        | 1                              | 50.0%  | 1  | 50.0%    |
|                                | 25 - 44                            | 43  | 31  |                    | 33                                | 86.8%  | 36                                 | 87.8%  | \$10,346                       | 9                              | 90.0%  | 10   | 62.5%    |
|                                | 45 - 54                            | 33  | 26  |                    | 25                                | 80.6%  | 23                                 | 76.7%  | \$11,673                       | 4                              | 100.0% | 10   | 71.4%    |
|                                | 55 - 59                            | 19  | 15  |                    | 12                                | 85.7%  | 9                                  | 90.0%  | \$9,400                        | 1                              | 100.0% | 4  | 57.1%    |
|                                | 60+                                | 10  | 8   |                    | 10                                | 71.4%  | 5                                  | 50.0%  | \$8,088                        |                                |        | 2  | 100.0%   |
| Ethnicity/Race                 | American Indian / Alaska Native    | 4   | 4   |                    | 7                                 | 87.5%  | 5                                  | 83.3%  | \$9,933                        |                                |        | 2  | 66.7%    |
|                                | Asian                              |   |   |                    |                                   |        |                                    |        |                                |                                |        |  |          |
|                                | Black / African American           | 2   | 2   |                    |                                   |        |                                    |        |                                |                                |        | 1  | 100.0%   |
|                                | Hispanic / Latino                  |   |   |                    | 1                                 | 100.0% | 1                                  | 100.0% | \$9,933                        |                                |        |  |          |
|                                | Native Hawaiian / Pacific Islander |   |   |                    |                                   |        |                                    |        |                                |                                |        |  |          |
|                                | White                              | 103   | 75  |                    | 74                                | 82.2%  | 71                                 | 80.7%  | \$10,189                       | 15                             | 93.8%  | 24   | 64.9%    |
|                                | More Than One Race                 |   |   |                    |                                   |        |                                    |        |                                |                                |        |  |          |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |  |                           |                           |                    |                                   |        |                                    |        |                    |                     |        |                        |          |
|---|--|---------------------------|---------------------------|--------------------|-----------------------------------|--------|------------------------------------|--------|--------------------|---------------------|--------|------------------------|----------|
|   |  | Total Participants Served | Total Participants Exited |                    | Employment Rate (Q2)              |        | Employment Rate (Q4)               |        | Median Earnings    | Credential Rate     |        | Measurable Skill Gains |          |
|   |  |                           |                           |                    | Cohort Period: 7/1/2018-6/30/2019 |        | Cohort Period: 1/1/2018-12/31/2018 |        | 7/1/2018-6/30/2019 | 1/1/2018-12/31/2018 |        | 7/1/2019-6/30/2020     |          |
|   |  |                           |                           |                    | Num                               | Rate   | Num                                | Rate   | Earnings           | Num                 | Rate   | Num                    | Rate     |
| <b>Total Statewide</b>  |  | 109                       | 81                        | Negotiated Targets |                                   | 82.9%  |                                    | 78.6%  | \$8,960            |                     | 81.4%  |                        | Baseline |
|   |  |                           |                           | Actual             | 81                                | 82.7%  | 76                                 | 80.9%  | \$10,115           | 15                  | 88.2%  | 27                     | 65.9%    |
| Displaced Homemakers  |  | 1                         | 1                         |                    |                                   |        |                                    |        |                    |                     |        |                        |          |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        |  | 40                        | 24                        |                    | 22                                | 78.6%  | 20                                 | 83.3%  | \$9,791            | 4                   | 100.0% | 11                     | 55.0%    |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |  |                           |                           |                    |                                   |        |                                    |        |                    |                     |        |                        |          |
| Ex-offenders  |  | 10                        | 4                         |                    | 3                                 | 100.0% | 4                                  | 100.0% | \$15,058           | 2                   | 100.0% | 4                      | 80.0%    |
| Homeless Individuals / runaway youth  |  |                           |                           |                    |                                   |        |                                    |        |                    |                     |        |                        |          |
| Long-term Unemployed (27 or more consecutive weeks)                         |  | 2                         | 1                         |                    |                                   |        | 1                                  | 50.0%  |                    |                     |        |                        |          |
| Low-Income Individuals  |  | 14                        | 13                        |                    | 10                                | 62.5%  | 13                                 | 72.2%  | \$10,140           | 4                   | 66.7%  | 2                      | 40.0%    |
| Migrant and Seasonal Farmworkers  |  |                           |                           |                    |                                   |        |                                    |        |                    |                     |        |                        |          |
| Individuals with Disabilities (incl. youth)                                 |  | 8                         | 5                         |                    | 5                                 | 50.0%  | 4                                  | 50.0%  | \$6,949            |                     |        | 2                      | 50.0%    |
| Single Parents (Incl. single pregnant women)                                |  | 18                        | 17                        |                    | 18                                | 78.3%  | 15                                 | 75.0%  | \$10,140           | 3                   | 75.0%  | 4                      | 66.7%    |
| Youth in foster care or aged out of system                                  |  |                           |                           |                    |                                   |        |                                    |        |                    |                     |        |                        |          |



| PY19 Dislocated Worker Performance Report – WDA 3, Northeast Minnesota Office of Job Training |                             |   |   |
|---|-----------------------------|---|---|
| PROGRAM WIOA Dislocated Worker  |                             | TITLE (select one):   |   |
| STATE: Minnesota  |                             | <input type="checkbox"/> Title I Adult                        | <input type="checkbox"/> Title II Adult Education           |
| WIB Code: 27035 - Northeast Minnesota Office of Job Training                                  |                             | <input checked="" type="checkbox"/> Title I Dislocated Worker | <input type="checkbox"/> Title III Wagner-Peyser            |
| REPORTING PERIOD COVERED (Required for current and three preceding years.)                    |                             | <input type="checkbox"/> Title I Youth                        | <input type="checkbox"/> Title IV Vocational Rehabilitation |
| From (mm/dd/yyyy) : 7/1/2019  | To (mm/dd/yyyy) : 6/30/2020 | <input type="checkbox"/> Title I and Title III combined       |   |

| SUMMARY INFORMATION                  |                                    |   |                               |
|--------------------------------------|------------------------------------|---|-------------------------------|
| Service                              | Participants Served Cohort Period: | Participants Exited Cohort Period:              | Funds Expended Cohort Period: |
|                                      | 7/1/2019-6/30/2020                 | 4/1/2019-3/31/2020                              | 7/1/2019-6/30/2020            |
| Career Services                      | 112                                | 97  |                               |
| Training Services                    | 88                                 | 49  |                               |
| Percent training-related employment: |                                    | Percent Admin Expended:                         |                               |
| 29.6%                                |                                    |   |                               |
|                                      |                                    | Percent enrolled in more than one core program: |                               |
|                                      |                                    |   |                               |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |                    |                                   |        |                                    |        |                                   |                                    |       |                                       |          |
|--------------------------------|------------------------------------|---|---|--------------------|-----------------------------------|--------|------------------------------------|--------|-----------------------------------|------------------------------------|-------|---------------------------------------|----------|
|                                |                                    | Total Participants Served Cohort Period: 7/1/2019-6/30/2020 | Total Participants Exited Cohort Period: 4/1/2019-3/31/2020 |                    | Employment Rate (Q2)              |        | Employment Rate (Q4)               |        | Median Earnings Cohort Period:    | Credential Rate Cohort Period:     |       | Measurable Skill Gains Cohort Period: |          |
|                                |                                    |   |   |                    | Cohort Period: 7/1/2018-6/30/2019 |        | Cohort Period: 1/1/2018-12/31/2018 |        | Cohort Period: 7/1/2018-6/30/2019 | Cohort Period: 1/1/2018-12/31/2018 |       | Cohort Period: 7/1/2019-6/30/2020     |          |
|                                |                                    |   |   |                    | Num                               | Rate   | Num                                | Rate   | Earnings                          | Num                                | Rate  | Num                                   | Rate     |
| Total Statewide                |                                    | 112   | 97  | Negotiated Targets |                                   | 82.9%  |                                    | 78.6%  | \$8,960                           |                                    | 81.4% |                                       | Baseline |
|                                |                                    |   |   | Actual             | 140                               | 95.9%  | 125                                | 94.0%  | \$16,264                          | 17                                 | 60.7% | 32                                    | 53.3%    |
| Sex                            | Female                             | 41  | 39  |                    | 49                                | 94.2%  | 38                                 | 95.0%  | \$8,965                           | 5                                  | 62.5% | 11                                    | 40.7%    |
|                                | Male                               | 71  | 58  |                    | 91                                | 96.8%  | 87                                 | 93.5%  | \$20,739                          | 12                                 | 60.0% | 21                                    | 63.6%    |
| Age                            | < 16                               |   |   |                    |                                   |        |                                    |        |                                   |                                    |       |                                       |          |
|                                | 16 - 18                            |   |   |                    | 1                                 | 100.0% |                                    |        | \$7,535                           |                                    |       |                                       |          |
|                                | 19 - 24                            | 2   | 6   |                    | 11                                | 91.7%  | 10                                 | 100.0% | \$8,965                           | 2                                  | 66.7% | 1                                     | 100.0%   |
|                                | 25 - 44                            | 66  | 57  |                    | 81                                | 97.6%  | 67                                 | 98.5%  | \$18,456                          | 8                                  | 61.5% | 23                                    | 63.9%    |
|                                | 45 - 54                            | 21  | 18  |                    | 33                                | 100.0% | 37                                 | 92.5%  | \$14,959                          | 6                                  | 60.0% | 5                                     | 38.5%    |
|                                | 55 - 59                            | 10  | 10  |                    | 11                                | 91.7%  | 9                                  | 90.0%  | \$8,906                           | 1                                  | 50.0% | 2                                     | 100.0%   |
|                                | 60+                                | 13  | 6   |                    | 3                                 | 60.0%  | 2                                  | 40.0%  | \$21,977                          |                                    |       | 1                                     | 12.5%    |
| Ethnicity/Race                 | American Indian / Alaska Native    | 4   | 4   |                    | 1                                 | 100.0% | 1                                  | 100.0% | \$6,577                           |                                    |       |                                       |          |
|                                | Asian                              |   | 1   |                    | 1                                 | 100.0% |                                    |        | \$10,190                          |                                    |       |                                       |          |
|                                | Black / African American           | 2   | 1   |                    |                                   |        |                                    |        |                                   |                                    |       | 1                                     | 100.0%   |
|                                | Hispanic / Latino                  |   |   |                    |                                   |        |                                    |        |                                   |                                    |       |                                       |          |
|                                | Native Hawaiian / Pacific Islander | 2   | 2   |                    |                                   |        |                                    |        |                                   |                                    |       |                                       |          |
|                                | White                              | 109   | 94  |                    | 139                               | 95.9%  | 125                                | 94.0%  | \$16,468                          | 17                                 | 60.7% | 31                                    | 52.5%    |
|                                | More Than One Race                 | 5   | 5   |                    | 1                                 | 100.0% | 1                                  | 100.0% | \$6,577                           |                                    |       |                                       |          |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |    |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                                   |          |
|---|----|---------------------------|---------------------------|--------------------|-----------------------------------|--------|------------------------------------|--------|-----------------------------------|------------------------------------|--------|-----------------------------------|----------|
|   |    | Total Participants Served | Total Participants Exited |                    | Employment Rate (Q2)              |        | Employment Rate (Q4)               |        | Median Earnings                   | Credential Rate                    |        | Measurable Skill Gains            |          |
|   |    |                           |                           |                    | Cohort Period: 7/1/2018-6/30/2019 |        | Cohort Period: 1/1/2018-12/31/2018 |        | Cohort Period: 7/1/2018-6/30/2019 | Cohort Period: 1/1/2018-12/31/2018 |        | Cohort Period: 7/1/2019-6/30/2020 |          |
|   |    |                           |                           |                    | Num                               | Rate   | Num                                | Rate   | Earnings                          | Num                                | Rate   | Num                               | Rate     |
| Total Statewide   |    | 112                       | 97                        | Negotiated Targets |                                   | 82.9%  |                                    | 78.6%  | \$8,960                           |                                    | 81.4%  |                                   | Baseline |
|   |    |                           |                           | Actual             | 140                               | 95.9%  | 125                                | 94.0%  | \$16,264                          | 17                                 | 60.7%  | 32                                | 53.3%    |
| Displaced Homemakers  |    |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                                   |          |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        | 7  |                           | 3                         |                    | 2                                 | 100.0% | 1                                  | 50.0%  | \$12,696                          | 1                                  | 100.0% | 2                                 | 50.0%    |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |    |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                                   |          |
| Ex-offenders  | 7  |                           | 10                        |                    | 7                                 | 100.0% | 7                                  | 100.0% | \$17,575                          | 2                                  | 50.0%  | 1                                 | 50.0%    |
| Homeless Individuals / runaway youth  |    |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                                   |          |
| Long-term Unemployed (27 or more consecutive weeks)                         | 15 |                           | 2                         |                    | 3                                 | 75.0%  | 2                                  | 50.0%  | \$7,644                           | 1                                  | 100.0% | 5                                 | 45.5%    |
| Low-Income Individuals  | 19 |                           | 8                         |                    | 10                                | 90.9%  | 9                                  | 81.8%  | \$7,062                           | 3                                  | 60.0%  | 10                                | 71.4%    |
| Migrant and Seasonal Farmworkers  |    |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                                   |          |
| Individuals with Disabilities (incl. youth)                                 | 4  |                           | 3                         |                    | 2                                 | 66.7%  |                                    |        | \$1,995                           |                                    |        | 2                                 | 66.7%    |
| Single Parents (Incl. single pregnant women)                                | 7  |                           | 1                         |                    | 10                                | 100.0% | 8                                  | 100.0% | \$20,874                          |                                    |        | 5                                 | 71.4%    |
| Youth in foster care or aged out of system                                  |    |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                                   |          |

# PY19 Dislocated Worker Performance Report – WDA 4, Duluth Workforce Development

|  |  |   |  |   |  |
|--|--|---|--|---|--|
| <b>PROGRAM</b> WIOA Dislocated Worker                                      |  | <b>TITLE (select one):</b>                                    |  |   |  |
| STATE: Minnesota   |  | Title I Adult <input type="checkbox"/>                        |  | Title II Adult Education <input type="checkbox"/>           |  |
| WIB Code: 27005 - Duluth Workforce Development                             |  | Title I Dislocated Worker <input checked="" type="checkbox"/> |  | Title III Wagner-Peyser <input type="checkbox"/>            |  |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) |  | Title I Youth <input type="checkbox"/>                        |  | Title IV Vocational Rehabilitation <input type="checkbox"/> |  |
| From ( mm/dd/yyyy ) : 7/1/2019   |  | To ( mm/dd/yyyy ) : 6/30/2020                                 |  | Title I and Title III combined <input type="checkbox"/>     |  |

| SUMMARY INFORMATION                         |                                    |  |                               |  |
|---|------------------------------------|--|-------------------------------|--|
| Service                                     | Participants Served Cohort Period: | Participants Exited Cohort Period:                     | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
| Career Services                             | 29                                 | 16   | 7/1/2019-6/30/2020            | 7/1/2019-6/30/2020                         |
| Training Services                           | 17                                 | 6  |                               |  |
| <b>Percent training-related employment:</b> |                                    | <b>Percent enrolled in more than one core program:</b> |                               | <b>Percent Admin Expended:</b>             |
| 25.0%                                       |                                    |  |                               |  |

| BY PARTICIPANT CHARACTERISTICS |  |  |                    |                                   |        |                                    |        |                                   |                                    |        |                                       |        |  |
|--------------------------------|--|--|--------------------|-----------------------------------|--------|------------------------------------|--------|-----------------------------------|------------------------------------|--------|---------------------------------------|--------|--|
|                                | Total Participants Served Cohort Period: | Total Participants Exited Cohort Period: |                    | Employment Rate (Q2)              |        | Employment Rate (Q4)               |        | Median Earnings Cohort Period:    | Credential Rate Cohort Period:     |        | Measurable Skill Gains Cohort Period: |        |  |
|                                |  |  |                    | Cohort Period: 7/1/2018-6/30/2019 |        | Cohort Period: 1/1/2018-12/31/2018 |        | Cohort Period: 7/1/2018-6/30/2019 | Cohort Period: 1/1/2018-12/31/2018 |        | Cohort Period: 7/1/2019-6/30/2020     |        |  |
|                                |  |  |                    | Num                               | Rate   | Num                                | Rate   | Earnings                          | Num                                | Rate   | Num                                   | Rate   |  |
| <b>Total Statewide</b>         | 29                                       | 16                                       | Negotiated Targets | 10                                | 90.9%  | 15                                 | 100.0% | \$9,080                           | 9                                  | 81.8%  | 13                                    | 76.5%  |  |
| Sex                            | Female                                   | 7  | Actual             | 4                                 | 80.0%  | 6                                  | 100.0% | \$9,080                           | 3                                  | 60.0%  | 6                                     | 85.7%  |  |
|                                | Male                                     | 9  |                    | 6                                 | 100.0% | 9                                  | 100.0% | \$8,521                           | 6                                  | 100.0% | 7                                     | 70.0%  |  |
| Age                            | < 16                                     |  |                    |                                   |        |                                    |        |                                   |                                    |        |                                       |        |  |
|                                | 16 - 18                                  |  |                    |                                   |        |                                    |        |                                   |                                    |        |                                       |        |  |
|                                | 19 - 24                                  |  |                    | 1                                 | 100.0% | 1                                  | 100.0% | \$5,139                           | 1                                  | 100.0% |                                       |        |  |
|                                | 25 - 44                                  | 14                                       | 9                  | 6                                 | 100.0% | 6                                  | 100.0% | \$9,921                           | 5                                  | 100.0% | 8                                     | 88.9%  |  |
|                                | 45 - 54                                  | 10                                       | 5                  | 2                                 | 100.0% | 5                                  | 100.0% | \$7,970                           | 1                                  | 50.0%  | 4                                     | 80.0%  |  |
|                                | 55 - 59                                  | 2  | 1                  | 1                                 | 100.0% | 3                                  | 100.0% | \$9,924                           | 2                                  | 66.7%  |                                       |        |  |
|                                | 60+                                      | 3  | 1                  |                                   |        |                                    |        |                                   |                                    |        | 1                                     | 100.0% |  |
| Ethnicity/Race                 | American Indian / Alaska Native          |  |                    |                                   |        |                                    |        |                                   |                                    |        |                                       |        |  |
|                                | Asian                                    | 2  |                    |                                   |        |                                    |        |                                   |                                    |        | 2                                     | 100.0% |  |
|                                | Black / African American                 | 3  | 1                  |                                   |        |                                    |        |                                   |                                    |        | 1                                     | 33.3%  |  |
|                                | Hispanic / Latino                        |  |                    |                                   |        |                                    |        |                                   |                                    |        |                                       |        |  |
|                                | Native Hawaiian / Pacific Islander       | 1  |                    |                                   |        |                                    |        |                                   |                                    |        | 1                                     | 100.0% |  |
|                                | White                                    | 26                                       | 15                 | 10                                | 90.9%  | 15                                 | 100.0% | \$9,080                           | 9                                  | 81.8%  | 12                                    | 85.7%  |  |
|                                | More Than One Race                       | 2  |                    |                                   |        |                                    |        |                                   |                                    |        | 2                                     | 100.0% |  |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                                   |        |  |
|---|---------------------------|---------------------------|--------------------|-----------------------------------|--------|------------------------------------|--------|-----------------------------------|------------------------------------|--------|-----------------------------------|--------|--|
|   | Total Participants Served | Total Participants Exited |                    | Employment Rate (Q2)              |        | Employment Rate (Q4)               |        | Median Earnings                   | Credential Rate                    |        | Measurable Skill Gains            |        |  |
|   |                           |                           |                    | Cohort Period: 7/1/2018-6/30/2019 |        | Cohort Period: 1/1/2018-12/31/2018 |        | Cohort Period: 7/1/2018-6/30/2019 | Cohort Period: 1/1/2018-12/31/2018 |        | Cohort Period: 7/1/2019-6/30/2020 |        |  |
|   |                           |                           |                    | Num                               | Rate   | Num                                | Rate   | Earnings                          | Num                                | Rate   | Num                               | Rate   |  |
| <b>Total Statewide</b>  | 29                        | 16                        | Negotiated Targets | 10                                | 90.9%  | 15                                 | 100.0% | \$9,080                           | 9                                  | 81.8%  | 13                                | 76.5%  |  |
| Displaced Homemakers  |                           |                           | Actual             |                                   |        |                                    |        |                                   |                                    |        |                                   |        |  |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                                   |        |  |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                                   |        |  |
| Ex-offenders  | 3                         | 2                         |                    | 1                                 | 100.0% | 1                                  | 100.0% | \$7,118                           |                                    |        | 1                                 | 50.0%  |  |
| Homeless Individuals / runaway youth  | 1                         | 1                         |                    |                                   |        |                                    |        |                                   |                                    |        |                                   |        |  |
| Long-term Unemployed (27 or more consecutive weeks)                         | 5                         | 2                         |                    | 2                                 | 66.7%  |                                    |        | \$5,782                           |                                    |        | 2                                 | 40.0%  |  |
| Low-Income Individuals  | 3                         | 2                         |                    |                                   |        | 1                                  | 100.0% |                                   |                                    |        | 1                                 | 50.0%  |  |
| Migrant and Seasonal Farmworkers  |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                                   |        |  |
| Individuals with Disabilities (incl. youth)                                 | 4                         | 1                         |                    | 2                                 | 100.0% | 4                                  | 100.0% | \$21,290                          | 2                                  | 100.0% | 3                                 | 75.0%  |  |
| Single Parents (Incl. single pregnant women)                                | 1                         |                           |                    | 1                                 | 100.0% | 3                                  | 100.0% | \$9,337                           | 3                                  | 100.0% | 1                                 | 100.0% |  |
| Youth in foster care or aged out of system                                  |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                                   |        |  |

## PY19 WIOA Dislocated Worker Report – WDA 5, Central Minnesota Jobs and Training Services

|  |  |   |  |   |  |
|--|--|---|--|---|--|
| <b>PROGRAM</b> WIOA Dislocated Worker                                      |  | <b>TITLE (select one):</b>                                    |  |   |  |
| STATE: Minnesota   |  | Title I Adult <input type="checkbox"/>                        |  | Title II Adult Education <input type="checkbox"/>           |  |
| WIB Code: 27105 - Central Minnesota Jobs and Training Services             |  | Title I Dislocated Worker <input checked="" type="checkbox"/> |  | Title III Wagner-Peyser <input type="checkbox"/>            |  |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) |  | Title I Youth <input type="checkbox"/>                        |  | Title IV Vocational Rehabilitation <input type="checkbox"/> |  |
| From (mm/dd/yyyy) : 7/1/2019   |  | To (mm/dd/yyyy) : 6/30/2020                                   |  | Title I and Title III combined <input type="checkbox"/>     |  |

| SUMMARY INFORMATION                         |                                    |  |                               |  |
|---|------------------------------------|--|-------------------------------|--|
| Service                                     | Participants Served Cohort Period: | Participants Exited Cohort Period:                     | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
| Career Services                             | 183                                | 164  | 7/1/2019-6/30/2020            | 7/1/2019-6/30/2020                         |
| Training Services                           | 53                                 | 21   |                               |  |
| <b>Percent training-related employment:</b> |                                    | <b>Percent enrolled in more than one core program:</b> |                               | <b>Percent Admin Expended:</b>             |
| 5.1%  |                                    | 0.5%   |                               |  |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |  |  |        |   |        |   |     |  |     |  |  |
|--------------------------------|------------------------------------|---|---|--|--|--------|---|--------|---|-----|--|-----|--|--|
|                                |                                    | Total Participants Served Cohort Period: 7/1/2019-6/30/2020 | Total Participants Exited Cohort Period: 4/1/2019-3/31/2020 |  | Employment Rate (Q2) Cohort Period: 7/1/2018-6/30/2019 |        | Employment Rate (Q4) Cohort Period: 1/1/2018-12/31/2018 |        | Median Earnings Cohort Period: 7/1/2018-6/30/2019 |     | Credential Rate Cohort Period: 1/1/2018-12/31/2018 |     | Measurable Skill Gains Cohort Period: 7/1/2019-6/30/2020 |  |
|                                |                                    |   |   |  | Num  | Rate   | Num   | Rate   | Earnings  | Num | Rate   | Num | Rate   |  |
| <b>Total Statewide</b>         | Negotiated Targets                 | 209   | 167   |  |  | 82.9%  |   | 78.6%  | \$8,960   |     | 81.4%  |     | Baseline   |  |
|                                | Actual                             |   |   |  | 142  | 89.3%  | 99  | 90.0%  | \$9,841   | 28  | 80.0%  | 37  | 88.1%  |  |
| Sex                            | Female                             | 92  | 75  |  | 56   | 88.9%  | 42  | 89.4%  | \$9,513   | 16  | 80.0%  | 21  | 87.5%  |  |
|                                | Male                               | 117   | 91  |  | 86   | 90.5%  | 57  | 90.5%  | \$10,401  | 12  | 80.0%  | 16  | 88.9%  |  |
| Age                            | < 16                               |   |   |  |  |        |   |        |   |     |  |     |  |  |
|                                | 16 - 18                            | 2   | 1   |  |  |        |   |        |   |     |  |     |  |  |
|                                | 19 - 24                            | 18  | 18  |  | 10   | 100.0% | 4   | 80.0%  | \$7,890   | 1   | 100.0%   |     |  |  |
|                                | 25 - 44                            | 92  | 76  |  | 57   | 89.1%  | 26  | 89.7%  | \$9,161   | 4   | 57.1%  | 17  | 89.5%  |  |
|                                | 45 - 54                            | 54  | 39  |  | 47   | 92.2%  | 41  | 91.1%  | \$11,760  | 16  | 84.2%  | 11  | 78.6%  |  |
|                                | 55 - 59                            | 25  | 18  |  | 16   | 80.0%  | 21  | 95.5%  | \$8,860   | 6   | 85.7%  | 6   | 100.0%   |  |
|                                | 60+                                | 18  | 15  |  | 12   | 85.7%  | 7   | 77.8%  | \$10,019  | 1   | 100.0%   | 3   | 100.0%   |  |
| Ethnicity/Race                 | American Indian / Alaska Native    | 4   | 1   |  | 2  | 100.0% |   |        | \$10,002  |     |  | 4   | 100.0%   |  |
|                                | Asian                              | 2   |   |  |  |        | 1   | 50.0%  |   |     |  | 1   | 100.0%   |  |
|                                | Black / African American           |   | 3   |  | 4  | 80.0%  | 2   | 100.0% | \$10,403  | 2   | 100.0%   |     |  |  |
|                                | Hispanic / Latino                  |   |   |  |  |        |   |        |   |     |  |     |  |  |
|                                | Native Hawaiian / Pacific Islander | 1   | 1   |  |  |        |   |        |   |     |  |     |  |  |
|                                | White                              | 202   | 163   |  | 137  | 91.3%  | 93  | 90.3%  | \$9,743   | 26  | 83.9%  | 33  | 86.8%  |  |
|                                | More Than One Race                 | 1   | 2   |  | 3  | 100.0% |   |        | \$8,996   |     |  | 1   | 100.0%   |  |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |                    |                           |                           |  |                      |        |                      |        |                 |     |                 |     |                        |  |
|---|--------------------|---------------------------|---------------------------|--|----------------------|--------|----------------------|--------|-----------------|-----|-----------------|-----|------------------------|--|
|   |                    | Total Participants Served | Total Participants Exited |  | Employment Rate (Q2) |        | Employment Rate (Q4) |        | Median Earnings |     | Credential Rate |     | Measurable Skill Gains |  |
|   |                    |                           |                           |  | Num                  | Rate   | Num                  | Rate   | Earnings        | Num | Rate            | Num | Rate                   |  |
| <b>Total Statewide</b>  | Negotiated Targets | 209                       | 167                       |  |                      | 82.9%  |                      | 78.6%  | \$8,960         |     | 81.4%           |     | Baseline               |  |
|   | Actual             |                           |                           |  | 142                  | 89.3%  | 99                   | 90.0%  | \$9,841         | 28  | 80.0%           | 37  | 88.1%                  |  |
| Displaced Homemakers  |                    |                           |                           |  |                      |        |                      |        |                 |     |                 |     |                        |  |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        |                    | 32                        | 11                        |  | 8                    | 100.0% | 9                    | 75.0%  | \$8,475         | 9   | 81.8%           | 18  | 94.7%                  |  |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |                    |                           |                           |  |                      |        |                      |        |                 |     |                 |     |                        |  |
| Ex-offenders  |                    | 3                         | 3                         |  | 2                    | 50.0%  | 3                    | 100.0% | \$10,862        | 1   | 50.0%           | 2   | 100.0%                 |  |
| Homeless Individuals / runaway youth  |                    |                           |                           |  |                      |        |                      |        |                 |     |                 |     |                        |  |
| Long-term Unemployed (27 or more consecutive weeks)                         |                    | 9                         | 5                         |  | 8                    | 72.7%  | 8                    | 88.9%  | \$12,087        | 5   | 100.0%          | 4   | 80.0%                  |  |
| Low-Income Individuals  |                    |                           |                           |  |                      |        |                      |        |                 |     |                 |     |                        |  |
| Migrant and Seasonal Farmworkers  |                    |                           |                           |  |                      |        |                      |        |                 |     |                 |     |                        |  |
| Individuals with Disabilities (incl. youth)                                 |                    | 5                         | 4                         |  | 3                    | 75.0%  | 4                    | 80.0%  | \$5,167         | 3   | 100.0%          | 1   | 100.0%                 |  |
| Single Parents (Incl. single pregnant women)                                |                    | 14                        | 14                        |  | 14                   | 93.3%  | 8                    | 80.0%  | \$10,875        | 4   | 100.0%          | 4   | 66.7%                  |  |
| Youth in foster care or aged out of system                                  |                    |                           |                           |  |                      |        |                      |        |                 |     |                 |     |                        |  |

## PY19 WIOA Dislocated Worker Report – WDA 6, Southwest MN Private Industry Council

|  |  |   |   |   |                          |
|--|--|---|---|---|--------------------------|
| <b>PROGRAM</b> WIOA Dislocated Worker                                      |  | <b>TITLE (select one):</b>                                    |   |   |                          |
| STATE: Minnesota   |  | <input type="checkbox"/> Title I Adult                        | <input type="checkbox"/> Title II Adult Education           | <input type="checkbox"/>                                | <input type="checkbox"/> |
| WIB Code: 27055 - Southwest MN Private Industry Council                    |  | <input checked="" type="checkbox"/> Title I Dislocated Worker | <input type="checkbox"/> Title III Wagner-Peyser            | <input type="checkbox"/>                                | <input type="checkbox"/> |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) |  | <input type="checkbox"/> Title I Youth                        | <input type="checkbox"/> Title IV Vocational Rehabilitation | <input type="checkbox"/>                                | <input type="checkbox"/> |
| From (mm/dd/yyyy) : 7/1/2019   |  | To (mm/dd/yyyy) : 6/30/2020                                   |   | Title I and Title III combined <input type="checkbox"/> |                          |

| SUMMARY INFORMATION                         |                                    |  |                               |  |
|---|------------------------------------|--|-------------------------------|--|
| Service                                     | Participants Served Cohort Period: | Participants Exited Cohort Period:                     | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
| Career Services                             | 80                                 | 27   | 7/1/2019-6/30/2020            | 7/1/2019-6/30/2020                         |
| Training Services                           | 46                                 | 12   |                               |  |
| <b>Percent training-related employment:</b> |                                    | <b>Percent enrolled in more than one core program:</b> |                               | <b>Percent Admin Expended:</b>             |
| 20.0%                                       |                                    |  |                               |  |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |        |                        |        |                      |        |   |     |  |     |  |         |
|--------------------------------|------------------------------------|---|---|--------|------------------------|--------|----------------------|--------|---|-----|--|-----|--|---------|
|                                |                                    | Total Participants Served Cohort Period: 7/1/2019-6/30/2020 | Total Participants Exited Cohort Period: 4/1/2019-3/31/2020 |        | Employment Rate (Q2)   |        | Employment Rate (Q4) |        | Median Earnings Cohort Period: 7/1/2018-6/30/2019 |     | Credential Rate Cohort Period: 1/1/2018-12/31/2018 |     | Measurable Skill Gains Cohort Period: 7/1/2019-6/30/2020 |         |
|                                |                                    |   |   |        | Num                    | Rate   | Num                  | Rate   | Earnings  | Num | Rate   | Num | Rate   |         |
|                                |                                    |   |   |        | <b>Total Statewide</b> |        | 80                   | 27     | Negotiated Targets                                |     | 82.9%  |     | 78.6%  | \$8,960 |
| Sex                            | Female                             | 59  | 18  | Actual | 8                      | 100.0% | 14                   | 100.0% | \$9,611   | 2   | 100.0%   | 26  | 65.0%  |         |
|                                | Male                               | 21  | 9   |        | 4                      | 100.0% | 11                   | 100.0% | \$10,199  |     |  | 2   | 25.0%  |         |
|                                |                                    |   |   |        |                        |        |                      |        |   |     |  |     |  |         |
| Age                            | < 16                               |   |   |        |                        |        |                      |        |   |     |  |     |  |         |
|                                | 16 - 18                            |   |   |        |                        |        | 2                    | 100.0% |   |     |  | 6   | 100.0%   |         |
|                                | 19 - 24                            | 7   |   |        |                        |        |                      |        |   |     |  |     |  |         |
|                                | 25 - 44                            | 33  | 11  |        | 5                      | 100.0% | 9                    | 100.0% | \$9,149   | 2   | 100.0%   | 15  | 62.5%  |         |
|                                | 45 - 54                            | 11  | 3   |        | 2                      | 100.0% | 3                    | 100.0% | \$12,443  |     |  | 5   | 100.0%   |         |
|                                | 55 - 59                            | 17  | 8   |        |                        |        |                      |        |   |     |  |     |  |         |
|                                | 60+                                | 12  | 5   |        | 1                      | 100.0% |                      |        | \$10,692  |     |  |     |  |         |
| Ethnicity/Race                 | American Indian / Alaska Native    | 1   | 1   |        |                        |        |                      |        |   |     |  |     |  |         |
|                                | Asian                              |   |   |        |                        |        |                      |        |   |     |  |     |  |         |
|                                | Black / African American           | 1   |   |        |                        |        |                      |        |   |     |  | 1   | 100.0%   |         |
|                                | Hispanic / Latino                  |   |   |        |                        |        |                      |        |   |     |  |     |  |         |
|                                | Native Hawaiian / Pacific Islander |   |   |        |                        |        |                      |        |   |     |  |     |  |         |
|                                | White                              | 79  | 25  |        | 7                      | 100.0% | 14                   | 100.0% | \$9,706   | 2   | 100.0%   | 26  | 65.0%  |         |
|                                | More Than One Race                 | 1   |   |        |                        |        |                      |        |   |     |  | 1   | 100.0%   |         |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |  |                           |                           |        |                        |        |                      |        |                    |     |                 |     |                        |         |
|---|--|---------------------------|---------------------------|--------|------------------------|--------|----------------------|--------|--------------------|-----|-----------------|-----|------------------------|---------|
|   |  | Total Participants Served | Total Participants Exited |        | Employment Rate (Q2)   |        | Employment Rate (Q4) |        | Median Earnings    |     | Credential Rate |     | Measurable Skill Gains |         |
|   |  |                           |                           |        | Num                    | Rate   | Num                  | Rate   | Earnings           | Num | Rate            | Num | Rate                   |         |
|   |  |                           |                           |        | <b>Total Statewide</b> |        | 80                   | 27     | Negotiated Targets |     | 82.9%           |     | 78.6%                  | \$8,960 |
|   |  |                           |                           | Actual | 8                      | 100.0% | 14                   | 100.0% | \$9,611            | 2   | 100.0%          | 26  | 65.0%                  |         |
| Displaced Homemakers  |  |                           |                           |        | 1                      | 100.0% | 1                    | 100.0% | \$2,012            | 1   | 100.0%          |     |                        |         |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        |  | 9                         | 2                         |        |                        |        |                      |        |                    |     |                 | 3   | 75.0%                  |         |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |  |                           |                           |        |                        |        |                      |        |                    |     |                 |     |                        |         |
| Ex-offenders  |  |                           |                           |        |                        |        |                      |        |                    |     |                 |     |                        |         |
| Homeless Individuals / runaway youth  |  | 1                         | 1                         |        |                        |        |                      |        |                    |     |                 |     |                        |         |
| Long-term Unemployed (27 or more consecutive weeks)                         |  | 2                         | 1                         |        |                        |        |                      |        |                    |     |                 |     |                        |         |
| Low-Income Individuals  |  | 41                        | 20                        |        | 7                      | 100.0% | 2                    | 100.0% | \$9,517            | 1   | 100.0%          | 12  | 70.6%                  |         |
| Migrant and Seasonal Farmworkers  |  |                           |                           |        |                        |        |                      |        |                    |     |                 |     |                        |         |
| Individuals with Disabilities (incl. youth)                                 |  | 4                         | 2                         |        |                        |        |                      |        |                    |     |                 |     |                        |         |
| Single Parents (Incl. single pregnant women)                                |  | 2                         | 1                         |        | 3                      | 100.0% | 4                    | 100.0% | \$2,012            | 2   | 100.0%          | 2   | 100.0%                 |         |
| Youth in foster care or aged out of system                                  |  |                           |                           |        |                        |        |                      |        |                    |     |                 |     |                        |         |

## PY19 WIOA Dislocated Worker Report – WDA 7, South Central Workforce Council

|   |                                    |   |                          |   |                          |
|---|------------------------------------|---|--------------------------|---|--------------------------|
| <b>PROGRAM</b> WIOA Dislocated Worker   |                                    | <b>TITLE (select one):</b>                                    |                          |   |                          |
| <b>STATE:</b> Minnesota   |                                    | <input type="checkbox"/> Title I Adult                        | <input type="checkbox"/> | <input type="checkbox"/> Title II Adult Education           | <input type="checkbox"/> |
| <b>WIB Code:</b> 27030 - South Central Workforce Council                          |                                    | <input checked="" type="checkbox"/> Title I Dislocated Worker | <input type="checkbox"/> | <input type="checkbox"/> Title III Wagner-Peyser            | <input type="checkbox"/> |
| <b>REPORTING PERIOD COVERED</b> (Required for current and three preceding years.) |                                    | <input type="checkbox"/> Title I Youth                        | <input type="checkbox"/> | <input type="checkbox"/> Title IV Vocational Rehabilitation | <input type="checkbox"/> |
| <b>From</b> (mm/dd/yyyy) : 7/1/2019   | <b>To</b> (mm/dd/yyyy) : 6/30/2020 | <input type="checkbox"/> Title I and Title III combined       | <input type="checkbox"/> |   |                          |

| SUMMARY INFORMATION                         |                                    |  |                               |  |
|---|------------------------------------|--|-------------------------------|--|
| Service                                     | Participants Served Cohort Period: | Participants Exited Cohort Period:                     | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
|   |                                    | 4/1/2019-3/31/2020                                     | 7/1/2019-6/30/2020            | 7/1/2019-6/30/2020                         |
| Career Services                             | 104                                | 63   |                               |  |
| Training Services                           | 55                                 | 24   |                               |  |
| <b>Percent training-related employment:</b> |                                    | <b>Percent enrolled in more than one core program:</b> |                               | <b>Percent Admin Expended:</b>             |
| 20.8%                                       |                                    |  |                               |  |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |                    |                                   |        |                                    |         |                                   |                                    |        |  |          |
|--------------------------------|------------------------------------|---|---|--------------------|-----------------------------------|--------|------------------------------------|---------|-----------------------------------|------------------------------------|--------|--|----------|
|                                |                                    | Total Participants Served Cohort Period: 7/1/2019-6/30/2020 | Total Participants Exited Cohort Period: 4/1/2019-3/31/2020 |                    | Employment Rate (Q2)              |        | Employment Rate (Q4)               |         | Median Earnings                   | Credential Rate                    |        | Measurable Skill Gains Cohort Period: 7/1/2019-6/30/2020 |          |
|                                |                                    |   |   |                    | Cohort Period: 7/1/2018-6/30/2019 |        | Cohort Period: 1/1/2018-12/31/2018 |         | Cohort Period: 7/1/2018-6/30/2019 | Cohort Period: 1/1/2018-12/31/2018 |        | 7/1/2019-6/30/2020                                       |          |
|                                |                                    |   |   |                    | Num                               | Rate   | Num                                | Rate    | Earnings                          | Num                                | Rate   | Num  | Rate     |
| <b>Total Statewide</b>         |                                    | 104   | 63  | Negotiated Targets |                                   | 82.9%  |                                    | 78.6%   | \$8,960                           |                                    | 81.4%  |  | Baseline |
|                                |                                    |   |   | Actual             | 68                                | 88.3%  | 54                                 | 88.5%   | \$9,025                           | 16                                 | 94.1%  | 40   | 78.4%    |
| Sex                            | Female                             | 53  | 40  |                    | 41                                | 91.1%  | 25                                 | 86.2%   | \$8,954                           | 6                                  | 100.0% | 20   | 74.1%    |
|                                | Male                               | 51  | 23  |                    | 27                                | 84.4%  | 29                                 | 90.6%   | \$9,102                           | 10                                 | 90.9%  | 20   | 83.3%    |
| Age                            | < 16                               |   |   |                    |                                   |        |                                    |         |                                   |                                    |        |  |          |
|                                | 16 - 18                            |   |   |                    |                                   |        |                                    |         |                                   |                                    |        |  |          |
|                                | 19 - 24                            | 5   | 3   |                    | 1                                 | 100.0% | 1                                  | 100.0%  | \$4,568                           |                                    |        | 2  | 66.7%    |
|                                | 25 - 44                            | 52  | 31  |                    | 28                                | 93.3%  | 26                                 | 100.0%  | \$7,228                           | 9                                  | 90.0%  | 22   | 71.0%    |
|                                | 45 - 54                            | 25  | 16  |                    | 22                                | 84.6%  | 15                                 | 88.2%   | \$9,351                           | 4                                  | 100.0% | 10   | 90.9%    |
|                                | 55 - 59                            | 6   | 3   |                    | 10                                | 83.3%  | 9                                  | 75.0%   | \$10,769                          | 1                                  | 100.0% | 2  | 100.0%   |
| Ethnicity/Race                 | 60+                                | 16  | 10  |                    | 7                                 | 87.5%  | 3                                  | 60.0%   | \$9,096                           | 2                                  | 100.0% | 4  | 100.0%   |
|                                | American Indian / Alaska Native    |   |   |                    |                                   |        |                                    |         |                                   |                                    |        |  |          |
|                                | Asian                              | 4   | 2   |                    | 1                                 | 100.0% |                                    |         | \$6,599                           |                                    |        |  |          |
|                                | Black / African American           | 5   | 1   |                    | 3                                 | 75.0%  | 4                                  | 100.0%  | \$6,450                           | 1                                  | 50.0%  | 4  | 100.0%   |
|                                | Hispanic / Latino                  |   |   |                    | 1                                 | 50.0%  | 3                                  | 100.0%  | \$9,574                           | 3                                  | 100.0% |  |          |
|                                | Native Hawaiian / Pacific Islander |   |   |                    |                                   |        |                                    |         |                                   |                                    |        |  |          |
| White                          | 100                                | 61  |   | 64                 | 90.1%                             | 50     | 87.7%                              | \$9,099 | 15                                | 100.0%                             | 37     | 77.1%  |          |
| More Than One Race             | 5                                  | 2   |   |                    |                                   |        |                                    |         |                                   |                                    | 1      | 50.0%  |          |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |    |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                        |          |
|---|----|---------------------------|---------------------------|--------------------|-----------------------------------|--------|------------------------------------|--------|-----------------------------------|------------------------------------|--------|------------------------|----------|
|   |    | Total Participants Served | Total Participants Exited |                    | Employment Rate (Q2)              |        | Employment Rate (Q4)               |        | Median Earnings                   | Credential Rate                    |        | Measurable Skill Gains |          |
|   |    |                           |                           |                    | Cohort Period: 7/1/2018-6/30/2019 |        | Cohort Period: 1/1/2018-12/31/2018 |        | Cohort Period: 7/1/2018-6/30/2019 | Cohort Period: 1/1/2018-12/31/2018 |        | 7/1/2019-6/30/2020     |          |
|   |    |                           |                           |                    | Num                               | Rate   | Num                                | Rate   | Earnings                          | Num                                | Rate   | Num                    | Rate     |
| <b>Total Statewide</b>  |    | 104                       | 63                        | Negotiated Targets |                                   | 82.9%  |                                    | 78.6%  | \$8,960                           |                                    | 81.4%  |                        | Baseline |
|   |    |                           |                           | Actual             | 68                                | 88.3%  | 54                                 | 88.5%  | \$9,025                           | 16                                 | 94.1%  | 40                     | 78.4%    |
| Displaced Homemakers  |    |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                        |          |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        | 7  |                           | 6                         |                    | 9                                 | 69.2%  | 8                                  | 80.0%  | \$6,450                           | 1                                  | 50.0%  | 2                      | 66.7%    |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |    |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                        |          |
| Ex-offenders  | 3  |                           | 1                         |                    | 1                                 | 50.0%  | 4                                  | 100.0% | \$4,662                           |                                    |        |                        |          |
| Homeless Individuals / runaway youth  | 1  |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                        |          |
| Long-term Unemployed (27 or more consecutive weeks)                         | 8  |                           | 5                         |                    | 4                                 | 100.0% | 4                                  | 100.0% | \$14,448                          | 1                                  | 100.0% | 4                      | 66.7%    |
| Low-Income Individuals  | 21 |                           | 15                        |                    | 20                                | 83.3%  | 20                                 | 90.9%  | \$6,580                           | 4                                  | 100.0% | 8                      | 72.7%    |
| Migrant and Seasonal Farmworkers  |    |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                        |          |
| Individuals with Disabilities (incl. youth)                                 | 3  |                           | 2                         |                    | 5                                 | 83.3%  | 3                                  | 100.0% | \$8,030                           |                                    |        | 1                      | 100.0%   |
| Single Parents (Incl. single pregnant women)                                | 9  |                           | 7                         |                    | 11                                | 91.7%  | 9                                  | 90.0%  | \$6,711                           |                                    |        | 3                      | 60.0%    |
| Youth in foster care or aged out of system                                  |    |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                        |          |

# PY19 WIOA Dislocated Worker Report – WDA 8, Southeast Minnesota WDI

|   |  |   |   |                          |  |
|---|--|---|---|--------------------------|--|
| <b>PROGRAM</b> WIOA Dislocated Worker   |  | <b>TITLE (select one):</b>                                    |   |                          |  |
| <b>STATE:</b> Minnesota   |  | <input type="checkbox"/> Title I Adult                        | <input type="checkbox"/> Title II Adult Education           | <input type="checkbox"/> |  |
| <b>WIB Code:</b> 27075 - Southeast Minnesota WIB                                  |  | <input checked="" type="checkbox"/> Title I Dislocated Worker | <input type="checkbox"/> Title III Wagner-Peyser            | <input type="checkbox"/> |  |
| <b>REPORTING PERIOD COVERED</b> (Required for current and three preceding years.) |  | <input type="checkbox"/> Title I Youth                        | <input type="checkbox"/> Title IV Vocational Rehabilitation | <input type="checkbox"/> |  |
| <b>From</b> (mm/dd/yyyy) : 7/1/2019   |  | <input type="checkbox"/> Title I and Title III combined       |   |                          |  |
| <b>To</b> (mm/dd/yyyy) : 6/30/2020  |  |   |   |                          |  |

| SUMMARY INFORMATION                         |                                    |  |                               |  |
|---|------------------------------------|--|-------------------------------|--|
| Service                                     | Participants Served Cohort Period: | Participants Exited Cohort Period:                     | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
| Career Services                             | 308                                | 98   | 7/1/2019-6/30/2020            | 7/1/2019-6/30/2020                         |
| Training Services                           | 157                                | 46   |                               |  |
| <b>Percent training-related employment:</b> |                                    | <b>Percent enrolled in more than one core program:</b> |                               | <b>Percent Admin Expended:</b>             |
| 50.0%                                       |                                    |  |                               |  |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |        |
|--------------------------------|------------------------------------|---|---|--------------------|-----------------------------------|--------|------------------------------------|--------|-----------------------------------|------------------------------------|--------|--|--------|
|                                |                                    | Total Participants Served Cohort Period: 7/1/2019-6/30/2020 | Total Participants Exited Cohort Period: 4/1/2019-3/31/2020 |                    | Employment Rate (Q2)              |        | Employment Rate (Q4)               |        | Median Earnings                   | Credential Rate                    |        | Measurable Skill Gains Cohort Period: 7/1/2019-6/30/2020 |        |
|                                |                                    |   |   |                    | Cohort Period: 7/1/2018-6/30/2019 |        | Cohort Period: 1/1/2018-12/31/2018 |        | Cohort Period: 7/1/2018-6/30/2019 | Cohort Period: 1/1/2018-12/31/2018 |        | 7/1/2019-6/30/2020                                       |        |
|                                |                                    |   |   |                    | Num                               | Rate   | Num                                | Rate   | Earnings                          | Num                                | Rate   | Num  | Rate   |
| <b>Total Statewide</b>         |                                    | 308   | 98  | Negotiated Targets |                                   | 82.9%  |                                    | 78.6%  | \$8,960                           |                                    | 81.4%  | Baseline   |        |
|                                |                                    |   |   | Actual             | 61                                | 93.8%  | 56                                 | 86.2%  | \$8,669                           | 22                                 | 81.5%  | 94   | 71.8%  |
| Sex                            | Female                             | 140   | 42  |                    | 26                                | 92.9%  | 28                                 | 93.3%  | \$7,240                           | 9                                  | 90.0%  | 44   | 75.9%  |
|                                | Male                               | 168   | 56  |                    | 35                                | 94.6%  | 28                                 | 80.0%  | \$11,129                          | 13                                 | 76.5%  | 50   | 68.5%  |
| Age                            | < 16                               |   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |        |
|                                | 16 - 18                            |   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |        |
|                                | 19 - 24                            | 5   | 2   |                    | 4                                 | 100.0% | 1                                  | 100.0% | \$11,739                          |                                    |        | 4  | 80.0%  |
|                                | 25 - 44                            | 124   | 45  |                    | 23                                | 92.0%  | 18                                 | 81.8%  | \$11,725                          | 9                                  | 69.2%  | 55   | 70.5%  |
|                                | 45 - 54                            | 75  | 25  |                    | 17                                | 94.4%  | 19                                 | 86.4%  | \$7,353                           | 8                                  | 88.9%  | 23   | 79.3%  |
|                                | 55 - 59                            | 62  | 16  |                    | 12                                | 92.3%  | 12                                 | 85.7%  | \$7,886                           | 2                                  | 100.0% | 7  | 58.3%  |
|                                | 60+                                | 42  | 10  |                    | 5                                 | 100.0% | 6                                  | 100.0% | \$10,600                          | 3                                  | 100.0% | 5  | 71.4%  |
| Ethnicity/Race                 | American Indian / Alaska Native    | 1   |   |                    | 1                                 | 100.0% |                                    |        | \$7,771                           |                                    |        | 1  | 100.0% |
|                                | Asian                              | 9   | 1   |                    |                                   |        | 3                                  | 100.0% |                                   |                                    |        | 2  | 66.7%  |
|                                | Black / African American           | 23  | 6   |                    | 2                                 | 66.7%  |                                    |        | \$5,420                           | 1                                  | 100.0% | 7  | 50.0%  |
|                                | Hispanic / Latino                  | 1   | 1   |                    |                                   |        |                                    |        |                                   |                                    |        |  |        |
|                                | Native Hawaiian / Pacific Islander | 2   | 1   |                    |                                   |        |                                    |        |                                   |                                    |        |  |        |
|                                | White                              | 269   | 90  |                    | 59                                | 95.2%  | 54                                 | 87.1%  | \$8,818                           | 21                                 | 84.0%  | 83   | 74.8%  |
|                                | More Than One Race                 | 2   |   |                    | 1                                 | 100.0% | 1                                  | 100.0% | \$7,771                           |                                    |        | 2  | 100.0% |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program) |   |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                        |        |
|---|---|---------------------------|---------------------------|--------------------|-----------------------------------|--------|------------------------------------|--------|-----------------------------------|------------------------------------|--------|------------------------|--------|
|   |   | Total Participants Served | Total Participants Exited |                    | Employment Rate (Q2)              |        | Employment Rate (Q4)               |        | Median Earnings                   | Credential Rate                    |        | Measurable Skill Gains |        |
|   |   |                           |                           |                    | Cohort Period: 7/1/2018-6/30/2019 |        | Cohort Period: 1/1/2018-12/31/2018 |        | Cohort Period: 7/1/2018-6/30/2019 | Cohort Period: 1/1/2018-12/31/2018 |        | 7/1/2019-6/30/2020     |        |
|   |   |                           |                           |                    | Num                               | Rate   | Num                                | Rate   | Earnings                          | Num                                | Rate   | Num                    | Rate   |
| <b>Total Statewide</b>  |   | 308                       | 98                        | Negotiated Targets |                                   | 82.9%  |                                    | 78.6%  | \$8,960                           |                                    | 81.4%  | Baseline               |        |
|   |   |                           |                           | Actual             | 61                                | 93.8%  | 56                                 | 86.2%  | \$8,669                           | 22                                 | 81.5%  | 94                     | 71.8%  |
|   | Displaced Homemakers  | 14                        | 2                         |                    |                                   |        |                                    |        |                                   |                                    |        | 6                      | 54.5%  |
|   | English Language Learners, Low Levels of Literacy, Cultural Barriers        | 112                       | 35                        |                    | 18                                | 94.7%  | 11                                 | 84.6%  | \$8,490                           | 4                                  | 100.0% | 31                     | 62.0%  |
|   | Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                        |        |
|   | Ex-offenders  | 5                         | 2                         |                    | 1                                 | 100.0% | 2                                  | 100.0% | \$8,512                           |                                    |        | 1                      | 50.0%  |
|   | Homeless Individuals / runaway youth  | 2                         |                           |                    |                                   |        |                                    |        |                                   |                                    |        | 1                      | 100.0% |
|   | Long-term Unemployed (27 or more consecutive weeks)                         | 29                        | 4                         |                    |                                   |        | 1                                  | 100.0% |                                   |                                    |        | 5                      | 83.3%  |
|   | Low-Income Individuals  | 45                        | 11                        |                    | 6                                 | 100.0% | 7                                  | 77.8%  | \$7,924                           | 6                                  | 85.7%  | 15                     | 60.0%  |
|   | Migrant and Seasonal Farmworkers  |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                        |        |
|   | Individuals with Disabilities (incl. youth)                                 | 22                        | 7                         |                    | 3                                 | 75.0%  | 3                                  | 75.0%  | \$6,700                           | 1                                  | 100.0% | 8                      | 61.5%  |
|   | Single Parents (Incl. single pregnant women)                                | 52                        | 16                        |                    | 4                                 | 100.0% | 4                                  | 100.0% | \$9,844                           | 2                                  | 66.7%  | 20                     | 64.5%  |
|   | Youth in foster care or aged out of system                                  |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                        |        |

## PY19 WIOA Dislocated Worker Report – WDA 9, Hennepin-Carver

|  |  |   |  |   |  |
|--|--|---|--|---|--|
| <b>PROGRAM</b> WIOA Dislocated Worker                                      |  | <b>TITLE (select one):</b>                                    |  |   |  |
| STATE: Minnesota   |  | Title I Adult <input type="checkbox"/>                        |  | Title II Adult Education <input type="checkbox"/>           |  |
| WIB Code: 27120 - Hennepin - Carver WSA                                    |  | Title I Dislocated Worker <input checked="" type="checkbox"/> |  | Title III Wagner-Peyser <input type="checkbox"/>            |  |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) |  | Title I Youth <input type="checkbox"/>                        |  | Title IV Vocational Rehabilitation <input type="checkbox"/> |  |
| From (mm/dd/yyyy) : 7/1/2019   |  | To (mm/dd/yyyy) : 6/30/2020                                   |  | Title I and Title III combined <input type="checkbox"/>     |  |

| SUMMARY INFORMATION                         |                                    |  |                               |  |
|---|------------------------------------|--|-------------------------------|--|
| Service                                     | Participants Served Cohort Period: | Participants Exited Cohort Period:                     | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
| Career Services                             | 346                                | 301  | 7/1/2019-6/30/2020            | 7/1/2019-6/30/2020                         |
| Training Services                           | 175                                | 122  |                               |  |
| <b>Percent training-related employment:</b> |                                    | <b>Percent enrolled in more than one core program:</b> |                               | <b>Percent Admin Expended:</b>             |
| 1.9%  |                                    |  |                               |  |

| BY PARTICIPANT CHARACTERISTICS |                                    |  |  |                    |                                   |        |                                    |          |                                |        |                                |        |                                       |          |
|--------------------------------|------------------------------------|--|--|--------------------|-----------------------------------|--------|------------------------------------|----------|--------------------------------|--------|--------------------------------|--------|---------------------------------------|----------|
|                                |                                    | Total Participants Served Cohort Period: | Total Participants Exited Cohort Period: |                    | Employment Rate (Q2)              |        | Employment Rate (Q4)               |          | Median Earnings Cohort Period: |        | Credential Rate Cohort Period: |        | Measurable Skill Gains Cohort Period: |          |
|                                |                                    |  |  |                    | Cohort Period: 7/1/2018-6/30/2019 |        | Cohort Period: 1/1/2018-12/31/2018 |          | 7/1/2018-6/30/2019             |        | 1/1/2018-12/31/2018            |        | 7/1/2019-6/30/2020                    |          |
|                                |                                    |  |  |                    | Num                               | Rate   | Num                                | Rate     | Earnings                       | Num    | Rate                           | Num    | Rate                                  |          |
| <b>Total Statewide</b>         |                                    | 346                                      | 301                                      | Negotiated Targets |                                   | 82.9%  |                                    | 78.6%    | \$8,960                        |        | 81.4%                          |        |                                       | Baseline |
|                                |                                    |  |  | Actual             | 229                               | 84.2%  | 127                                | 78.9%    | \$17,259                       | 43     | 75.4%                          | 94     | 79.0%                                 |          |
| Sex                            | Female                             | 180                                      | 157                                      |                    | 121                               | 86.4%  | 70                                 | 77.8%    | \$16,250                       | 25     | 75.8%                          | 49     | 77.8%                                 |          |
|                                | Male                               | 166                                      | 144                                      |                    | 108                               | 81.8%  | 57                                 | 80.3%    | \$18,513                       | 18     | 75.0%                          | 45     | 80.4%                                 |          |
| Age                            | < 16                               |  |  |                    |                                   |        |                                    |          |                                |        |                                |        |                                       |          |
|                                | 16 - 18                            |  |  |                    |                                   |        |                                    |          |                                |        |                                |        |                                       |          |
|                                | 19 - 24                            |  |  |                    | 1                                 | 100.0% |                                    |          | \$2,310                        |        |                                |        |                                       |          |
|                                | 25 - 44                            | 82                                       | 79                                       |                    | 68                                | 89.5%  | 30                                 | 81.1%    | \$15,350                       | 11     | 78.6%                          | 23     | 82.1%                                 |          |
|                                | 45 - 54                            | 108                                      | 93                                       |                    | 88                                | 89.8%  | 54                                 | 83.1%    | \$21,291                       | 20     | 76.9%                          | 30     | 76.9%                                 |          |
|                                | 55 - 59                            | 87                                       | 73                                       |                    | 40                                | 76.9%  | 27                                 | 75.0%    | \$16,449                       | 7      | 58.3%                          | 24     | 75.0%                                 |          |
|                                | 60+                                | 69                                       | 56                                       |                    | 32                                | 71.1%  | 16                                 | 69.6%    | \$15,683                       | 5      | 100.0%                         | 17     | 85.0%                                 |          |
| Ethnicity/Race                 | American Indian / Alaska Native    | 7  | 9  |                    | 3                                 | 100.0% | 1                                  | 100.0%   | \$15,776                       |        |                                |        |                                       |          |
|                                | Asian                              | 16                                       | 12                                       |                    | 14                                | 82.4%  | 12                                 | 80.0%    | \$19,229                       | 5      | 83.3%                          | 6      | 100.0%                                |          |
|                                | Black / African American           | 36                                       | 30                                       |                    | 20                                | 95.2%  | 9                                  | 75.0%    | \$12,288                       | 3      | 60.0%                          | 6      | 50.0%                                 |          |
|                                | Hispanic / Latino                  |  |  |                    |                                   |        |                                    |          |                                |        |                                |        |                                       |          |
|                                | Native Hawaiian / Pacific Islander | 2  | 1  |                    |                                   |        |                                    |          |                                |        |                                | 1      | 100.0%                                |          |
|                                | White                              | 294                                      | 260                                      |                    | 197                               | 83.8%  | 106                                | 78.5%    | \$17,942                       | 36     | 76.6%                          | 81     | 81.8%                                 |          |
| More Than One Race             | 9                                  | 9  |  | 5                  | 100.0%                            | 2      | 66.7%                              | \$15,776 | 1                              | 100.0% | 1                              | 100.0% |                                       |          |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |    |                           |                           |                    |                                   |        |                                    |        |                    |     |                     |     |                        |          |
|---|----|---------------------------|---------------------------|--------------------|-----------------------------------|--------|------------------------------------|--------|--------------------|-----|---------------------|-----|------------------------|----------|
|   |    | Total Participants Served | Total Participants Exited |                    | Employment Rate (Q2)              |        | Employment Rate (Q4)               |        | Median Earnings    |     | Credential Rate     |     | Measurable Skill Gains |          |
|   |    |                           |                           |                    | Cohort Period: 7/1/2018-6/30/2019 |        | Cohort Period: 1/1/2018-12/31/2018 |        | 7/1/2018-6/30/2019 |     | 1/1/2018-12/31/2018 |     | 7/1/2019-6/30/2020     |          |
|   |    |                           |                           |                    | Num                               | Rate   | Num                                | Rate   | Earnings           | Num | Rate                | Num | Rate                   |          |
| <b>Total Statewide</b>  |    | 346                       | 301                       | Negotiated Targets |                                   | 82.9%  |                                    | 78.6%  | \$8,960            |     | 81.4%               |     |                        | Baseline |
|   |    |                           |                           | Actual             | 229                               | 84.2%  | 127                                | 78.9%  | \$17,259           | 43  | 75.4%               | 94  | 79.0%                  |          |
| Displaced Homemakers  |    |                           |                           |                    | 1                                 | 100.0% |                                    |        | \$3,377            |     |                     |     |                        |          |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        | 12 | 10                        |                           |                    | 8                                 | 88.9%  | 7                                  | 100.0% | \$8,491            | 2   | 50.0%               | 4   | 80.0%                  |          |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) | 3  | 3                         |                           |                    |                                   |        |                                    |        |                    |     |                     |     |                        |          |
| Ex-offenders  | 1  | 4                         |                           |                    | 2                                 | 66.7%  |                                    |        | \$9,709            |     |                     |     |                        |          |
| Homeless Individuals / runaway youth  | 3  | 2                         |                           |                    |                                   |        |                                    |        |                    |     |                     | 2   | 100.0%                 |          |
| Long-term Unemployed (27 or more consecutive weeks)                         | 41 | 41                        |                           |                    | 32                                | 76.2%  | 15                                 | 78.9%  | \$22,383           | 6   | 85.7%               | 9   | 81.8%                  |          |
| Low-Income Individuals  | 19 | 20                        |                           |                    | 28                                | 80.0%  | 21                                 | 77.8%  | \$13,616           | 8   | 72.7%               | 6   | 85.7%                  |          |
| Migrant and Seasonal Farmworkers  |    |                           |                           |                    |                                   |        |                                    |        |                    |     |                     |     |                        |          |
| Individuals with Disabilities (incl. youth)                                 | 16 | 15                        |                           |                    | 9                                 | 100.0% | 6                                  | 85.7%  | \$15,776           |     |                     | 5   | 83.3%                  |          |
| Single Parents (Incl. single pregnant women)                                | 21 | 23                        |                           |                    | 31                                | 83.8%  | 10                                 | 90.9%  | \$15,345           | 3   | 50.0%               | 2   | 66.7%                  |          |
| Youth in foster care or aged out of system                                  |    |                           |                           |                    |                                   |        |                                    |        |                    |     |                     |     |                        |          |

## PY19 WIOA Dislocated Worker Report – WDA 10, Minneapolis Employment & Training Program

|  |  |   |   |                          |  |
|--|--|---|---|--------------------------|--|
| <b>PROGRAM</b> WIOA Dislocated Worker                                      |  | <b>TITLE (select one):</b>                                    |   |                          |  |
| STATE: Minnesota   |  | <input type="checkbox"/> Title I Adult                        | <input type="checkbox"/> Title II Adult Education           | <input type="checkbox"/> |  |
| WIB Code: 27010 - Minneapolis Employment & Training Program                |  | <input checked="" type="checkbox"/> Title I Dislocated Worker | <input type="checkbox"/> Title III Wagner-Peyser            | <input type="checkbox"/> |  |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) |  | <input type="checkbox"/> Title I Youth                        | <input type="checkbox"/> Title IV Vocational Rehabilitation | <input type="checkbox"/> |  |
| From ( mm/dd/yyyy ) : 7/1/2019 To ( mm/dd/yyyy ) : 6/30/2020               |  | <input type="checkbox"/> Title I and Title III combined       |   |                          |  |

| SUMMARY INFORMATION                         |                                    |  |                               |  |
|---|------------------------------------|--|-------------------------------|--|
| Service                                     | Participants Served Cohort Period: | Participants Exited Cohort Period:                     | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
| Career Services                             | 169                                | 104  | 7/1/2019-6/30/2020            | 7/1/2019-6/30/2020                         |
| Training Services                           | 88                                 | 54   |                               |  |
| <b>Percent training-related employment:</b> |                                    | <b>Percent enrolled in more than one core program:</b> |                               | <b>Percent Admin Expended:</b>             |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |                    |                        |       |                      |        |   |     |  |     |  |         |
|--------------------------------|------------------------------------|---|---|--------------------|------------------------|-------|----------------------|--------|---|-----|--|-----|--|---------|
|                                |                                    | Total Participants Served Cohort Period: 7/1/2019-6/30/2020 | Total Participants Exited Cohort Period: 4/1/2019-3/31/2020 |                    | Employment Rate (Q2)   |       | Employment Rate (Q4) |        | Median Earnings Cohort Period: 7/1/2018-6/30/2019 |     | Credential Rate Cohort Period: 1/1/2018-12/31/2018 |     | Measurable Skill Gains Cohort Period: 7/1/2019-6/30/2020 |         |
|                                |                                    |   |   |                    | Num                    | Rate  | Num                  | Rate   | Earnings  | Num | Rate   | Num | Rate   |         |
|                                |                                    |   |   |                    | <b>Total Statewide</b> |       |                      |        |   |     | 82.9%  |     | 78.6%  | \$8,960 |
| Sex                            | Female                             | 106   | 62  | Negotiated Targets | 60                     | 83.3% | 66                   | 84.6%  | \$11,820  | 27  | 73.0%  | 60  | 93.8%  |         |
|                                | Male                               | 63  | 41  | Actual             | 36                     | 87.8% | 38                   | 84.4%  | \$11,326  | 11  | 61.1%  | 36  | 97.3%  |         |
| Age                            | < 16                               |   |   |                    |                        |       |                      |        |   |     |  |     |  |         |
|                                | 16 - 18                            |   |   |                    |                        |       |                      |        |   |     |  |     |  |         |
|                                | 19 - 24                            | 1   |   |                    |                        |       |                      |        |   |     |  | 1   | 100.0%   |         |
|                                | 25 - 44                            | 75  | 45  |                    | 26                     | 89.7% | 32                   | 91.4%  | \$11,740  | 13  | 72.2%  | 27  | 90.0%  |         |
|                                | 45 - 54                            | 50  | 35  |                    | 19                     | 90.5% | 16                   | 88.9%  | \$12,988  | 4   | 57.1%  | 15  | 93.8%  |         |
|                                | 55 - 59                            | 29  | 16  |                    | 10                     | 71.4% | 10                   | 76.9%  | \$13,380  | 7   | 87.5%  | 11  | 100.0%   |         |
|                                | 60+                                | 16  | 8   |                    | 5                      | 62.5% | 8                    | 66.7%  | \$7,353   | 3   | 75.0%  | 6   | 100.0%   |         |
| Ethnicity/Race                 | American Indian / Alaska Native    | 4   | 1   |                    |                        |       |                      |        |   |     |  |     |  |         |
|                                | Asian                              | 6   | 2   |                    |                        |       | 1                    | 100.0% |   |     |  | 4   | 100.0%   |         |
|                                | Black / African American           | 23  | 14  |                    | 10                     | 90.9% | 11                   | 84.6%  | \$8,295   | 4   | 57.1%  | 10  | 90.9%  |         |
|                                | Hispanic / Latino                  |   |   |                    |                        |       |                      |        |   |     |  |     |  |         |
|                                | Native Hawaiian / Pacific Islander |   |   |                    |                        |       |                      |        |   |     |  |     |  |         |
|                                | White                              | 135   | 85  |                    | 48                     | 81.4% | 52                   | 83.9%  | \$12,411  | 22  | 75.9%  | 46  | 92.0%  |         |
|                                | More Than One Race                 | 4   | 1   |                    |                        |       | 1                    | 100.0% |   |     |  | 2   | 66.7%  |         |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |  |                           |                           |  |                        |        |                      |        |                 |     |                 |     |                        |         |
|---|--|---------------------------|---------------------------|--|------------------------|--------|----------------------|--------|-----------------|-----|-----------------|-----|------------------------|---------|
|   |  | Total Participants Served | Total Participants Exited |  | Employment Rate (Q2)   |        | Employment Rate (Q4) |        | Median Earnings |     | Credential Rate |     | Measurable Skill Gains |         |
|   |  |                           |                           |  | Num                    | Rate   | Num                  | Rate   | Earnings        | Num | Rate            | Num | Rate                   |         |
|   |  |                           |                           |  | <b>Total Statewide</b> |        |                      |        |                 |     | 82.9%           |     | 78.6%                  | \$8,960 |
| Displaced Homemakers  |  |                           |                           |  |                        |        |                      |        |                 |     |                 |     |                        |         |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        |  |                           |                           |  | 4                      | 100.0% | 2                    | 100.0% | \$5,532         |     |                 | 1   | 100.0%                 |         |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |  |                           |                           |  | 1                      |        |                      |        |                 |     |                 | 1   | 100.0%                 |         |
| Ex-offenders  |  |                           |                           |  | 5                      | 66.7%  | 4                    | 100.0% | \$16,954        | 1   | 100.0%          | 2   | 100.0%                 |         |
| Homeless Individuals / runaway youth  |  |                           |                           |  | 2                      | 100.0% | 1                    | 100.0% | \$10,244        |     |                 |     |                        |         |
| Long-term Unemployed (27 or more consecutive weeks)                         |  |                           |                           |  | 29                     | 90.9%  | 7                    | 77.8%  | \$13,372        | 2   | 50.0%           | 15  | 100.0%                 |         |
| Low-Income Individuals  |  |                           |                           |  | 14                     | 75.0%  | 6                    | 85.7%  | \$3,448         | 1   | 50.0%           | 6   | 100.0%                 |         |
| Migrant and Seasonal Farmworkers  |  |                           |                           |  |                        |        |                      |        |                 |     |                 |     |                        |         |
| Individuals with Disabilities (incl. youth)                                 |  |                           |                           |  | 21                     | 75.0%  | 3                    | 100.0% | \$9,728         |     |                 | 5   | 100.0%                 |         |
| Single Parents (Incl. single pregnant women)                                |  |                           |                           |  | 14                     | 85.7%  | 7                    | 87.5%  | \$8,703         | 4   | 80.0%           | 4   | 100.0%                 |         |
| Youth in foster care or aged out of system                                  |  |                           |                           |  |                        |        |                      |        |                 |     |                 |     |                        |         |



# PY19 WIOA Dislocated Worker Report – WDA 12, Anoka County

|  |  |   |   |                          |                          |
|--|--|---|---|--------------------------|--------------------------|
| <b>PROGRAM</b> WIOA Dislocated Worker                                      |  | <b>TITLE (select one):</b>                                    |   |                          |                          |
| STATE: Minnesota   |  | <input type="checkbox"/> Title I Adult                        | <input type="checkbox"/> Title II Adult Education           | <input type="checkbox"/> | <input type="checkbox"/> |
| WIB Code: 27085 - Minnesota Workforce Center - Anoka County                |  | <input checked="" type="checkbox"/> Title I Dislocated Worker | <input type="checkbox"/> Title III Wagner-Peyser            | <input type="checkbox"/> | <input type="checkbox"/> |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) |  | <input type="checkbox"/> Title I Youth                        | <input type="checkbox"/> Title IV Vocational Rehabilitation | <input type="checkbox"/> | <input type="checkbox"/> |
| From (mm/dd/yyyy) : 7/1/2019 To (mm/dd/yyyy) : 6/30/2020                   |  | <input type="checkbox"/> Title I and Title III combined       |   |                          |                          |

| SUMMARY INFORMATION                         |                                    |  |                               |  |
|---|------------------------------------|--|-------------------------------|--|
| Service                                     | Participants Served Cohort Period: | Participants Exited Cohort Period:                     | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
| Career Services                             | 145                                | 107  | 7/1/2019-6/30/2020            | 7/1/2019-6/30/2020                         |
| Training Services                           | 69                                 | 37   |                               |  |
| <b>Percent training-related employment:</b> |                                    | <b>Percent enrolled in more than one core program:</b> |                               | <b>Percent Admin Expended:</b>             |
| 5.6%  |                                    |  |                               |  |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |
|--------------------------------|------------------------------------|---|---|--------------------|-----------------------------------|--------|------------------------------------|--------|-----------------------------------|------------------------------------|--------|--|----------|
|                                |                                    | Total Participants Served Cohort Period: 7/1/2019-6/30/2020 | Total Participants Exited Cohort Period: 4/1/2019-3/31/2020 |                    | Employment Rate (Q2)              |        | Employment Rate (Q4)               |        | Median Earnings                   | Credential Rate                    |        | Measurable Skill Gains Cohort Period: 7/1/2019-6/30/2020 |          |
|                                |                                    |   |   |                    | Cohort Period: 7/1/2018-6/30/2019 |        | Cohort Period: 1/1/2018-12/31/2018 |        | Cohort Period: 7/1/2018-6/30/2019 | Cohort Period: 1/1/2018-12/31/2018 |        | Cohort Period: 7/1/2019-6/30/2020                        |          |
|                                |                                    |   |   |                    | Num                               | Rate   | Num                                | Rate   | Earnings                          | Num                                | Rate   | Num  | Rate     |
| Total Statewide                |                                    | 145   | 107   | Negotiated Targets |                                   | 82.9%  |                                    | 78.6%  | \$8,960                           |                                    | 81.4%  |  | Baseline |
|                                |                                    |   |   | Actual             | 34                                | 87.2%  | 43                                 | 82.7%  | \$14,393                          | 23                                 | 88.5%  | 40   | 75.5%    |
|                                |                                    |   |   |                    | 21                                | 87.5%  | 27                                 | 87.1%  | \$14,800                          | 13                                 | 81.3%  | 22   | 91.7%    |
| Sex                            | Female                             | 64  | 42  |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |
|                                | Male                               | 81  | 65  |                    | 13                                | 86.7%  | 15                                 | 75.0%  | \$13,986                          | 9                                  | 100.0% | 18   | 62.1%    |
| Age                            | < 16                               |   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |
|                                | 16 - 18                            | 1   | 1   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |
|                                | 19 - 24                            | 9   | 9   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |
|                                | 25 - 44                            | 55  | 41  |                    | 7                                 | 87.5%  | 16                                 | 84.2%  | \$11,000                          | 12                                 | 92.3%  | 13   | 76.5%    |
|                                | 45 - 54                            | 40  | 24  |                    | 12                                | 100.0% | 11                                 | 91.7%  | \$15,571                          | 4                                  | 100.0% | 12   | 66.7%    |
|                                | 55 - 59                            | 26  | 20  |                    | 10                                | 76.9%  | 11                                 | 73.3%  | \$11,605                          | 6                                  | 75.0%  | 10   | 83.3%    |
|                                | 60+                                | 14  | 12  |                    | 5                                 | 83.3%  | 5                                  | 83.3%  | \$13,499                          | 1                                  | 100.0% | 5  | 83.3%    |
|                                |                                    |   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |
| Ethnicity/Race                 | American Indian / Alaska Native    |   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |
|                                | Asian                              | 8   | 7   |                    |                                   |        | 1                                  | 100.0% |                                   |                                    |        | 2  | 100.0%   |
|                                | Black / African American           | 12  | 7   |                    | 2                                 | 100.0% | 2                                  | 50.0%  | \$12,234                          | 2                                  | 100.0% | 3  | 50.0%    |
|                                | Hispanic / Latino                  |   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |
|                                | Native Hawaiian / Pacific Islander | 2   | 1   |                    |                                   |        |                                    |        |                                   |                                    |        | 1  | 100.0%   |
|                                | White                              | 114   | 84  |                    | 32                                | 88.9%  | 41                                 | 85.4%  | \$14,821                          | 21                                 | 87.5%  | 34   | 81.0%    |
|                                | More Than One Race                 | 3   | 2   |                    |                                   |        | 1                                  | 100.0% |                                   |                                    |        | 1  | 100.0%   |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |    |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                                   |          |
|---|----|---------------------------|---------------------------|--------------------|-----------------------------------|--------|------------------------------------|--------|-----------------------------------|------------------------------------|--------|-----------------------------------|----------|
|   |    | Total Participants Served | Total Participants Exited |                    | Employment Rate (Q2)              |        | Employment Rate (Q4)               |        | Median Earnings                   | Credential Rate                    |        | Measurable Skill Gains            |          |
|   |    |                           |                           |                    | Cohort Period: 7/1/2018-6/30/2019 |        | Cohort Period: 1/1/2018-12/31/2018 |        | Cohort Period: 7/1/2018-6/30/2019 | Cohort Period: 1/1/2018-12/31/2018 |        | Cohort Period: 7/1/2019-6/30/2020 |          |
|   |    |                           |                           |                    | Num                               | Rate   | Num                                | Rate   | Earnings                          | Num                                | Rate   | Num                               | Rate     |
| Total Statewide   |    | 145                       | 107                       | Negotiated Targets |                                   | 82.9%  |                                    | 78.6%  | \$8,960                           |                                    | 81.4%  |                                   | Baseline |
|   |    |                           |                           | Actual             | 34                                | 87.2%  | 43                                 | 82.7%  | \$14,393                          | 23                                 | 88.5%  | 40                                | 75.5%    |
| Displaced Homemakers  |    |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                                   |          |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        | 8  |                           | 5                         |                    | 3                                 | 75.0%  | 3                                  | 75.0%  | \$6,934                           | 2                                  | 100.0% | 3                                 | 75.0%    |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |    |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                                   |          |
| Ex-offenders  | 7  |                           | 4                         |                    | 4                                 | 100.0% | 4                                  | 80.0%  | \$13,794                          | 1                                  | 100.0% | 1                                 | 50.0%    |
| Homeless Individuals / runaway youth  |    |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                                   |          |
| Long-term Unemployed (27 or more consecutive weeks)                         | 15 |                           | 8                         |                    | 1                                 | 50.0%  | 2                                  | 100.0% | \$9,457                           | 1                                  | 100.0% | 7                                 | 77.8%    |
| Low-Income Individuals  | 10 |                           | 7                         |                    | 5                                 | 71.4%  | 5                                  | 100.0% | \$7,521                           | 4                                  | 100.0% | 3                                 | 50.0%    |
| Migrant and Seasonal Farmworkers  |    |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                                   |          |
| Individuals with Disabilities (incl. youth)                                 | 16 |                           | 9                         |                    | 2                                 | 100.0% | 3                                  | 60.0%  | \$4,564                           | 4                                  | 100.0% | 3                                 | 50.0%    |
| Single Parents (Incl. single pregnant women)                                | 16 |                           | 9                         |                    | 5                                 | 100.0% | 7                                  | 100.0% | \$11,000                          | 5                                  | 100.0% | 5                                 | 62.5%    |
| Youth in foster care or aged out of system                                  |    |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                                   |          |

## PY19 WIOA Dislocated Worker Report – WDA 14, Dakota-Scott Workforce Services

|  |  |   |   |   |  |
|--|--|---|---|---|--|
| <b>PROGRAM</b> WIOA Dislocated Worker                                      |  | <b>TITLE (select one):</b>                                    |   |   |  |
| STATE: Minnesota   |  | <input type="checkbox"/> Title I Adult                        | <input type="checkbox"/> Title II Adult Education           | <input type="checkbox"/>                                |  |
| WIB Code: 27125 - Dakota Scott Workforce Services                          |  | <input checked="" type="checkbox"/> Title I Dislocated Worker | <input type="checkbox"/> Title III Wagner-Peyser            | <input type="checkbox"/>                                |  |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) |  | <input type="checkbox"/> Title I Youth                        | <input type="checkbox"/> Title IV Vocational Rehabilitation | <input type="checkbox"/>                                |  |
| From ( mm/dd/yyyy ) : 7/1/2019   |  | To ( mm/dd/yyyy ) : 6/30/2020                                 |   | <input type="checkbox"/> Title I and Title III combined |  |

| SUMMARY INFORMATION                         |                                    |  |                               |  |
|---|------------------------------------|--|-------------------------------|--|
| Service                                     | Participants Served Cohort Period: | Participants Exited Cohort Period:                     | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
| Career Services                             | 204                                | 144  | 7/1/2019-6/30/2020            | 7/1/2019-6/30/2020                         |
| Training Services                           | 141                                | 89   |                               |  |
| <b>Percent training-related employment:</b> |                                    | <b>Percent enrolled in more than one core program:</b> |                               | <b>Percent Admin Expended:</b>             |
| 4.2%  |                                    |  |                               |  |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |
|--------------------------------|------------------------------------|---|---|--------------------|-----------------------------------|--------|------------------------------------|--------|-----------------------------------|------------------------------------|--------|--|----------|
|                                |                                    | Total Participants Served Cohort Period: 7/1/2019-6/30/2020 | Total Participants Exited Cohort Period: 4/1/2019-3/31/2020 |                    | Employment Rate (Q2)              |        | Employment Rate (Q4)               |        | Median Earnings                   | Credential Rate                    |        | Measurable Skill Gains Cohort Period: 7/1/2019-6/30/2020 |          |
|                                |                                    |   |   |                    | Cohort Period: 7/1/2018-6/30/2019 |        | Cohort Period: 1/1/2018-12/31/2018 |        | Cohort Period: 7/1/2018-6/30/2019 | Cohort Period: 1/1/2018-12/31/2018 |        | 7/1/2019-6/30/2020                                       |          |
|                                |                                    |   |   |                    | Num                               | Rate   | Num                                | Rate   | Earnings                          | Num                                | Rate   | Num  | Rate     |
| <b>Total Statewide</b>         |                                    | 204   | 144   | Negotiated Targets |                                   | 82.9%  |                                    | 78.6%  | \$8,960                           |                                    | 81.4%  |  | Baseline |
|                                |                                    |   |   | Actual             | 132                               | 83.5%  | 109                                | 84.5%  | \$17,217                          | 39                                 | 90.7%  | 81   | 83.5%    |
| Sex                            | Female                             | 91  | 65  |                    | 56                                | 82.4%  | 41                                 | 83.7%  | \$16,690                          | 19                                 | 95.0%  | 32   | 80.0%    |
|                                | Male                               | 113   | 79  |                    | 76                                | 84.4%  | 68                                 | 85.0%  | \$18,112                          | 20                                 | 87.0%  | 49   | 86.0%    |
| Age                            | < 16                               |   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |
|                                | 16 - 18                            |   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |
|                                | 19 - 24                            |   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |
|                                | 25 - 44                            | 50  | 45  |                    | 38                                | 92.7%  | 32                                 | 94.1%  | \$16,748                          | 9                                  | 90.0%  | 17   | 73.9%    |
|                                | 45 - 54                            | 62  | 48  |                    | 49                                | 87.5%  | 40                                 | 88.9%  | \$21,856                          | 24                                 | 92.3%  | 29   | 85.3%    |
|                                | 55 - 59                            | 55  | 33  |                    | 30                                | 76.9%  | 24                                 | 80.0%  | \$17,384                          | 5                                  | 100.0% | 18   | 90.0%    |
|                                | 60+                                | 37  | 18  |                    | 15                                | 68.2%  | 13                                 | 65.0%  | \$11,049                          | 1                                  | 50.0%  | 17   | 85.0%    |
| Ethnicity/Race                 | American Indian / Alaska Native    | 1   | 2   |                    | 2                                 | 100.0% | 3                                  | 100.0% | \$8,593                           |                                    |        |  |          |
|                                | Asian                              | 14  | 11  |                    | 11                                | 73.3%  | 4                                  | 66.7%  | \$23,943                          | 1                                  | 50.0%  | 8  | 72.7%    |
|                                | Black / African American           | 13  | 11  |                    | 11                                | 91.7%  | 7                                  | 87.5%  | \$13,864                          | 4                                  | 100.0% | 3  | 100.0%   |
|                                | Hispanic / Latino                  |   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |
|                                | Native Hawaiian / Pacific Islander |   |   |                    | 1                                 | 100.0% | 1                                  | 100.0% | \$6,334                           |                                    |        |  |          |
|                                | White                              | 172   | 120   |                    | 106                               | 83.5%  | 94                                 | 84.7%  | \$17,539                          | 34                                 | 91.9%  | 68   | 85.0%    |
|                                | More Than One Race                 |   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |    |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                        |          |
|---|----|---------------------------|---------------------------|--------------------|-----------------------------------|--------|------------------------------------|--------|-----------------------------------|------------------------------------|--------|------------------------|----------|
|   |    | Total Participants Served | Total Participants Exited |                    | Employment Rate (Q2)              |        | Employment Rate (Q4)               |        | Median Earnings                   | Credential Rate                    |        | Measurable Skill Gains |          |
|   |    |                           |                           |                    | Cohort Period: 7/1/2018-6/30/2019 |        | Cohort Period: 1/1/2018-12/31/2018 |        | Cohort Period: 7/1/2018-6/30/2019 | Cohort Period: 1/1/2018-12/31/2018 |        | 7/1/2019-6/30/2020     |          |
|   |    |                           |                           |                    | Num                               | Rate   | Num                                | Rate   | Earnings                          | Num                                | Rate   | Num                    | Rate     |
| <b>Total Statewide</b>  |    | 204                       | 144                       | Negotiated Targets |                                   | 82.9%  |                                    | 78.6%  | \$8,960                           |                                    | 81.4%  |                        | Baseline |
|   |    |                           |                           | Actual             | 132                               | 83.5%  | 109                                | 84.5%  | \$17,217                          | 39                                 | 90.7%  | 81                     | 83.5%    |
| Displaced Homemakers  |    |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                        |          |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        | 3  |                           | 2                         |                    | 6                                 | 100.0% | 4                                  | 100.0% | \$16,892                          | 1                                  | 100.0% |                        |          |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |    |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                        |          |
| Ex-offenders  | 1  |                           |                           |                    | 1                                 | 100.0% | 1                                  | 100.0% | \$11,868                          |                                    |        |                        |          |
| Homeless Individuals / runaway youth  | 1  |                           |                           |                    | 1                                 | 100.0% | 2                                  | 100.0% | \$11,868                          | 1                                  | 100.0% |                        |          |
| Long-term Unemployed (27 or more consecutive weeks)                         | 28 | 19                        |                           |                    | 11                                | 73.3%  | 7                                  | 77.8%  | \$13,864                          | 2                                  | 100.0% | 16                     | 94.1%    |
| Low-Income Individuals  | 62 | 37                        |                           |                    | 39                                | 88.6%  | 31                                 | 86.1%  | \$17,478                          | 20                                 | 90.9%  | 27                     | 73.0%    |
| Migrant and Seasonal Farmworkers  |    |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                        |          |
| Individuals with Disabilities (incl. youth)                                 | 6  |                           | 9                         |                    | 7                                 | 87.5%  | 4                                  | 100.0% | \$16,940                          | 2                                  | 100.0% | 2                      | 100.0%   |
| Single Parents (Incl. single pregnant women)                                | 13 |                           | 9                         |                    | 6                                 | 100.0% | 4                                  | 100.0% | \$21,394                          | 1                                  | 100.0% | 3                      | 60.0%    |
| Youth in foster care or aged out of system                                  |    |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                        |          |

## PY19 WIOA Dislocated Worker Report – WDA 15, Ramsey County Workforce Solutions

|   |                             |                                |                                     |                                    |                          |
|---|-----------------------------|--------------------------------|-------------------------------------|------------------------------------|--------------------------|
| <b>PROGRAM</b> WIOA Dislocated Worker   |                             | <b>TITLE (select one):</b>     |                                     |                                    |                          |
| <b>STATE:</b> Minnesota   |                             | Title I Adult                  | <input type="checkbox"/>            | Title II Adult Education           | <input type="checkbox"/> |
| <b>WIB Code:</b> 27115 - Ramsey County Workforce Solutions - Workforce Inv...     |                             | Title I Dislocated Worker      | <input checked="" type="checkbox"/> | Title III Wagner-Peyser            | <input type="checkbox"/> |
| <b>REPORTING PERIOD COVERED</b> (Required for current and three preceding years.) |                             | Title I Youth                  | <input type="checkbox"/>            | Title IV Vocational Rehabilitation | <input type="checkbox"/> |
| From (mm/dd/yyyy) : 7/1/2019  | To (mm/dd/yyyy) : 6/30/2020 | Title I and Title III combined | <input type="checkbox"/>            |                                    |                          |

| SUMMARY INFORMATION                         |                                    |  |                               |  |
|---|------------------------------------|--|-------------------------------|--|
| Service                                     | Participants Served Cohort Period: | Participants Exited Cohort Period:                     | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
| Career Services                             | 142                                | 69   | 7/1/2019-6/30/2020            | 7/1/2019-6/30/2020                         |
| Training Services                           | 53                                 | 24   |                               |  |
| <b>Percent training-related employment:</b> |                                    | <b>Percent enrolled in more than one core program:</b> |                               | <b>Percent Admin Expended:</b>             |
|   |                                    |  |                               |  |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |        |  |        |   |       |   |     |  |     |  |  |
|--------------------------------|------------------------------------|---|---|--------|--|--------|---|-------|---|-----|--|-----|--|--|
|                                |                                    | Total Participants Served Cohort Period: 7/1/2019-6/30/2020 | Total Participants Exited Cohort Period: 4/1/2019-3/31/2020 |        | Employment Rate (Q2) Cohort Period: 7/1/2018-6/30/2019 |        | Employment Rate (Q4) Cohort Period: 1/1/2018-12/31/2018 |       | Median Earnings Cohort Period: 7/1/2018-6/30/2019 |     | Credential Rate Cohort Period: 1/1/2018-12/31/2018 |     | Measurable Skill Gains Cohort Period: 7/1/2019-6/30/2020 |  |
|                                |                                    |   |   |        | Num  | Rate   | Num   | Rate  | Earnings  | Num | Rate   | Num | Rate   |  |
|                                |                                    |   |   |        | Negotiated Targets                                     |        |   |       |   |     |  |     |  |  |
| <b>Total Statewide</b>         |                                    |   |   |        |  |        |   |       |   |     |  |     |  |  |
|                                |                                    |   |   | Actual | 64   | 81.0%  | 71  | 82.6% | \$12,645  | 12  | 85.7%  | 33  | 70.2%  |  |
| Sex                            | Female                             | 83  | 49  |        | 38   | 88.4%  | 34  | 82.9% | \$12,269  | 3   | 75.0%  | 19  | 79.2%  |  |
|                                | Male                               | 58  | 20  |        | 26   | 72.2%  | 37  | 82.2% | \$13,581  | 9   | 90.0%  | 14  | 60.9%  |  |
| Age                            | < 16                               |   |   |        |  |        |   |       |   |     |  |     |  |  |
|                                | 16 - 18                            |   |   |        |  |        |   |       |   |     |  |     |  |  |
|                                | 19 - 24                            | 3   | 1   |        | 1  | 50.0%  |   |       | \$11,040  |     |  |     |  |  |
|                                | 25 - 44                            | 60  | 29  |        | 18   | 90.0%  | 17  | 77.3% | \$12,349  | 5   | 71.4%  | 15  | 68.2%  |  |
|                                | 45 - 54                            | 51  | 25  |        | 26   | 78.8%  | 28  | 80.0% | \$12,269  | 4   | 100.0%   | 13  | 81.3%  |  |
|                                | 55 - 59                            | 12  | 8   |        | 14   | 82.4%  | 18  | 94.7% | \$17,634  | 1   | 100.0%   | 2   | 50.0%  |  |
|                                | 60+                                | 16  | 6   |        | 5  | 71.4%  | 8   | 80.0% | \$10,733  | 2   | 100.0%   | 3   | 75.0%  |  |
| Ethnicity/Race                 | American Indian / Alaska Native    | 5   | 2   |        | 4  | 80.0%  | 4   | 80.0% | \$9,819   |     |  |     |  |  |
|                                | Asian                              | 12  | 5   |        | 1  | 100.0% | 3   | 75.0% | \$23,695  |     |  |     |  |  |
|                                | Black / African American           | 16  | 8   |        | 11   | 78.6%  | 12  | 85.7% | \$7,148   | 3   | 75.0%  | 4   | 57.1%  |  |
|                                | Hispanic / Latino                  |   |   |        |  |        |   |       |   |     |  |     |  |  |
|                                | Native Hawaiian / Pacific Islander |   |   |        |  |        |   |       |   |     |  |     |  |  |
|                                | White                              | 112   | 54  |        | 50   | 80.6%  | 54  | 81.8% | \$13,413  | 9   | 90.0%  | 29  | 74.4%  |  |
|                                | More Than One Race                 | 4   | 2   |        | 3  | 75.0%  | 2   | 66.7% | \$3,520   |     |  |     |  |  |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |  |                           |                           |        |                      |        |                      |        |                 |     |                 |     |                        |  |
|---|--|---------------------------|---------------------------|--------|----------------------|--------|----------------------|--------|-----------------|-----|-----------------|-----|------------------------|--|
|   |  | Total Participants Served | Total Participants Exited |        | Employment Rate (Q2) |        | Employment Rate (Q4) |        | Median Earnings |     | Credential Rate |     | Measurable Skill Gains |  |
|   |  |                           |                           |        | Num                  | Rate   | Num                  | Rate   | Earnings        | Num | Rate            | Num | Rate                   |  |
|   |  |                           |                           |        | Negotiated Targets   |        |                      |        |                 |     |                 |     |                        |  |
| <b>Total Statewide</b>  |  |                           |                           |        |                      |        |                      |        |                 |     |                 |     |                        |  |
|   |  |                           |                           | Actual | 64                   | 81.0%  | 71                   | 82.6%  | \$12,645        | 12  | 85.7%           | 33  | 70.2%                  |  |
| Displaced Homemakers  |  |                           |                           |        |                      |        |                      |        |                 |     |                 |     |                        |  |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        |  |                           |                           |        |                      |        |                      |        |                 |     |                 |     |                        |  |
|   |  | 14                        | 9                         |        | 14                   | 93.3%  | 19                   | 86.4%  | \$9,750         | 2   | 66.7%           | 2   | 100.0%                 |  |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |  |                           |                           |        |                      |        |                      |        |                 |     |                 |     |                        |  |
| Ex-offenders  |  |                           |                           |        |                      |        |                      |        |                 |     |                 |     |                        |  |
|   |  | 2                         | 1                         |        | 1                    | 50.0%  | 1                    | 100.0% | \$39,284        |     |                 | 1   | 100.0%                 |  |
| Homeless Individuals / runaway youth  |  |                           |                           |        |                      |        |                      |        |                 |     |                 |     |                        |  |
| Long-term Unemployed (27 or more consecutive weeks)                         |  |                           |                           |        |                      |        |                      |        |                 |     |                 |     |                        |  |
|   |  | 16                        | 6                         |        | 8                    | 100.0% | 4                    | 80.0%  | \$11,253        | 1   | 100.0%          | 4   | 66.7%                  |  |
| Low-Income Individuals  |  |                           |                           |        |                      |        |                      |        |                 |     |                 |     |                        |  |
|   |  | 12                        | 5                         |        | 1                    | 100.0% | 4                    | 66.7%  | \$5,889         | 1   | 100.0%          | 2   | 40.0%                  |  |
| Migrant and Seasonal Farmworkers  |  |                           |                           |        |                      |        |                      |        |                 |     |                 |     |                        |  |
| Individuals with Disabilities (incl. youth)                                 |  |                           |                           |        |                      |        |                      |        |                 |     |                 |     |                        |  |
|   |  | 7                         | 3                         |        | 3                    | 60.0%  | 4                    | 66.7%  | \$3,564         | 1   | 100.0%          | 2   | 50.0%                  |  |
| Single Parents (Incl. single pregnant women)                                |  |                           |                           |        |                      |        |                      |        |                 |     |                 |     |                        |  |
|   |  | 17                        | 7                         |        | 5                    | 100.0% | 7                    | 100.0% | \$7,507         |     |                 | 6   | 85.7%                  |  |
| Youth in foster care or aged out of system                                  |  |                           |                           |        |                      |        |                      |        |                 |     |                 |     |                        |  |

## PY19 WIOA Dislocated Worker Report – WDA 16, Washington County

|  |                               |   |   |                          |  |
|--|-------------------------------|---|---|--------------------------|--|
| <b>PROGRAM</b> WIOA Dislocated Worker                                      |                               | <b>TITLE (select one):</b>                                    |   |                          |  |
| STATE: Minnesota   |                               | <input type="checkbox"/> Title I Adult                        | <input type="checkbox"/> Title II Adult Education           | <input type="checkbox"/> |  |
| WIB Code: 27100 - Washington County Workforce Investment Board             |                               | <input checked="" type="checkbox"/> Title I Dislocated Worker | <input type="checkbox"/> Title III Wagner-Peyser            | <input type="checkbox"/> |  |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) |                               | <input type="checkbox"/> Title I Youth                        | <input type="checkbox"/> Title IV Vocational Rehabilitation | <input type="checkbox"/> |  |
| From ( mm/dd/yyyy ) : 7/1/2019   | To ( mm/dd/yyyy ) : 6/30/2020 | <input type="checkbox"/> Title I and Title III combined       |   |                          |  |

| SUMMARY INFORMATION                         |                                    |  |                               |  |
|---|------------------------------------|--|-------------------------------|--|
| Service                                     | Participants Served Cohort Period: | Participants Exited Cohort Period:                     | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
| Career Services                             | 40                                 | 25   | 7/1/2019-6/30/2020            | 7/1/2019-6/30/2020                         |
| Training Services                           | 10                                 | 4  |                               |  |
| <b>Percent training-related employment:</b> |                                    | <b>Percent enrolled in more than one core program:</b> |                               | <b>Percent Admin Expended:</b>             |
| 12.5%                                       |                                    |  |                               |  |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |  |  |      |   |      |   |  |      |   |      |        |
|--------------------------------|------------------------------------|---|---|--|--|------|---|------|---|--|------|---|------|--------|
|                                |                                    | Total Participants Served<br>Cohort Period:<br>7/1/2019-6/30/2020 | Total Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 |  | Employment Rate (Q2)<br>Cohort Period:<br>7/1/2018-6/30/2019 |      | Employment Rate (Q4)<br>Cohort Period:<br>1/1/2018-12/31/2018 |      | Median Earnings<br>Cohort Period:<br>7/1/2018-6/30/2019 | Credential Rate<br>Cohort Period:<br>1/1/2018-12/31/2018 |      | Measurable Skill Gains Cohort Period:<br>7/1/2019-6/30/2020 |      |        |
|                                |                                    |   |   |  | Num  | Rate | Num   | Rate | Earnings  | Num  | Rate | Num   | Rate |        |
|                                |                                    |   |   |  | Negotiated Targets   |      |   |      |   |  |      |   |      |        |
| <b>Total Statewide</b>         |                                    | 40  | 25  |  |  | 24   | 82.8%   | 30   | 90.9%   | \$13,752   | 5    | 71.4%   | 3    | 42.9%  |
| Sex                            | Female                             | 16  | 11  |  |  | 15   | 88.2%   | 15   | 93.8%   | \$12,320   | 2    | 66.7%   | 2    | 66.7%  |
|                                | Male                               | 24  | 14  |  |  | 9    | 75.0%   | 15   | 88.2%   | \$14,386   | 3    | 75.0%   | 1    | 25.0%  |
| Age                            | < 16                               |   |   |  |  |      |   |      |   |  |      |   |      |        |
|                                | 16 - 18                            |   |   |  |  |      |   |      |   |  |      |   |      |        |
|                                | 19 - 24                            |   |   |  |  |      |   |      |   |  |      |   |      |        |
|                                | 25 - 44                            | 13  | 12  |  |  | 11   | 84.6%   | 9    | 90.0%   | \$14,386   | 3    | 75.0%   |      |        |
|                                | 45 - 54                            | 15  | 6   |  |  | 11   | 91.7%   | 12   | 92.3%   | \$12,320   | 2    | 66.7%   | 2    | 50.0%  |
|                                | 55 - 59                            | 9   | 6   |  |  | 2    | 100.0%  | 5    | 100.0%  | \$9,522  |      |   | 1    | 100.0% |
|                                | 60+                                | 3   | 1   |  |  |      |   | 4    | 80.0%   |  |      |   |      |        |
| Ethnicity/Race                 | American Indian / Alaska Native    |   |   |  |  |      |   |      |   |  |      |   |      |        |
|                                | Asian                              | 4   | 2   |  |  | 1    | 33.3%   | 4    | 66.7%   | \$10,275   | 1    | 100.0%  |      |        |
|                                | Black / African American           | 4   | 4   |  |  | 3    | 100.0%  | 1    | 50.0%   | \$24,279   | 1    | 50.0%   |      |        |
|                                | Hispanic / Latino                  |   |   |  |  |      |   |      |   |  |      |   |      |        |
|                                | Native Hawaiian / Pacific Islander |   |   |  |  |      |   |      |   |  |      |   |      |        |
|                                | White                              | 32  | 19  |  |  | 19   | 82.6%   | 25   | 96.2%   | \$13,700   | 3    | 75.0%   | 3    | 42.9%  |
| More Than One Race             |                                    |   |   |  |  |      |   |      |   |  |      |   |      |        |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |                           |                           |    |                      |      |                      |        |                 |                 |          |                        |        |   |       |
|---|---------------------------|---------------------------|----|----------------------|------|----------------------|--------|-----------------|-----------------|----------|------------------------|--------|---|-------|
|   | Total Participants Served | Total Participants Exited |    | Employment Rate (Q2) |      | Employment Rate (Q4) |        | Median Earnings | Credential Rate |          | Measurable Skill Gains |        |   |       |
|   |                           |                           |    | Num                  | Rate | Num                  | Rate   | Earnings        | Num             | Rate     | Num                    | Rate   |   |       |
| <b>Total Statewide</b>  |                           | 40                        | 25 |                      |      | 24                   | 82.8%  | 30              | 90.9%           | \$13,752 | 5                      | 71.4%  | 3 | 42.9% |
| Displaced Homemakers  |                           |                           |    |                      |      |                      |        |                 |                 |          |                        |        |   |       |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        |                           |                           |    |                      |      |                      |        | 1               | 100.0%          |          |                        |        |   |       |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |                           |                           |    |                      |      |                      |        |                 |                 |          |                        |        |   |       |
| Ex-offenders  |                           |                           | 1  |                      |      | 3                    | 100.0% | 2               | 66.7%           | \$13,700 | 1                      | 100.0% |   |       |
| Homeless Individuals / runaway youth  |                           |                           |    |                      |      |                      |        |                 |                 |          |                        |        |   |       |
| Long-term Unemployed (27 or more consecutive weeks)                         |                           | 2                         |    |                      |      |                      |        | 1               | 100.0%          |          |                        |        |   |       |
| Low-Income Individuals  |                           | 9                         | 7  |                      |      | 6                    | 85.7%  | 7               | 87.5%           | \$11,784 | 3                      | 75.0%  |   |       |
| Migrant and Seasonal Farmworkers  |                           |                           |    |                      |      |                      |        |                 |                 |          |                        |        |   |       |
| Individuals with Disabilities (incl. youth)                                 |                           | 2                         | 2  |                      |      |                      |        |                 |                 |          |                        |        |   |       |
| Single Parents (Incl. single pregnant women)                                |                           | 3                         | 2  |                      |      | 5                    | 83.3%  | 3               | 100.0%          | \$12,320 |                        |        |   |       |
| Youth in foster care or aged out of system                                  |                           |                           |    |                      |      |                      |        |                 |                 |          |                        |        |   |       |

## PY19 WIOA Dislocated Worker Report – WDA 17, Stearns-Benton Employment & Training Council

|   |   |   |                          |
|---|---|---|--------------------------|
| <b>PROGRAM</b> WIOA Dislocated Worker   |   | <b>TITLE (select one):</b>                                  |                          |
| <b>STATE:</b> Minnesota   | <input type="checkbox"/> Title I Adult                        | <input type="checkbox"/> Title II Adult Education           | <input type="checkbox"/> |
| <b>WIB Code:</b> 27110 - Stearns-Benton Employment & Training Council, MN ...     | <input checked="" type="checkbox"/> Title I Dislocated Worker | <input type="checkbox"/> Title III Wagner-Peyser            | <input type="checkbox"/> |
| <b>REPORTING PERIOD COVERED</b> (Required for current and three preceding years.) | <input type="checkbox"/> Title I Youth                        | <input type="checkbox"/> Title IV Vocational Rehabilitation | <input type="checkbox"/> |
| <b>From</b> (mm/dd/yyyy) : 7/1/2019   | <input type="checkbox"/> Title I and Title III combined       |   |                          |
| <b>To</b> (mm/dd/yyyy) : 6/30/2020  |   |   |                          |

| SUMMARY INFORMATION                         |                                    |  |                               |  |
|---|------------------------------------|--|-------------------------------|--|
| Service                                     | Participants Served Cohort Period: | Participants Exited Cohort Period:                     | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
| Career Services                             | 78                                 | 57   | 7/1/2019-6/30/2020            | 7/1/2019-6/30/2020                         |
| Training Services                           | 23                                 | 12   |                               |  |
| <b>Percent training-related employment:</b> |                                    | <b>Percent enrolled in more than one core program:</b> |                               | <b>Percent Admin Expended:</b>             |
| 14.3%                                       |                                    |  |                               |  |

| BY PARTICIPANT CHARACTERISTICS |                                    |  |  |                    |                                   |        |                                    |        |                                   |                                    |        |                                       |          |
|--------------------------------|------------------------------------|--|--|--------------------|-----------------------------------|--------|------------------------------------|--------|-----------------------------------|------------------------------------|--------|---------------------------------------|----------|
|                                |                                    | Total Participants Served Cohort Period: | Total Participants Exited Cohort Period: |                    | Employment Rate (Q2)              |        | Employment Rate (Q4)               |        | Median Earnings Cohort Period:    | Credential Rate Cohort Period:     |        | Measurable Skill Gains Cohort Period: |          |
|                                |                                    |  |  |                    | Cohort Period: 7/1/2018-6/30/2019 |        | Cohort Period: 1/1/2018-12/31/2018 |        | Cohort Period: 7/1/2018-6/30/2019 | Cohort Period: 1/1/2018-12/31/2018 |        | Cohort Period: 7/1/2019-6/30/2020     |          |
|                                |                                    |  |  |                    | Num                               | Rate   | Num                                | Rate   | Earnings                          | Num                                | Rate   | Num                                   | Rate     |
| <b>Total Statewide</b>         |                                    | 78                                       | 57                                       | Negotiated Targets |                                   | 82.9%  |                                    | 78.6%  | \$8,960                           |                                    | 81.4%  |                                       | Baseline |
|                                |                                    |  |  | Actual             | 39                                | 88.6%  | 42                                 | 84.0%  | \$11,235                          | 9                                  | 100.0% | 12                                    | 70.6%    |
| Sex                            | Female                             | 33                                       | 23                                       |                    | 16                                | 88.9%  | 15                                 | 100.0% | \$10,563                          | 2                                  | 100.0% | 7                                     | 77.8%    |
|                                | Male                               | 45                                       | 34                                       |                    | 23                                | 88.5%  | 27                                 | 77.1%  | \$12,182                          | 7                                  | 100.0% | 5                                     | 62.5%    |
| Age                            | < 16                               |  |  |                    |                                   |        |                                    |        |                                   |                                    |        |                                       |          |
|                                | 16 - 18                            |  |  |                    |                                   |        |                                    |        |                                   |                                    |        |                                       |          |
|                                | 19 - 24                            | 2  | 1  |                    |                                   |        |                                    |        |                                   |                                    |        | 1                                     | 100.0%   |
|                                | 25 - 44                            | 37                                       | 27                                       |                    | 12                                | 80.0%  | 14                                 | 73.7%  | \$10,042                          | 5                                  | 100.0% | 7                                     | 77.8%    |
|                                | 45 - 54                            | 20                                       | 16                                       |                    | 16                                | 100.0% | 16                                 | 100.0% | \$13,544                          | 4                                  | 100.0% | 3                                     | 60.0%    |
|                                | 55 - 59                            | 12                                       | 9  |                    | 6                                 | 85.7%  | 9                                  | 75.0%  | \$6,151                           |                                    |        |                                       |          |
|                                | 60+                                | 7  | 4  |                    | 5                                 | 83.3%  | 3                                  | 100.0% | \$8,830                           |                                    |        | 1                                     | 100.0%   |
| Ethnicity/Race                 | American Indian / Alaska Native    |  |  |                    |                                   |        | 1                                  | 100.0% |                                   |                                    |        |                                       |          |
|                                | Asian                              | 1  |  |                    |                                   |        | 1                                  | 100.0% |                                   | 1                                  | 100.0% |                                       |          |
|                                | Black / African American           | 8  | 3  |                    | 3                                 | 60.0%  | 2                                  | 33.3%  | \$6,043                           | 3                                  | 100.0% | 3                                     | 100.0%   |
|                                | Hispanic / Latino                  |  |  |                    |                                   |        |                                    |        |                                   |                                    |        |                                       |          |
|                                | Native Hawaiian / Pacific Islander | 2  | 1  |                    |                                   |        |                                    |        |                                   |                                    |        | 1                                     | 100.0%   |
|                                | White                              | 70                                       | 54                                       |                    | 35                                | 92.1%  | 38                                 | 90.5%  | \$12,182                          | 5                                  | 100.0% | 9                                     | 64.3%    |
|                                | More Than One Race                 | 3  | 1  |                    |                                   |        |                                    |        |                                   |                                    |        | 1                                     | 100.0%   |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |  |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                                   |          |
|---|--|---------------------------|---------------------------|--------------------|-----------------------------------|--------|------------------------------------|--------|-----------------------------------|------------------------------------|--------|-----------------------------------|----------|
|   |  | Total Participants Served | Total Participants Exited |                    | Employment Rate (Q2)              |        | Employment Rate (Q4)               |        | Median Earnings                   | Credential Rate                    |        | Measurable Skill Gains            |          |
|   |  |                           |                           |                    | Cohort Period: 7/1/2018-6/30/2019 |        | Cohort Period: 1/1/2018-12/31/2018 |        | Cohort Period: 7/1/2018-6/30/2019 | Cohort Period: 1/1/2018-12/31/2018 |        | Cohort Period: 7/1/2019-6/30/2020 |          |
|   |  |                           |                           |                    | Num                               | Rate   | Num                                | Rate   | Earnings                          | Num                                | Rate   | Num                               | Rate     |
| <b>Total Statewide</b>  |  | 78                        | 57                        | Negotiated Targets |                                   | 82.9%  |                                    | 78.6%  | \$8,960                           |                                    | 81.4%  |                                   | Baseline |
|   |  |                           |                           | Actual             | 39                                | 88.6%  | 42                                 | 84.0%  | \$11,235                          | 9                                  | 100.0% | 12                                | 70.6%    |
| Displaced Homemakers  |  | 1                         |                           |                    |                                   |        | 1                                  | 100.0% |                                   | 1                                  | 100.0% |                                   |          |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        |  | 13                        | 4                         |                    | 4                                 | 80.0%  | 5                                  | 55.6%  | \$4,532                           | 6                                  | 100.0% | 4                                 | 100.0%   |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |  |                           |                           |                    |                                   |        | 1                                  | 100.0% |                                   | 1                                  | 100.0% |                                   |          |
| Ex-offenders  |  | 4                         | 2                         |                    | 3                                 | 60.0%  | 3                                  | 50.0%  | \$12,182                          | 3                                  | 100.0% | 1                                 | 33.3%    |
| Homeless Individuals / runaway youth  |  |                           |                           |                    |                                   |        | 1                                  | 100.0% |                                   | 1                                  | 100.0% |                                   |          |
| Long-term Unemployed (27 or more consecutive weeks)                         |  | 3                         | 1                         |                    | 1                                 | 100.0% | 1                                  | 100.0% | \$15,036                          |                                    |        |                                   |          |
| Low-Income Individuals  |  | 9                         | 4                         |                    | 4                                 | 80.0%  | 8                                  | 88.9%  | \$4,532                           | 3                                  | 100.0% | 2                                 | 66.7%    |
| Migrant and Seasonal Farmworkers  |  | 1                         | 1                         |                    | 1                                 | 100.0% | 1                                  | 100.0% | \$15,901                          |                                    |        |                                   |          |
| Individuals with Disabilities (incl. youth)                                 |  | 7                         | 2                         |                    | 1                                 | 100.0% | 3                                  | 75.0%  | \$381                             | 1                                  | 100.0% | 1                                 | 100.0%   |
| Single Parents (Incl. single pregnant women)                                |  | 9                         | 8                         |                    | 4                                 | 80.0%  | 1                                  | 100.0% | \$12,118                          |                                    |        | 1                                 | 100.0%   |
| Youth in foster care or aged out of system                                  |  |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                                   |          |

# PY19 WIOA Dislocated Worker Report – WDA 18, Winona County

|  |  |   |                          |   |  |
|--|--|---|--------------------------|---|--|
| <b>PROGRAM</b> WIOA Dislocated Worker                                      |  | <b>TITLE (select one):</b>                                    |                          |   |  |
| STATE: Minnesota   |  | <input type="checkbox"/> Title I Adult                        | <input type="checkbox"/> | Title II Adult Education                                |  |
| WIB Code: 27080 - Winona County Workforce Investment Board                 |  | <input checked="" type="checkbox"/> Title I Dislocated Worker | <input type="checkbox"/> | Title III Wagner-Peyser                                 |  |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) |  | <input type="checkbox"/> Title I Youth                        | <input type="checkbox"/> | Title IV Vocational Rehabilitation                      |  |
| From (mm/dd/yyyy) : 7/1/2019   |  | To (mm/dd/yyyy) : 6/30/2020                                   |                          | <input type="checkbox"/> Title I and Title III combined |  |

| SUMMARY INFORMATION                         |                                    |  |                               |  |
|---|------------------------------------|--|-------------------------------|--|
| Service                                     | Participants Served Cohort Period: | Participants Exited Cohort Period:                     | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
| Career Services                             | 6                                  | 3  | 7/1/2019-6/30/2020            | 7/1/2019-6/30/2020                         |
| Training Services                           | 3                                  | 2  |                               |  |
| <b>Percent training-related employment:</b> |                                    | <b>Percent enrolled in more than one core program:</b> |                               | <b>Percent Admin Expended:</b>             |
| 33.3%                                       |                                    |  |                               |  |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |
|--------------------------------|------------------------------------|---|---|--------------------|-----------------------------------|--------|------------------------------------|--------|-----------------------------------|------------------------------------|--------|--|----------|
|                                |                                    | Total Participants Served Cohort Period: 7/1/2019-6/30/2020 | Total Participants Exited Cohort Period: 4/1/2019-3/31/2020 |                    | Employment Rate (Q2)              |        | Employment Rate (Q4)               |        | Median Earnings                   | Credential Rate                    |        | Measurable Skill Gains Cohort Period: 7/1/2019-6/30/2020 |          |
|                                |                                    |   |   |                    | Cohort Period: 7/1/2018-6/30/2019 |        | Cohort Period: 1/1/2018-12/31/2018 |        | Cohort Period: 7/1/2018-6/30/2019 | Cohort Period: 1/1/2018-12/31/2018 |        | Cohort Period: 7/1/2019-6/30/2020                        |          |
|                                |                                    |   |   |                    | Num                               | Rate   | Num                                | Rate   | Earnings                          | Num                                | Rate   | Num  | Rate     |
| <b>Total Statewide</b>         |                                    | 6   | 3   | Negotiated Targets |                                   | 82.9%  |                                    | 78.6%  | \$8,960                           |                                    | 81.4%  |  | Baseline |
|                                |                                    |   |   | Actual             | 3                                 | 100.0% | 3                                  | 100.0% | \$7,322                           | 1                                  | 50.0%  | 2  | 66.7%    |
| Sex                            | Female                             | 4   | 2   |                    | 2                                 | 100.0% | 3                                  | 100.0% | \$8,484                           | 1                                  | 50.0%  | 1  | 50.0%    |
|                                | Male                               | 2   | 1   |                    | 1                                 | 100.0% |                                    |        | \$7,322                           |                                    |        | 1  | 100.0%   |
| Age                            | < 16                               |   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |
|                                | 16 - 18                            | 1   | 1   |                    |                                   |        |                                    |        |                                   |                                    |        | 1  | 100.0%   |
|                                | 19 - 24                            |   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |
|                                | 25 - 44                            | 1   | 1   |                    | 1                                 | 100.0% | 2                                  | 100.0% | \$7,322                           | 1                                  | 100.0% | 1  | 100.0%   |
|                                | 45 - 54                            | 2   |   |                    | 1                                 | 100.0% |                                    |        | \$3,276                           |                                    |        |  |          |
|                                | 55 - 59                            | 1   | 1   |                    | 1                                 | 100.0% | 1                                  | 100.0% | \$13,691                          |                                    |        |  |          |
|                                | 60+                                | 1   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |
| Ethnicity/Race                 | American Indian / Alaska Native    |   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |
|                                | Asian                              |   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |
|                                | Black / African American           | 1   |   |                    |                                   |        |                                    |        |                                   |                                    |        | 1  | 100.0%   |
|                                | Hispanic / Latino                  |   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |
|                                | Native Hawaiian / Pacific Islander |   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |
|                                | White                              | 5   | 3   |                    | 3                                 | 100.0% | 3                                  | 100.0% | \$7,322                           | 1                                  | 50.0%  | 1  | 50.0%    |
|                                | More Than One Race                 |   |   |                    |                                   |        |                                    |        |                                   |                                    |        |  |          |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program) |   |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                                   |          |
|---|---|---------------------------|---------------------------|--------------------|-----------------------------------|--------|------------------------------------|--------|-----------------------------------|------------------------------------|--------|-----------------------------------|----------|
|   |   | Total Participants Served | Total Participants Exited |                    | Employment Rate (Q2)              |        | Employment Rate (Q4)               |        | Median Earnings                   | Credential Rate                    |        | Measurable Skill Gains            |          |
|   |   |                           |                           |                    | Cohort Period: 7/1/2018-6/30/2019 |        | Cohort Period: 1/1/2018-12/31/2018 |        | Cohort Period: 7/1/2018-6/30/2019 | Cohort Period: 1/1/2018-12/31/2018 |        | Cohort Period: 7/1/2019-6/30/2020 |          |
|   |   |                           |                           |                    | Num                               | Rate   | Num                                | Rate   | Earnings                          | Num                                | Rate   | Num                               | Rate     |
| <b>Total Statewide</b>  |   | 6                         | 3                         | Negotiated Targets |                                   | 82.9%  |                                    | 78.6%  | \$8,960                           |                                    | 81.4%  |                                   | Baseline |
|   |   |                           |                           | Actual             | 3                                 | 100.0% | 3                                  | 100.0% | \$7,322                           | 1                                  | 50.0%  | 2                                 | 66.7%    |
|   | Displaced Homemakers  |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                                   |          |
|   | English Language Learners, Low Levels of Literacy, Cultural Barriers        |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                                   |          |
|   | Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                                   |          |
|   | Ex-offenders  |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                                   |          |
|   | Homeless Individuals / runaway youth  |                           |                           |                    | 1                                 | 100.0% | 1                                  | 100.0% | \$13,691                          |                                    |        |                                   |          |
|   | Long-term Unemployed (27 or more consecutive weeks)                         |                           |                           |                    | 1                                 | 100.0% |                                    |        | \$3,276                           |                                    |        |                                   |          |
|   | Low-Income Individuals  |                           |                           |                    | 1                                 | 100.0% | 1                                  | 100.0% | \$13,691                          |                                    |        |                                   |          |
|   | Migrant and Seasonal Farmworkers  |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                                   |          |
|   | Individuals with Disabilities (incl. youth)                                 | 1                         |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                                   |          |
|   | Single Parents (Incl. single pregnant women)                                |                           |                           |                    |                                   |        | 1                                  | 100.0% |                                   | 1                                  | 100.0% |                                   |          |
|   | Youth in foster care or aged out of system                                  |                           |                           |                    |                                   |        |                                    |        |                                   |                                    |        |                                   |          |

# PY19 WIOA Youth Performance Report - Minnesota

Certified in WIPS: 10/16/2020 11:03 AM EDT

|   |                             |                                |                                     |                                    |                          |
|---|-----------------------------|--------------------------------|-------------------------------------|------------------------------------|--------------------------|
| <b>PROGRAM</b> WIOA Youth   |                             | <b>TITLE (select one):</b>     |                                     |                                    |                          |
| <b>STATE:</b> Minnesota   | Title I Local Area:         | Title I Adult                  | <input type="checkbox"/>            | Title II Adult Education           | <input type="checkbox"/> |
| <b>REPORTING PERIOD COVERED</b> (Required for current and three preceding years.) |                             | Title I Dislocated Worker      | <input type="checkbox"/>            | Title III Wagner-Peyser            | <input type="checkbox"/> |
| From (mm/dd/yyyy) : 7/1/2019  | To (mm/dd/yyyy) : 6/30/2020 | Title I Youth                  | <input checked="" type="checkbox"/> | Title IV Vocational Rehabilitation | <input type="checkbox"/> |
|   |                             | Title I and Title III combined | <input type="checkbox"/>            |                                    |                          |

| SUMMARY INFORMATION                         |                                    |  |                               |  |
|---|------------------------------------|--|-------------------------------|--|
| Service                                     | Participants Served Cohort Period: | Participants Exited Cohort Period:                     | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
| Career Services                             | 2,494                              | 891  | \$4,602,546                   | \$1,845                                    |
| Training Services                           | 622                                | 229  | \$2,453,099                   | \$3,944                                    |
| <b>Percent training-related employment:</b> |                                    | <b>Percent enrolled in more than one core program:</b> |                               | <b>Percent Admin Expended:</b>             |
| 26.1%                                       |                                    | 1.4%   |                               | 11.6%                                      |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |  |  |        |  |       |  |     |   |     |   |  |
|--------------------------------|------------------------------------|---|---|--|--|--------|--|-------|--|-----|---|-----|---|--|
|                                |                                    | Total Participants Served<br>Cohort Period:<br>7/1/2019-6/30/2020 | Total Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 |  | Youth Employment/Education/ Training Rate (Q2)<br>Cohort Period:<br>7/1/2018-6/30/2019 |        | Youth Employment/Education/ Training Rate (Q4) Cohort Period:<br>1/1/2018-12/31/2018 |       | Median Earnings Cohort Period:<br>7/1/2018-6/30/2019 |     | Credential Rate Cohort Period:<br>1/1/2018-12/31/2018 |     | Measurable Skill Gains Cohort Period:<br>7/1/2019-6/30/2020 |  |
|                                |                                    |   |   |  | Num  | Rate   | Num  | Rate  | Earnings   | Num | Rate  | Num | Rate  |  |
|                                |                                    |   |   |  | Negotiated Targets   |        |  |       |  |     |   |     |   |  |
| <b>Total Statewide</b>         |                                    | 2,561   | 918   |  |  | 67.0%  |  | 62.5% | Baseline   |     | 47.7%   |     | Baseline  |  |
| Sex                            | Female                             | 1,406   | 485   |  | 303  | 83.5%  | 351  | 82.0% | \$4,983  | 151 | 65.9%   | 326 | 51.1%   |  |
|                                | Male                               | 1,154   | 432   |  | 263  | 75.1%  | 270  | 76.7% | \$3,962  | 133 | 65.8%   | 316 | 50.8%   |  |
| Age                            | < 16                               | 99  | 43  |  | 23   | 71.9%  | 30   | 73.2% | \$2,292  | 18  | 43.9%   | 57  | 58.8%   |  |
|                                | 16 - 18                            | 1,024   | 377   |  | 206  | 75.7%  | 224  | 76.2% | \$3,551  | 127 | 64.5%   | 370 | 52.3%   |  |
|                                | 19 - 24                            | 1,438   | 498   |  | 337  | 82.4%  | 367  | 82.5% | \$5,163  | 139 | 72.0%   | 215 | 47.1%   |  |
|                                | 25 - 44                            | 0   | 0   |  | 0  |        | 0  |       |  | 0   |   | 0   |   |  |
|                                | 45 - 54                            | 0   | 0   |  | 0  |        | 0  |       |  | 0   |   | 0   |   |  |
|                                | 55 - 59                            | 0   | 0   |  | 0  |        | 0  |       |  | 0   |   | 0   |   |  |
|                                | 60+                                | 0   | 0   |  | 0  |        | 0  |       |  | 0   |   | 0   |   |  |
| Ethnicity/Race                 | American Indian / Alaska Native    | 189   | 83  |  | 45   | 71.4%  | 59   | 72.8% | \$4,236  | 21  | 51.2%   | 50  | 54.9%   |  |
|                                | Asian                              | 153   | 58  |  | 26   | 83.9%  | 27   | 90.0% | \$5,935  | 11  | 91.7%   | 44  | 48.4%   |  |
|                                | Black / African American           | 1,072   | 331   |  | 169  | 81.3%  | 207  | 76.1% | \$3,993  | 84  | 64.1%   | 110 | 29.7%   |  |
|                                | Hispanic / Latino                  | 10  | 11  |  | 17   | 89.5%  | 25   | 89.3% | \$4,407  | 13  | 61.9%   | 1   | 50.0%   |  |
|                                | Native Hawaiian / Pacific Islander | 10  | 5   |  | 3  | 100.0% | 2  | 66.7% | \$5,252  | 1   | 100.0%  | 3   | 75.0%   |  |
|                                | White                              | 1,235   | 496   |  | 347  | 79.8%  | 355  | 81.1% | \$4,389  | 180 | 67.9%   | 456 | 61.8%   |  |
|                                | More Than One Race                 | 155   | 65  |  | 31   | 83.8%  | 29   | 67.4% | \$4,142  | 16  | 69.6%   | 34  | 50.0%   |  |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |  |                           |                           |  |  |       |  |       |                 |         |                 |       |                        |       |
|---|--|---------------------------|---------------------------|--|--|-------|--|-------|-----------------|---------|-----------------|-------|------------------------|-------|
|   |  | Total Participants Served | Total Participants Exited |  | Youth Employment/Education/ Training Rate (Q2) |       | Youth Employment/Education/ Training Rate (Q4) |       | Median Earnings |         | Credential Rate |       | Measurable Skill Gains |       |
|   |  |                           |                           |  | Num  | Rate  | Num  | Rate  | Earnings        | Num     | Rate            | Num   | Rate                   |       |
|   |  |                           |                           |  | N Negotiated Targets                           |       |  |       |                 |         |                 |       |                        |       |
| <b>Total Statewide</b>  |  | 2,561                     | 918                       |  |  | 67.0% |  | 62.5% | Baseline        |         | 47.7%           |       | Baseline               |       |
|   |  |                           |                           |  | Actual   | 566   | 79.4%  | 621   | 79.6%           | \$4,465 | 284             | 65.9% | 642                    | 50.9% |
| Displaced Homemakers  |  | 0                         | 0                         |  |  | 0     |  | 0     |                 |         | 0               |       | 0                      |       |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        |  | 1,815                     | 630                       |  |  | 390   | 79.4%  | 441   | 79.5%           | \$4,619 | 182             | 64.1% | 405                    | 48.0% |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |  | 10                        | 3                         |  |  | 0     |  | 0     |                 |         | 0               |       | 0                      | 0.0%  |
| Ex-offenders  |  | 364                       | 144                       |  |  | 74    | 73.3%  | 84    | 69.4%           | \$3,784 | 31              | 62.0% | 63                     | 50.0% |
| Homeless Individuals / runaway youth  |  | 524                       | 143                       |  |  | 93    | 74.4%  | 92    | 71.3%           | \$3,673 | 26              | 65.0% | 49                     | 33.3% |
| Long-term Unemployed (27 or more consecutive weeks)                         |  | 771                       | 173                       |  |  | 13    | 76.5%  | 0     |                 | \$5,889 | 0               |       | 205                    | 50.6% |
| Low-Income Individuals  |  | 2,394                     | 859                       |  |  | 528   | 79.0%  | 589   | 79.4%           | \$4,342 | 271             | 65.3% | 596                    | 50.2% |
| Migrant and Seasonal Farmworkers  |  | 1                         | 0                         |  |  | 0     |  | 0     |                 |         | 0               |       | 0                      |       |
| Individuals with Disabilities (incl. youth)                                 |  | 961                       | 378                       |  |  | 195   | 73.9%  | 209   | 76.8%           | \$3,720 | 111             | 67.7% | 351                    | 58.0% |
| Single Parents (Incl. single pregnant women)                                |  | 308                       | 99                        |  |  | 88    | 80.0%  | 113   | 83.7%           | \$5,566 | 48              | 69.6% | 59                     | 54.6% |
| Youth in foster care or aged out of system                                  |  | 129                       | 43                        |  |  | 29    | 67.4%  | 33    | 84.6%           | \$2,276 | 14              | 60.9% | 30                     | 46.2% |

**PY19 WIOA Youth Performance Report – WDA 1, Northwest Private Industry Council**

|  |  |                                |                                     |                                    |                          |
|--|--|--------------------------------|-------------------------------------|------------------------------------|--------------------------|
| <b>PROGRAM</b> WIOA Youth  |  | <b>TITLE (select one):</b>     |                                     |                                    |                          |
| STATE: Minnesota   |  | Title I Adult                  | <input type="checkbox"/>            | Title II Adult Education           | <input type="checkbox"/> |
| WIB Code: 27045 - Northwest Private Industry Council                       |  | Title I Dislocated Worker      | <input type="checkbox"/>            | Title III Wagner-Peyser            | <input type="checkbox"/> |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) |  | Title I Youth                  | <input checked="" type="checkbox"/> | Title IV Vocational Rehabilitation | <input type="checkbox"/> |
| From ( mm/dd/yyyy ) : 7/1/2019   |  | Title I and Title III combined |                                     | To ( mm/dd/yyyy ) : 6/30/2020      |                          |

| SUMMARY INFORMATION                         |                                    |  |                               |  |
|---|------------------------------------|--|-------------------------------|--|
| Service                                     | Participants Served Cohort Period: | Participants Exited Cohort Period:                     | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
| Career Services                             | 64                                 | 12   | 7/1/2019-6/30/2020            | 7/1/2019-6/30/2020                         |
| Training Services                           | 7                                  | 1  |                               |  |
| <b>Percent training-related employment:</b> |                                    | <b>Percent enrolled in more than one core program:</b> |                               | <b>Percent Admin Expended:</b>             |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |        |  |       |   |        |                                |                                |        |                                       |       |
|--------------------------------|------------------------------------|---|---|--------|--|-------|---|--------|--------------------------------|--------------------------------|--------|---------------------------------------|-------|
|                                |                                    | Total Participants Served Cohort Period: 7/1/2019-6/30/2020 | Total Participants Exited Cohort Period: 4/1/2019-3/31/2020 |        | Youth Employment/Education/ Training Rate (Q2) Cohort Period: 7/1/2018-6/30/2019 |       | Youth Employment/Education/ Training Rate (Q4) Cohort Period: 1/1/2018-12/31/2018 |        | Median Earnings Cohort Period: | Credential Rate Cohort Period: |        | Measurable Skill Gains Cohort Period: |       |
|                                |                                    |   |   |        | Num  | Rate  | Num   | Rate   | Earnings                       | Num                            | Rate   | Num                                   | Rate  |
|                                |                                    |   |   |        | <b>Total Statewide</b>   |       | 74  | 14     | Negotiated Targets             |                                | 67.0%  |                                       | 62.5% |
|                                |                                    |   |   | Actual | 7  | 53.8% | 12  | 85.7%  | \$7,168                        | 9                              | 75.0%  | 19                                    | 32.2% |
| Sex                            | Female                             | 35  | 5   |        | 2  | 50.0% | 2   | 66.7%  | \$9,278                        | 2                              | 100.0% | 9                                     | 32.1% |
|                                | Male                               | 39  | 9   |        | 5  | 55.6% | 10  | 90.9%  | \$1,516                        | 7                              | 70.0%  | 10                                    | 32.3% |
| Age                            | < 16                               | 10  | 4   |        | 1  | 25.0% | 3   | 75.0%  | \$467                          | 3                              | 75.0%  | 3                                     | 30.0% |
|                                | 16 - 18                            | 43  | 2   |        | 3  | 60.0% | 5   | 100.0% | \$1,516                        | 5                              | 100.0% | 14                                    | 34.1% |
|                                | 19 - 24                            | 21  | 8   |        | 3  | 75.0% | 4   | 80.0%  | \$8,745                        | 1                              | 33.3%  | 2                                     | 25.0% |
|                                | 25 - 44                            |   |   |        |  |       |   |        |                                |                                |        |                                       |       |
|                                | 45 - 54                            |   |   |        |  |       |   |        |                                |                                |        |                                       |       |
|                                | 55 - 59                            |   |   |        |  |       |   |        |                                |                                |        |                                       |       |
|                                | 60+                                |   |   |        |  |       |   |        |                                |                                |        |                                       |       |
| Ethnicity/Race                 | American Indian / Alaska Native    | 4   |   |        |  |       |   |        |                                |                                |        | 1                                     | 33.3% |
|                                | Asian                              | 3   |   |        |  |       |   |        |                                |                                |        | 1                                     | 50.0% |
|                                | Black / African American           | 2   | 1   |        |  |       | 1   | 100.0% |                                |                                |        | 1                                     | 50.0% |
|                                | Hispanic / Latino                  |   |   |        |  |       |   |        |                                |                                |        |                                       |       |
|                                | Native Hawaiian / Pacific Islander |   |   |        |  |       |   |        |                                |                                |        |                                       |       |
|                                | White                              | 65  | 13  |        | 7  | 53.8% | 11  | 91.7%  | \$7,168                        | 9                              | 81.8%  | 17                                    | 34.0% |
|                                | More Than One Race                 | 4   |   |        |  |       |   |        |                                |                                |        | 1                                     | 50.0% |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program) |   |                           |                           |        |  |        |  |        |                    |                 |        |                        |       |
|---|---|---------------------------|---------------------------|--------|--|--------|--|--------|--------------------|-----------------|--------|------------------------|-------|
|   |   | Total Participants Served | Total Participants Exited |        | Youth Employment/Education/ Training Rate (Q2) |        | Youth Employment/Education/ Training Rate (Q4) |        | Median Earnings    | Credential Rate |        | Measurable Skill Gains |       |
|   |   |                           |                           |        | Num  | Rate   | Num  | Rate   | Earnings           | Num             | Rate   | Num                    | Rate  |
|   |   |                           |                           |        | <b>Total Statewide</b>                         |        | 74   | 14     | Negotiated Targets |                 | 67.0%  |                        | 62.5% |
|   |   |                           |                           | Actual | 7  | 53.8%  | 12   | 85.7%  | \$7,168            | 9               | 75.0%  | 19                     | 32.2% |
|   | Displaced Homemakers  |                           |                           |        |  |        |  |        |                    |                 |        |                        |       |
|   | English Language Learners, Low Levels of Literacy, Cultural Barriers        | 45                        | 3                         |        |  |        | 2  | 100.0% |                    | 1               | 100.0% | 14                     | 35.9% |
|   | Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |                           |                           |        |  |        |  |        |                    |                 |        |                        |       |
|   | Ex-offenders  | 5                         | 3                         |        | 2  | 66.7%  | 4  | 80.0%  | \$8,226            | 2               | 66.7%  | 1                      | 33.3% |
|   | Homeless Individuals / runaway youth  | 10                        | 1                         |        |  |        |  |        |                    |                 |        | 2                      | 40.0% |
|   | Long-term Unemployed (27 or more consecutive weeks)                         | 44                        | 5                         |        |  |        |  |        |                    |                 |        | 13                     | 33.3% |
|   | Low-Income Individuals  | 72                        | 14                        |        | 5  | 45.5%  | 10   | 83.3%  | \$1,516            | 8               | 80.0%  | 19                     | 33.3% |
|   | Migrant and Seasonal Farmworkers  |                           |                           |        |  |        |  |        |                    |                 |        |                        |       |
|   | Individuals with Disabilities (incl. youth)                                 | 51                        | 7                         |        | 3  | 37.5%  | 8  | 88.9%  | \$467              | 7               | 77.8%  | 15                     | 32.6% |
|   | Single Parents (Incl. single pregnant women)                                | 4                         | 3                         |        | 1  | 100.0% |  |        | \$8,745            |                 |        |                        |       |
|   | Youth in foster care or aged out of system                                  | 5                         |                           |        |  |        |  |        |                    |                 |        |                        |       |



## PY19 WIOA Youth Performance Report – WDA 2, Rural Minnesota Concentrated Employment Program

|  |  |   |   |                          |  |
|--|--|---|---|--------------------------|--|
| <b>PROGRAM</b> WIOA Youth  |  | <b>TITLE (select one):</b>                              |   |                          |  |
| STATE: Minnesota   |  | <input type="checkbox"/> Title I Adult                  | <input type="checkbox"/> Title II Adult Education           | <input type="checkbox"/> |  |
| WIB Code: 27040 - Rural Minnesota CEP, Inc.                                |  | <input type="checkbox"/> Title I Dislocated Worker      | <input type="checkbox"/> Title III Wagner-Peyser            | <input type="checkbox"/> |  |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) |  | <input checked="" type="checkbox"/> Title I Youth       | <input type="checkbox"/> Title IV Vocational Rehabilitation | <input type="checkbox"/> |  |
| From ( mm/dd/yyyy ) : 7/1/2019 To ( mm/dd/yyyy ) : 6/30/2020               |  | <input type="checkbox"/> Title I and Title III combined |   |                          |  |

| SUMMARY INFORMATION                         |                                       |   |  |   |
|---|---------------------------------------|---|--|---|
| Service                                     | Participants Served<br>Cohort Period: | Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 | Funds Expended<br>Cohort Period:<br>7/1/2019-6/30/2020 | Cost Per Participant Served<br>Cohort Period:<br>7/1/2019-6/30/2020 |
| Career Services                             | 259                                   | 127   |  |   |
| Training Services                           | 87                                    | 26  |  |   |
| <b>Percent training-related employment:</b> |                                       | <b>Percent enrolled in more than one core program:</b>      |  | <b>Percent Admin Expended:</b>                                      |
| 38.2%                                       |                                       | 0.8%  |  |   |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |  |   |      |  |      |   |  |      |  |      |        |
|--------------------------------|------------------------------------|---|---|--|---|------|--|------|---|--|------|--|------|--------|
|                                |                                    | Total Participants Served<br>Cohort Period:<br>7/1/2019-6/30/2020 | Total Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 |  | Youth Employment/Education/<br>Training Rate (Q2)<br>Cohort Period:<br>7/1/2018-6/30/2019 |      | Youth Employment/Education/<br>Training Rate (Q4)<br>Cohort Period:<br>1/1/2018-12/31/2018 |      | Median Earnings<br>Cohort Period:<br>7/1/2018-6/30/2019 | Credential Rate<br>Cohort Period:<br>1/1/2018-12/31/2018 |      | Measurable Skill Gains<br>Cohort Period:<br>7/1/2019-6/30/2020 |      |        |
|                                |                                    |   |   |  | Num   | Rate | Num  | Rate | Earnings  | Num  | Rate | Num  | Rate |        |
|                                |                                    |   |   |  | Negotiated Targets  |      | Actual   |      |   |  |      |  |      |        |
| <b>Total Statewide</b>         |                                    | 259   | 127   |  |   | 117  | 81.3%  | 101  | 81.5%   | \$4,665  | 56   | 66.7%  | 121  | 70.3%  |
| Sex                            | Female                             | 130   | 61  |  |   | 53   | 85.5%  | 39   | 83.0%   | \$3,814  | 21   | 67.7%  | 52   | 67.5%  |
|                                | Male                               | 129   | 66  |  |   | 64   | 78.0%  | 62   | 80.5%   | \$5,348  | 35   | 66.0%  | 69   | 72.6%  |
| Age                            | < 16                               | 28  | 15  |  |   | 15   | 83.3%  | 9    | 75.0%   | \$2,126  | 7    | 58.3%  | 19   | 67.9%  |
|                                | 16 - 18                            | 129   | 66  |  |   | 60   | 77.9%  | 51   | 82.3%   | \$5,207  | 35   | 70.0%  | 70   | 74.5%  |
|                                | 19 - 24                            | 102   | 46  |  |   | 42   | 85.7%  | 41   | 82.0%   | \$4,865  | 14   | 63.6%  | 32   | 64.0%  |
|                                | 25 - 44                            |   |   |  |   |      |  |      |   |  |      |  |      |        |
|                                | 45 - 54                            |   |   |  |   |      |  |      |   |  |      |  |      |        |
|                                | 55 - 59                            |   |   |  |   |      |  |      |   |  |      |  |      |        |
|                                | 60+                                |   |   |  |   |      |  |      |   |  |      |  |      |        |
|                                | American Indian / Alaska Native    | 38  | 17  |  |   | 11   | 73.3%  | 11   | 91.7%   | \$2,064  | 5    | 71.4%  | 14   | 51.9%  |
|                                | Asian                              | 1   | 1   |  |   |      |  | 1    | 100.0%  |  |      |  |      |        |
|                                | Black / African American           | 16  | 15  |  |   | 5    | 62.5%  | 6    | 60.0%   | \$4,728  | 5    | 62.5%  | 7    | 70.0%  |
|                                | Hispanic / Latino                  | 2   | 1   |  |   | 3    | 75.0%  | 5    | 100.0%  | \$5,096  | 3    | 100.0%   |      |        |
|                                | Native Hawaiian / Pacific Islander |   |   |  |   |      |  |      |   |  |      |  |      |        |
|                                | White                              | 210   | 100   |  |   | 105  | 84.0%  | 86   | 81.9%   | \$4,980  | 49   | 67.1%  | 103  | 74.6%  |
|                                | More Than One Race                 | 6   | 6   |  |   | 4    | 100.0%   | 2    | 66.7%   | \$7,811  | 2    | 66.7%  | 3    | 100.0% |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |  |                           |                           |  |   |      |   |      |                 |                 |      |                        |      |       |
|---|--|---------------------------|---------------------------|--|---|------|---|------|-----------------|-----------------|------|------------------------|------|-------|
|   |  | Total Participants Served | Total Participants Exited |  | Youth Employment/Education/<br>Training Rate (Q2) |      | Youth Employment/Education/<br>Training Rate (Q4) |      | Median Earnings | Credential Rate |      | Measurable Skill Gains |      |       |
|   |  |                           |                           |  | Num   | Rate | Num   | Rate | Earnings        | Num             | Rate | Num                    | Rate |       |
|   |  |                           |                           |  | Negotiated Targets                                |      | Actual  |      |                 |                 |      |                        |      |       |
| <b>Total Statewide</b>  |  | 259                       | 127                       |  |   | 117  | 81.3%   | 101  | 81.5%           | \$4,665         | 56   | 66.7%                  | 121  | 70.3% |
| Displaced Homemakers  |  |                           |                           |  |   |      |   |      |                 |                 |      |                        |      |       |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        |  | 205                       | 101                       |  |   | 89   | 81.7%   | 71   | 79.8%           | \$5,189         | 41   | 68.3%                  | 101  | 72.7% |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |  |                           |                           |  |   |      |   |      |                 |                 |      |                        |      |       |
| Ex-offenders  |  | 29                        | 14                        |  |   | 10   | 76.9%   | 11   | 84.6%           | \$3,287         | 2    | 40.0%                  | 9    | 52.9% |
| Homeless Individuals / runaway youth  |  | 7                         | 2                         |  |   | 1    | 50.0%   | 2    | 100.0%          | \$3,570         |      |                        | 3    | 50.0% |
| Long-term Unemployed (27 or more consecutive weeks)                         |  | 13                        | 2                         |  |   | 1    | 100.0%  |      |                 | \$6,287         |      |                        | 9    | 81.8% |
| Low-Income Individuals  |  | 244                       | 122                       |  |   | 114  | 81.4%   | 92   | 80.7%           | \$4,603         | 51   | 65.4%                  | 117  | 71.3% |
| Migrant and Seasonal Farmworkers  |  |                           |                           |  |   |      |   |      |                 |                 |      |                        |      |       |
| Individuals with Disabilities (incl. youth)                                 |  | 162                       | 78                        |  |   | 64   | 77.1%   | 60   | 78.9%           | \$4,200         | 35   | 71.4%                  | 74   | 71.2% |
| Single Parents (Incl. single pregnant women)                                |  | 28                        | 12                        |  |   | 12   | 100.0%  | 6    | 85.7%           | \$4,796         | 2    | 40.0%                  | 10   | 66.7% |
| Youth in foster care or aged out of system                                  |  | 7                         | 4                         |  |   | 3    | 60.0%   | 6    | 100.0%          | \$4,733         | 1    | 16.7%                  | 4    | 80.0% |

**PY19 WIOA Youth Performance Report – WDA 3, Northeast Minnesota Office of Job Training**

|  |  |                                |                                     |                                    |                          |
|--|--|--------------------------------|-------------------------------------|------------------------------------|--------------------------|
| <b>PROGRAM</b> WIOA Youth  |  | <b>TITLE (select one):</b>     |                                     |                                    |                          |
| STATE: Minnesota   |  | Title I Adult                  | <input type="checkbox"/>            | Title II Adult Education           | <input type="checkbox"/> |
| WIB Code: 27035 - Northeast Minnesota Office of Job Training               |  | Title I Dislocated Worker      | <input type="checkbox"/>            | Title III Wagner-Peyser            | <input type="checkbox"/> |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) |  | Title I Youth                  | <input checked="" type="checkbox"/> | Title IV Vocational Rehabilitation | <input type="checkbox"/> |
| From ( mm/dd/yyyy ) : 7/1/2019 To ( mm/dd/yyyy ) : 6/30/2020               |  | Title I and Title III combined | <input type="checkbox"/>            |                                    |                          |

| SUMMARY INFORMATION                         |                                    |  |                               |  |
|---|------------------------------------|--|-------------------------------|--|
| Service                                     | Participants Served Cohort Period: | Participants Exited Cohort Period:                     | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
| Career Services                             | 229                                | 82   | 7/1/2019-6/30/2020            | 7/1/2019-6/30/2020                         |
| Training Services                           | 82                                 | 21   |                               |  |
| <b>Percent training-related employment:</b> |                                    | <b>Percent enrolled in more than one core program:</b> |                               | <b>Percent Admin Expended:</b>             |
|   |                                    |  |                               |  |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |   |  |       |   |        |   |         |  |       |  |       |
|--------------------------------|------------------------------------|---|---|---|--|-------|---|--------|---|---------|--|-------|--|-------|
|                                |                                    | Total Participants Served Cohort Period: 7/1/2019-6/30/2020 | Total Participants Exited Cohort Period: 4/1/2019-3/31/2020 |   | Youth Employment/Education/ Training Rate (Q2) Cohort Period: 7/1/2018-6/30/2019 |       | Youth Employment/Education/ Training Rate (Q4) Cohort Period: 1/1/2018-12/31/2018 |        | Median Earnings Cohort Period: 7/1/2018-6/30/2019 |         | Credential Rate Cohort Period: 1/1/2018-12/31/2018 |       | Measurable Skill Gains Cohort Period: 7/1/2019-6/30/2020 |       |
|                                |                                    |   |   |   | Num  | Rate  | Num   | Rate   | Earnings  | Num     | Rate   | Num   | Rate   |       |
|                                |                                    |   |   |   | Negotiated Targets   |       | Actual  |        |   |         |  |       |  |       |
| <b>Total Statewide</b>         |                                    | 230   | 82  |   |  | 67.0% |   | 62.5%  | Baseline  |         | 47.7%  |       | Baseline   |       |
|                                |                                    |   |   |   | 30   | 63.8% | 49  | 79.0%  | \$3,524   | 31      | 60.8%  | 138   | 79.8%  |       |
| Sex                            | Female                             | 100   | 33  |   | 12   | 66.7% | 22  | 81.5%  | \$4,351   | 14      | 56.0%  | 61    | 83.6%  |       |
|                                | Male                               | 130   | 49  |   | 18   | 62.1% | 27  | 77.1%  | \$3,019   | 17      | 65.4%  | 77    | 77.0%  |       |
| Age                            | < 16                               | 26  | 12  |   | 1  | 50.0% | 7   | 63.6%  | \$3,304   | 3       | 27.3%  | 19    | 76.0%  |       |
|                                | 16 - 18                            | 146   | 50  |   | 13   | 52.0% | 17  | 68.0%  | \$1,969   | 15      | 71.4%  | 97    | 80.2%  |       |
|                                | 19 - 24                            | 58  | 20  |   | 16   | 80.0% | 25  | 96.2%  | \$4,727   | 13      | 68.4%  | 22    | 81.5%  |       |
|                                | 25 - 44                            |   |   |   |  |       |   |        |   |         |  |       |  |       |
|                                | 45 - 54                            |   |   |   |  |       |   |        |   |         |  |       |  |       |
|                                | 55 - 59                            |   |   |   |  |       |   |        |   |         |  |       |  |       |
|                                | 60+                                |   |   |   |  |       |   |        |   |         |  |       |  |       |
|                                | Ethnicity/Race                     | American Indian / Alaska Native                             | 19  | 8 |  | 2     | 66.7%   | 6      | 85.7%   | \$3,382 | 3  | 50.0% | 10   | 66.7% |
|                                | Asian                              | 2   | 1   |   |  |       |   |        |   | 1       | 100.0%   |       |  |       |
|                                | Black / African American           | 5   | 3   |   |  |       | 3   | 100.0% |   | 3       | 100.0%   | 1     | 33.3%  |       |
|                                | Hispanic / Latino                  |   |   |   |  |       |   |        |   |         |  |       |  |       |
|                                | Native Hawaiian / Pacific Islander |   |   |   |  |       |   |        |   |         |  |       |  |       |
|                                | White                              | 218   | 79  |   | 29   | 64.4% | 42  | 76.4%  | \$3,304   | 26      | 59.1%  | 132   | 80.5%  |       |
|                                | More Than One Race                 | 12  | 7   |   | 1  | 50.0% | 2   | 50.0%  | \$527   | 2       | 66.7%  | 5     | 55.6%  |       |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program) |   |                           |                           |  |  |        |  |        |                 |     |                 |     |                        |  |
|---|---|---------------------------|---------------------------|--|--|--------|--|--------|-----------------|-----|-----------------|-----|------------------------|--|
|   |   | Total Participants Served | Total Participants Exited |  | Youth Employment/Education/ Training Rate (Q2) |        | Youth Employment/Education/ Training Rate (Q4) |        | Median Earnings |     | Credential Rate |     | Measurable Skill Gains |  |
|   |   |                           |                           |  | Num  | Rate   | Num  | Rate   | Earnings        | Num | Rate            | Num | Rate                   |  |
|   |   |                           |                           |  | Negotiated Targets                             |        | Actual   |        |                 |     |                 |     |                        |  |
| <b>Total Statewide</b>  |   | 230                       | 82                        |  |  | 67.0%  |  | 62.5%  | Baseline        |     | 47.7%           |     | Baseline               |  |
|   |   |                           |                           |  | 30   | 63.8%  | 49   | 79.0%  | \$3,524         | 31  | 60.8%           | 138 | 79.8%                  |  |
|   | Displaced Homemakers  |                           |                           |  |  |        |  |        |                 |     |                 |     |                        |  |
|   | English Language Learners, Low Levels of Literacy, Cultural Barriers        | 107                       | 44                        |  | 11   | 55.0%  | 26   | 83.9%  | \$2,734         | 16  | 61.5%           | 60  | 75.0%                  |  |
|   | Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |                           |                           |  |  |        |  |        |                 |     |                 |     |                        |  |
|   | Ex-offenders  | 18                        | 1                         |  | 2  | 100.0% | 3  | 100.0% | \$3,242         | 1   | 50.0%           | 11  | 91.7%                  |  |
|   | Homeless Individuals / runaway youth  | 6                         | 2                         |  | 1  | 100.0% |  |        | \$6,236         |     |                 | 4   | 80.0%                  |  |
|   | Long-term Unemployed (27 or more consecutive weeks)                         | 57                        | 3                         |  |  |        |  |        |                 |     |                 | 45  | 91.8%                  |  |
|   | Low-Income Individuals  | 224                       | 80                        |  | 30   | 63.8%  | 49   | 79.0%  | \$3,524         | 31  | 60.8%           | 134 | 79.3%                  |  |
|   | Migrant and Seasonal Farmworkers  |                           |                           |  |  |        |  |        |                 |     |                 |     |                        |  |
|   | Individuals with Disabilities (incl. youth)                                 | 166                       | 59                        |  | 11   | 55.0%  | 18   | 64.3%  | \$2,642         | 15  | 62.5%           | 99  | 80.5%                  |  |
|   | Single Parents (incl. single pregnant women)                                | 9                         | 3                         |  | 5  | 71.4%  | 7  | 87.5%  | \$2,876         | 4   | 57.1%           | 7   | 77.8%                  |  |
|   | Youth in foster care or aged out of system                                  | 12                        | 5                         |  | 1  | 50.0%  | 3  | 100.0% | \$537           | 2   | 100.0%          | 8   | 80.0%                  |  |

## PY19 WIOA Youth Performance Report – WDA 4, Duluth Workforce Development

| PROGRAM WIOA Youth   | TITLE (select one):            |                                     |                                    |                          |
|--|--------------------------------|-------------------------------------|------------------------------------|--------------------------|
| STATE: Minnesota<br>WIB Code: 27005 - Duluth Workforce Development<br>REPORTING PERIOD COVERED (Required for current and three preceding years.)<br>From (mm/dd/yyyy) : 7/1/2019 To (mm/dd/yyyy) : 6/30/2020 | Title I Adult                  | <input type="checkbox"/>            | Title II Adult Education           | <input type="checkbox"/> |
|  | Title I Dislocated Worker      | <input type="checkbox"/>            | Title III Wagner-Peyser            | <input type="checkbox"/> |
|  | Title I Youth                  | <input checked="" type="checkbox"/> | Title IV Vocational Rehabilitation | <input type="checkbox"/> |
|  | Title I and Title III combined |                                     |                                    |                          |

| SUMMARY INFORMATION                         |                                    |  |                               |  |
|---|------------------------------------|--|-------------------------------|--|
| Service                                     | Participants Served Cohort Period: | Participants Exited Cohort Period:                     | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
| Career Services                             | 74                                 | 43   | 7/1/2019-6/30/2020            | 7/1/2019-6/30/2020                         |
| Training Services                           | 26                                 | 9  |                               |  |
| <b>Percent training-related employment:</b> |                                    | <b>Percent enrolled in more than one core program:</b> |                               | <b>Percent Admin Expended:</b>             |
| 12.5%                                       |                                    |  |                               |  |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |        |   |        |  |        |                                   |                                   |        |   |          |
|--------------------------------|------------------------------------|---|---|--------|---|--------|--|--------|-----------------------------------|-----------------------------------|--------|---|----------|
|                                |                                    | Total Participants Served<br>Cohort Period:<br>7/1/2019-6/30/2020 | Total Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 |        | Youth Employment/Education/<br>Training Rate (Q2)<br>Cohort Period:<br>7/1/2018-6/30/2019 |        | Youth Employment/Education/<br>Training Rate (Q4) Cohort<br>Period:<br>1/1/2018-12/31/2018 |        | Median Earnings<br>Cohort Period: | Credential Rate<br>Cohort Period: |        | Measurable Skill<br>Gains Cohort<br>Period: |          |
|                                |                                    |   |   |        | Num   | Rate   | Num  | Rate   | Earnings                          | Num                               | Rate   | Num   | Rate     |
|                                |                                    |   |   |        | Negotiated Targets  |        |  |        |                                   |                                   |        |   |          |
| <b>Total Statewide</b>         |                                    | 81  | 46  |        |   | 67.0%  |  | 62.5%  | Baseline                          |                                   | 47.7%  |   | Baseline |
|                                |                                    |   |   | Actual | 27  | 84.4%  | 39   | 79.6%  | \$2,737                           | 17                                | 65.4%  | 21  | 36.2%    |
| Sex                            | Female                             | 46  | 29  |        | 16  | 88.9%  | 16   | 84.2%  | \$3,107                           | 6                                 | 66.7%  | 11  | 33.3%    |
|                                | Male                               | 35  | 17  |        | 11  | 78.6%  | 23   | 76.7%  | \$2,118                           | 11                                | 64.7%  | 10  | 40.0%    |
| Age                            | < 16                               | 5   | 3   |        |   |        | 1  | 100.0% |                                   | 1                                 | 100.0% | 1   | 20.0%    |
|                                | 16 - 18                            | 40  | 29  |        | 14  | 82.4%  | 17   | 81.0%  | \$2,058                           | 9                                 | 69.2%  | 16  | 51.6%    |
|                                | 19 - 24                            | 36  | 14  |        | 13  | 86.7%  | 21   | 77.8%  | \$5,817                           | 7                                 | 58.3%  | 4   | 18.2%    |
|                                | 25 - 44                            |   |   |        |   |        |  |        |                                   |                                   |        |   |          |
|                                | 45 - 54                            |   |   |        |   |        |  |        |                                   |                                   |        |   |          |
|                                | 55 - 59                            |   |   |        |   |        |  |        |                                   |                                   |        |   |          |
|                                | 60+                                |   |   |        |   |        |  |        |                                   |                                   |        |   |          |
| Ethnicity/Race                 | American Indian / Alaska Native    | 19  | 10  |        | 6   | 75.0%  | 6  | 85.7%  | \$3,887                           | 4                                 | 100.0% | 7   | 53.8%    |
|                                | Asian                              | 2   |   |        |   |        | 1  | 100.0% |                                   | 1                                 | 100.0% |   |          |
|                                | Black / African American           | 33  | 21  |        | 12  | 100.0% | 14   | 70.0%  | \$2,087                           | 4                                 | 50.0%  | 6   | 25.0%    |
|                                | Hispanic / Latino                  |   |   |        |   |        |  |        |                                   |                                   |        |   |          |
|                                | Native Hawaiian / Pacific Islander |   |   |        |   |        |  |        |                                   |                                   |        |   |          |
|                                | White                              | 43  | 27  |        | 19  | 82.6%  | 25   | 83.3%  | \$3,107                           | 12                                | 70.6%  | 16  | 47.1%    |
|                                | More Than One Race                 | 13  | 11  |        | 9   | 90.0%  | 5  | 83.3%  | \$2,862                           | 3                                 | 100.0% | 6   | 54.5%    |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program) |   |                           |                           |        |   |        |   |       |                 |                 |       |                           |          |
|---|---|---------------------------|---------------------------|--------|---|--------|---|-------|-----------------|-----------------|-------|---------------------------|----------|
|   |   | Total Participants Served | Total Participants Exited |        | Youth Employment/Education/<br>Training Rate (Q2) |        | Youth Employment/Education/<br>Training Rate (Q4) |       | Median Earnings | Credential Rate |       | Measurable Skill<br>Gains |          |
|   |   |                           |                           |        | Num   | Rate   | Num   | Rate  | Earnings        | Num             | Rate  | Num                       | Rate     |
|   |   |                           |                           |        | Negotiated Targets                                |        |   |       |                 |                 |       |                           |          |
| <b>Total Statewide</b>  |   | 81                        | 46                        |        |   | 67.0%  |   | 62.5% | Baseline        |                 | 47.7% |                           | Baseline |
|   |   |                           |                           | Actual | 27  | 84.4%  | 39  | 79.6% | \$2,737         | 17              | 65.4% | 21                        | 36.2%    |
|   | Displaced Homemakers  |                           |                           |        |   |        |   |       |                 |                 |       |                           |          |
|   | English Language Learners, Low Levels of Literacy, Cultural Barriers        | 50                        | 22                        |        | 14  | 100.0% | 23  | 76.7% | \$2,335         | 10              | 55.6% | 16                        | 43.2%    |
|   | Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |                           |                           |        |   |        |   |       |                 |                 |       |                           |          |
|   | Ex-offenders  | 19                        | 13                        |        | 5   | 83.3%  | 7   | 58.3% | \$5,751         | 1               | 20.0% | 1                         | 7.1%     |
|   | Homeless Individuals / runaway youth  | 27                        | 12                        |        | 9   | 81.8%  | 12  | 63.2% | \$1,947         | 3               | 42.9% | 4                         | 25.0%    |
|   | Long-term Unemployed (27 or more consecutive weeks)                         | 16                        | 9                         |        | 1   | 100.0% |   |       | \$1,792         |                 |       | 6                         | 50.0%    |
|   | Low-Income Individuals  | 77                        | 44                        |        | 27  | 87.1%  | 39  | 79.6% | \$2,737         | 17              | 65.4% | 20                        | 36.4%    |
|   | Migrant and Seasonal Farmworkers  |                           |                           |        |   |        |   |       |                 |                 |       |                           |          |
|   | Individuals with Disabilities (incl. youth)                                 | 35                        | 23                        |        | 11  | 78.6%  | 19  | 73.1% | \$1,900         | 8               | 61.5% | 12                        | 46.2%    |
|   | Single Parents (incl. single pregnant women)                                | 5                         | 4                         |        | 6   | 85.7%  | 6   | 66.7% | \$3,002         | 2               | 66.7% | 1                         | 33.3%    |
|   | Youth in foster care or aged out of system                                  | 18                        | 11                        |        | 8   | 72.7%  | 7   | 70.0% | \$1,785         | 3               | 75.0% | 5                         | 38.5%    |

## PY19 WIOA Youth Performance Report – WDA 5, Central Minnesota Jobs and Training Services

|   |  |  |  |  |
|---|--|--|--|--|
| <b>PROGRAM</b> WIOA Youth   | <b>TITLE (select one):</b>   |  |  |  |
| <b>STATE:</b> Minnesota<br><b>WIB Code:</b> 27105 - Central Minnesota Jobs and Training Services<br><b>REPORTING PERIOD COVERED</b> (Required for current and three preceding years.)<br>From (mm/dd/yyyy) : 7/1/2019 To (mm/dd/yyyy) : 6/30/2020 | Title I Adult <input type="checkbox"/><br>Title I Dislocated Worker <input type="checkbox"/><br>Title I Youth <input checked="" type="checkbox"/><br>Title I and Title III combined <input type="checkbox"/> | <input type="checkbox"/> Title II Adult Education<br><input type="checkbox"/> Title III Wagner-Peyser<br><input type="checkbox"/> Title IV Vocational Rehabilitation |  |  |

| SUMMARY INFORMATION                         |                                    |  |                               |  |
|---|------------------------------------|--|-------------------------------|--|
| Service                                     | Participants Served Cohort Period: | Participants Exited Cohort Period:                     | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
|   | Period: 7/1/2019-6/30/2020         | Period: 4/1/2019-3/31/2020                             | Period: 7/1/2019-6/30/2020    | Period: 7/1/2019-6/30/2020                 |
| Career Services                             | 165                                | 62   |                               |  |
| Training Services                           | 59                                 | 30   |                               |  |
| <b>Percent training-related employment:</b> |                                    | <b>Percent enrolled in more than one core program:</b> |                               | <b>Percent Admin Expended:</b>             |
| 2.9%  |                                    | 2.9%   |                               |  |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |  |  |        |   |        |   |  |        |   |          |
|--------------------------------|------------------------------------|---|---|--|--|--------|---|--------|---|--|--------|---|----------|
|                                |                                    | Total Participants Served<br>Cohort Period:<br>7/1/2019-6/30/2020 | Total Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 |  | Youth Employment/Education/ Training Rate (Q2)<br>Cohort Period:<br>7/1/2018-6/30/2019 |        | Youth Employment/Education/ Training Rate (Q4) Cohort<br>Period:<br>1/1/2018-12/31/2018 |        | Median Earnings<br>Cohort Period:<br>7/1/2018-6/30/2019 | Credential Rate<br>Cohort Period:<br>1/1/2018-12/31/2018 |        | Measurable Skill Gains<br>Cohort<br>Period:<br>7/1/2019-6/30/2020 |          |
|                                |                                    |   |   |  | Num  | Rate   | Num   | Rate   | Earnings  | Num  | Rate   | Num   | Rate     |
|                                |                                    |   |   |  |  |        |   |        |   |  |        |   |          |
| <b>Total Statewide</b>         |                                    | 170   | 67  |  |  | 67.0%  |   | 62.5%  | Baseline  |  | 47.7%  |   | Baseline |
|                                |                                    |   |   |  | 47   | 78.3%  | 53  | 79.1%  | \$4,202   | 29   | 82.9%  | 56  | 58.9%    |
| Sex                            | Female                             | 117   | 47  |  | 30   | 73.2%  | 39  | 83.0%  | \$4,491   | 22   | 78.6%  | 41  | 61.2%    |
|                                | Male                               | 53  | 20  |  | 17   | 89.5%  | 14  | 70.0%  | \$3,937   | 7  | 100.0% | 15  | 53.6%    |
| Age                            | < 16                               | 3   |   |  | 1  | 100.0% | 1   | 100.0% | \$5,376   | 1  | 100.0% | 3   | 100.0%   |
|                                | 16 - 18                            | 61  | 17  |  | 13   | 86.7%  | 16  | 80.0%  | \$2,988   | 8  | 100.0% | 30  | 63.8%    |
|                                | 19 - 24                            | 106   | 50  |  | 33   | 75.0%  | 36  | 78.3%  | \$4,202   | 20   | 76.9%  | 23  | 51.1%    |
|                                | 25 - 44                            |   |   |  |  |        |   |        |   |  |        |   |          |
|                                | 45 - 54                            |   |   |  |  |        |   |        |   |  |        |   |          |
|                                | 55 - 59                            |   |   |  |  |        |   |        |   |  |        |   |          |
|                                | 60+                                |   |   |  |  |        |   |        |   |  |        |   |          |
|                                |                                    |   |   |  |  |        |   |        |   |  |        |   |          |
| Ethnicity/Race                 | American Indian / Alaska Native    | 4   | 2   |  | 1  | 100.0% | 1   | 100.0% | \$4,551   |  |        | 1   | 100.0%   |
|                                | Asian                              | 4   | 2   |  | 1  | 100.0% |   |        | \$7,390   |  |        | 1   | 50.0%    |
|                                | Black / African American           | 16  | 5   |  | 3  | 42.9%  | 5   | 71.4%  | \$1,107   | 6  | 100.0% | 4   | 66.7%    |
|                                | Hispanic / Latino                  |   | 1   |  | 1  | 100.0% |   |        | \$16,517  |  |        |   |          |
|                                | Native Hawaiian / Pacific Islander |   |   |  |  |        |   |        |   |  |        |   |          |
|                                | White                              | 131   | 56  |  | 38   | 77.6%  | 46  | 76.7%  | \$3,334   | 22   | 78.6%  | 40  | 54.1%    |
|                                | More Than One Race                 | 4   | 4   |  |  |        | 1   | 33.3%  |   | 1  | 100.0% |   |          |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program) |   |                           |                           |  |  |       |  |       |                 |                 |       |                        |          |
|---|---|---------------------------|---------------------------|--|--|-------|--|-------|-----------------|-----------------|-------|------------------------|----------|
|   |   | Total Participants Served | Total Participants Exited |  | Youth Employment/Education/ Training Rate (Q2) |       | Youth Employment/Education/ Training Rate (Q4) |       | Median Earnings | Credential Rate |       | Measurable Skill Gains |          |
|   |   |                           |                           |  | Num  | Rate  | Num  | Rate  | Earnings        | Num             | Rate  | Num                    | Rate     |
|   |   |                           |                           |  |  |       |  |       |                 |                 |       |                        |          |
| <b>Total Statewide</b>  |   | 170                       | 67                        |  |  | 67.0% |  | 62.5% | Baseline        |                 | 47.7% |                        | Baseline |
|   |   |                           |                           |  | 47   | 78.3% | 53   | 79.1% | \$4,202         | 29              | 82.9% | 56                     | 58.9%    |
|   | Displaced Homemakers  |                           |                           |  |  |       |  |       |                 |                 |       |                        |          |
|   | English Language Learners, Low Levels of Literacy, Cultural Barriers        | 139                       | 49                        |  | 34   | 79.1% | 38   | 76.0% | \$4,665         | 21              | 84.0% | 46                     | 57.5%    |
|   | Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) | 1                         |                           |  |  |       |  |       |                 |                 |       |                        |          |
|   | Ex-offenders  | 15                        | 9                         |  | 8  | 88.9% | 4  | 57.1% | \$2,947         | 2               | 66.7% | 4                      | 66.7%    |
|   | Homeless Individuals / runaway youth  | 11                        | 7                         |  | 7  | 63.6% | 7  | 63.6% | \$3,937         | 4               | 80.0% | 3                      | 50.0%    |
|   | Long-term Unemployed (27 or more consecutive weeks)                         | 53                        | 6                         |  |  |       |  |       |                 |                 |       | 21                     | 60.0%    |
|   | Low-Income Individuals  | 144                       | 52                        |  | 41   | 77.4% | 53   | 79.1% | \$4,202         | 29              | 82.9% | 50                     | 58.8%    |
|   | Migrant and Seasonal Farmworkers  |                           |                           |  |  |       |  |       |                 |                 |       |                        |          |
|   | Individuals with Disabilities (incl. youth)                                 | 92                        | 37                        |  | 25   | 86.2% | 25   | 83.3% | \$4,484         | 13              | 81.3% | 36                     | 62.1%    |
|   | Single Parents (Incl. single pregnant women)                                | 35                        | 8                         |  | 8  | 50.0% | 16   | 84.2% | \$4,667         | 9               | 75.0% | 6                      | 37.5%    |
|   | Youth in foster care or aged out of system                                  | 9                         |                           |  | 3  | 75.0% | 4  | 80.0% | \$1,106         | 1               | 50.0% | 4                      | 66.7%    |

## PY19 WIOA Youth Performance Report – WDA 6, Southwest MN Private Industry Council

|  |                                |                                     |                                    |                          |
|--|--------------------------------|-------------------------------------|------------------------------------|--------------------------|
| <b>PROGRAM</b> WIOA Youth  | <b>TITLE (select one):</b>     |                                     |                                    |                          |
| STATE: Minnesota   | Title I Adult                  | <input type="checkbox"/>            | Title II Adult Education           | <input type="checkbox"/> |
| WIB Code: 27055 - Southwest MN Private Industry Council                    | Title I Dislocated Worker      | <input type="checkbox"/>            | Title III Wagner-Peyser            | <input type="checkbox"/> |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) | Title I Youth                  | <input checked="" type="checkbox"/> | Title IV Vocational Rehabilitation | <input type="checkbox"/> |
| From ( mm/dd/yyyy ) : 7/1/2019      To ( mm/dd/yyyy ) : 6/30/2020          | Title I and Title III combined |                                     |                                    |                          |

| SUMMARY INFORMATION                  |                                    |   |                               |  |
|--------------------------------------|------------------------------------|---|-------------------------------|--|
| Service                              | Participants Served Cohort Period: | Participants Exited Cohort Period:              | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
| Career Services                      | 16                                 | 14  | 7/1/2019-6/30/2020            | 7/1/2019-6/30/2020                         |
| Training Services                    | 6                                  | 6   |                               |  |
| Percent training-related employment: |                                    | Percent enrolled in more than one core program: |                               | Percent Admin Expended:                    |
| 60.0%                                |                                    |   |                               |  |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |  |   |        |  |        |   |     |  |     |   |  |
|--------------------------------|------------------------------------|---|---|--|---|--------|--|--------|---|-----|--|-----|---|--|
|                                |                                    | Total Participants Served<br>Cohort Period:<br>7/1/2019-6/30/2020 | Total Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 |  | Youth Employment/Education/<br>Training Rate (Q2)<br>Cohort Period:<br>7/1/2018-6/30/2019 |        | Youth Employment/Education/<br>Training Rate (Q4) Cohort<br>Period:<br>1/1/2018-12/31/2018 |        | Median Earnings<br>Cohort Period:<br>7/1/2018-6/30/2019 |     | Credential Rate<br>Cohort Period:<br>1/1/2018-12/31/2018 |     | Measurable Skill<br>Gains Cohort<br>Period:<br>7/1/2019-6/30/2020 |  |
|                                |                                    |   |   |  | Num   | Rate   | Num  | Rate   | Earnings  | Num | Rate   | Num | Rate  |  |
|                                |                                    |   |   |  |   |        |  |        |   |     |  |     |   |  |
| <b>Total Statewide</b>         |                                    | 17  | 15  |  |   | 67.0%  |  | 62.5%  | Baseline  |     | 47.7%  |     | Baseline  |  |
|                                | Female                             | 11  | 8   |  | 6   | 100.0% | 8  | 100.0% | \$5,924   | 6   | 100.0%   | 7   | 100.0%  |  |
| Sex                            | Male                               | 6   | 7   |  | 5   | 100.0% | 1  | 100.0% | \$4,212   |     |  | 4   | 100.0%  |  |
| Age                            | < 16                               | 1   |   |  |   |        |  |        |   |     |  | 1   | 100.0%  |  |
|                                | 16 - 18                            | 10  | 9   |  | 6   | 100.0% | 5  | 100.0% | \$3,091   | 2   | 66.7%  | 6   | 100.0%  |  |
|                                | 19 - 24                            | 6   | 6   |  | 5   | 100.0% | 4  | 100.0% | \$13,099  | 4   | 100.0%   | 4   | 100.0%  |  |
|                                | 25 - 44                            |   |   |  |   |        |  |        |   |     |  |     |   |  |
|                                | 45 - 54                            |   |   |  |   |        |  |        |   |     |  |     |   |  |
|                                | 55 - 59                            |   |   |  |   |        |  |        |   |     |  |     |   |  |
|                                | 60+                                |   |   |  |   |        |  |        |   |     |  |     |   |  |
|                                | Ethnicity/Race                     | American Indian / Alaska Native                                   |   |  |   |        |  |        |   |     |  |     |   |  |
|                                | Asian                              |   |   |  |   |        |  |        |   |     |  |     |   |  |
|                                | Black / African American           | 1   | 3   |  | 3   | 100.0% | 5  | 100.0% | \$9,423   | 4   | 100.0%   |     |   |  |
|                                | Hispanic / Latino                  |   |   |  |   |        | 1  | 100.0% |   | 1   | 100.0%   |     |   |  |
|                                | Native Hawaiian / Pacific Islander |   |   |  |   |        |  |        |   |     |  |     |   |  |
|                                | White                              | 16  | 12  |  | 8   | 100.0% | 4  | 100.0% | \$3,091   | 2   | 66.7%  | 11  | 100.0%  |  |
|                                | More Than One Race                 |   |   |  |   |        |  |        |   |     |  |     |   |  |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program) |   |                           |                           |  |   |        |   |        |                 |     |                 |     |                        |  |
|---|---|---------------------------|---------------------------|--|---|--------|---|--------|-----------------|-----|-----------------|-----|------------------------|--|
|   |   | Total Participants Served | Total Participants Exited |  | Youth Employment/Education/<br>Training Rate (Q2) |        | Youth Employment/Education/<br>Training Rate (Q4) |        | Median Earnings |     | Credential Rate |     | Measurable Skill Gains |  |
|   |   |                           |                           |  | Num   | Rate   | Num   | Rate   | Earnings        | Num | Rate            | Num | Rate                   |  |
|   |   |                           |                           |  |   |        |   |        |                 |     |                 |     |                        |  |
| <b>Total Statewide</b>  |   | 17                        | 15                        |  |   | 67.0%  |   | 62.5%  | Baseline        |     | 47.7%           |     | Baseline               |  |
|   | Displaced Homemakers  |                           |                           |  |   |        |   |        |                 |     |                 |     |                        |  |
|   | English Language Learners, Low Levels of Literacy, Cultural Barriers        | 2                         | 1                         |  | 1   | 100.0% | 4   | 100.0% | \$9,423         | 3   | 100.0%          | 1   | 100.0%                 |  |
|   | Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |                           |                           |  |   |        |   |        |                 |     |                 |     |                        |  |
|   | Ex-offenders  | 1                         |                           |  |   |        |   |        |                 |     |                 |     |                        |  |
|   | Homeless Individuals / runaway youth  |                           |                           |  |   |        |   |        |                 |     |                 |     |                        |  |
|   | Long-term Unemployed (27 or more consecutive weeks)                         | 4                         | 2                         |  |   |        |   |        |                 |     |                 | 2   | 100.0%                 |  |
|   | Low-Income Individuals  | 16                        | 15                        |  | 11  | 100.0% | 9   | 100.0% | \$4,212         | 6   | 85.7%           | 10  | 100.0%                 |  |
|   | Migrant and Seasonal Farmworkers  |                           |                           |  |   |        |   |        |                 |     |                 |     |                        |  |
|   | Individuals with Disabilities (incl. youth)                                 | 8                         | 6                         |  | 5   | 100.0% | 2   | 100.0% | \$3,038         |     |                 | 5   | 100.0%                 |  |
|   | Single Parents (Incl. single pregnant women)                                | 4                         | 3                         |  | 1   | 100.0% | 1   | 100.0% | \$3,018         | 1   | 100.0%          | 3   | 100.0%                 |  |
|   | Youth in foster care or aged out of system                                  |                           |                           |  |   |        |   |        |                 |     |                 |     |                        |  |

## PY19 WIOA Youth Performance Report – WDA 7, South Central Workforce Council

|  |  |
|--|--|
| <b>PROGRAM</b> WIOA Youth<br>STATE: Minnesota<br>WIB Code: 27030 - South Central Workforce Council<br>REPORTING PERIOD COVERED (Required for current and three preceding years.)<br>From ( mm/dd/yyyy ) : 7/1/2019 To ( mm/dd/yyyy ) : 6/30/2020 | <b>TITLE (select one):</b><br>Title I Adult <input type="checkbox"/><br>Title I Dislocated Worker <input type="checkbox"/><br>Title I Youth <input checked="" type="checkbox"/><br>Title I and Title III combined <input type="checkbox"/><br>Title II Adult Education <input type="checkbox"/><br>Title III Wagner-Peyser <input type="checkbox"/><br>Title IV Vocational Rehabilitation <input type="checkbox"/> |
|--|--|

| SUMMARY INFORMATION                         |                                    |  |                               |  |
|---|------------------------------------|--|-------------------------------|--|
| Service                                     | Participants Served Cohort Period: | Participants Exited Cohort Period:                     | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
| Career Services                             | 75                                 | 46   | 7/1/2019-6/30/2020            | 7/1/2019-6/30/2020                         |
| Training Services                           | 29                                 | 13   |                               |  |
| <b>Percent training-related employment:</b> |                                    | <b>Percent enrolled in more than one core program:</b> |                               | <b>Percent Admin Expended:</b>             |
| 41.2%                                       |                                    | 28.9%  |                               |  |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |  |   |        |  |        |   |     |  |     |   |  |
|--------------------------------|------------------------------------|---|---|--|---|--------|--|--------|---|-----|--|-----|---|--|
|                                |                                    | Total Participants Served<br>Cohort Period:<br>7/1/2019-6/30/2020 | Total Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 |  | Youth Employment/Education/<br>Training Rate (Q2)<br>Cohort Period:<br>7/1/2018-6/30/2019 |        | Youth Employment/Education/<br>Training Rate (Q4) Cohort<br>Period:<br>1/1/2018-12/31/2018 |        | Median Earnings<br>Cohort Period:<br>7/1/2018-6/30/2019 |     | Credential Rate<br>Cohort Period:<br>1/1/2018-12/31/2018 |     | Measurable Skill<br>Gains Cohort<br>Period:<br>7/1/2019-6/30/2020 |  |
|                                |                                    |   |   |  | Num   | Rate   | Num  | Rate   | Earnings  | Num | Rate   | Num | Rate  |  |
|                                |                                    |   |   |  | Negotiated Targets  |        |  |        |   |     |  |     |   |  |
| <b>Total Statewide</b>         |                                    | 76  | 46  |  |   | 67.0%  |  | 62.5%  | Baseline  |     | 47.7%  |     | Baseline  |  |
|                                |                                    |   |   |  | 34  | 81.0%  | 37   | 80.4%  | \$6,187   | 21  | 77.8%  | 32  | 72.7%   |  |
| Sex                            | Female                             | 52  | 30  |  | 23  | 82.1%  | 23   | 74.2%  | \$6,117   | 15  | 78.9%  | 21  | 72.4%   |  |
|                                | Male                               | 24  | 16  |  | 11  | 78.6%  | 14   | 93.3%  | \$6,311   | 6   | 75.0%  | 11  | 73.3%   |  |
| Age                            | < 16                               |   |   |  |   |        |  |        |   |     |  |     |   |  |
|                                | 16 - 18                            | 32  | 21  |  | 12  | 66.7%  | 14   | 70.0%  | \$5,464   | 9   | 90.0%  | 14  | 70.0%   |  |
|                                | 19 - 24                            | 44  | 25  |  | 22  | 91.7%  | 23   | 88.5%  | \$6,781   | 12  | 70.6%  | 18  | 75.0%   |  |
|                                | 25 - 44                            |   |   |  |   |        |  |        |   |     |  |     |   |  |
|                                | 45 - 54                            |   |   |  |   |        |  |        |   |     |  |     |   |  |
|                                | 55 - 59                            |   |   |  |   |        |  |        |   |     |  |     |   |  |
|                                | 60+                                |   |   |  |   |        |  |        |   |     |  |     |   |  |
| Ethnicity/Race                 | American Indian / Alaska Native    | 1   | 2   |  |   |        | 1  | 100.0% |   |     |  | 1   | 100.0%  |  |
|                                | Asian                              | 1   | 1   |  | 1   | 100.0% | 1  | 100.0% | \$9,354   | 1   | 100.0%   |     |   |  |
|                                | Black / African American           | 13  | 8   |  | 4   | 66.7%  | 2  | 50.0%  | \$5,296   | 3   | 100.0%   | 4   | 57.1%   |  |
|                                | Hispanic / Latino                  | 1   | 2   |  | 3   | 100.0% | 5  | 100.0% | \$12,179  | 3   | 60.0%  |     |   |  |
|                                | Native Hawaiian / Pacific Islander | 1   | 1   |  |   |        |  |        |   |     |  |     |   |  |
|                                | White                              | 62  | 36  |  | 29  | 85.3%  | 33   | 82.5%  | \$6,117   | 17  | 77.3%  | 28  | 77.8%   |  |
|                                | More Than One Race                 | 2   | 2   |  |   |        |  |        |   |     |  | 1   | 100.0%  |  |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program) |   |                           |                           |  |   |        |   |        |                 |     |                 |     |                           |  |
|---|---|---------------------------|---------------------------|--|---|--------|---|--------|-----------------|-----|-----------------|-----|---------------------------|--|
|   |   | Total Participants Served | Total Participants Exited |  | Youth Employment/Education/<br>Training Rate (Q2) |        | Youth Employment/Education/<br>Training Rate (Q4) |        | Median Earnings |     | Credential Rate |     | Measurable Skill<br>Gains |  |
|   |   |                           |                           |  | Num   | Rate   | Num   | Rate   | Earnings        | Num | Rate            | Num | Rate                      |  |
|   |   |                           |                           |  | Negotiated Targets                                |        |   |        |                 |     |                 |     |                           |  |
| <b>Total Statewide</b>  |   | 76                        | 46                        |  |   | 67.0%  |   | 62.5%  | Baseline        |     | 47.7%           |     | Baseline                  |  |
|   |   |                           |                           |  | 34  | 81.0%  | 37  | 80.4%  | \$6,187         | 21  | 77.8%           | 32  | 72.7%                     |  |
|   | Displaced Homemakers  |                           |                           |  |   |        |   |        |                 |     |                 |     |                           |  |
|   | English Language Learners, Low Levels of Literacy, Cultural Barriers        | 54                        | 36                        |  | 25  | 80.6%  | 26  | 81.3%  | \$6,703         | 13  | 72.2%           | 21  | 72.4%                     |  |
|   | Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |                           |                           |  |   |        |   |        |                 |     |                 |     |                           |  |
|   | Ex-offenders  | 14                        | 9                         |  | 6   | 60.0%  | 4   | 50.0%  | \$4,593         | 2   | 100.0%          | 8   | 88.9%                     |  |
|   | Homeless Individuals / runaway youth  | 8                         | 8                         |  | 3   | 100.0% | 2   | 100.0% | \$12,179        | 1   | 100.0%          | 1   | 25.0%                     |  |
|   | Long-term Unemployed (27 or more consecutive weeks)                         | 16                        | 11                        |  | 2   | 66.7%  |   |        | \$12,943        |     |                 | 9   | 90.0%                     |  |
|   | Low-Income Individuals  | 62                        | 40                        |  | 31  | 79.5%  | 33  | 78.6%  | \$6,117         | 20  | 76.9%           | 25  | 71.4%                     |  |
|   | Migrant and Seasonal Farmworkers  |                           |                           |  |   |        |   |        |                 |     |                 |     |                           |  |
|   | Individuals with Disabilities (incl. youth)                                 | 27                        | 17                        |  | 8   | 88.9%  | 9   | 90.0%  | \$4,303         | 4   | 80.0%           | 11  | 84.6%                     |  |
|   | Single Parents (Incl. single pregnant women)                                | 18                        | 8                         |  | 10  | 90.9%  | 12  | 80.0%  | \$8,145         | 6   | 85.7%           | 8   | 80.0%                     |  |
|   | Youth in foster care or aged out of system                                  | 4                         | 3                         |  | 2   | 100.0% | 2   | 100.0% | \$7,015         | 2   | 100.0%          | 1   | 33.3%                     |  |

**PY19 WIOA Youth Performance Report – WDA 8, Southeast Minnesota WDI**

|   |  |                                |                                     |                                    |                          |
|---|--|--------------------------------|-------------------------------------|------------------------------------|--------------------------|
| <b>PROGRAM</b> WIOA Youth   |  | <b>TITLE (select one):</b>     |                                     |                                    |                          |
| STATE: Minnesota<br>WIB Code: 27075 - Southeast Minnesota WIB<br>REPORTING PERIOD COVERED (Required for current and three preceding years.)<br>From (mm/dd/yyyy) : 7/1/2019 To (mm/dd/yyyy) : 6/30/2020 |  | Title I Adult                  | <input type="checkbox"/>            | Title II Adult Education           | <input type="checkbox"/> |
|   |  | Title I Dislocated Worker      | <input type="checkbox"/>            | Title III Wagner-Peyser            | <input type="checkbox"/> |
|   |  | Title I Youth                  | <input checked="" type="checkbox"/> | Title IV Vocational Rehabilitation | <input type="checkbox"/> |
|   |  | Title I and Title III combined | <input type="checkbox"/>            |                                    |                          |

| SUMMARY INFORMATION                         |                                    |  |                               |  |
|---|------------------------------------|--|-------------------------------|--|
| Service                                     | Participants Served Cohort Period: | Participants Exited Cohort Period:                     | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
| Career Services                             | 213                                | 77   | 7/1/2019-6/30/2020            | 7/1/2019-6/30/2020                         |
| Training Services                           | 54                                 | 23   |                               |  |
| <b>Percent training-related employment:</b> |                                    | <b>Percent enrolled in more than one core program:</b> |                               | <b>Percent Admin Expended:</b>             |
| 17.6%                                       |                                    | 3.7%   |                               |  |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |        |  |        |   |        |   |     |  |     |  |          |
|--------------------------------|------------------------------------|---|---|--------|--|--------|---|--------|---|-----|--|-----|--|----------|
|                                |                                    | Total Participants Served Cohort Period: 7/1/2019-6/30/2020 | Total Participants Exited Cohort Period: 4/1/2019-3/31/2020 |        | Youth Employment/Education/ Training Rate (Q2) Cohort Period: 7/1/2018-6/30/2019 |        | Youth Employment/Education/ Training Rate (Q4) Cohort Period: 1/1/2018-12/31/2018 |        | Median Earnings Cohort Period: 7/1/2018-6/30/2019 |     | Credential Rate Cohort Period: 1/1/2018-12/31/2018 |     | Measurable Skill Gains Cohort Period: 7/1/2019-6/30/2020 |          |
|                                |                                    |   |   |        | Num  | Rate   | Num   | Rate   | Earnings  | Num | Rate   | Num | Rate   |          |
|                                |                                    |   |   |        | <b>Total Statewide</b>   |        | 214   | 77     | Negotiated Targets                                |     | 67.0%  |     | 62.5%  | Baseline |
|                                |                                    |   |   | Actual | 43   | 82.7%  | 38  | 82.6%  | \$4,910   | 13  | 54.2%  | 61  | 62.2%  |          |
| Sex                            | Female                             | 126   | 43  |        | 23   | 88.5%  | 24  | 82.8%  | \$4,010   | 9   | 60.0%  | 30  | 60.0%  |          |
|                                | Male                               | 88  | 34  |        | 20   | 76.9%  | 14  | 82.4%  | \$5,469   | 4   | 44.4%  | 31  | 64.6%  |          |
| Age                            | < 16                               | 11  | 3   |        | 2  | 100.0% | 3   | 100.0% | \$1,945   | 1   | 33.3%  | 6   | 54.5%  |          |
|                                | 16 - 18                            | 83  | 22  |        | 12   | 75.0%  | 10  | 83.3%  | \$2,365   | 3   | 37.5%  | 31  | 57.4%  |          |
|                                | 19 - 24                            | 120   | 52  |        | 29   | 85.3%  | 25  | 80.6%  | \$5,486   | 9   | 69.2%  | 24  | 72.7%  |          |
|                                | 25 - 44                            |   |   |        |  |        |   |        |   |     |  |     |  |          |
|                                | 45 - 54                            |   |   |        |  |        |   |        |   |     |  |     |  |          |
|                                | 55 - 59                            |   |   |        |  |        |   |        |   |     |  |     |  |          |
|                                | 60+                                |   |   |        |  |        |   |        |   |     |  |     |  |          |
| Ethnicity/Race                 | American Indian / Alaska Native    | 5   | 1   |        |  |        | 1   | 100.0% |   |     |  | 2   | 100.0%   |          |
|                                | Asian                              | 10  | 4   |        | 4  | 100.0% | 2   | 100.0% | \$7,253   |     |  | 2   | 40.0%  |          |
|                                | Black / African American           | 42  | 17  |        | 7  | 70.0%  | 5   | 71.4%  | \$3,945   |     |  | 10  | 52.6%  |          |
|                                | Hispanic / Latino                  | 1   | 1   |        | 3  | 75.0%  | 7   | 100.0% | \$4,370   | 3   | 50.0%  |     |  |          |
|                                | Native Hawaiian / Pacific Islander | 1   |   |        |  |        |   |        |   |     |  | 1   | 100.0%   |          |
|                                | White                              | 167   | 57  |        | 33   | 84.6%  | 32  | 84.2%  | \$4,200   | 13  | 61.9%  | 49  | 63.6%  |          |
|                                | More Than One Race                 | 11  | 3   |        | 1  | 100.0% | 2   | 100.0% | \$1,441   |     |  | 3   | 50.0%  |          |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |  |                           |                           |        |  |        |  |        |                    |     |                 |     |                        |          |
|---|--|---------------------------|---------------------------|--------|--|--------|--|--------|--------------------|-----|-----------------|-----|------------------------|----------|
|   |  | Total Participants Served | Total Participants Exited |        | Youth Employment/Education/ Training Rate (Q2) |        | Youth Employment/Education/ Training Rate (Q4) |        | Median Earnings    |     | Credential Rate |     | Measurable Skill Gains |          |
|   |  |                           |                           |        | Num  | Rate   | Num  | Rate   | Earnings           | Num | Rate            | Num | Rate                   |          |
|   |  |                           |                           |        | <b>Total Statewide</b>                         |        | 214  | 77     | Negotiated Targets |     | 67.0%           |     | 62.5%                  | Baseline |
|   |  |                           |                           | Actual | 43   | 82.7%  | 38   | 82.6%  | \$4,910            | 13  | 54.2%           | 61  | 62.2%                  |          |
| Displaced Homemakers  |  |                           |                           |        |  |        |  |        |                    |     |                 |     |                        |          |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        |  | 124                       | 65                        |        | 38   | 80.9%  | 34   | 82.9%  | \$4,942            | 8   | 42.1%           | 22  | 48.9%                  |          |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |  |                           |                           |        |  |        |  |        |                    |     |                 |     |                        |          |
| Ex-offenders  |  | 31                        | 13                        |        | 5  | 55.6%  | 5  | 71.4%  | \$5,452            | 1   | 33.3%           | 7   | 63.6%                  |          |
| Homeless Individuals / runaway youth  |  | 20                        | 9                         |        | 4  | 66.7%  | 3  | 100.0% | \$5,181            |     |                 | 4   | 57.1%                  |          |
| Long-term Unemployed (27 or more consecutive weeks)                         |  | 57                        | 5                         |        |  |        |  |        |                    |     |                 | 31  | 68.9%                  |          |
| Low-Income Individuals  |  | 183                       | 68                        |        | 36   | 81.8%  | 33   | 82.5%  | \$4,020            | 9   | 45.0%           | 54  | 62.1%                  |          |
| Migrant and Seasonal Farmworkers  |  | 1                         |                           |        |  |        |  |        |                    |     |                 |     |                        |          |
| Individuals with Disabilities (incl. youth)                                 |  | 125                       | 42                        |        | 20   | 80.0%  | 13   | 81.3%  | \$5,520            | 3   | 33.3%           | 42  | 67.7%                  |          |
| Single Parents (incl. single pregnant women)                                |  | 34                        | 11                        |        | 4  | 100.0% | 9  | 90.0%  | \$2,904            | 6   | 85.7%           | 7   | 77.8%                  |          |
| Youth in foster care or aged out of system                                  |  | 7                         | 3                         |        |  |        |  |        |                    |     |                 |     |                        |          |

**PY19 WIOA Youth Performance Report – WDA 9, Hennepin-Carver**

|  |  |                                |                                     |                                    |                          |
|--|--|--------------------------------|-------------------------------------|------------------------------------|--------------------------|
| <b>PROGRAM WIOA Youth</b>  |  | <b>TITLE (select one):</b>     |                                     |                                    |                          |
| STATE: Minnesota   |  | Title I Adult                  | <input type="checkbox"/>            | Title II Adult Education           | <input type="checkbox"/> |
| WIB Code: 27120 - Hennepin - Carver WSA                                    |  | Title I Dislocated Worker      | <input type="checkbox"/>            | Title III Wagner-Peyser            | <input type="checkbox"/> |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) |  | Title I Youth                  | <input checked="" type="checkbox"/> | Title IV Vocational Rehabilitation | <input type="checkbox"/> |
| From (mm/dd/yyyy) : 7/1/2019   |  | Title I and Title III combined |                                     |                                    |                          |
| To (mm/dd/yyyy) : 6/30/2020  |  |                                |                                     |                                    |                          |

| SUMMARY INFORMATION                  |                                    |   |                               |  |
|--------------------------------------|------------------------------------|---|-------------------------------|--|
| Service                              | Participants Served Cohort Period: | Participants Exited Cohort Period:              | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
| Career Services                      | 57                                 | 33  | 7/1/2019-6/30/2020            | 7/1/2019-6/30/2020                         |
| Training Services                    | 6                                  | 3   |                               |  |
| Percent training-related employment: |                                    | Percent enrolled in more than one core program: |                               | Percent Admin Expended:                    |
| 33.3%                                |                                    |   |                               |  |

| BY PARTICIPANT CHARACTERISTICS |  |  |                    |   |       |   |       |                                |                                |       |                                       |          |       |
|--------------------------------|--|--|--------------------|---|-------|---|-------|--------------------------------|--------------------------------|-------|---------------------------------------|----------|-------|
|                                | Total Participants Served Cohort Period: | Total Participants Exited Cohort Period: | Negotiated Targets | Youth Employment/Education/ Training Rate (Q2) Cohort Period: |       | Youth Employment/Education/ Training Rate (Q4) Cohort Period: |       | Median Earnings Cohort Period: | Credential Rate Cohort Period: |       | Measurable Skill Gains Cohort Period: |          |       |
|                                |  |  |                    | 7/1/2018-6/30/2019  |       | 1/1/2018-12/31/2018   |       | 7/1/2018-6/30/2019             | 1/1/2018-12/31/2018            |       | 7/1/2019-6/30/2020                    |          |       |
|                                |  |  |                    | Num   | Rate  | Num   | Rate  | Earnings                       | Num                            | Rate  | Num                                   | Rate     |       |
| <b>Total Statewide</b>         | 72                                       | 37                                       |                    |   | 67.0% |   | 62.5% | Baseline                       |                                | 47.7% |                                       | Baseline |       |
|                                |  |  | Actual             | 23  | 63.9% | 28  | 82.4% | \$3,423                        | 12                             | 70.6% | 15                                    | 34.9%    |       |
| Sex                            | Female                                   | 26                                       | 14                 |   | 11    | 84.6%   | 15    | 93.8%                          | \$5,255                        | 4     | 100.0%                                | 3        | 30.0% |
|                                | Male                                     | 46                                       | 23                 |   | 12    | 52.2%   | 13    | 72.2%                          | \$2,345                        | 8     | 61.5%                                 | 12       | 36.4% |
| Age                            | < 16                                     | 4  | 3                  |   | 1     | 33.3%   |       | \$990                          |                                |       |                                       |          |       |
|                                | 16 - 18                                  | 34                                       | 20                 |   | 11    | 64.7%   | 12    | 70.6%                          | \$2,004                        | 7     | 58.3%                                 | 11       | 40.7% |
|                                | 19 - 24                                  | 34                                       | 14                 |   | 11    | 68.8%   | 16    | 94.1%                          | \$4,474                        | 5     | 100.0%                                | 4        | 30.8% |
|                                | 25 - 44                                  |  |                    |   |       |   |       |                                |                                |       |                                       |          |       |
|                                | 45 - 54                                  |  |                    |   |       |   |       |                                |                                |       |                                       |          |       |
|                                | 55 - 59                                  |  |                    |   |       |   |       |                                |                                |       |                                       |          |       |
|                                | 60+                                      |  |                    |   |       |   |       |                                |                                |       |                                       |          |       |
| Ethnicity/Race                 | American Indian / Alaska Native          |  |                    |   | 1     | 100.0%  |       | \$1,160                        |                                |       |                                       |          |       |
|                                | Asian                                    | 1  | 1                  |   |       |   |       |                                |                                |       | 1                                     | 100.0%   |       |
|                                | Black / African American                 | 28                                       | 13                 |   | 13    | 72.2%   | 19    | 90.5%                          | \$2,769                        | 11    | 91.7%                                 | 2        | 20.0% |
|                                | Hispanic / Latino                        | 1  | 1                  |   |       |   |       |                                |                                |       |                                       |          |       |
|                                | Native Hawaiian / Pacific Islander       |  |                    |   |       |   |       |                                |                                |       |                                       |          |       |
|                                | White                                    | 45                                       | 25                 |   | 9     | 50.0%   | 8     | 66.7%                          | \$3,500                        | 1     | 16.7%                                 | 12       | 36.4% |
| More Than One Race             | 3  | 3  |                    | 2   | 50.0% | 1   | 50.0% | \$1,075                        |                                |       | 1                                     | 50.0%    |       |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |                           |                           |                    |  |        |  |        |                 |                     |        |                        |          |
|---|---------------------------|---------------------------|--------------------|--|--------|--|--------|-----------------|---------------------|--------|------------------------|----------|
|   | Total Participants Served | Total Participants Exited | Negotiated Targets | Youth Employment/Education/ Training Rate (Q2) |        | Youth Employment/Education/ Training Rate (Q4) |        | Median Earnings | Credential Rate     |        | Measurable Skill Gains |          |
|   |                           |                           |                    | 7/1/2018-6/30/2019                             |        | 1/1/2018-12/31/2018                            |        | Earnings        | 1/1/2018-12/31/2018 |        | 7/1/2019-6/30/2020     |          |
|   |                           |                           |                    | Num  | Rate   | Num  | Rate   | Earnings        | Num                 | Rate   | Num                    | Rate     |
| <b>Total Statewide</b>  | 72                        | 37                        |                    |  | 67.0%  |  | 62.5%  | Baseline        |                     | 47.7%  |                        | Baseline |
|   |                           |                           | Actual             | 23   | 63.9%  | 28   | 82.4%  | \$3,423         | 12                  | 70.6%  | 15                     | 34.9%    |
| Displaced Homemakers  |                           |                           |                    |  |        |  |        |                 |                     |        |                        |          |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        | 34                        | 16                        |                    | 14   | 56.0%  | 16   | 84.2%  | \$2,769         | 6                   | 66.7%  | 6                      | 33.3%    |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |                           |                           |                    |  |        |  |        |                 |                     |        |                        |          |
| Ex-offenders  | 13                        | 7                         |                    | 4  | 66.7%  | 7  | 87.5%  | \$3,014         | 2                   | 50.0%  | 1                      | 33.3%    |
| Homeless Individuals / runaway youth  | 10                        | 2                         |                    | 3  | 60.0%  | 2  | 50.0%  | \$3,377         | 2                   | 100.0% |                        |          |
| Long-term Unemployed (27 or more consecutive weeks)                         | 30                        | 17                        |                    |  |        |  |        |                 |                     |        | 10                     | 41.7%    |
| Low-Income Individuals  | 69                        | 36                        |                    | 21   | 61.8%  | 26   | 81.3%  | \$2,999         | 11                  | 68.8%  | 14                     | 33.3%    |
| Migrant and Seasonal Farmworkers  |                           |                           |                    |  |        |  |        |                 |                     |        |                        |          |
| Individuals with Disabilities (incl. youth)                                 | 40                        | 23                        |                    | 11   | 50.0%  | 11   | 73.3%  | \$3,500         | 3                   | 37.5%  | 14                     | 40.0%    |
| Single Parents (Incl. single pregnant women)                                | 6                         | 3                         |                    | 2  | 100.0% | 4  | 100.0% | \$17,934        | 1                   | 100.0% |                        |          |
| Youth in foster care or aged out of system                                  | 3                         | 2                         |                    | 2  | 66.7%  | 1  | 100.0% | \$2,950         | 1                   | 100.0% | 1                      | 50.0%    |



## PY19 WIOA Youth Performance Report – WDA 10, Minneapolis Employment & Training Program

|  |   |
|--|---|
| <b>PROGRAM</b> WIOA Youth<br>STATE: Minnesota<br><b>WIB Code:</b> 27010 - Minneapolis Employment & Training Program<br><b>REPORTING PERIOD COVERED</b> (Required for current and three preceding years.)<br>From (mm/dd/yyyy) : 7/1/2019 To (mm/dd/yyyy) : 6/30/2020 | <b>TITLE (select one):</b><br>Title I Adult <input type="checkbox"/> Title II Adult Education <input type="checkbox"/><br>Title I Dislocated Worker <input type="checkbox"/> Title III Wagner-Peyser <input type="checkbox"/><br>Title I Youth <input checked="" type="checkbox"/> Title IV Vocational Rehabilitation <input type="checkbox"/><br>Title I and Title III combined <input type="checkbox"/> |
|--|---|

| SUMMARY INFORMATION                         |                                    |  |                               |  |
|---|------------------------------------|--|-------------------------------|--|
| Service                                     | Participants Served Cohort Period: | Participants Exited Cohort Period:                     | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
| Career Services                             | 807                                | 212  | 7/1/2019-6/30/2020            | 7/1/2019-6/30/2020                         |
| Training Services                           | 63                                 | 29   |                               |  |
| <b>Percent training-related employment:</b> |                                    | <b>Percent enrolled in more than one core program:</b> |                               | <b>Percent Admin Expended:</b>             |
| 27.8%                                       |                                    |  |                               |  |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |        |  |        |   |        |   |     |  |     |  |          |
|--------------------------------|------------------------------------|---|---|--------|--|--------|---|--------|---|-----|--|-----|--|----------|
|                                |                                    | Total Participants Served Cohort Period: 7/1/2019-6/30/2020 | Total Participants Exited Cohort Period: 4/1/2019-3/31/2020 |        | Youth Employment/Education/ Training Rate (Q2) Cohort Period: 7/1/2018-6/30/2019 |        | Youth Employment/Education/ Training Rate (Q4) Cohort Period: 1/1/2018-12/31/2018 |        | Median Earnings Cohort Period: 7/1/2018-6/30/2019 |     | Credential Rate Cohort Period: 1/1/2018-12/31/2018 |     | Measurable Skill Gains Cohort Period: 7/1/2019-6/30/2020 |          |
|                                |                                    |   |   |        | Num  | Rate   | Num   | Rate   | Earnings  | Num | Rate   | Num | Rate   |          |
|                                |                                    |   |   |        | <b>Total Statewide</b>   |        | 825   | 221    | Negotiated Targets                                |     | 67.0%  |     | 62.5%  | Baseline |
|                                |                                    |   |   | Actual | 123  | 82.6%  | 150   | 76.1%  | \$5,150   | 34  | 45.3%  | 29  | 15.8%  |          |
| Sex                            | Female                             | 494   | 125   |        | 73   | 89.0%  | 107   | 80.5%  | \$6,027   | 21  | 45.7%  | 12  | 11.9%  |          |
|                                | Male                               | 331   | 96  |        | 50   | 74.6%  | 43  | 67.2%  | \$3,130   | 13  | 44.8%  | 17  | 20.5%  |          |
| Age                            | < 16                               | 4   | 1   |        | 1  | 100.0% | 4   | 57.1%  | \$2,560   | 1   | 14.3%  | 1   | 25.0%  |          |
|                                | 16 - 18                            | 239   | 69  |        | 33   | 80.5%  | 43  | 66.2%  | \$3,631   | 15  | 34.1%  | 21  | 17.5%  |          |
|                                | 19 - 24                            | 582   | 151   |        | 89   | 83.2%  | 103   | 82.4%  | \$5,543   | 18  | 75.0%  | 7   | 11.7%  |          |
|                                | 25 - 44                            |   |   |        |  |        |   |        |   |     |  |     |  |          |
|                                | 45 - 54                            |   |   |        |  |        |   |        |   |     |  |     |  |          |
|                                | 55 - 59                            |   |   |        |  |        |   |        |   |     |  |     |  |          |
|                                | 60+                                |   |   |        |  |        |   |        |   |     |  |     |  |          |
| Ethnicity/Race                 | American Indian / Alaska Native    | 71  | 30  |        | 21   | 70.0%  | 29  | 70.7%  | \$5,252   | 6   | 35.3%  | 7   | 46.7%  |          |
|                                | Asian                              | 33  | 9   |        | 1  | 50.0%  | 5   | 100.0% | \$9,144   | 4   | 100.0%   | 1   | 11.1%  |          |
|                                | Black / African American           | 647   | 174   |        | 90   | 85.7%  | 114   | 76.5%  | \$3,993   | 26  | 48.1%  | 19  | 13.8%  |          |
|                                | Hispanic / Latino                  | 1   |   |        |  |        |   |        |   |     |  |     |  |          |
|                                | Native Hawaiian / Pacific Islander | 3   | 2   |        | 3  | 100.0% | 2   | 100.0% | \$5,252   | 1   | 100.0%   |     |  |          |
|                                | White                              | 93  | 23  |        | 17   | 94.4%  | 15  | 83.3%  | \$9,332   | 2   | 50.0%  | 1   | 6.3%   |          |
|                                | More Than One Race                 | 51  | 16  |        | 10   | 100.0% | 11  | 78.6%  | \$4,824   | 5   | 83.3%  | 1   | 12.5%  |          |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program) |   |                           |                           |        |  |       |  |        |                    |     |                 |     |                        |          |
|---|---|---------------------------|---------------------------|--------|--|-------|--|--------|--------------------|-----|-----------------|-----|------------------------|----------|
|   |   | Total Participants Served | Total Participants Exited |        | Youth Employment/Education/ Training Rate (Q2) |       | Youth Employment/Education/ Training Rate (Q4) |        | Median Earnings    |     | Credential Rate |     | Measurable Skill Gains |          |
|   |   |                           |                           |        | Num  | Rate  | Num  | Rate   | Earnings           | Num | Rate            | Num | Rate                   |          |
|   |   |                           |                           |        | <b>Total Statewide</b>                         |       | 825  | 221    | Negotiated Targets |     | 67.0%           |     | 62.5%                  | Baseline |
|   |   |                           |                           | Actual | 123  | 82.6% | 150  | 76.1%  | \$5,150            | 34  | 45.3%           | 29  | 15.8%                  |          |
|   | Displaced Homemakers  |                           |                           |        |  |       |  |        |                    |     |                 |     |                        |          |
|   | English Language Learners, Low Levels of Literacy, Cultural Barriers        | 697                       | 175                       |        | 102  | 80.3% | 139  | 76.8%  | \$4,441            | 33  | 50.0%           | 27  | 17.0%                  |          |
|   | Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) | 3                         | 1                         |        |  |       |  |        |                    |     |                 |     |                        |          |
|   | Ex-offenders  | 116                       | 33                        |        | 20   | 76.9% | 26   | 70.3%  | \$3,255            | 9   | 81.8%           | 4   | 40.0%                  |          |
|   | Homeless Individuals / runaway youth  | 304                       | 68                        |        | 50   | 78.1% | 45   | 70.3%  | \$3,563            | 8   | 61.5%           | 5   | 14.7%                  |          |
|   | Long-term Unemployed (27 or more consecutive weeks)                         | 316                       | 76                        |        | 7  | 77.8% |  |        | \$5,571            |     |                 | 21  | 27.6%                  |          |
|   | Low-Income Individuals  | 807                       | 217                       |        | 119  | 83.2% | 144  | 75.8%  | \$4,585            | 34  | 45.9%           | 28  | 15.6%                  |          |
|   | Migrant and Seasonal Farmworkers  |                           |                           |        |  |       |  |        |                    |     |                 |     |                        |          |
|   | Individuals with Disabilities (incl. youth)                                 | 80                        | 21                        |        | 7  | 77.8% | 12   | 66.7%  | \$3,350            | 4   | 80.0%           | 2   | 6.5%                   |          |
|   | Single Parents (Incl. single pregnant women)                                | 107                       | 27                        |        | 22   | 88.0% | 36   | 87.8%  | \$8,198            | 6   | 60.0%           | 1   | 11.1%                  |          |
|   | Youth in foster care or aged out of system                                  | 38                        | 7                         |        | 5  | 83.3% | 4  | 100.0% | \$2,276            |     |                 |     |                        |          |

**PY19 WIOA Youth Performance Report – WDA 12, Anoka County**

|   |  |                                |                                     |                                    |                          |
|---|--|--------------------------------|-------------------------------------|------------------------------------|--------------------------|
| <b>PROGRAM</b> WIOA Youth   |  | <b>TITLE (select one):</b>     |                                     |                                    |                          |
| STATE: Minnesota<br>WIB Code: 27085 - Minnesota Workforce Center - Anoka County<br>REPORTING PERIOD COVERED (Required for current and three preceding years.)<br>From ( mm/dd/yyyy ) : 7/1/2019 To ( mm/dd/yyyy ) : 6/30/2020 |  | Title I Adult                  | <input type="checkbox"/>            | Title II Adult Education           | <input type="checkbox"/> |
|   |  | Title I Dislocated Worker      | <input type="checkbox"/>            | Title III Wagner-Peyser            | <input type="checkbox"/> |
|   |  | Title I Youth                  | <input checked="" type="checkbox"/> | Title IV Vocational Rehabilitation | <input type="checkbox"/> |
|   |  | Title I and Title III combined | <input type="checkbox"/>            |                                    |                          |

| SUMMARY INFORMATION                         |                                    |  |                               |  |
|---|------------------------------------|--|-------------------------------|--|
| Service                                     | Participants Served Cohort Period: | Participants Exited Cohort Period:                     | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
| Career Services                             | 54                                 | 23   | 7/1/2019-6/30/2020            | 7/1/2019-6/30/2020                         |
| Training Services                           | 31                                 | 16   |                               |  |
| <b>Percent training-related employment:</b> |                                    | <b>Percent enrolled in more than one core program:</b> |                               | <b>Percent Admin Expended:</b>             |
| 64.7%                                       |                                    |  |                               |  |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |        |  |        |   |        |   |     |  |     |  |          |
|--------------------------------|------------------------------------|---|---|--------|--|--------|---|--------|---|-----|--|-----|--|----------|
|                                |                                    | Total Participants Served Cohort Period: 7/1/2019-6/30/2020 | Total Participants Exited Cohort Period: 4/1/2019-3/31/2020 |        | Youth Employment/Education/ Training Rate (Q2) Cohort Period: 7/1/2018-6/30/2019 |        | Youth Employment/Education/ Training Rate (Q4) Cohort Period: 1/1/2018-12/31/2018 |        | Median Earnings Cohort Period: 7/1/2018-6/30/2019 |     | Credential Rate Cohort Period: 1/1/2018-12/31/2018 |     | Measurable Skill Gains Cohort Period: 7/1/2019-6/30/2020 |          |
|                                |                                    |   |   |        | Num  | Rate   | Num   | Rate   | Earnings  | Num | Rate   | Num | Rate   |          |
|                                |                                    |   |   |        | <b>Total Statewide</b>   |        | 54  | 23     | Negotiated Targets                                |     | 67.0%  |     | 62.5%  | Baseline |
|                                |                                    |   |   | Actual | 21   | 75.0%  | 26  | 78.8%  | \$5,537   | 18  | 69.2%  | 25  | 73.5%  |          |
| Sex                            | Female                             | 34  | 13  |        | 11   | 73.3%  | 16  | 80.0%  | \$5,537   | 12  | 70.6%  | 17  | 73.9%  |          |
|                                | Male                               | 20  | 10  |        | 10   | 76.9%  | 10  | 76.9%  | \$5,513   | 6   | 66.7%  | 8   | 72.7%  |          |
| Age                            | < 16                               | 1   |   |        |  |        | 2   | 100.0% |   | 1   | 50.0%  | 1   | 100.0%   |          |
|                                | 16 - 18                            | 17  | 4   |        | 5  | 71.4%  | 8   | 80.0%  | \$6,101   | 6   | 75.0%  | 9   | 69.2%  |          |
|                                | 19 - 24                            | 36  | 19  |        | 16   | 76.2%  | 16  | 76.2%  | \$5,337   | 11  | 68.8%  | 15  | 75.0%  |          |
|                                | 25 - 44                            |   |   |        |  |        |   |        |   |     |  |     |  |          |
|                                | 45 - 54                            |   |   |        |  |        |   |        |   |     |  |     |  |          |
|                                | 55 - 59                            |   |   |        |  |        |   |        |   |     |  |     |  |          |
|                                | 60+                                |   |   |        |  |        |   |        |   |     |  |     |  |          |
|                                |                                    |   |   |        |  |        |   |        |   |     |  |     |  |          |
| Ethnicity/Race                 | American Indian / Alaska Native    | 4   | 2   |        | 1  | 100.0% | 2   | 100.0% | \$5,137   |     |  | 2   | 66.7%  |          |
|                                | Asian                              | 2   | 2   |        |  |        |   |        |   |     |  |     |  |          |
|                                | Black / African American           | 24  | 10  |        | 7  | 70.0%  | 10  | 76.9%  | \$5,889   | 7   | 63.6%  | 13  | 76.5%  |          |
|                                | Hispanic / Latino                  | 1   |   |        | 1  | 100.0% | 1   | 50.0%  | \$6,101   |     |  |     |  |          |
|                                | Native Hawaiian / Pacific Islander |   |   |        |  |        |   |        |   |     |  |     |  |          |
|                                | White                              | 25  | 10  |        | 12   | 75.0%  | 14  | 77.8%  | \$3,405   | 9   | 69.2%  | 11  | 68.8%  |          |
|                                | More Than One Race                 | 3   | 1   |        | 1  | 100.0% | 2   | 100.0% | \$5,137   |     |  | 2   | 66.7%  |          |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |  |                           |                           |        |  |        |  |        |                    |     |                 |     |                        |          |
|---|--|---------------------------|---------------------------|--------|--|--------|--|--------|--------------------|-----|-----------------|-----|------------------------|----------|
|   |  | Total Participants Served | Total Participants Exited |        | Youth Employment/Education/ Training Rate (Q2) |        | Youth Employment/Education/ Training Rate (Q4) |        | Median Earnings    |     | Credential Rate |     | Measurable Skill Gains |          |
|   |  |                           |                           |        | Num  | Rate   | Num  | Rate   | Earnings           | Num | Rate            | Num | Rate                   |          |
|   |  |                           |                           |        | <b>Total Statewide</b>                         |        | 54   | 23     | Negotiated Targets |     | 67.0%           |     | 62.5%                  | Baseline |
|   |  |                           |                           | Actual | 21   | 75.0%  | 26   | 78.8%  | \$5,537            | 18  | 69.2%           | 25  | 73.5%                  |          |
| Displaced Homemakers  |  |                           |                           |        |  |        |  |        |                    |     |                 |     |                        |          |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        |  | 31                        | 11                        |        | 12   | 80.0%  | 15   | 83.3%  | \$6,305            | 8   | 66.7%           | 17  | 77.3%                  |          |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |  |                           |                           |        |  |        |  |        |                    |     |                 |     |                        |          |
| Ex-offenders  |  | 9                         | 4                         |        | 3  | 100.0% | 2  | 100.0% | \$5,820            | 2   | 100.0%          | 4   | 100.0%                 |          |
| Homeless Individuals / runaway youth  |  | 14                        | 6                         |        | 4  | 80.0%  | 4  | 100.0% | \$832              | 2   | 50.0%           | 6   | 75.0%                  |          |
| Long-term Unemployed (27 or more consecutive weeks)                         |  | 11                        | 4                         |        | 1  | 100.0% |  |        | \$5,889            |     |                 | 5   | 62.5%                  |          |
| Low-Income Individuals  |  | 47                        | 20                        |        | 19   | 73.1%  | 26   | 78.8%  | \$5,537            | 18  | 69.2%           | 21  | 72.4%                  |          |
| Migrant and Seasonal Farmworkers  |  |                           |                           |        |  |        |  |        |                    |     |                 |     |                        |          |
| Individuals with Disabilities (incl. youth)                                 |  | 22                        | 11                        |        | 12   | 80.0%  | 12   | 80.0%  | \$5,337            | 9   | 75.0%           | 9   | 64.3%                  |          |
| Single Parents (Incl. single pregnant women)                                |  | 7                         | 7                         |        | 4  | 57.1%  | 5  | 83.3%  | \$4,905            | 5   | 100.0%          | 4   | 100.0%                 |          |
| Youth in foster care or aged out of system                                  |  | 2                         | 1                         |        | 1  | 50.0%  | 1  | 100.0% | \$5,820            | 1   | 100.0%          | 1   | 100.0%                 |          |

**PY19 WIOA Youth Performance Report – WDA 14, Dakota-Scott Workforce Services**

|  |  |                                |                                     |                                    |                          |
|--|--|--------------------------------|-------------------------------------|------------------------------------|--------------------------|
| <b>PROGRAM</b> WIOA Youth  |  | <b>TITLE (select one):</b>     |                                     |                                    |                          |
| STATE: Minnesota   |  | Title I Adult                  | <input type="checkbox"/>            | Title II Adult Education           | <input type="checkbox"/> |
| WIB Code: 27125 - Dakota Scott Workforce Services                          |  | Title I Dislocated Worker      | <input type="checkbox"/>            | Title III Wagner-Peyser            | <input type="checkbox"/> |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) |  | Title I Youth                  | <input checked="" type="checkbox"/> | Title IV Vocational Rehabilitation | <input type="checkbox"/> |
| From (mm/dd/yyyy) : 7/1/2019   |  | Title I and Title III combined |                                     |                                    |                          |
| To (mm/dd/yyyy) : 6/30/2020  |  |                                |                                     |                                    |                          |

| SUMMARY INFORMATION                         |                                    |  |                               |  |
|---|------------------------------------|--|-------------------------------|--|
| Service                                     | Participants Served Cohort Period: | Participants Exited Cohort Period:                     | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
| Career Services                             | 113                                | 41   | 7/1/2019-6/30/2020            | 7/1/2019-6/30/2020                         |
| Training Services                           | 34                                 | 11   |                               |  |
| <b>Percent training-related employment:</b> |                                    | <b>Percent enrolled in more than one core program:</b> |                               | <b>Percent Admin Expended:</b>             |
| 16.7%                                       |                                    |  |                               |  |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |                    |  |        |   |        |                                |                                |        |                                       |       |
|--------------------------------|------------------------------------|---|---|--------------------|--|--------|---|--------|--------------------------------|--------------------------------|--------|---------------------------------------|-------|
|                                |                                    | Total Participants Served Cohort Period: 7/1/2019-6/30/2020 | Total Participants Exited Cohort Period: 4/1/2019-3/31/2020 | Negotiated Targets | Youth Employment/Education/ Training Rate (Q2) Cohort Period: 7/1/2018-6/30/2019 |        | Youth Employment/Education/ Training Rate (Q4) Cohort Period: 1/1/2018-12/31/2018 |        | Median Earnings Cohort Period: | Credential Rate Cohort Period: |        | Measurable Skill Gains Cohort Period: |       |
|                                |                                    |   |   |                    | Num  | Rate   | Num   | Rate   | Earnings                       | Num                            | Rate   | Num                                   | Rate  |
|                                |                                    |   |   |                    | Actual   |        |   |        |                                |                                |        |                                       |       |
| <b>Total Statewide</b>         |                                    | 116   | 41  |                    | 11   | 84.6%  | 18  | 78.3%  | \$2,893                        | 9                              | 69.2%  | 14                                    | 25.9% |
| Sex                            | Female                             | 54  | 20  |                    | 5  | 71.4%  | 8   | 72.7%  | \$2,988                        | 3                              | 42.9%  | 6                                     | 23.1% |
|                                | Male                               | 61  | 20  |                    | 6  | 100.0% | 10  | 83.3%  | \$2,417                        | 6                              | 100.0% | 8                                     | 29.6% |
| Age                            | < 16                               | 1   |   |                    |  |        |   |        |                                |                                |        |                                       |       |
|                                | 16 - 18                            | 58  | 23  |                    | 5  | 100.0% | 8   | 80.0%  | \$787                          | 3                              | 100.0% | 8                                     | 32.0% |
|                                | 19 - 24                            | 57  | 18  |                    | 6  | 75.0%  | 10  | 76.9%  | \$3,237                        | 6                              | 60.0%  | 6                                     | 21.4% |
|                                | 25 - 44                            |   |   |                    |  |        |   |        |                                |                                |        |                                       |       |
|                                | 45 - 54                            |   |   |                    |  |        |   |        |                                |                                |        |                                       |       |
|                                | 55 - 59                            |   |   |                    |  |        |   |        |                                |                                |        |                                       |       |
|                                | 60+                                |   |   |                    |  |        |   |        |                                |                                |        |                                       |       |
| Ethnicity/Race                 | American Indian / Alaska Native    | 6   | 3   |                    |  |        | 1   | 33.3%  |                                | 1                              | 50.0%  | 1                                     | 33.3% |
|                                | Asian                              | 6   | 2   |                    | 1  | 100.0% | 1   | 100.0% | \$787                          |                                |        | 1                                     | 25.0% |
|                                | Black / African American           | 48  | 14  |                    |  |        | 1   | 50.0%  |                                | 2                              | 100.0% |                                       |       |
|                                | Hispanic / Latino                  | 1   | 1   |                    | 1  | 100.0% | 2   | 100.0% | \$1,940                        | 1                              | 100.0% |                                       |       |
|                                | Native Hawaiian / Pacific Islander | 3   | 2   |                    |  |        |   |        |                                |                                |        | 1                                     | 50.0% |
|                                | White                              | 68  | 25  |                    | 10   | 83.3%  | 15  | 78.9%  | \$2,940                        | 7                              | 63.6%  | 12                                    | 38.7% |
|                                | More Than One Race                 | 18  | 7   |                    |  |        | 1   | 33.3%  |                                | 1                              | 50.0%  | 2                                     | 33.3% |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |  |                           |                           |                    |  |        |  |        |                 |                 |        |                        |       |
|---|--|---------------------------|---------------------------|--------------------|--|--------|--|--------|-----------------|-----------------|--------|------------------------|-------|
|   |  | Total Participants Served | Total Participants Exited | Negotiated Targets | Youth Employment/Education/ Training Rate (Q2) |        | Youth Employment/Education/ Training Rate (Q4) |        | Median Earnings | Credential Rate |        | Measurable Skill Gains |       |
|   |  |                           |                           |                    | Num  | Rate   | Num  | Rate   | Earnings        | Num             | Rate   | Num                    | Rate  |
|   |  |                           |                           |                    | Actual   |        |  |        |                 |                 |        |                        |       |
| <b>Total Statewide</b>  |  | 116                       | 41                        |                    | 11   | 84.6%  | 18   | 78.3%  | \$2,893         | 9               | 69.2%  | 14                     | 25.9% |
| Displaced Homemakers  |  |                           |                           |                    |  |        |  |        |                 |                 |        |                        |       |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        |  | 68                        | 28                        |                    | 4  | 80.0%  | 9  | 75.0%  | \$2,713         | 6               | 85.7%  | 5                      | 16.7% |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |  | 1                         |                           |                    |  |        |  |        |                 |                 |        |                        |       |
| Ex-offenders  |  | 43                        | 19                        |                    | 4  | 100.0% | 5  | 71.4%  | \$3,475         | 4               | 80.0%  | 2                      | 18.2% |
| Homeless Individuals / runaway youth  |  | 30                        | 5                         |                    | 1  | 100.0% | 4  | 100.0% | \$4,461         | 2               | 100.0% | 3                      | 20.0% |
| Long-term Unemployed (27 or more consecutive weeks)                         |  | 37                        | 6                         |                    |  |        |  |        |                 |                 |        | 3                      | 25.0% |
| Low-Income Individuals  |  | 107                       | 37                        |                    | 9  | 81.8%  | 15   | 78.9%  | \$2,988         | 9               | 69.2%  | 13                     | 24.5% |
| Migrant and Seasonal Farmworkers  |  |                           |                           |                    |  |        |  |        |                 |                 |        |                        |       |
| Individuals with Disabilities (incl. youth)                                 |  | 52                        | 18                        |                    | 4  | 80.0%  | 8  | 88.9%  | \$2,363         | 4               | 66.7%  | 9                      | 31.0% |
| Single Parents (Incl. single pregnant women)                                |  | 13                        | 4                         |                    | 2  | 66.7%  | 2  | 50.0%  | \$3,237         |                 |        | 2                      | 40.0% |
| Youth in foster care or aged out of system                                  |  | 5                         | 1                         |                    |  |        | 1  | 100.0% |                 | 1               | 100.0% | 1                      | 33.3% |

## PY19 WIOA Youth Performance Report – WDA 15, Ramsey County Workforce Solutions

|  |                                |                                     |                                    |                          |
|--|--------------------------------|-------------------------------------|------------------------------------|--------------------------|
| <b>PROGRAM</b> WIOA Youth  | <b>TITLE (select one):</b>     |                                     |                                    |                          |
| STATE: Minnesota   | Title I Adult                  | <input type="checkbox"/>            | Title II Adult Education           | <input type="checkbox"/> |
| WIB Code: 27115 - Ramsey County Workforce Solutions - Workforce Inv...     | Title I Dislocated Worker      | <input type="checkbox"/>            | Title III Wagner-Peyser            | <input type="checkbox"/> |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) | Title I Youth                  | <input checked="" type="checkbox"/> | Title IV Vocational Rehabilitation | <input type="checkbox"/> |
| From ( mm/dd/yyyy ) : 7/1/2019 To ( mm/dd/yyyy ) : 6/30/2020               | Title I and Title III combined |                                     |                                    |                          |

| SUMMARY INFORMATION                         |                                    |  |                               |  |
|---|------------------------------------|--|-------------------------------|--|
| Service                                     | Participants Served Cohort Period: | Participants Exited Cohort Period:                     | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
| Career Services                             | 293                                | 80   | 7/1/2019-6/30/2020            | 7/1/2019-6/30/2020                         |
| Training Services                           | 94                                 | 19   |                               |  |
| <b>Percent training-related employment:</b> |                                    | <b>Percent enrolled in more than one core program:</b> |                               | <b>Percent Admin Expended:</b>             |
| 14.3%                                       |                                    |  |                               |  |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |        |  |        |   |        |   |     |  |     |  |          |
|--------------------------------|------------------------------------|---|---|--------|--|--------|---|--------|---|-----|--|-----|--|----------|
|                                |                                    | Total Participants Served Cohort Period: 7/1/2019-6/30/2020 | Total Participants Exited Cohort Period: 4/1/2019-3/31/2020 |        | Youth Employment/Education/ Training Rate (Q2) Cohort Period: 7/1/2018-6/30/2019 |        | Youth Employment/Education/ Training Rate (Q4) Cohort Period: 1/1/2018-12/31/2018 |        | Median Earnings Cohort Period: 7/1/2018-6/30/2019 |     | Credential Rate Cohort Period: 1/1/2018-12/31/2018 |     | Measurable Skill Gains Cohort Period: 7/1/2019-6/30/2020 |          |
|                                |                                    |   |   |        | Num  | Rate   | Num   | Rate   | Earnings  | Num | Rate   | Num | Rate   |          |
|                                |                                    |   |   |        | <b>Total Statewide</b>   |        | 295   | 81     | Negotiated Targets                                |     | 67.0%  |     | 62.5%  | Baseline |
|                                |                                    |   |   | Actual | 33   | 80.5%  | 34  | 75.6%  | \$4,830   | 18  | 81.8%  | 76  | 41.5%  |          |
| Sex                            | Female                             | 131   | 34  |        | 20   | 83.3%  | 16  | 80.0%  | \$6,120   | 8   | 72.7%  | 41  | 49.4%  |          |
|                                | Male                               | 164   | 47  |        | 13   | 76.5%  | 18  | 72.0%  | \$4,484   | 10  | 90.9%  | 35  | 35.0%  |          |
| Age                            | < 16                               | 5   | 2   |        | 1  | 100.0% |   |        | \$2,738   |     |  | 3   | 60.0%  |          |
|                                | 16 - 18                            | 110   | 30  |        | 9  | 75.0%  | 10  | 71.4%  | \$4,484   | 7   | 77.8%  | 35  | 38.5%  |          |
|                                | 19 - 24                            | 180   | 49  |        | 23   | 82.1%  | 24  | 77.4%  | \$5,957   | 11  | 84.6%  | 38  | 43.7%  |          |
|                                | 25 - 44                            |   |   |        |  |        |   |        |   |     |  |     |  |          |
|                                | 45 - 54                            |   |   |        |  |        |   |        |   |     |  |     |  |          |
|                                | 55 - 59                            |   |   |        |  |        |   |        |   |     |  |     |  |          |
|                                | 60+                                |   |   |        |  |        |   |        |   |     |  |     |  |          |
| Ethnicity/Race                 | American Indian / Alaska Native    | 13  | 5   |        | 1  | 100.0% | 1   | 33.3%  | \$4,484   | 2   | 100.0%   | 3   | 60.0%  |          |
|                                | Asian                              | 87  | 34  |        | 18   | 90.0%  | 16  | 94.1%  | \$5,219   | 4   | 80.0%  | 37  | 59.7%  |          |
|                                | Black / African American           | 171   | 34  |        | 11   | 73.3%  | 14  | 63.6%  | \$3,162   | 11  | 78.6%  | 33  | 33.3%  |          |
|                                | Hispanic / Latino                  |   | 2   |        | 2  | 100.0% | 1   | 100.0% | \$4,323   |     |  |     |  |          |
|                                | Native Hawaiian / Pacific Islander | 2   |   |        |  |        |   |        |   |     |  | 1   | 100.0%   |          |
|                                | White                              | 48  | 10  |        | 4  | 80.0%  | 5   | 83.3%  | \$4,323   | 2   | 100.0%   | 10  | 37.0%  |          |
|                                | More Than One Race                 | 26  | 3   |        | 1  | 100.0% | 2   | 50.0%  | \$2,216   | 2   | 100.0%   | 8   | 53.3%  |          |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program) |   |                           |                           |        |  |        |  |        |                    |     |                 |     |                        |          |
|---|---|---------------------------|---------------------------|--------|--|--------|--|--------|--------------------|-----|-----------------|-----|------------------------|----------|
|   |   | Total Participants Served | Total Participants Exited |        | Youth Employment/Education/ Training Rate (Q2) |        | Youth Employment/Education/ Training Rate (Q4) |        | Median Earnings    |     | Credential Rate |     | Measurable Skill Gains |          |
|   |   |                           |                           |        | Num  | Rate   | Num  | Rate   | Earnings           | Num | Rate            | Num | Rate                   |          |
|   |   |                           |                           |        | <b>Total Statewide</b>                         |        | 295  | 81     | Negotiated Targets |     | 67.0%           |     | 62.5%                  | Baseline |
|   |   |                           |                           | Actual | 33   | 80.5%  | 34   | 75.6%  | \$4,830            | 18  | 81.8%           | 76  | 41.5%                  |          |
|   | Displaced Homemakers  |                           |                           |        |  |        |  |        |                    |     |                 |     |                        |          |
|   | English Language Learners, Low Levels of Literacy, Cultural Barriers        | 229                       | 64                        |        | 26   | 86.7%  | 24   | 77.4%  | \$4,841            | 10  | 76.9%           | 58  | 40.0%                  |          |
|   | Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) | 3                         | 1                         |        |  |        |  |        |                    |     |                 |     |                        |          |
|   | Ex-offenders  | 40                        | 14                        |        | 1  | 25.0%  | 3  | 37.5%  | \$5,587            | 2   | 66.7%           | 6   | 33.3%                  |          |
|   | Homeless Individuals / runaway youth  | 67                        | 17                        |        | 3  | 50.0%  | 7  | 70.0%  | \$4,484            | 3   | 75.0%           | 11  | 35.5%                  |          |
|   | Long-term Unemployed (27 or more consecutive weeks)                         | 111                       | 25                        |        | 1  | 100.0% |  |        | \$1,490            |     |                 | 29  | 37.2%                  |          |
|   | Low-Income Individuals  | 275                       | 79                        |        | 31   | 81.6%  | 33   | 76.7%  | \$4,830            | 17  | 81.0%           | 70  | 40.2%                  |          |
|   | Migrant and Seasonal Farmworkers  |                           |                           |        |  |        |  |        |                    |     |                 |     |                        |          |
|   | Individuals with Disabilities (incl. youth)                                 | 67                        | 22                        |        | 2  | 40.0%  | 3  | 50.0%  | \$6,702            | 4   | 100.0%          | 13  | 34.2%                  |          |
|   | Single Parents (Incl. single pregnant women)                                | 31                        | 3                         |        | 4  | 80.0%  | 4  | 66.7%  | \$6,138            | 2   | 66.7%           | 8   | 44.4%                  |          |
|   | Youth in foster care or aged out of system                                  | 12                        | 2                         |        | 1  | 100.0% | 1  | 100.0% | \$1,102            | 1   | 100.0%          | 2   | 28.6%                  |          |

## PY19 WIOA Youth Performance Report – WDA 16, Washington County

|  |   |   |   |  |
|--|---|---|---|--|
| <b>PROGRAM</b> WIOA Youth  | <b>TITLE (select one):</b>  |   |   |  |
| STATE: Minnesota<br>WIB Code: 27100 - Washington County Workforce Investment Board<br>REPORTING PERIOD COVERED (Required for current and three preceding years.)<br>From ( mm/dd/yyyy ) : 7/1/2019 To ( mm/dd/yyyy ) : 6/30/2020 | Title I Adult<br>Title I Dislocated Worker<br>Title I Youth<br>Title I and Title III combined | <input type="checkbox"/><br><input type="checkbox"/><br><input checked="" type="checkbox"/><br><input type="checkbox"/> | Title II Adult Education<br>Title III Wagner-Peyser<br>Title IV Vocational Rehabilitation | <input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/> |

| SUMMARY INFORMATION                  |                                    |   |                               |  |
|--------------------------------------|------------------------------------|---|-------------------------------|--|
| Service                              | Participants Served Cohort Period: | Participants Exited Cohort Period:              | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
| Career Services                      | 13                                 | 5   | 7/1/2019-6/30/2020            | 7/1/2019-6/30/2020                         |
| Training Services                    | 6                                  | 2   |                               |  |
| Percent training-related employment: |                                    | Percent enrolled in more than one core program: |                               | Percent Admin Expended:                    |

| BY PARTICIPANT CHARACTERISTICS |   |   |        |   |       |  |                    |   |  |        |   |          |        |
|--------------------------------|---|---|--------|---|-------|--|--------------------|---|--|--------|---|----------|--------|
|                                | Total Participants Served<br>Cohort Period:<br>7/1/2019-6/30/2020 | Total Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 |        | Youth Employment/Education/<br>Training Rate (Q2)<br>Cohort Period:<br>7/1/2018-6/30/2019 |       | Youth Employment/Education/<br>Training Rate (Q4) Cohort<br>Period:<br>1/1/2018-12/31/2018 |                    | Median Earnings<br>Cohort Period:<br>7/1/2018-6/30/2019 | Credential Rate<br>Cohort Period:<br>1/1/2018-12/31/2018 |        | Measurable Skill<br>Gains Cohort<br>Period:<br>7/1/2019-6/30/2020 |          |        |
|                                |   |   |        | Num   | Rate  | Num  | Rate               | Earnings  | Num  | Rate   | Num   | Rate     |        |
|                                |   |   |        | <b>Total Statewide</b>  | 13    | 7  | Negotiated Targets |   | 67.0%  |        | 62.5%   | Baseline |        |
|                                |   |   | Actual | 11  | 84.6% | 5  | 62.5%              | \$2,432   | 4  | 100.0% | 2   | 28.6%    |        |
| Sex                            | Female  | 8   | 3      |   | 5     | 83.3%  | 4                  | 80.0%   | \$1,374  | 4      | 100.0%  | 2        | 50.0%  |
|                                | Male  | 5   | 4      |   | 6     | 85.7%  | 1                  | 33.3%   | \$4,089  |        |   |          |        |
| Age                            | < 16  |   |        |   |       |  |                    |   |  |        |   |          |        |
|                                | 16 - 18   | 7   | 5      |   | 5     | 100.0%   | 2                  | 100.0%  | \$4,342  | 2      | 100.0%  | 1        | 25.0%  |
|                                | 19 - 24   | 6   | 2      |   | 6     | 75.0%  | 3                  | 50.0%   | \$1,158  | 2      | 100.0%  | 1        | 33.3%  |
|                                | 25 - 44   |   |        |   |       |  |                    |   |  |        |   |          |        |
|                                | 45 - 54   |   |        |   |       |  |                    |   |  |        |   |          |        |
|                                | 55 - 59   |   |        |   |       |  |                    |   |  |        |   |          |        |
|                                | 60+   |   |        |   |       |  |                    |   |  |        |   |          |        |
| Ethnicity/Race                 | American Indian / Alaska Native                                   | 4   | 3      |   | 1     | 100.0%   |                    |   | \$8,523  |        |   |          |        |
|                                | Asian   | 1   | 1      |   |       |  |                    |   |  |        |   |          |        |
|                                | Black / African American  | 1   | 1      |   | 2     | 100.0%   | 1                  | 100.0%  | \$4,948  | 1      | 100.0%  |          |        |
|                                | Hispanic / Latino   | 2   | 2      |   | 3     | 100.0%   | 3                  | 100.0%  | \$3,836  | 2      | 100.0%  | 1        | 100.0% |
|                                | Native Hawaiian / Pacific Islander                                |   |        |   |       |  |                    |   |  |        |   |          |        |
|                                | White   | 7   | 4      |   | 10    | 90.9%  | 4                  | 66.7%   | \$3,134  | 3      | 100.0%  | 2        | 66.7%  |
|                                | More Than One Race  | 1   | 1      |   | 1     | 100.0%   |                    |   | \$8,523  |        |   |          |        |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |                           |                           |        |   |        |   |                    |                 |                 |        |                        |          |  |
|---|---------------------------|---------------------------|--------|---|--------|---|--------------------|-----------------|-----------------|--------|------------------------|----------|--|
|   | Total Participants Served | Total Participants Exited |        | Youth Employment/Education/<br>Training Rate (Q2) |        | Youth Employment/Education/<br>Training Rate (Q4) |                    | Median Earnings | Credential Rate |        | Measurable Skill Gains |          |  |
|   |                           |                           |        | Num   | Rate   | Num   | Rate               | Earnings        | Num             | Rate   | Num                    | Rate     |  |
|   |                           |                           |        | <b>Total Statewide</b>                            | 13     | 7   | Negotiated Targets |                 | 67.0%           |        | 62.5%                  | Baseline |  |
|   |                           |                           | Actual | 11  | 84.6%  | 5   | 62.5%              | \$2,432         | 4               | 100.0% | 2                      | 28.6%    |  |
| Displaced Homemakers  |                           |                           |        |   |        |   |                    |                 |                 |        |                        |          |  |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        | 1                         |                           |        | 4   | 100.0% | 4   | 100.0%             | \$3,134         | 3               | 100.0% | 1                      | 100.0%   |  |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) | 1                         |                           |        |   |        |   |                    |                 |                 |        |                        |          |  |
| Ex-offenders  | 1                         | 1                         |        | 1   | 50.0%  |   |                    | \$943           |                 |        |                        |          |  |
| Homeless Individuals / runaway youth  |                           | 1                         |        | 2   | 66.7%  | 1   | 50.0%              | \$1,158         | 1               | 100.0% |                        |          |  |
| Long-term Unemployed (27 or more consecutive weeks)                         | 1                         |                           |        |   |        |   |                    |                 |                 |        |                        |          |  |
| Low-Income Individuals  | 10                        | 6                         |        | 10  | 83.3%  | 5   | 71.4%              | \$1,903         | 4               | 100.0% | 2                      | 28.6%    |  |
| Migrant and Seasonal Farmworkers  |                           |                           |        |   |        |   |                    |                 |                 |        |                        |          |  |
| Individuals with Disabilities (incl. youth)                                 | 8                         | 2                         |        | 2   | 66.7%  | 1   | 33.3%              | \$5,061         | 1               | 100.0% | 1                      | 33.3%    |  |
| Single Parents (Incl. single pregnant women)                                | 1                         | 1                         |        | 2   | 66.7%  | 2   | 100.0%             | \$1,671         | 2               | 100.0% |                        |          |  |
| Youth in foster care or aged out of system                                  | 1                         | 1                         |        |   |        |   |                    |                 |                 |        |                        |          |  |

## PY19 WIOA Youth Performance Report – WDA 17, Stearns-Benton Employment & Training Council

|   |   |
|---|---|
| <b>PROGRAM</b> WIOA Youth<br>STATE: Minnesota<br>WIB Code: 27110 - Stearns-Benton Employment & Training Council, MN ...<br>REPORTING PERIOD COVERED (Required for current and three preceding years.)<br>From ( mm/dd/yyyy ) : 7/1/2019 To ( mm/dd/yyyy ) : 6/30/2020 | <b>TITLE (select one):</b><br>Title I Adult <input type="checkbox"/> Title II Adult Education <input type="checkbox"/><br>Title I Dislocated Worker <input type="checkbox"/> Title III Wagner-Peyser <input type="checkbox"/><br>Title I Youth <input checked="" type="checkbox"/> Title IV Vocational Rehabilitation <input type="checkbox"/><br>Title I and Title III combined <input type="checkbox"/> |
|---|---|

| SUMMARY INFORMATION                         |                                    |  |                               |  |
|---|------------------------------------|--|-------------------------------|--|
| Service                                     | Participants Served Cohort Period: | Participants Exited Cohort Period:                     | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
| Career Services                             | 52                                 | 26   | 7/1/2019-6/30/2020            | 7/1/2019-6/30/2020                         |
| Training Services                           | 28                                 | 12   |                               |  |
| <b>Percent training-related employment:</b> |                                    | <b>Percent enrolled in more than one core program:</b> |                               | <b>Percent Admin Expended:</b>             |
| 60.0%                                       |                                    |  |                               |  |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |  |  |        |   |        |   |  |        |  |          |
|--------------------------------|------------------------------------|---|---|--|--|--------|---|--------|---|--|--------|--|----------|
|                                |                                    | Total Participants Served Cohort Period: 7/1/2019-6/30/2020 | Total Participants Exited Cohort Period: 4/1/2019-3/31/2020 |  | Youth Employment/Education/ Training Rate (Q2) Cohort Period: 7/1/2018-6/30/2019 |        | Youth Employment/Education/ Training Rate (Q4) Cohort Period: 1/1/2018-12/31/2018 |        | Median Earnings Cohort Period: 7/1/2018-6/30/2019 | Credential Rate Cohort Period: 1/1/2018-12/31/2018 |        | Measurable Skill Gains Cohort Period: 7/1/2019-6/30/2020 |          |
|                                |                                    |   |   |  | Num  | Rate   | Num   | Rate   | Earnings  | Num  | Rate   | Num  | Rate     |
|                                |                                    |   |   |  | Negotiated Targets   |        | Actual  |        |   |  |        |  |          |
| Total Statewide                |                                    | 55  | 26  |  |  | 67.0%  |   | 62.5%  | Baseline  |  | 47.7%  |  | Baseline |
|                                |                                    |   |   |  | 25   | 89.3%  | 17  | 94.4%  | \$5,745   | 7  | 87.5%  | 21   | 58.3%    |
| Sex                            | Female                             | 34  | 15  |  | 11   | 100.0% | 10  | 100.0% | \$4,623   | 4  | 80.0%  | 12   | 63.2%    |
|                                | Male                               | 21  | 11  |  | 14   | 82.4%  | 7   | 87.5%  | \$5,945   | 3  | 100.0% | 9  | 52.9%    |
| Age                            | < 16                               |   |   |  |  |        |   |        |   |  |        |  |          |
|                                | 16 - 18                            | 12  | 7   |  | 5  | 83.3%  | 3   | 100.0% | \$6,626   | 1  | 100.0% | 7  | 63.6%    |
|                                | 19 - 24                            | 43  | 19  |  | 20   | 90.9%  | 14  | 93.3%  | \$4,866   | 6  | 85.7%  | 14   | 56.0%    |
|                                | 25 - 44                            |   |   |  |  |        |   |        |   |  |        |  |          |
|                                | 45 - 54                            |   |   |  |  |        |   |        |   |  |        |  |          |
|                                | 55 - 59                            |   |   |  |  |        |   |        |   |  |        |  |          |
|                                | 60+                                |   |   |  |  |        |   |        |   |  |        |  |          |
| Ethnicity/Race                 | American Indian / Alaska Native    | 1   |   |  |  |        |   |        |   |  |        | 1  | 100.0%   |
|                                | Asian                              |   |   |  |  |        |   |        |   |  |        |  |          |
|                                | Black / African American           | 24  | 11  |  | 11   | 100.0% | 6   | 100.0% | \$6,214   | 1  | 100.0% | 9  | 60.0%    |
|                                | Hispanic / Latino                  |   |   |  |  |        |   |        |   |  |        |  |          |
|                                | Native Hawaiian / Pacific Islander |   |   |  |  |        |   |        |   |  |        |  |          |
|                                | White                              | 29  | 13  |  | 14   | 87.5%  | 11  | 100.0% | \$4,894   | 6  | 85.7%  | 12   | 60.0%    |
|                                | More Than One Race                 | 1   |   |  |  |        |   |        |   |  |        | 1  | 100.0%   |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program) |   |                           |                           |  |  |       |  |        |                 |                 |       |                        |          |
|---|---|---------------------------|---------------------------|--|--|-------|--|--------|-----------------|-----------------|-------|------------------------|----------|
|   |   | Total Participants Served | Total Participants Exited |  | Youth Employment/Education/ Training Rate (Q2) |       | Youth Employment/Education/ Training Rate (Q4) |        | Median Earnings | Credential Rate |       | Measurable Skill Gains |          |
|   |   |                           |                           |  | Num  | Rate  | Num  | Rate   | Earnings        | Num             | Rate  | Num                    | Rate     |
|   |   |                           |                           |  | Negotiated Targets                             |       | Actual   |        |                 |                 |       |                        |          |
| Total Statewide   |   | 55                        | 26                        |  |  | 67.0% |  | 62.5%  | Baseline        |                 | 47.7% |                        | Baseline |
|   |   |                           |                           |  | 25   | 89.3% | 17   | 94.4%  | \$5,745         | 7               | 87.5% | 21                     | 58.3%    |
|   | Displaced Homemakers  |                           |                           |  |  |       |  |        |                 |                 |       |                        |          |
|   | English Language Learners, Low Levels of Literacy, Cultural Barriers        | 28                        | 13                        |  | 16   | 94.1% | 10   | 90.9%  | \$4,210         | 3               | 75.0% | 10                     | 58.8%    |
|   | Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) | 1                         | 1                         |  |  |       |  |        |                 |                 |       |                        |          |
|   | Ex-offenders  | 9                         | 3                         |  | 3  | 75.0% | 3  | 100.0% | \$4,982         | 1               | 50.0% | 5                      | 71.4%    |
|   | Homeless Individuals / runaway youth  | 10                        | 3                         |  | 5  | 71.4% | 3  | 75.0%  | \$7,334         |                 |       | 3                      | 42.9%    |
|   | Long-term Unemployed (27 or more consecutive weeks)                         | 4                         | 1                         |  |  |       |  |        |                 |                 |       | 1                      | 50.0%    |
|   | Low-Income Individuals  | 47                        | 22                        |  | 21   | 87.5% | 17   | 94.4%  | \$5,351         | 7               | 87.5% | 18                     | 60.0%    |
|   | Migrant and Seasonal Farmworkers  |                           |                           |  |  |       |  |        |                 |                 |       |                        |          |
|   | Individuals with Disabilities (incl. youth)                                 | 22                        | 9                         |  | 9  | 81.8% | 5  | 83.3%  | \$4,637         | 1               | 50.0% | 8                      | 57.1%    |
|   | Single Parents (incl. single pregnant women)                                | 6                         | 2                         |  | 4  | 80.0% | 3  | 100.0% | \$5,351         | 2               | 66.7% | 2                      | 66.7%    |
|   | Youth in foster care or aged out of system                                  | 4                         | 2                         |  | 3  | 50.0% | 3  | 75.0%  | \$5,123         | 1               | 50.0% | 2                      | 100.0%   |

**PY19 WIOA Youth Performance Report – WDA 18, Winona County**

|  |  |   |   |                          |  |
|--|--|---|---|--------------------------|--|
| <b>PROGRAM</b> WIOA Youth  |  | <b>TITLE (select one):</b>                              |   |                          |  |
| STATE: Minnesota   |  | <input type="checkbox"/> Title I Adult                  | <input type="checkbox"/> Title II Adult Education           | <input type="checkbox"/> |  |
| WIB Code: 27080 - Winona County Workforce Investment Board                 |  | <input type="checkbox"/> Title I Dislocated Worker      | <input type="checkbox"/> Title III Wagner-Peyser            | <input type="checkbox"/> |  |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) |  | <input checked="" type="checkbox"/> Title I Youth       | <input type="checkbox"/> Title IV Vocational Rehabilitation | <input type="checkbox"/> |  |
| From ( mm/dd/yyyy ) : 7/1/2019 To ( mm/dd/yyyy ) : 6/30/2020               |  | <input type="checkbox"/> Title I and Title III combined |   |                          |  |

| SUMMARY INFORMATION                         |                                    |  |                               |  |
|---|------------------------------------|--|-------------------------------|--|
| Service                                     | Participants Served Cohort Period: | Participants Exited Cohort Period:                     | Funds Expended Cohort Period: | Cost Per Participant Served Cohort Period: |
| Career Services                             | 10                                 | 8  | 7/1/2019-6/30/2020            | 7/1/2019-6/30/2020                         |
| Training Services                           | 10                                 | 8  |                               |  |
| <b>Percent training-related employment:</b> |                                    | <b>Percent enrolled in more than one core program:</b> |                               | <b>Percent Admin Expended:</b>             |
|   |                                    |  |                               |  |

| BY PARTICIPANT CHARACTERISTICS |   |   |   |  |        |   |        |                                |                                |       |                                       |          |
|--------------------------------|---|---|---|--|--------|---|--------|--------------------------------|--------------------------------|-------|---------------------------------------|----------|
|                                | Total Participants Served Cohort Period: 7/1/2019-6/30/2020 | Total Participants Exited Cohort Period: 4/1/2019-3/31/2020 |   | Youth Employment/Education/ Training Rate (Q2) Cohort Period: 7/1/2018-6/30/2019 |        | Youth Employment/Education/ Training Rate (Q4) Cohort Period: 1/1/2018-12/31/2018 |        | Median Earnings Cohort Period: | Credential Rate Cohort Period: |       | Measurable Skill Gains Cohort Period: |          |
|                                |   |   |   | Num  | Rate   | Num   | Rate   | Earnings                       | Num                            | Rate  | Num                                   | Rate     |
|                                |   |   |   | Negotiated Targets   |        | Actual  |        |                                |                                |       |                                       |          |
| <b>Total Statewide</b>         | 10  | 8   |   |  | 67.0%  |   | 62.5%  | Baseline                       |                                | 47.7% |                                       | Baseline |
|                                |   |   |   | 3  | 75.0%  | 5   | 100.0% | \$2,590                        |                                |       | 1                                     | 10.0%    |
| Sex                            | Female  | 8   | 5 |  | 2      | 100.0%  | 2      | 100.0%                         | \$6,503                        |       | 1                                     | 12.5%    |
|                                | Male  | 2   | 3 |  | 1      | 50.0%   | 3      | 100.0%                         | \$850                          |       |                                       |          |
| Age                            | < 16  |   |   |  |        |   |        |                                |                                |       |                                       |          |
|                                | 16 - 18   | 3   | 3 |  |        |   | 3      | 100.0%                         |                                |       |                                       |          |
|                                | 19 - 24   | 7   | 5 |  | 3      | 75.0%   | 2      | 100.0%                         | \$2,590                        |       | 1                                     | 14.3%    |
|                                | 25 - 44   |   |   |  |        |   |        |                                |                                |       |                                       |          |
|                                | 45 - 54   |   |   |  |        |   |        |                                |                                |       |                                       |          |
|                                | 55 - 59   |   |   |  |        |   |        |                                |                                |       |                                       |          |
|                                | 60+   |   |   |  |        |   |        |                                |                                |       |                                       |          |
| Ethnicity/Race                 | American Indian / Alaska Native                             |   |   |  |        |   |        |                                |                                |       |                                       |          |
|                                | Asian   |   |   |  |        |   |        |                                |                                |       |                                       |          |
|                                | Black / African American                                    | 1   | 1 |  | 1      | 100.0%  | 1      | 100.0%                         | \$2,590                        |       | 1                                     | 100.0%   |
|                                | Hispanic / Latino   |   |   |  |        |   |        |                                |                                |       |                                       |          |
|                                | Native Hawaiian / Pacific Islander                          |   |   |  |        |   |        |                                |                                |       |                                       |          |
|                                | White   | 8   | 6 |  | 3      | 100.0%  | 4      | 100.0%                         | \$2,590                        |       |                                       |          |
| More Than One Race             |   | 1   |   | 1  | 100.0% |   |        | \$2,590                        |                                |       |                                       |          |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |                           |                           |  |  |        |  |        |                 |                 |       |                        |          |
|---|---------------------------|---------------------------|--|--|--------|--|--------|-----------------|-----------------|-------|------------------------|----------|
|   | Total Participants Served | Total Participants Exited |  | Youth Employment/Education/ Training Rate (Q2) |        | Youth Employment/Education/ Training Rate (Q4) |        | Median Earnings | Credential Rate |       | Measurable Skill Gains |          |
|   |                           |                           |  | Num  | Rate   | Num  | Rate   | Earnings        | Num             | Rate  | Num                    | Rate     |
|   |                           |                           |  | Negotiated Targets                             |        | Actual   |        |                 |                 |       |                        |          |
| <b>Total Statewide</b>  | 10                        | 8                         |  |  | 67.0%  |  | 62.5%  | Baseline        |                 | 47.7% |                        | Baseline |
|   |                           |                           |  | 3  | 75.0%  | 5  | 100.0% | \$2,590         |                 |       | 1                      | 10.0%    |
| Displaced Homemakers  |                           |                           |  |  |        |  |        |                 |                 |       |                        |          |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        | 1                         | 2                         |  |  |        |  |        |                 |                 |       |                        |          |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |                           |                           |  |  |        |  |        |                 |                 |       |                        |          |
| Ex-offenders  | 1                         | 1                         |  |  |        |  |        |                 |                 |       |                        |          |
| Homeless Individuals / runaway youth  |                           |                           |  |  |        |  |        |                 |                 |       |                        |          |
| Long-term Unemployed (27 or more consecutive weeks)                         | 1                         | 1                         |  |  |        |  |        |                 |                 |       |                        |          |
| Low-Income Individuals  | 10                        | 7                         |  | 3  | 75.0%  | 5  | 100.0% | \$2,590         |                 |       | 1                      | 10.0%    |
| Migrant and Seasonal Farmworkers  |                           |                           |  |  |        |  |        |                 |                 |       |                        |          |
| Individuals with Disabilities (incl. youth)                                 | 4                         | 3                         |  | 1  | 100.0% | 3  | 100.0% | \$850           |                 |       | 1                      | 25.0%    |
| Single Parents (Incl. single pregnant women)                                |                           |                           |  | 1  | 100.0% |  |        | \$10,416        |                 |       |                        |          |
| Youth in foster care or aged out of system                                  | 2                         | 1                         |  |  |        |  |        |                 |                 |       | 1                      | 50.0%    |

# PY19 WIOA Adult Performance Report - Minnesota

Certified in WIPS: 10/16/2020 11:00 AM EDT

|   |                     |   |   |                          |                          |
|---|---------------------|---|---|--------------------------|--------------------------|
| <b>PROGRAM</b> WIOA Adult   |                     | <b>TITLE (select one):</b>                              |   |                          |                          |
| <b>STATE:</b> Minnesota   | Title I Local Area: | <input checked="" type="checkbox"/> Title I Adult       | <input type="checkbox"/> Title II Adult Education           | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>REPORTING PERIOD COVERED</b> (Required for current and three preceding years.) |                     | <input type="checkbox"/> Title I Dislocated Worker      | <input type="checkbox"/> Title III Wagner-Peyser            | <input type="checkbox"/> | <input type="checkbox"/> |
| From ( mm/dd/yyyy ): 7/1/2019 To ( mm/dd/yyyy ): 6/30/2020                        |                     | <input type="checkbox"/> Title I Youth                  | <input type="checkbox"/> Title IV Vocational Rehabilitation | <input type="checkbox"/> | <input type="checkbox"/> |
|   |                     | <input type="checkbox"/> Title I and Title III combined |   |                          |                          |

## SUMMARY INFORMATION

| Service                                     | Participants Served<br>Cohort Period: | Participants Exited<br>Cohort Period:                  | Funds Expended<br>Cohort Period: | Cost Per Participant Served<br>Cohort Period: |
|---|---------------------------------------|--|----------------------------------|---|
| Career Services                             | 1,681                                 | 889  | \$3,841,681                      | \$2,285                                       |
| Training Services                           | 1,012                                 | 490  | \$2,216,120                      | \$2,190                                       |
| <b>Percent training-related employment:</b> |                                       | <b>Percent enrolled in more than one core program:</b> |                                  | <b>Percent Admin Expended:</b>                |
| 19.2%                                       |                                       |  |                                  | 11.1%   |

## BY PARTICIPANT CHARACTERISTICS

|                        | Total Participants Served<br>Cohort Period:<br>7/1/2019-6/30/2020 | Total Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 | Negotiated Targets | Employment Rate (Q2)<br>Cohort Period:<br>7/1/2018-6/30/2019 |       | Employment Rate (Q4)<br>Cohort Period:<br>1/1/2018-12/31/2018 |       | Median Earnings<br>Cohort Period:<br>7/1/2018-6/30/2019 | Credential Rate<br>Cohort Period:<br>1/1/2018-12/31/2018 |       | Measurable Skill Gains<br>Cohort Period:<br>7/1/2019-6/30/2020 |       |        |
|------------------------|---|---|--------------------|--|-------|---|-------|---|--|-------|--|-------|--------|
|                        |   |   |                    | Num  | Rate  | Num   | Rate  | Earnings  | Num  | Rate  | Num  | Rate  |        |
|                        |   |   |                    | Actual   |       |   |       |   |  |       |  |       |        |
| <b>Total Statewide</b> | 1,692   | 894   |                    | 585  | 82.5% | 616   | 79.0% | \$7,819   | 305  | 75.7% | 461  | 56.2% |        |
| Sex                    | Female  | 1,013   | 515                |  | 379   | 87.1%   | 409   | 84.5%   | \$7,627  | 209   | 78.6%  | 292   | 57.4%  |
|                        | Male  | 677   | 379                |  | 206   | 75.2%   | 207   | 69.9%   | \$8,371  | 96    | 70.1%  | 167   | 53.9%  |
| Age                    | < 16  | 0   | 0                  |  | 0     |   |       |   | 0  |       | 0  |       |        |
|                        | 16 - 18   | 50  | 28                 |  | 22    | 88.0%   | 15    | 83.3%   | \$6,137  | 8     | 53.3%  | 22    | 62.9%  |
|                        | 19 - 24   | 271   | 129                |  | 96    | 91.4%   | 99    | 88.4%   | \$7,583  | 72    | 79.1%  | 114   | 62.0%  |
|                        | 25 - 44   | 961   | 514                |  | 306   | 83.2%   | 327   | 78.0%   | \$7,482  | 176   | 75.2%  | 256   | 53.8%  |
|                        | 45 - 54   | 228   | 120                |  | 93    | 77.5%   | 101   | 75.4%   | \$10,218   | 28    | 71.8%  | 36    | 48.0%  |
|                        | 55 - 59   | 98  | 60                 |  | 40    | 80.0%   | 44    | 81.5%   | \$7,720  | 14    | 87.5%  | 16    | 59.3%  |
|                        | 60+   | 84  | 43                 |  | 28    | 68.3%   | 30    | 69.8%   | \$8,359  | 7     | 87.5%  | 17    | 70.8%  |
| Ethnicity/Race         | American Indian / Alaska Native                                   | 55  | 31                 |  | 18    | 72.0%   | 17    | 85.0%   | \$6,681  | 12    | 85.7%  | 12    | 42.9%  |
|                        | Asian   | 64  | 29                 |  | 20    | 90.9%   | 19    | 79.2%   | \$11,148   | 9     | 69.2%  | 15    | 46.9%  |
|                        | Black / African American  | 525   | 259                |  | 157   | 81.8%   | 119   | 68.4%   | \$6,439  | 56    | 64.4%  | 114   | 44.7%  |
|                        | Hispanic / Latino   | 3   | 2                  |  | 7     | 87.5%   | 9     | 64.3%   | \$8,379  | 7     | 53.8%  | 1     | 100.0% |
|                        | Native Hawaiian / Pacific Islander                                | 4   | 2                  |  | 1     | 50.0%   | 3     | 75.0%   | \$7,260  | 3     | 100.0%   | 0     |        |
|                        | White   | 1,079   | 594                |  | 402   | 83.4%   | 466   | 81.6%   | \$8,252  | 233   | 79.3%  | 323   | 62.2%  |
|                        | More Than One Race  | 53  | 29                 |  | 18    | 90.0%   | 11    | 68.8%   | \$6,768  | 9     | 90.0%  | 10    | 41.7%  |

## BY EMPLOYMENT BARRIER (Determined at point of entry into the program)

|   | Total Participants Served | Total Participants Exited | Negotiated Targets | Employment Rate (Q2) |        | Employment Rate (Q4) |        | Median Earnings | Credential Rate |       | Measurable Skill Gains |       |
|---|---------------------------|---------------------------|--------------------|----------------------|--------|----------------------|--------|-----------------|-----------------|-------|------------------------|-------|
|   |                           |                           |                    | Num                  | Rate   | Num                  | Rate   | Earnings        | Num             | Rate  | Num                    | Rate  |
|   |                           |                           |                    | Actual               |        |                      |        |                 |                 |       |                        |       |
| <b>Total Statewide</b>  | 1,692                     | 894                       |                    | 585                  | 82.5%  | 616                  | 79.0%  | \$7,819         | 305             | 75.7% | 461                    | 56.2% |
| Displaced Homemakers  | 0                         | 0                         |                    | 0                    |        | 0                    |        |                 | 0               |       | 0                      |       |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        | 504                       | 275                       |                    | 159                  | 82.4%  | 129                  | 73.3%  | \$6,163         | 73              | 73.0% | 141                    | 54.4% |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) | 28                        | 18                        |                    | 18                   | 90.0%  | 10                   | 83.3%  | \$4,119         | 5               | 83.3% | 9                      | 64.3% |
| Ex-offenders  | 175                       | 108                       |                    | 52                   | 76.5%  | 61                   | 75.3%  | \$6,363         | 27              | 71.1% | 33                     | 47.1% |
| Homeless Individuals / runaway youth  | 96                        | 53                        |                    | 21                   | 77.8%  | 13                   | 72.2%  | \$4,284         | 5               | 71.4% | 13                     | 35.1% |
| Long-term Unemployed (27 or more consecutive weeks)                         | 399                       | 200                       |                    | 97                   | 72.9%  | 85                   | 65.4%  | \$6,583         | 30              | 71.4% | 94                     | 50.8% |
| Low-Income Individuals  | 1,148                     | 604                       |                    | 391                  | 79.8%  | 389                  | 78.3%  | \$7,090         | 234             | 74.5% | 348                    | 56.8% |
| Migrant and Seasonal Farmworkers  | 0                         | 0                         |                    | 1                    | 100.0% | 3                    | 100.0% | \$32,139        | 0               |       | 0                      |       |
| Individuals with Disabilities (incl. youth)                                 | 243                       | 135                       |                    | 59                   | 69.4%  | 77                   | 67.0%  | \$6,371         | 38              | 73.1% | 58                     | 53.2% |
| Single Parents (Incl. single pregnant women)                                | 501                       | 235                       |                    | 198                  | 91.7%  | 213                  | 86.2%  | \$7,145         | 123             | 75.5% | 152                    | 56.1% |
| Youth in foster care or aged out of system                                  | 0                         | 0                         |                    | 0                    |        | 0                    |        |                 | 0               |       | 0                      |       |



# PY19 WIOA Adult Performance Report – WDA 1, Northwest Private Industry Council

|  |  |                               |  |                                     |                                    |                          |
|--|--|-------------------------------|--|-------------------------------------|------------------------------------|--------------------------|
| <b>PROGRAM</b> WIOA Adult  |  | <b>TITLE (select one):</b>    |  |                                     |                                    |                          |
| STATE: Minnesota   |  | Title I Adult                 |  | <input checked="" type="checkbox"/> | Title II Adult Education           | <input type="checkbox"/> |
| WIB Code: 27045 - Northwest Private Industry Council                       |  | Title I Dislocated Worker     |  | <input type="checkbox"/>            | Title III Wagner-Peyser            | <input type="checkbox"/> |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) |  | Title I Youth                 |  | <input type="checkbox"/>            | Title IV Vocational Rehabilitation | <input type="checkbox"/> |
| From ( mm/dd/yyyy ) : 7/1/2019   |  | To ( mm/dd/yyyy ) : 6/30/2020 |  | Title I and Title III combined      |                                    |                          |

| SUMMARY INFORMATION                         |                                       |  |                                  |   |
|---|---------------------------------------|--|----------------------------------|---|
| Service                                     | Participants Served<br>Cohort Period: | Participants Exited<br>Cohort Period:                  | Funds Expended<br>Cohort Period: | Cost Per Participant Served<br>Cohort Period: |
| Career Services                             | 59                                    | 32   | 7/1/2019-6/30/2020               | 7/1/2019-6/30/2020                            |
| Training Services                           | 29                                    | 15   |                                  |   |
| <b>Percent training-related employment:</b> |                                       | <b>Percent enrolled in more than one core program:</b> |                                  | <b>Percent Admin Expended:</b>                |
| 16.7%                                       |                                       |  |                                  |   |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |        |  |        |   |        |                                   |                                   |        |  |        |
|--------------------------------|------------------------------------|---|---|--------|--|--------|---|--------|-----------------------------------|-----------------------------------|--------|--|--------|
|                                |                                    | Total Participants Served<br>Cohort Period:<br>7/1/2019-6/30/2020 | Total Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 |        | Employment Rate (Q2)<br>Cohort Period:<br>7/1/2018-6/30/2019 |        | Employment Rate (Q4)<br>Cohort Period:<br>1/1/2018-12/31/2018 |        | Median Earnings<br>Cohort Period: | Credential Rate<br>Cohort Period: |        | Measurable Skill Gains<br>Cohort Period: |        |
|                                |                                    |   |   |        | Num  | Rate   | Num   | Rate   | Earnings                          | Num                               | Rate   | Num                                      | Rate   |
|                                |                                    |   |   |        | <b>Total Statewide</b>                                       |        | 63  | 32     | Negotiated Targets                |                                   | 82.1%  |  | 72.5%  |
| Sex                            | Female                             | 30  | 12  | Actual | 10   | 76.9%  | 10  | 71.4%  | \$5,279                           | 4                                 | 50.0%  | 7  | 35.0%  |
|                                | Male                               | 33  | 20  |        |  |        |   |        |                                   |                                   |        |  |        |
| Age                            | < 16                               |   |   |        |  |        |   |        |                                   |                                   |        |  |        |
|                                | 16 - 18                            | 2   | 1   |        | 2  | 100.0% | 2   | 66.7%  | \$6,014                           | 1                                 | 33.3%  | 1  | 100.0% |
|                                | 19 - 24                            | 18  | 6   |        | 3  | 100.0% | 3   | 75.0%  | \$7,168                           | 1                                 | 50.0%  | 3  | 50.0%  |
|                                | 25 - 44                            | 39  | 22  |        | 4  | 66.7%  | 4   | 80.0%  | \$5,279                           | 2                                 | 66.7%  | 3  | 23.1%  |
|                                | 45 - 54                            | 4   | 3   |        | 1  | 50.0%  | 1   | 50.0%  | \$2,885                           |                                   |        |  |        |
|                                | 55 - 59                            |   |   |        |  |        |   |        |                                   |                                   |        |  |        |
|                                | 60+                                |   |   |        |  |        |   |        |                                   |                                   |        |  |        |
| Ethnicity/Race                 | American Indian / Alaska Native    | 8   | 3   |        |  |        | 2   | 100.0% |                                   | 1                                 | 100.0% |  |        |
|                                | Asian                              | 1   | 1   |        |  |        |   |        |                                   |                                   |        |  |        |
|                                | Black / African American           | 7   | 3   |        |  |        |   |        |                                   |                                   |        | 1  | 25.0%  |
|                                | Hispanic / Latino                  |   |   |        |  |        |   |        |                                   |                                   |        |  |        |
|                                | Native Hawaiian / Pacific Islander |   |   |        |  |        |   |        |                                   |                                   |        |  |        |
|                                | White                              | 49  | 24  |        | 9  | 81.8%  | 8   | 66.7%  | \$5,624                           | 3                                 | 42.9%  | 6  | 42.9%  |
|                                | More Than One Race                 | 2   |   |        |  |        |   |        |                                   |                                   |        |  |        |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |  |                           |                           |        |                        |        |                      |        |                    |                 |       |                        |       |
|---|--|---------------------------|---------------------------|--------|------------------------|--------|----------------------|--------|--------------------|-----------------|-------|------------------------|-------|
|   |  | Total Participants Served | Total Participants Exited |        | Employment Rate (Q2)   |        | Employment Rate (Q4) |        | Median Earnings    | Credential Rate |       | Measurable Skill Gains |       |
|   |  |                           |                           |        | Num                    | Rate   | Num                  | Rate   | Earnings           | Num             | Rate  | Num                    | Rate  |
|   |  |                           |                           |        | <b>Total Statewide</b> |        | 63                   | 32     | Negotiated Targets |                 | 82.1% |                        | 72.5% |
|   |  |                           |                           | Actual | 10                     | 76.9%  | 10                   | 71.4%  | \$5,279            | 4               | 50.0% | 7                      | 35.0% |
| Displaced Homemakers  |  |                           |                           |        |                        |        |                      |        |                    |                 |       |                        |       |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        |  | 14                        | 7                         |        | 1                      | 50.0%  |                      |        | \$4,580            |                 |       |                        |       |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |  | 1                         | 1                         |        |                        |        |                      |        |                    |                 |       |                        |       |
| Ex-offenders  |  | 19                        | 17                        |        | 4                      | 80.0%  | 4                    | 80.0%  | \$5,102            | 1               | 50.0% |                        |       |
| Homeless Individuals / runaway youth  |  | 14                        | 8                         |        | 2                      | 100.0% | 1                    | 100.0% | \$4,917            |                 |       |                        |       |
| Long-term Unemployed (27 or more consecutive weeks)                         |  | 24                        | 15                        |        | 1                      | 100.0% |                      |        | \$5,624            |                 |       | 1                      | 16.7% |
| Low-Income Individuals  |  | 60                        | 31                        |        | 8                      | 72.7%  | 7                    | 70.0%  | \$5,279            | 3               | 42.9% | 7                      | 35.0% |
| Migrant and Seasonal Farmworkers  |  |                           |                           |        |                        |        |                      |        |                    |                 |       |                        |       |
| Individuals with Disabilities (incl. youth)                                 |  | 13                        | 8                         |        | 2                      | 100.0% | 1                    | 50.0%  | \$5,352            |                 |       |                        |       |
| Single Parents (Incl. single pregnant women)                                |  | 13                        | 8                         |        | 2                      | 66.7%  | 1                    | 50.0%  | \$3,498            |                 |       | 3                      | 75.0% |
| Youth in foster care or aged out of system                                  |  |                           |                           |        |                        |        |                      |        |                    |                 |       |                        |       |

## PY19 WIOA Adult Performance Report – WDA 2, Rural Minnesota Concentrated Employment Program

|   |  |                               |  |                                     |                                    |
|---|--|-------------------------------|--|-------------------------------------|------------------------------------|
| <b>PROGRAM</b> WIOA Adult   |  | <b>TITLE (select one):</b>    |  |                                     |                                    |
| <b>STATE:</b> Minnesota   |  | Title I Adult                 |  | <input checked="" type="checkbox"/> | Title II Adult Education           |
| <b>WIB Code:</b> 27040 - Rural Minnesota CEP, Inc.                                |  | Title I Dislocated Worker     |  | <input type="checkbox"/>            | Title III Wagner-Peyser            |
| <b>REPORTING PERIOD COVERED</b> (Required for current and three preceding years.) |  | Title I Youth                 |  | <input type="checkbox"/>            | Title IV Vocational Rehabilitation |
| From ( mm/dd/yyyy ) : 7/1/2019  |  | To ( mm/dd/yyyy ) : 6/30/2020 |  | Title I and Title III combined      |                                    |

| SUMMARY INFORMATION                         |                                       |  |                                  |   |
|---|---------------------------------------|--|----------------------------------|---|
| Service                                     | Participants Served<br>Cohort Period: | Participants Exited<br>Cohort Period:                  | Funds Expended<br>Cohort Period: | Cost Per Participant Served<br>Cohort Period: |
| Career Services                             | 246                                   | 137  | 7/1/2019-6/30/2020               | 7/1/2019-6/30/2020                            |
| Training Services                           | 199                                   | 106  |                                  |   |
| <b>Percent training-related employment:</b> |                                       | <b>Percent enrolled in more than one core program:</b> |                                  | <b>Percent Admin Expended:</b>                |
| 47.7%                                       |                                       |  |                                  |   |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |  |  |        |   |        |   |     |  |     |  |  |
|--------------------------------|------------------------------------|---|---|--|--|--------|---|--------|---|-----|--|-----|--|--|
|                                |                                    | Total Participants Served<br>Cohort Period:<br>7/1/2019-6/30/2020 | Total Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 |  | Employment Rate (Q2)<br>Cohort Period:<br>7/1/2018-6/30/2019 |        | Employment Rate (Q4)<br>Cohort Period:<br>1/1/2018-12/31/2018 |        | Median Earnings<br>Cohort Period:<br>7/1/2018-6/30/2019 |     | Credential Rate<br>Cohort Period:<br>1/1/2018-12/31/2018 |     | Measurable Skill Gains<br>Cohort Period:<br>7/1/2019-6/30/2020 |  |
|                                |                                    |   |   |  | Num  | Rate   | Num   | Rate   | Earnings  | Num | Rate   | Num | Rate   |  |
|                                |                                    |   |   |  | Negotiated Targets   |        |   |        |   |     |  |     |  |  |
| <b>Total Statewide</b>         |                                    | 246   | 137   |  | 95   | 84.8%  | 92  | 80.7%  | \$7,537   | 68  | 86.1%  | 86  | 57.7%  |  |
| Sex                            | Female                             | 164   | 85  |  | 58   | 86.6%  | 53  | 80.3%  | \$7,267   | 41  | 89.1%  | 61  | 57.5%  |  |
|                                | Male                               | 82  | 52  |  | 37   | 82.2%  | 39  | 81.3%  | \$8,177   | 27  | 81.8%  | 25  | 58.1%  |  |
| Age                            | < 16                               |   |   |  |  |        |   |        |   |     |  |     |  |  |
|                                | 16 - 18                            | 20  | 13  |  | 7  | 87.5%  | 5   | 83.3%  | \$9,199   | 2   | 40.0%  | 7   | 70.0%  |  |
|                                | 19 - 24                            | 79  | 40  |  | 33   | 94.3%  | 25  | 92.6%  | \$8,177   | 22  | 91.7%  | 37  | 62.7%  |  |
|                                | 25 - 44                            | 119   | 70  |  | 45   | 80.4%  | 51  | 75.0%  | \$7,157   | 37  | 86.0%  | 36  | 52.2%  |  |
|                                | 45 - 54                            | 17  | 9   |  | 7  | 77.8%  | 8   | 88.9%  | \$10,218  | 5   | 100.0%   | 5   | 62.5%  |  |
|                                | 55 - 59                            | 5   | 2   |  | 1  | 100.0% | 2   | 100.0% | \$2,776   | 1   | 100.0%   |     |  |  |
|                                | 60+                                | 6   | 3   |  | 2  | 66.7%  | 1   | 50.0%  | \$2,585   | 1   | 100.0%   | 1   | 50.0%  |  |
| Ethnicity/Race                 | American Indian / Alaska Native    | 15  | 12  |  | 8  | 72.7%  | 5   | 100.0% | \$5,948   | 3   | 100.0%   | 2   | 22.2%  |  |
|                                | Asian                              | 5   |   |  |  |        | 1   | 100.0% |   | 1   | 100.0%   | 3   | 75.0%  |  |
|                                | Black / African American           | 23  | 13  |  | 4  | 80.0%  | 4   | 66.7%  | \$6,430   | 2   | 100.0%   | 2   | 20.0%  |  |
|                                | Hispanic / Latino                  | 1   | 1   |  | 1  | 100.0% | 1   | 50.0%  | \$12,768  |     |  |     |  |  |
|                                | Native Hawaiian / Pacific Islander |   |   |  | 1  | 100.0% | 1   | 100.0% | \$7,260   | 1   | 100.0%   |     |  |  |
|                                | White                              | 205   | 113   |  | 84   | 86.6%  | 82  | 80.4%  | \$7,857   | 62  | 84.9%  | 80  | 63.0%  |  |
|                                | More Than One Race                 | 2   | 1   |  | 2  | 100.0% | 1   | 100.0% | \$5,208   | 1   | 100.0%   | 1   | 100.0%   |  |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |  |                           |                           |  |                      |        |                      |       |                 |     |                 |     |                        |  |
|---|--|---------------------------|---------------------------|--|----------------------|--------|----------------------|-------|-----------------|-----|-----------------|-----|------------------------|--|
|   |  | Total Participants Served | Total Participants Exited |  | Employment Rate (Q2) |        | Employment Rate (Q4) |       | Median Earnings |     | Credential Rate |     | Measurable Skill Gains |  |
|   |  |                           |                           |  | Num                  | Rate   | Num                  | Rate  | Earnings        | Num | Rate            | Num | Rate                   |  |
|   |  |                           |                           |  | Negotiated Targets   |        |                      |       |                 |     |                 |     |                        |  |
| <b>Total Statewide</b>  |  | 246                       | 137                       |  | 95                   | 84.8%  | 92                   | 80.7% | \$7,537         | 68  | 86.1%           | 86  | 57.7%                  |  |
| Displaced Homemakers  |  |                           |                           |  |                      |        |                      |       |                 |     |                 |     |                        |  |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        |  | 116                       | 75                        |  | 43                   | 87.8%  | 34                   | 77.3% | \$6,931         | 23  | 85.2%           | 38  | 53.5%                  |  |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |  | 3                         | 2                         |  | 1                    | 100.0% |                      |       | \$2,264         |     |                 | 1   | 100.0%                 |  |
| Ex-offenders  |  | 16                        | 19                        |  | 11                   | 73.3%  | 11                   | 68.8% | \$5,320         | 8   | 100.0%          | 3   | 60.0%                  |  |
| Homeless Individuals / runaway youth  |  |                           |                           |  |                      |        |                      |       |                 |     |                 |     |                        |  |
| Long-term Unemployed (27 or more consecutive weeks)                         |  | 24                        | 12                        |  | 7                    | 100.0% | 8                    | 88.9% | \$5,940         | 4   | 100.0%          | 3   | 37.5%                  |  |
| Low-Income Individuals  |  | 203                       | 116                       |  | 80                   | 85.1%  | 83                   | 83.0% | \$8,186         | 59  | 85.5%           | 69  | 56.1%                  |  |
| Migrant and Seasonal Farmworkers  |  |                           |                           |  |                      |        |                      |       |                 |     |                 |     |                        |  |
| Individuals with Disabilities (incl. youth)                                 |  | 36                        | 27                        |  | 12                   | 66.7%  | 18                   | 64.3% | \$4,398         | 12  | 75.0%           | 9   | 50.0%                  |  |
| Single Parents (Incl. single pregnant women)                                |  | 75                        | 48                        |  | 36                   | 90.0%  | 36                   | 83.7% | \$7,059         | 25  | 86.2%           | 23  | 52.3%                  |  |
| Youth in foster care or aged out of system                                  |  |                           |                           |  |                      |        |                      |       |                 |     |                 |     |                        |  |

# PY19 WIOA Adult Performance Report – WDA 3, Northeast Minnesota Office of Job Training

|  |  |                                |  |                                     |                                    |                          |
|--|--|--------------------------------|--|-------------------------------------|------------------------------------|--------------------------|
| <b>PROGRAM</b> WIOA Adult  |  | <b>TITLE (select one):</b>     |  |                                     |                                    |                          |
| STATE: Minnesota   |  | Title I Adult                  |  | <input checked="" type="checkbox"/> | Title II Adult Education           | <input type="checkbox"/> |
| WIB Code: 27035 - Northeast Minnesota Office of Job Training               |  | Title I Dislocated Worker      |  | <input type="checkbox"/>            | Title III Wagner-Peyser            | <input type="checkbox"/> |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) |  | Title I Youth                  |  | <input type="checkbox"/>            | Title IV Vocational Rehabilitation | <input type="checkbox"/> |
| From (mm/dd/yyyy) : 7/1/2019 To (mm/dd/yyyy) : 6/30/2020                   |  | Title I and Title III combined |  | <input type="checkbox"/>            |                                    |                          |

| SUMMARY INFORMATION                         |                                       |   |  |   |
|---|---------------------------------------|---|--|---|
| Service                                     | Participants Served<br>Cohort Period: | Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 | Funds Expended<br>Cohort Period:<br>7/1/2019-6/30/2020 | Cost Per Participant Served<br>Cohort Period:<br>7/1/2019-6/30/2020 |
| Career Services                             | 206                                   | 137   |  |   |
| Training Services                           | 104                                   | 41  |  |   |
| <b>Percent training-related employment:</b> |                                       | <b>Percent enrolled in more than one core program:</b>      |  | <b>Percent Admin Expended:</b>                                      |
|   |                                       |   |  |   |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |  |  |        |   |        |                                   |                                   |        |  |       |
|--------------------------------|------------------------------------|---|---|--|--|--------|---|--------|-----------------------------------|-----------------------------------|--------|--|-------|
|                                |                                    | Total Participants Served<br>Cohort Period:<br>7/1/2019-6/30/2020 | Total Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 |  | Employment Rate (Q2)<br>Cohort Period:<br>7/1/2018-6/30/2019 |        | Employment Rate (Q4)<br>Cohort Period:<br>1/1/2018-12/31/2018 |        | Median Earnings<br>Cohort Period: | Credential Rate<br>Cohort Period: |        | Measurable Skill Gains<br>Cohort Period: |       |
|                                |                                    |   |   |  | Num  | Rate   | Num   | Rate   | Earnings                          | Num                               | Rate   | Num                                      | Rate  |
|                                |                                    |   |   |  | Negotiated Targets   |        |   |        |                                   |                                   |        |  |       |
| <b>Total Statewide</b>         |                                    | 209   | 139   |  | 76   | 90.5%  | 81  | 89.0%  | \$11,357                          | 30                                | 78.9%  | 44                                       | 48.9% |
| Sex                            | Female                             | 137   | 80  |  | 49   | 89.1%  | 57  | 91.9%  | \$11,224                          | 20                                | 80.0%  | 34                                       | 53.1% |
|                                | Male                               | 72  | 59  |  | 27   | 93.1%  | 24  | 82.8%  | \$11,374                          | 10                                | 76.9%  | 10                                       | 38.5% |
| Age                            | < 16                               |   |   |  |  |        |   |        |                                   |                                   |        |  |       |
|                                | 16 - 18                            | 12  | 5   |  | 1  | 100.0% |   |        | \$6,920                           |                                   |        | 5  | 62.5% |
|                                | 19 - 24                            | 49  | 20  |  | 9  | 100.0% | 13  | 92.9%  | \$11,094                          | 8                                 | 72.7%  | 20                                       | 55.6% |
|                                | 25 - 44                            | 102   | 78  |  | 47   | 88.7%  | 43  | 84.3%  | \$11,224                          | 17                                | 77.3%  | 18                                       | 47.4% |
|                                | 45 - 54                            | 29  | 21  |  | 15   | 88.2%  | 20  | 95.2%  | \$13,494                          | 5                                 | 100.0% | 1  | 14.3% |
|                                | 55 - 59                            | 10  | 8   |  |  |        |   |        |                                   |                                   |        |  |       |
|                                | 60+                                | 7   | 7   |  | 4  | 100.0% | 5   | 100.0% | \$12,568                          |                                   |        |  |       |
| Ethnicity/Race                 | American Indian / Alaska Native    | 7   | 3   |  | 1  | 100.0% |   |        | \$5,376                           |                                   |        | 2  | 66.7% |
|                                | Asian                              | 2   | 2   |  | 1  | 100.0% |   |        | \$5,000                           |                                   |        |  |       |
|                                | Black / African American           | 18  | 10  |  | 9  | 81.8%  | 5   | 83.3%  | \$13,477                          | 3                                 | 60.0%  | 5  | 41.7% |
|                                | Hispanic / Latino                  |   |   |  | 1  | 100.0% | 1   | 100.0% | \$14,078                          |                                   |        |  |       |
|                                | Native Hawaiian / Pacific Islander |   |   |  |  |        |   |        |                                   |                                   |        |  |       |
|                                | White                              | 187   | 126   |  | 65   | 91.5%  | 76  | 89.4%  | \$11,374                          | 27                                | 81.8%  | 37                                       | 49.3% |
|                                | More Than One Race                 | 5   | 2   |  |  |        |   |        |                                   |                                   |        |  |       |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |  |                           |                           |  |                      |        |                      |        |                 |                 |        |                        |       |
|---|--|---------------------------|---------------------------|--|----------------------|--------|----------------------|--------|-----------------|-----------------|--------|------------------------|-------|
|   |  | Total Participants Served | Total Participants Exited |  | Employment Rate (Q2) |        | Employment Rate (Q4) |        | Median Earnings | Credential Rate |        | Measurable Skill Gains |       |
|   |  |                           |                           |  | Num                  | Rate   | Num                  | Rate   | Earnings        | Num             | Rate   | Num                    | Rate  |
|   |  |                           |                           |  | Negotiated Targets   |        |                      |        |                 |                 |        |                        |       |
| <b>Total Statewide</b>  |  | 209                       | 139                       |  | 76                   | 90.5%  | 81                   | 89.0%  | \$11,357        | 30              | 78.9%  | 44                     | 48.9% |
| Displaced Homemakers  |  |                           |                           |  |                      |        |                      |        |                 |                 |        |                        |       |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        |  | 22                        | 15                        |  | 12                   | 80.0%  | 6                    | 85.7%  | \$5,178         | 2               | 40.0%  | 5                      | 35.7% |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |  | 5                         | 5                         |  | 2                    | 100.0% |                      |        | \$4,868         | 1               | 100.0% | 2                      | 66.7% |
| Ex-offenders  |  | 16                        | 8                         |  | 4                    | 80.0%  | 6                    | 100.0% | \$7,600         | 6               | 100.0% | 3                      | 33.3% |
| Homeless Individuals / runaway youth  |  | 6                         | 2                         |  |                      |        | 1                    | 100.0% |                 | 1               | 100.0% | 1                      | 50.0% |
| Long-term Unemployed (27 or more consecutive weeks)                         |  | 43                        | 18                        |  | 7                    | 70.0%  | 5                    | 71.4%  | \$5,000         | 1               | 50.0%  | 9                      | 33.3% |
| Low-Income Individuals  |  | 118                       | 59                        |  | 46                   | 86.8%  | 43                   | 84.3%  | \$7,540         | 29              | 78.4%  | 35                     | 46.7% |
| Migrant and Seasonal Farmworkers  |  |                           |                           |  |                      |        | 1                    | 100.0% |                 |                 |        |                        |       |
| Individuals with Disabilities (incl. youth)                                 |  | 29                        | 10                        |  | 1                    | 50.0%  | 4                    | 66.7%  | \$3,290         | 2               | 100.0% | 10                     | 62.5% |
| Single Parents (incl. single pregnant women)                                |  | 42                        | 28                        |  | 23                   | 100.0% | 18                   | 85.7%  | \$8,975         | 11              | 84.6%  | 9                      | 36.0% |
| Youth in foster care or aged out of system                                  |  |                           |                           |  |                      |        |                      |        |                 |                 |        |                        |       |

## PY19 WIOA Adult Performance Report – WDA 4, Duluth Workforce Development

|  |  |   |  |                          |  |
|--|--|---|--|--------------------------|--|
| <b>PROGRAM</b> WIOA Adult  |  | <b>TITLE (select one):</b>                              |  |                          |  |
| STATE: Minnesota   |  | <input checked="" type="checkbox"/> Title I Adult       | <input checked="" type="checkbox"/> Title II Adult Education | <input type="checkbox"/> |  |
| WIB Code: 27005 - Duluth Workforce Development                             |  | <input type="checkbox"/> Title I Dislocated Worker      | <input type="checkbox"/> Title III Wagner-Peyser             | <input type="checkbox"/> |  |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) |  | <input type="checkbox"/> Title I Youth                  | <input type="checkbox"/> Title IV Vocational Rehabilitation  | <input type="checkbox"/> |  |
| From ( mm/dd/yyyy ) : 7/1/2019 To ( mm/dd/yyyy ) : 6/30/2020               |  | <input type="checkbox"/> Title I and Title III combined |  |                          |  |

### SUMMARY INFORMATION

| Service                                     | Participants Served<br>Cohort Period: | Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 | Funds Expended<br>Cohort Period:<br>7/1/2019-6/30/2020 | Cost Per Participant Served<br>Cohort Period:<br>7/1/2019-6/30/2020 |
|---|---------------------------------------|---|--|---|
| Career Services                             | 63                                    | 40  |  |   |
| Training Services                           | 56                                    | 38  |  |   |
| <b>Percent training-related employment:</b> |                                       | <b>Percent enrolled in more than one core program:</b>      |  | <b>Percent Admin Expended:</b>                                      |
| 3.6%  |                                       |   |  |   |

### BY PARTICIPANT CHARACTERISTICS

|                                    | Total Participants Served<br>Cohort Period:<br>7/1/2019-6/30/2020 | Total Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 |  | Employment Rate (Q2)<br>Cohort Period:<br>7/1/2018-6/30/2019 |        | Employment Rate (Q4)<br>Cohort Period:<br>1/1/2018-12/31/2018 |         | Median Earnings<br>Cohort Period:<br>7/1/2018-6/30/2019 | Credential Rate<br>Cohort Period:<br>1/1/2018-12/31/2018 |        | Measurable Skill Gains<br>Cohort Period:<br>7/1/2019-6/30/2020 |        |
|------------------------------------|---|---|--|--|--------|---|---------|---|--|--------|--|--------|
|                                    |   |   |  | Num  | Rate   | Num   | Rate    | Earnings  | Num  | Rate   | Num  | Rate   |
|                                    |   |   |  | Negotiated Targets   |        | Actual  |         |   |  |        |  |        |
| <b>Total Statewide</b>             | 63  | 40  |  |  | 82.1%  | 72.5%   | \$6,350 | 73.0%   |  |        |  |        |
|                                    |   |   |  | 25   | 80.6%  | 21  | 87.5%   | \$8,724   | 16   | 84.2%  | 38   | 77.6%  |
| <b>Sex</b>                         |   |   |  |  |        |   |         |   |  |        |  |        |
| Female                             | 38  | 30  |  | 23   | 82.1%  | 19  | 95.0%   | \$9,970   | 14   | 87.5%  | 28   | 84.8%  |
| Male                               | 24  | 10  |  | 2  | 66.7%  | 2   | 50.0%   | \$6,884   | 2  | 66.7%  | 9  | 60.0%  |
| <b>Age</b>                         |   |   |  |  |        |   |         |   |  |        |  |        |
| < 16                               |   |   |  |  |        |   |         |   |  |        | 1  | 100.0% |
| 16 - 18                            | 1   | 1   |  |  |        |   |         |   |  |        | 8  | 66.7%  |
| 19 - 24                            | 14  | 6   |  | 5  | 71.4%  | 5   | 83.3%   | \$3,918   | 5  | 100.0% | 23   | 79.3%  |
| 25 - 44                            | 41  | 28  |  | 17   | 94.4%  | 12  | 92.3%   | \$10,155  | 8  | 80.0%  | 2  | 66.7%  |
| 45 - 54                            | 3   | 3   |  |  |        |   |         |   |  |        | 1  | 100.0% |
| 55 - 59                            | 1   | 1   |  | 2  | 100.0% | 3   | 100.0%  | \$8,674   | 2  | 100.0% | 3  | 100.0% |
| 60+                                | 3   | 1   |  | 1  | 100.0% | 1   | 100.0%  | \$10,343  | 1  | 100.0% | 4  | 66.7%  |
| <b>Ethnicity/Race</b>              |   |   |  |  |        |   |         |   |  |        |  |        |
| American Indian / Alaska Native    | 6   | 4   |  | 3  | 100.0% | 2   | 100.0%  | \$6,778   | 2  | 100.0% | 3  | 60.0%  |
| Asian                              | 2   | 2   |  | 2  | 100.0% | 1   | 100.0%  | \$12,159  | 1  | 100.0% | 1  | 50.0%  |
| Black / African American           | 9   | 9   |  | 11   | 78.6%  | 8   | 80.0%   | \$6,778   | 8  | 88.9%  | 3  | 42.9%  |
| Hispanic / Latino                  |   |   |  |  |        |   |         |   |  |        |  |        |
| Native Hawaiian / Pacific Islander |   |   |  |  |        |   |         |   |  |        |  |        |
| White                              | 52  | 29  |  | 14   | 82.4%  | 13  | 92.9%   | \$10,256  | 8  | 80.0%  | 35   | 85.4%  |
| More Than One Race                 | 6   | 4   |  | 4  | 100.0% | 2   | 100.0%  | \$9,152   | 2  | 100.0% | 4  | 66.7%  |

### BY EMPLOYMENT BARRIER (Determined at point of entry into the program)

|   | Total Participants Served | Total Participants Exited |  | Employment Rate (Q2) |        | Employment Rate (Q4) |         | Median Earnings | Credential Rate |        | Measurable Skill Gains |        |
|---|---------------------------|---------------------------|--|----------------------|--------|----------------------|---------|-----------------|-----------------|--------|------------------------|--------|
|   |                           |                           |  | Num                  | Rate   | Num                  | Rate    | Earnings        | Num             | Rate   | Num                    | Rate   |
|   |                           |                           |  | Negotiated Targets   |        | Actual               |         |                 |                 |        |                        |        |
| <b>Total Statewide</b>  | 63                        | 40                        |  |                      | 82.1%  | 72.5%                | \$6,350 | 73.0%           |                 |        |                        |        |
|   |                           |                           |  | 25                   | 80.6%  | 21                   | 87.5%   | \$8,724         | 16              | 84.2%  | 38                     | 77.6%  |
| Displaced Homemakers  |                           |                           |  |                      |        |                      |         |                 |                 |        |                        |        |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        | 4                         | 4                         |  | 1                    | 33.3%  |                      |         | \$11,382        | 1               | 100.0% | 4                      | 100.0% |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) | 1                         | 1                         |  | 5                    | 83.3%  | 4                    | 100.0%  | \$3,918         | 3               | 100.0% | 1                      | 100.0% |
| Ex-offenders  | 13                        | 5                         |  | 2                    | 66.7%  | 1                    | 50.0%   | \$13,927        |                 |        | 4                      | 44.4%  |
| Homeless Individuals / runaway youth  | 4                         | 3                         |  | 1                    | 100.0% | 2                    | 100.0%  | \$8,597         | 2               | 100.0% | 1                      | 50.0%  |
| Long-term Unemployed (27 or more consecutive weeks)                         | 15                        | 9                         |  | 4                    | 80.0%  | 5                    | 100.0%  | \$6,884         | 5               | 100.0% | 7                      | 63.6%  |
| Low-Income Individuals  | 37                        | 29                        |  | 18                   | 75.0%  | 18                   | 85.7%   | \$7,659         | 14              | 87.5%  | 20                     | 71.4%  |
| Migrant and Seasonal Farmworkers  |                           |                           |  |                      |        |                      |         |                 |                 |        |                        |        |
| Individuals with Disabilities (incl. youth)                                 | 11                        | 7                         |  | 1                    | 50.0%  | 3                    | 75.0%   | \$817           | 2               | 50.0%  | 7                      | 70.0%  |
| Single Parents (Incl. single pregnant women)                                | 17                        | 14                        |  | 15                   | 100.0% | 11                   | 91.7%   | \$8,597         | 8               | 100.0% | 10                     | 71.4%  |
| Youth in foster care or aged out of system                                  |                           |                           |  |                      |        |                      |         |                 |                 |        |                        |        |

## PY19 WIOA Adult Performance Report – WDA 5, Central Minnesota Jobs and Training Services

|  |  |   |   |                          |                          |
|--|--|---|---|--------------------------|--------------------------|
| <b>PROGRAM</b> WIOA Adult  |  | <b>TITLE (select one):</b>                              |   |                          |                          |
| STATE: Minnesota   |  | <input checked="" type="checkbox"/> Title I Adult       | <input type="checkbox"/> Title II Adult Education           | <input type="checkbox"/> | <input type="checkbox"/> |
| WIB Code: 27105 - Central Minnesota Jobs and Training Services             |  | <input type="checkbox"/> Title I Dislocated Worker      | <input type="checkbox"/> Title III Wagner-Peyser            | <input type="checkbox"/> | <input type="checkbox"/> |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) |  | <input type="checkbox"/> Title I Youth                  | <input type="checkbox"/> Title IV Vocational Rehabilitation | <input type="checkbox"/> | <input type="checkbox"/> |
| From ( mm/dd/yyyy ) : 7/1/2019 To ( mm/dd/yyyy ) : 6/30/2020               |  | <input type="checkbox"/> Title I and Title III combined |   |                          |                          |

| SUMMARY INFORMATION                         |                                       |   |  |   |
|---|---------------------------------------|---|--|---|
| Service                                     | Participants Served<br>Cohort Period: | Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 | Funds Expended<br>Cohort Period:<br>7/1/2019-6/30/2020 | Cost Per Participant Served<br>Cohort Period:<br>7/1/2019-6/30/2020 |
| Career Services                             | 80                                    | 39  |  |   |
| Training Services                           | 62                                    | 28  |  |   |
| <b>Percent training-related employment:</b> |                                       | <b>Percent enrolled in more than one core program:</b>      |  | <b>Percent Admin Expended:</b>                                      |
| 6.8%  |                                       |   |  |   |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |  |  |      |   |      |   |  |      |  |      |        |
|--------------------------------|------------------------------------|---|---|--|--|------|---|------|---|--|------|--|------|--------|
|                                |                                    | Total Participants Served<br>Cohort Period:<br>7/1/2019-6/30/2020 | Total Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 |  | Employment Rate (Q2)<br>Cohort Period:<br>7/1/2018-6/30/2019 |      | Employment Rate (Q4)<br>Cohort Period:<br>1/1/2018-12/31/2018 |      | Median Earnings<br>Cohort Period:<br>7/1/2018-6/30/2019 | Credential Rate<br>Cohort Period:<br>1/1/2018-12/31/2018 |      | Measurable Skill Gains<br>Cohort Period:<br>7/1/2019-6/30/2020 |      |        |
|                                |                                    |   |   |  | Num  | Rate | Num   | Rate | Earnings  | Num  | Rate | Num  | Rate |        |
|                                |                                    |   |   |  | Negotiated Targets   |      | Actual  |      |   |  |      |  |      |        |
| <b>Total Statewide</b>         |                                    | 81  | 39  |  |  | 47   | 78.3%   | 69   | 82.1%   | \$7,552  | 51   | 83.6%  | 41   | 75.9%  |
| Sex                            | Female                             | 67  | 32  |  |  | 38   | 92.7%   | 57   | 89.1%   | \$7,332  | 43   | 84.3%  | 35   | 74.5%  |
|                                | Male                               | 14  | 7   |  |  | 9    | 47.4%   | 12   | 60.0%   | \$8,609  | 8    | 80.0%  | 6    | 85.7%  |
| Age                            | < 16                               |   |   |  |  |      |   |      |   |  |      |  |      |        |
|                                | 16 - 18                            |   |   |  |  | 2    | 66.7%   | 2    | 66.7%   | \$2,937  | 2    | 100.0%   |      |        |
|                                | 19 - 24                            | 15  | 9   |  |  | 9    | 90.0%   | 15   | 100.0%  | \$7,552  | 12   | 80.0%  | 7    | 70.0%  |
|                                | 25 - 44                            | 54  | 21  |  |  | 28   | 80.0%   | 44   | 80.0%   | \$7,904  | 33   | 84.6%  | 28   | 80.0%  |
|                                | 45 - 54                            | 8   | 6   |  |  | 5    | 83.3%   | 5    | 71.4%   | \$9,117  | 2    | 100.0%   | 3    | 50.0%  |
|                                | 55 - 59                            | 2   | 2   |  |  | 2    | 40.0%   | 2    | 66.7%   | \$7,660  | 1    | 50.0%  | 1    | 100.0% |
|                                | 60+                                | 2   | 1   |  |  | 1    | 100.0%  | 1    | 100.0%  | \$5,572  | 1    | 100.0%   | 2    | 100.0% |
| Ethnicity/Race                 | American Indian / Alaska Native    | 3   | 1   |  |  |      |   |      |   |  |      |  | 3    | 100.0% |
|                                | Asian                              | 1   | 1   |  |  |      |   |      |   |  |      |  |      |        |
|                                | Black / African American           | 5   | 3   |  |  | 1    | 16.7%   | 4    | 66.7%   | \$4,272  | 2    | 100.0%   | 2    | 66.7%  |
|                                | Hispanic / Latino                  |   |   |  |  |      |   | 1    | 100.0%  |  | 1    | 100.0%   |      |        |
|                                | Native Hawaiian / Pacific Islander |   |   |  |  |      |   | 1    | 100.0%  |  | 1    | 100.0%   |      |        |
|                                | White                              | 73  | 33  |  |  | 42   | 84.0%   | 61   | 82.4%   | \$7,743  | 46   | 83.6%  | 37   | 75.5%  |
|                                | More Than One Race                 | 1   |   |  |  |      |   |      |   |  |      |  | 1    | 100.0% |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |  |                           |                           |  |                      |      |                      |      |                 |                 |      |                        |      |        |
|---|--|---------------------------|---------------------------|--|----------------------|------|----------------------|------|-----------------|-----------------|------|------------------------|------|--------|
|   |  | Total Participants Served | Total Participants Exited |  | Employment Rate (Q2) |      | Employment Rate (Q4) |      | Median Earnings | Credential Rate |      | Measurable Skill Gains |      |        |
|   |  |                           |                           |  | Num                  | Rate | Num                  | Rate | Earnings        | Num             | Rate | Num                    | Rate |        |
|   |  |                           |                           |  | Negotiated Targets   |      | Actual               |      |                 |                 |      |                        |      |        |
| <b>Total Statewide</b>  |  | 81                        | 39                        |  |                      | 47   | 78.3%                | 69   | 82.1%           | \$7,552         | 51   | 83.6%                  | 41   | 75.9%  |
| Displaced Homemakers  |  |                           |                           |  |                      |      |                      |      |                 |                 |      |                        |      |        |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        |  | 47                        | 17                        |  |                      | 20   | 69.0%                | 25   | 73.5%           | \$7,884         | 18   | 75.0%                  | 25   | 80.6%  |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |  |                           |                           |  |                      |      |                      | 2    | 100.0%          |                 | 1    | 100.0%                 |      |        |
| Ex-offenders  |  | 7                         | 6                         |  |                      | 2    | 40.0%                | 6    | 85.7%           | \$3,712         | 3    | 100.0%                 | 2    | 100.0% |
| Homeless Individuals / runaway youth  |  | 2                         | 1                         |  |                      | 1    | 50.0%                | 2    | 66.7%           | \$6,805         | 1    | 100.0%                 | 1    | 100.0% |
| Long-term Unemployed (27 or more consecutive weeks)                         |  | 26                        | 8                         |  |                      | 10   | 66.7%                | 13   | 68.4%           | \$4,696         | 7    | 77.8%                  | 15   | 83.3%  |
| Low-Income Individuals  |  | 71                        | 33                        |  |                      | 35   | 74.5%                | 55   | 80.9%           | \$8,065         | 41   | 83.7%                  | 36   | 76.6%  |
| Migrant and Seasonal Farmworkers  |  |                           |                           |  |                      | 1    | 100.0%               |      |                 | \$32,139        |      |                        |      |        |
| Individuals with Disabilities (incl. youth)                                 |  | 9                         | 3                         |  |                      | 5    | 62.5%                | 6    | 66.7%           | \$7,552         | 6    | 100.0%                 | 5    | 83.3%  |
| Single Parents (Incl. single pregnant women)                                |  | 43                        | 18                        |  |                      | 18   | 100.0%               | 35   | 94.6%           | \$7,367         | 25   | 83.3%                  | 25   | 78.1%  |
| Youth in foster care or aged out of system                                  |  |                           |                           |  |                      |      |                      |      |                 |                 |      |                        |      |        |

## PY19 WIOA Adult Performance Report – WDA 6, Southwest MN Private Industry Council

|  |  |                                |  |                                     |                                    |
|--|--|--------------------------------|--|-------------------------------------|------------------------------------|
| <b>PROGRAM</b> WIOA Adult  |  | <b>TITLE (select one):</b>     |  |                                     |                                    |
| STATE: Minnesota   |  | Title I Adult                  |  | <input checked="" type="checkbox"/> | Title II Adult Education           |
| WIB Code: 27055 - Southwest MN Private Industry Council                    |  | Title I Dislocated Worker      |  | <input type="checkbox"/>            | Title III Wagner-Peyser            |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) |  | Title I Youth                  |  | <input type="checkbox"/>            | Title IV Vocational Rehabilitation |
| From ( mm/dd/yyyy ) : 7/1/2019 To ( mm/dd/yyyy ) : 6/30/2020               |  | Title I and Title III combined |  | <input type="checkbox"/>            |                                    |

| SUMMARY INFORMATION                         |                                       |   |  |   |
|---|---------------------------------------|---|--|---|
| Service                                     | Participants Served<br>Cohort Period: | Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 | Funds Expended<br>Cohort Period:<br>7/1/2019-6/30/2020 | Cost Per Participant Served<br>Cohort Period:<br>7/1/2019-6/30/2020 |
| Career Services                             | 80                                    | 38  |  |   |
| Training Services                           | 68                                    | 28  |  |   |
| <b>Percent training-related employment:</b> |                                       | <b>Percent enrolled in more than one core program:</b>      |  | <b>Percent Admin Expended:</b>                                      |
|   |                                       |   |  |   |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |  |  |        |   |        |   |     |  |     |  |  |
|--------------------------------|------------------------------------|---|---|--|--|--------|---|--------|---|-----|--|-----|--|--|
|                                |                                    | Total Participants Served<br>Cohort Period:<br>7/1/2019-6/30/2020 | Total Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 |  | Employment Rate (Q2)<br>Cohort Period:<br>7/1/2018-6/30/2019 |        | Employment Rate (Q4)<br>Cohort Period:<br>1/1/2018-12/31/2018 |        | Median Earnings<br>Cohort Period:<br>7/1/2018-6/30/2019 |     | Credential Rate<br>Cohort Period:<br>1/1/2018-12/31/2018 |     | Measurable Skill Gains<br>Cohort Period:<br>7/1/2019-6/30/2020 |  |
|                                |                                    |   |   |  | Num  | Rate   | Num   | Rate   | Earnings  | Num | Rate   | Num | Rate   |  |
|                                |                                    |   |   |  | Negotiated Targets   |        |   |        |   |     |  |     |  |  |
| <b>Total Statewide</b>         |                                    | 80  | 38  |  |  | 82.1%  |   | 72.5%  | \$6,350   |     | 73.0%  |     | Baseline   |  |
|                                |                                    | Actual  |   |  |  |        |   |        |   |     |  |     |  |  |
|                                |                                    |   |   |  | 16   | 72.7%  | 31  | 75.6%  | \$8,841   | 20  | 69.0%  | 35  | 56.5%  |  |
| Sex                            | Female                             | 53  | 19  |  | 12   | 92.3%  | 22  | 84.6%  | \$9,600   | 17  | 81.0%  | 27  | 61.4%  |  |
|                                | Male                               | 27  | 19  |  | 4  | 44.4%  | 9   | 60.0%  | \$6,081   | 3   | 37.5%  | 8   | 44.4%  |  |
| Age                            | < 16                               |   |   |  |  |        |   |        |   |     |  |     |  |  |
|                                | 16 - 18                            | 9   | 3   |  |  |        |   |        |   |     |  | 5   | 55.6%  |  |
|                                | 19 - 24                            | 19  | 7   |  | 2  | 66.7%  | 9   | 81.8%  | \$14,026  | 6   | 75.0%  | 10  | 66.7%  |  |
|                                | 25 - 44                            | 43  | 21  |  | 13   | 76.5%  | 21  | 77.8%  | \$8,580   | 14  | 70.0%  | 17  | 51.5%  |  |
|                                | 45 - 54                            | 6   | 5   |  | 1  | 100.0% | 1   | 50.0%  | \$4,741   |     |  | 2   | 66.7%  |  |
|                                | 55 - 59                            | 3   | 2   |  |  |        |   |        |   |     |  | 1   | 50.0%  |  |
|                                | 60+                                |   |   |  |  |        |   |        |   |     |  |     |  |  |
| Ethnicity/Race                 | American Indian / Alaska Native    | 3   | 3   |  | 1  | 50.0%  | 1   | 100.0% | \$11,340  |     |  | 2   | 100.0%   |  |
|                                | Asian                              | 3   | 2   |  |  |        | 2   | 100.0% |   | 2   | 100.0%   | 1   | 50.0%  |  |
|                                | Black / African American           | 10  | 5   |  | 2  | 66.7%  | 4   | 66.7%  | \$9,612   | 1   | 16.7%  | 4   | 50.0%  |  |
|                                | Hispanic / Latino                  |   |   |  | 1  | 100.0% | 1   | 100.0% | \$8,379   | 1   | 100.0%   |     |  |  |
|                                | Native Hawaiian / Pacific Islander |   |   |  |  |        | 1   | 100.0% |   |     |  |     |  |  |
|                                | White                              | 64  | 30  |  | 13   | 76.5%  | 23  | 74.2%  | \$9,103   | 17  | 85.0%  | 29  | 56.9%  |  |
|                                | More Than One Race                 | 2   | 3   |  | 1  | 100.0% |   |        | \$11,340  |     |  | 1   | 50.0%  |  |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |  |                           |                           |  |                      |       |                      |       |                 |     |                 |     |                        |  |
|---|--|---------------------------|---------------------------|--|----------------------|-------|----------------------|-------|-----------------|-----|-----------------|-----|------------------------|--|
|   |  | Total Participants Served | Total Participants Exited |  | Employment Rate (Q2) |       | Employment Rate (Q4) |       | Median Earnings |     | Credential Rate |     | Measurable Skill Gains |  |
|   |  |                           |                           |  | Num                  | Rate  | Num                  | Rate  | Earnings        | Num | Rate            | Num | Rate                   |  |
|   |  |                           |                           |  | Negotiated Targets   |       |                      |       |                 |     |                 |     |                        |  |
| <b>Total Statewide</b>  |  | 80                        | 38                        |  |                      | 82.1% |                      | 72.5% | \$6,350         |     | 73.0%           |     | Baseline               |  |
|   |  | Actual                    |                           |  |                      |       |                      |       |                 |     |                 |     |                        |  |
|   |  |                           |                           |  | 16                   | 72.7% | 31                   | 75.6% | \$8,841         | 20  | 69.0%           | 35  | 56.5%                  |  |
| Displaced Homemakers  |  |                           |                           |  |                      |       |                      |       |                 |     |                 |     |                        |  |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        |  | 10                        | 6                         |  | 2                    | 66.7% | 7                    | 77.8% | \$6,081         | 4   | 57.1%           | 3   | 42.9%                  |  |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |  | 1                         |                           |  |                      |       |                      |       |                 |     |                 |     |                        |  |
| Ex-offenders  |  | 6                         | 5                         |  | 1                    | 33.3% | 8                    | 66.7% | \$5,492         |     |                 | 1   | 50.0%                  |  |
| Homeless Individuals / runaway youth  |  | 6                         | 4                         |  |                      |       |                      |       |                 |     |                 | 2   | 50.0%                  |  |
| Long-term Unemployed (27 or more consecutive weeks)                         |  | 19                        | 10                        |  |                      |       | 3                    | 27.3% |                 | 1   | 25.0%           | 7   | 53.8%                  |  |
| Low-Income Individuals  |  | 73                        | 37                        |  | 16                   | 76.2% | 28                   | 80.0% | \$8,841         | 19  | 67.9%           | 33  | 58.9%                  |  |
| Migrant and Seasonal Farmworkers  |  |                           |                           |  |                      |       |                      |       |                 |     |                 |     |                        |  |
| Individuals with Disabilities (incl. youth)                                 |  | 14                        | 9                         |  | 1                    | 25.0% | 7                    | 53.8% | \$6,163         | 4   | 50.0%           | 5   | 45.5%                  |  |
| Single Parents (Incl. single pregnant women)                                |  | 33                        | 12                        |  | 12                   | 80.0% | 17                   | 81.0% | \$9,338         | 14  | 73.7%           | 17  | 60.7%                  |  |
| Youth in foster care or aged out of system                                  |  |                           |                           |  |                      |       |                      |       |                 |     |                 |     |                        |  |

## PY19 WIOA Adult Performance Report – WDA 7, South Central Workforce Council

|  |  |                               |  |                                     |                                    |                          |
|--|--|-------------------------------|--|-------------------------------------|------------------------------------|--------------------------|
| <b>PROGRAM</b> WIOA Adult  |  | <b>TITLE (select one):</b>    |  |                                     |                                    |                          |
| STATE: Minnesota   |  | Title I Adult                 |  | <input checked="" type="checkbox"/> | Title II Adult Education           | <input type="checkbox"/> |
| WIB Code: 27030 - South Central Workforce Council                          |  | Title I Dislocated Worker     |  | <input type="checkbox"/>            | Title III Wagner-Peyser            | <input type="checkbox"/> |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) |  | Title I Youth                 |  | <input type="checkbox"/>            | Title IV Vocational Rehabilitation | <input type="checkbox"/> |
| From ( mm/dd/yyyy ) : 7/1/2019   |  | To ( mm/dd/yyyy ) : 6/30/2020 |  | Title I and Title III combined      |                                    |                          |
|  |  |                               |  | <input type="checkbox"/>            |                                    |                          |

### SUMMARY INFORMATION

| Service   | Participants Served<br>Cohort Period: | Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 | Funds Expended<br>Cohort Period:<br>7/1/2019-6/30/2020 | Cost Per Participant Served<br>Cohort Period:<br>7/1/2019-6/30/2020 |
|---|---------------------------------------|---|--|---|
| Career Services   | 55                                    | 24  |  |   |
| Training Services                                       | 44                                    | 14  |  |   |
| <b>Percent training-related employment<sup>1</sup>:</b> |                                       | <b>Percent enrolled in more than one core program:</b>      |  | <b>Percent Admin Expended:</b>                                      |
|   |                                       | 1.8%  |  |   |

### BY PARTICIPANT CHARACTERISTICS

|                                    | Total Participants Served<br>Cohort Period:<br>7/1/2019-6/30/2020 | Total Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 |        | Employment Rate (Q2)<br>Cohort Period:<br>7/1/2018-6/30/2019 |        | Employment Rate (Q4)<br>Cohort Period:<br>1/1/2018-12/31/2018 |        | Median Earnings<br>Cohort Period:<br>7/1/2018-6/30/2019 | Credential Rate<br>Cohort Period:<br>1/1/2018-12/31/2018 |        | Measurable Skill Gains<br>Cohort Period:<br>7/1/2019-6/30/2020 |          |
|------------------------------------|---|---|--------|--|--------|---|--------|---|--|--------|--|----------|
|                                    |   |   |        | Num  | Rate   | Num   | Rate   | Earnings  | Num  | Rate   | Num  | Rate     |
|                                    |   |   |        | Negotiated Targets   |        |   |        |   |  |        |  |          |
| <b>Total Statewide</b>             | 55  | 24  |        |  | 82.1%  |   | 72.5%  | \$6,350   |  | 73.0%  |  | Baseline |
|                                    |   |   | Actual | 26   | 76.5%  | 34  | 81.0%  | \$5,485   | 19   | 73.1%  | 27   | 69.2%    |
| <b>Sex</b>                         |   |   |        |  |        |   |        |   |  |        |  |          |
| Female                             | 34  | 12  |        | 20   | 74.1%  | 26  | 78.8%  | \$3,567   | 17   | 77.3%  | 16   | 64.0%    |
| Male                               | 21  | 12  |        | 6  | 85.7%  | 8   | 88.9%  | \$8,442   | 2  | 50.0%  | 11   | 78.6%    |
| <b>Age</b>                         |   |   |        |  |        |   |        |   |  |        |  |          |
| < 16                               |   |   |        |  |        |   |        |   |  |        |  |          |
| 16 - 18                            | 1   |   |        | 1  | 100.0% | 1   | 100.0% | \$7,412   | 1  | 100.0% | 1  | 100.0%   |
| 19 - 24                            | 10  |   |        | 2  | 66.7%  | 6   | 85.7%  | \$6,641   | 4  | 66.7%  | 8  | 88.9%    |
| 25 - 44                            | 39  | 20  |        | 16   | 72.7%  | 23  | 82.1%  | \$3,423   | 12   | 70.6%  | 16   | 59.3%    |
| 45 - 54                            | 2   | 1   |        | 5  | 100.0% | 3   | 100.0% | \$7,154   | 1  | 100.0% | 1  | 100.0%   |
| 55 - 59                            | 1   | 2   |        | 2  | 66.7%  | 1   | 33.3%  | \$5,682   | 1  | 100.0% |  |          |
| 60+                                | 2   | 1   |        |  |        |   |        |   |  |        | 1  | 100.0%   |
| <b>Ethnicity/Race</b>              |   |   |        |  |        |   |        |   |  |        |  |          |
| American Indian / Alaska Native    |   |   |        |  |        |   |        |   | 1  | 100.0% |  |          |
| Asian                              | 1   |   |        | 1  | 100.0% | 2   | 100.0% | \$13,970  |  |        | 1  | 100.0%   |
| Black / African American           | 18  | 10  |        | 5  | 71.4%  | 6   | 66.7%  | \$3,635   | 4  | 80.0%  | 6  | 46.2%    |
| Hispanic / Latino                  |   |   |        | 2  | 66.7%  | 3   | 75.0%  | \$1,325   | 3  | 75.0%  |  |          |
| Native Hawaiian / Pacific Islander |   |   |        |  |        |   |        |   |  |        |  |          |
| White                              | 35  | 15  |        | 20   | 80.0%  | 26  | 86.7%  | \$5,485   | 14   | 73.7%  | 18   | 78.3%    |
| More Than One Race                 | 1   | 1   |        |  |        |   |        |   |  |        |  |          |

### BY EMPLOYMENT BARRIER (Determined at point of entry into the program)

|   | Total Participants Served | Total Participants Exited |        | Employment Rate (Q2) |       | Employment Rate (Q4) |       | Median Earnings | Credential Rate |       | Measurable Skill Gains |          |
|---|---------------------------|---------------------------|--------|----------------------|-------|----------------------|-------|-----------------|-----------------|-------|------------------------|----------|
|   |                           |                           |        | Num                  | Rate  | Num                  | Rate  | Earnings        | Num             | Rate  | Num                    | Rate     |
|   |                           |                           |        | Negotiated Targets   |       |                      |       |                 |                 |       |                        |          |
| <b>Total Statewide</b>  | 80                        | 38                        |        |                      | 82.1% |                      | 72.5% | \$6,350         |                 | 73.0% |                        | Baseline |
|   |                           |                           | Actual | 16                   | 72.7% | 31                   | 75.6% | \$8,841         | 20              | 69.0% | 35                     | 56.5%    |
| Displaced Homemakers  |                           |                           |        |                      |       |                      |       |                 |                 |       |                        |          |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        | 10                        | 6                         |        | 2                    | 66.7% | 7                    | 77.8% | \$6,081         | 4               | 57.1% | 3                      | 42.9%    |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) | 1                         |                           |        |                      |       |                      |       |                 |                 |       |                        |          |
| Ex-offenders  | 6                         | 5                         |        | 1                    | 33.3% | 8                    | 66.7% | \$5,492         |                 |       | 1                      | 50.0%    |
| Homeless Individuals / runaway youth  | 6                         | 4                         |        |                      |       |                      |       |                 |                 |       | 2                      | 50.0%    |
| Long-term Unemployed (27 or more consecutive weeks)                         | 19                        | 10                        |        |                      |       | 3                    | 27.3% |                 | 1               | 25.0% | 7                      | 53.8%    |
| Low-Income Individuals  | 73                        | 37                        |        | 16                   | 76.2% | 28                   | 80.0% | \$8,841         | 19              | 67.9% | 33                     | 58.9%    |
| Migrant and Seasonal Farmworkers  |                           |                           |        |                      |       |                      |       |                 |                 |       |                        |          |
| Individuals with Disabilities (incl. youth)                                 | 14                        | 9                         |        | 1                    | 25.0% | 7                    | 53.8% | \$6,163         | 4               | 50.0% | 5                      | 45.5%    |
| Single Parents (Incl. single pregnant women)                                | 33                        | 12                        |        | 12                   | 80.0% | 17                   | 81.0% | \$9,338         | 14              | 73.7% | 17                     | 60.7%    |
| Youth in foster care or aged out of system                                  |                           |                           |        |                      |       |                      |       |                 |                 |       |                        |          |

# PY19 WIOA Adult Performance Report – WDA 8, Southeast Minnesota WDI

|  |  |                               |  |                                     |                                    |                          |
|--|--|-------------------------------|--|-------------------------------------|------------------------------------|--------------------------|
| <b>PROGRAM</b> WIOA Adult  |  | <b>TITLE (select one):</b>    |  |                                     |                                    |                          |
| STATE: Minnesota   |  | Title I Adult                 |  | <input checked="" type="checkbox"/> | Title II Adult Education           | <input type="checkbox"/> |
| WIB Code: 27075 - Southeast Minnesota WIB                                  |  | Title I Dislocated Worker     |  | <input type="checkbox"/>            | Title III Wagner-Peyser            | <input type="checkbox"/> |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) |  | Title I Youth                 |  | <input type="checkbox"/>            | Title IV Vocational Rehabilitation | <input type="checkbox"/> |
| From ( mm/dd/yyyy ) : 7/1/2019   |  | To ( mm/dd/yyyy ) : 6/30/2020 |  | Title I and Title III combined      |                                    |                          |

## SUMMARY INFORMATION

| Service                                     | Participants Served<br>Cohort Period: | Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 | Funds Expended<br>Cohort Period:<br>7/1/2019-6/30/2020 | Cost Per Participant Served<br>Cohort Period:<br>7/1/2019-6/30/2020 |
|---|---------------------------------------|---|--|---|
| Career Services                             | 91                                    | 28  |  |   |
| Training Services                           | 67                                    | 20  |  |   |
| <b>Percent training-related employment:</b> |                                       | <b>Percent enrolled in more than one core program:</b>      |  | <b>Percent Admin Expended:</b>                                      |
| 47.6%                                       |                                       |   |  |   |

## BY PARTICIPANT CHARACTERISTICS

|                                    | Total Participants Served<br>Cohort Period:<br>7/1/2019-6/30/2020 | Total Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 |        | Employment Rate (Q2)<br>Cohort Period:<br>7/1/2018-6/30/2019 |        | Employment Rate (Q4)<br>Cohort Period:<br>1/1/2018-12/31/2018 |                    | Median Earnings<br>Cohort Period:<br>7/1/2018-6/30/2019 | Credential Rate<br>Cohort Period:<br>1/1/2018-12/31/2018 |        | Measurable Skill Gains<br>Cohort Period:<br>7/1/2019-6/30/2020 |         |
|------------------------------------|---|---|--------|--|--------|---|--------------------|---|--|--------|--|---------|
|                                    |   |   |        | Num  | Rate   | Num   | Rate               | Earnings  | Num  | Rate   | Num  | Rate    |
|                                    |   |   |        | <b>Total Statewide</b>                                       | 91     | 28  | Negotiated Targets |   | 82.1%  |        | 72.5%  | \$6,350 |
|                                    |   |   | Actual | 24   | 85.7%  | 23  | 76.7%              | \$5,375   | 17   | 65.4%  | 30   | 61.2%   |
| <b>Sex</b>                         |   |   |        |  |        |   |                    |   |  |        |  |         |
| Female                             | 69  | 20  |        | 14   | 87.5%  | 17  | 85.0%              | \$5,032   | 13   | 72.2%  | 24   | 58.5%   |
| Male                               | 22  | 8   |        | 10   | 83.3%  | 6   | 60.0%              | \$5,834   | 4  | 50.0%  | 6  | 75.0%   |
| <b>Age</b>                         |   |   |        |  |        |   |                    |   |  |        |  |         |
| < 16                               |   |   |        |  |        |   |                    |   |  |        |  |         |
| 16 - 18                            |   |   |        | 1  | 100.0% |   |                    | \$2,229   |  |        |  |         |
| 19 - 24                            | 14  | 3   |        | 3  | 100.0% | 2   | 66.7%              | \$5,905   | 2  | 100.0% | 5  | 50.0%   |
| 25 - 44                            | 69  | 21  |        | 18   | 85.7%  | 17  | 85.0%              | \$4,916   | 12   | 66.7%  | 23   | 62.2%   |
| 45 - 54                            | 4   | 3   |        | 2  | 66.7%  | 4   | 66.7%              | \$6,861   | 3  | 60.0%  | 1  | 100.0%  |
| 55 - 59                            | 3   | 1   |        |  |        |   |                    |   |  |        | 1  | 100.0%  |
| 60+                                | 1   |   |        |  |        |   |                    |   |  |        |  |         |
| <b>Ethnicity/Race</b>              |   |   |        |  |        |   |                    |   |  |        |  |         |
| American Indian / Alaska Native    | 3   | 1   |        |  |        | 1   | 100.0%             |   | 1  | 100.0% |  |         |
| Asian                              | 6   | 1   |        |  |        |   |                    |   |  |        | 2  | 66.7%   |
| Black / African American           | 21  | 4   |        | 5  | 100.0% | 2   | 50.0%              | \$4,208   | 2  | 50.0%  | 5  | 55.6%   |
| Hispanic / Latino                  | 2   | 1   |        | 2  | 100.0% | 2   | 100.0%             | \$10,804  | 1  | 50.0%  | 1  | 100.0%  |
| Native Hawaiian / Pacific Islander |   |   |        |  |        |   |                    |   |  |        |  |         |
| White                              | 70  | 24  |        | 19   | 82.6%  | 21  | 80.8%              | \$5,762   | 15   | 68.2%  | 24   | 58.5%   |
| More Than One Race                 | 9   | 2   |        |  |        | 1   | 100.0%             |   | 1  | 100.0% | 1  | 25.0%   |

## BY EMPLOYMENT BARRIER (Determined at point of entry into the program)

|   | Total Participants Served | Total Participants Exited |        | Employment Rate (Q2)   |        | Employment Rate (Q4) |                    | Median Earnings | Credential Rate |        | Measurable Skill Gains |         |
|---|---------------------------|---------------------------|--------|------------------------|--------|----------------------|--------------------|-----------------|-----------------|--------|------------------------|---------|
|   |                           |                           |        | Num                    | Rate   | Num                  | Rate               | Earnings        | Num             | Rate   | Num                    | Rate    |
|   |                           |                           |        | <b>Total Statewide</b> | 91     | 28                   | Negotiated Targets |                 | 82.1%           |        | 72.5%                  | \$6,350 |
|   |                           |                           | Actual | 24                     | 85.7%  | 23                   | 76.7%              | \$5,375         | 17              | 65.4%  | 30                     | 61.2%   |
| Displaced Homemakers  |                           |                           |        |                        |        |                      |                    |                 |                 |        |                        |         |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        | 46                        | 15                        |        | 11                     | 91.7%  | 6                    | 75.0%              | \$5,607         | 4               | 66.7%  | 16                     | 66.7%   |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) | 5                         | 1                         |        |                        |        |                      |                    |                 |                 |        | 1                      | 100.0%  |
| Ex-offenders  | 10                        | 3                         |        | 4                      | 100.0% | 5                    | 100.0%             | \$6,064         | 3               | 60.0%  | 3                      | 75.0%   |
| Homeless Individuals / runaway youth  | 5                         | 2                         |        | 1                      | 100.0% | 1                    | 100.0%             | \$2,882         |                 |        |                        |         |
| Long-term Unemployed (27 or more consecutive weeks)                         | 28                        | 7                         |        | 6                      | 100.0% | 3                    | 75.0%              | \$5,453         | 3               | 100.0% | 7                      | 50.0%   |
| Low-Income Individuals  | 91                        | 28                        |        | 24                     | 85.7%  | 23                   | 76.7%              | \$5,375         | 17              | 65.4%  | 30                     | 61.2%   |
| Migrant and Seasonal Farmworkers  |                           |                           |        |                        |        |                      |                    |                 |                 |        |                        |         |
| Individuals with Disabilities (incl. youth)                                 | 9                         | 7                         |        | 2                      | 66.7%  | 1                    | 50.0%              | \$4,067         | 2               | 100.0% | 2                      | 66.7%   |
| Single Parents (Incl. single pregnant women)                                | 58                        | 11                        |        | 11                     | 84.6%  | 15                   | 88.2%              | \$5,841         | 10              | 62.5%  | 19                     | 57.6%   |
| Youth in foster care or aged out of system                                  |                           |                           |        |                        |        |                      |                    |                 |                 |        |                        |         |



# PY19 WIOA Adult Performance Report – WDA 9, Hennepin-Carver

|  |  |                               |  |                                     |                                    |                          |
|--|--|-------------------------------|--|-------------------------------------|------------------------------------|--------------------------|
| <b>PROGRAM</b> WIOA Adult  |  | <b>TITLE (select one):</b>    |  |                                     |                                    |                          |
| STATE: Minnesota   |  | Title I Adult                 |  | <input checked="" type="checkbox"/> | Title II Adult Education           | <input type="checkbox"/> |
| WIB Code: 27120 - Hennepin - Carver WSA                                    |  | Title I Dislocated Worker     |  | <input type="checkbox"/>            | Title III Wagner-Peyser            | <input type="checkbox"/> |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) |  | Title I Youth                 |  | <input type="checkbox"/>            | Title IV Vocational Rehabilitation | <input type="checkbox"/> |
| From ( mm/dd/yyyy ) : 7/1/2019   |  | To ( mm/dd/yyyy ) : 6/30/2020 |  | Title I and Title III combined      |                                    |                          |
|  |  |                               |  | <input type="checkbox"/>            |                                    |                          |

## SUMMARY INFORMATION

| Service                                     | Participants Served<br>Cohort Period: | Participants Exited<br>Cohort Period:                  | Funds Expended<br>Cohort Period: | Cost Per Participant Served<br>Cohort Period: |
|---|---------------------------------------|--|----------------------------------|---|
| Career Services                             | 199                                   | 105  |                                  |   |
| Training Services                           | 83                                    | 43   |                                  |   |
| <b>Percent training-related employment:</b> |                                       | <b>Percent enrolled in more than one core program:</b> |                                  | <b>Percent Admin Expended:</b>                |
|   |                                       |  |                                  |   |

## BY PARTICIPANT CHARACTERISTICS

|                                    | Total Participants Served<br>Cohort Period:<br>7/1/2019-6/30/2020 | Total Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 |    | Employment Rate (Q2)<br>Cohort Period:<br>7/1/2018-6/30/2019 |        | Employment Rate (Q4)<br>Cohort Period:<br>1/1/2018-12/31/2018 |        | Median Earnings<br>Cohort Period:<br>7/1/2018-6/30/2019 | Credential Rate<br>Cohort Period:<br>1/1/2018-12/31/2018 |        | Measurable Skill Gains<br>Cohort Period:<br>7/1/2019-6/30/2020 |       |
|------------------------------------|---|---|----|--|--------|---|--------|---|--|--------|--|-------|
|                                    |   |   |    | Num  | Rate   | Num   | Rate   | Earnings  | Num  | Rate   | Num  | Rate  |
|                                    |   |   |    | Negotiated Targets   |        |   |        |   |  |        |  |       |
| <b>Total Statewide</b>             | 201   | 106   |    | 75   | 81.5%  | 77  | 75.5%  | \$9,580   | 12   | 60.0%  | 26   | 36.6% |
| Sex                                | Female  | 122   | 60 | 49   | 90.7%  | 52  | 85.2%  | \$9,562   | 6  | 66.7%  | 12   | 30.8% |
|                                    | Male  | 79  | 46 | 26   | 68.4%  | 25  | 61.0%  | \$9,951   | 6  | 54.5%  | 14   | 43.8% |
|                                    | < 16  |   |    |  |        |   |        |   |  |        |  |       |
| Age                                | 16 - 18   | 2   | 2  |  |        | 1   | 100.0% |   |  |        |  |       |
|                                    | 19 - 24   | 16  | 9  | 6  | 100.0% | 5   | 83.3%  | \$8,136   |  |        | 1  | 16.7% |
|                                    | 25 - 44   | 99  | 51 | 31   | 88.6%  | 31  | 77.5%  | \$7,920   | 6  | 60.0%  | 11   | 28.9% |
|                                    | 45 - 54   | 41  | 22 | 23   | 79.3%  | 19  | 63.3%  | \$11,187  | 2  | 50.0%  | 4  | 33.3% |
|                                    | 55 - 59   | 24  | 14 | 7  | 70.0%  | 13  | 92.9%  | \$18,372  | 2  | 100.0% | 4  | 66.7% |
|                                    | 60+   | 19  | 8  | 8  | 66.7%  | 8   | 72.7%  | \$7,379   | 2  | 100.0% | 6  | 85.7% |
|                                    | Ethnicity/Race  | American Indian / Alaska Native                                   | 4  | 3  | 1      | 100.0%  |        |   | \$7,920  |        |  |       |
| Asian                              |   | 15  | 6  | 3  | 100.0% | 1   | 50.0%  | \$23,211  |  |        |  |       |
| Black / African American           |   | 98  | 48 | 28   | 90.3%  | 24  | 75.0%  | \$8,010   | 5  | 50.0%  | 12   | 27.9% |
| Hispanic / Latino                  |   |   |    |  |        |   |        |   |  |        |  |       |
| Native Hawaiian / Pacific Islander |   | 1   | 1  |  |        |   |        |   |  |        |  |       |
| White                              |   | 87  | 50 | 45   | 76.3%  | 51  | 77.3%  | \$10,349  | 7  | 87.5%  | 14   | 56.0% |
| More Than One Race                 |   | 5   | 2  | 1  | 100.0% |   |        | \$7,920   |  |        |  |       |

## BY EMPLOYMENT BARRIER (Determined at point of entry into the program)

|   | Total Participants Served | Total Participants Exited |    | Employment Rate (Q2) |       | Employment Rate (Q4) |         | Median Earnings | Credential Rate |       | Measurable Skill Gains |       |
|---|---------------------------|---------------------------|----|----------------------|-------|----------------------|---------|-----------------|-----------------|-------|------------------------|-------|
|   |                           |                           |    | Num                  | Rate  | Num                  | Rate    | Earnings        | Num             | Rate  | Num                    | Rate  |
|   |                           |                           |    | Negotiated Targets   |       |                      |         |                 |                 |       |                        |       |
| <b>Total Statewide</b>  | 201                       | 106                       |    | 75                   | 81.5% | 77                   | 75.5%   | \$9,580         | 12              | 60.0% | 26                     | 36.6% |
| Displaced Homemakers  |                           |                           |    |                      |       |                      |         |                 |                 |       |                        |       |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        | 21                        | 12                        | 6  | 100.0%               | 4     | 100.0%               | \$7,769 | 2               | 100.0%          | 1     | 14.3%                  |       |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |                           |                           |    |                      |       | 1                    | 100.0%  |                 |                 |       |                        |       |
| Ex-offenders  | 13                        | 8                         | 4  | 100.0%               | 2     | 66.7%                | \$6,675 | 1               | 50.0%           | 2     | 50.0%                  |       |
| Homeless Individuals / runaway youth  | 6                         | 3                         | 3  | 100.0%               | 1     | 100.0%               | \$3,000 |                 |                 |       |                        |       |
| Long-term Unemployed (27 or more consecutive weeks)                         | 50                        | 32                        | 12 | 75.0%                | 10    | 66.7%                | \$7,247 | 1               | 50.0%           | 8     | 53.3%                  |       |
| Low-Income Individuals  | 79                        | 44                        | 30 | 73.2%                | 23    | 63.9%                | \$7,048 | 4               | 50.0%           | 16    | 55.2%                  |       |
| Migrant and Seasonal Farmworkers  |                           |                           |    |                      |       | 1                    | 100.0%  |                 |                 |       |                        |       |
| Individuals with Disabilities (incl. youth)                                 | 29                        | 15                        | 5  | 62.5%                | 3     | 42.9%                | \$6,371 |                 |                 | 4     | 44.4%                  |       |
| Single Parents (Incl. single pregnant women)                                | 50                        | 17                        | 16 | 94.1%                | 20    | 90.9%                | \$9,854 | 4               | 80.0%           | 5     | 29.4%                  |       |
| Youth in foster care or aged out of system                                  |                           |                           |    |                      |       |                      |         |                 |                 |       |                        |       |

# PY19 WIOA Adult Performance Report – WDA 10, Minneapolis Employment & Training Program

|   |  |                                |  |                                     |                                    |                          |
|---|--|--------------------------------|--|-------------------------------------|------------------------------------|--------------------------|
| <b>PROGRAM</b> WIOA Adult   |  | <b>TITLE (select one):</b>     |  |                                     |                                    |                          |
| <b>STATE:</b> Minnesota   |  | Title I Adult                  |  | <input checked="" type="checkbox"/> | Title II Adult Education           | <input type="checkbox"/> |
| <b>WIB Code:</b> 27010 - Minneapolis Employment & Training Program                |  | Title I Dislocated Worker      |  | <input type="checkbox"/>            | Title III Wagner-Peyser            | <input type="checkbox"/> |
| <b>REPORTING PERIOD COVERED</b> (Required for current and three preceding years.) |  | Title I Youth                  |  | <input type="checkbox"/>            | Title IV Vocational Rehabilitation | <input type="checkbox"/> |
| From ( mm/dd/yyyy ) : 7/1/2019 To ( mm/dd/yyyy ) : 6/30/2020                      |  | Title I and Title III combined |  | <input type="checkbox"/>            |                                    |                          |

| SUMMARY INFORMATION                         |                                       |   |  |   |
|---|---------------------------------------|---|--|---|
| Service                                     | Participants Served<br>Cohort Period: | Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 | Funds Expended<br>Cohort Period:<br>7/1/2019-6/30/2020 | Cost Per Participant Served<br>Cohort Period:<br>7/1/2019-6/30/2020 |
| Career Services                             | 192                                   | 116   |  |   |
| Training Services                           | 124                                   | 70  |  |   |
| <b>Percent training-related employment:</b> |                                       | <b>Percent enrolled in more than one core program:</b>      |  | <b>Percent Admin Expended:</b>                                      |
| 26.3%                                       |                                       |   |  |   |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |                    |  |        |   |        |   |  |        |  |       |
|--------------------------------|------------------------------------|---|---|--------------------|--|--------|---|--------|---|--|--------|--|-------|
|                                |                                    | Total Participants Served<br>Cohort Period:<br>7/1/2019-6/30/2020 | Total Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 |                    | Employment Rate (Q2)<br>Cohort Period:<br>7/1/2018-6/30/2019 |        | Employment Rate (Q4)<br>Cohort Period:<br>1/1/2018-12/31/2018 |        | Median Earnings<br>Cohort Period:<br>7/1/2018-6/30/2019 | Credential Rate<br>Cohort Period:<br>1/1/2018-12/31/2018 |        | Measurable Skill Gains<br>Cohort Period:<br>7/1/2019-6/30/2020 |       |
|                                |                                    |   |   |                    | Num  | Rate   | Num   | Rate   | Earnings  | Num  | Rate   | Num  | Rate  |
|                                |                                    |   |   |                    |  |        |   |        |   |  |        |  |       |
| <b>Total Statewide</b>         |                                    | 192   | 116   | Negotiated Targets |  | 82.1%  |   | 72.5%  | \$6,350   |  | 73.0%  |  |       |
|                                |                                    |   |   | Actual             | 70   | 84.3%  | 29  | 80.6%  | \$6,217   | 14   | 48.3%  | 41   | 42.3% |
| Sex                            | Female                             | 102   | 66  |                    | 54   | 93.1%  | 21  | 77.8%  | \$5,969   | 9  | 40.9%  | 17   | 35.4% |
|                                | Male                               | 89  | 50  |                    | 16   | 64.0%  | 8   | 88.9%  | \$8,568   | 5  | 71.4%  | 23   | 47.9% |
| Age                            | < 16                               |   |   |                    |  |        |   |        |   |  |        |  |       |
|                                | 16 - 18                            | 3   | 3   |                    | 8  | 100.0% | 4   | 100.0% | \$4,990   | 2  | 66.7%  | 2  | 66.7% |
|                                | 19 - 24                            | 18  | 19  |                    | 15   | 93.8%  | 7   | 77.8%  | \$6,446   | 4  | 50.0%  | 5  | 55.6% |
|                                | 25 - 44                            | 113   | 74  |                    | 35   | 77.8%  | 13  | 72.2%  | \$6,583   | 6  | 40.0%  | 24   | 42.9% |
|                                | 45 - 54                            | 40  | 12  |                    | 8  | 88.9%  | 4   | 100.0% | \$6,056   | 1  | 50.0%  | 8  | 40.0% |
|                                | 55 - 59                            | 7   | 2   |                    | 2  | 100.0% | 1   | 100.0% | \$7,309   | 1  | 100.0% | 2  | 50.0% |
|                                | 60+                                | 11  | 6   |                    | 2  | 66.7%  |   |        | \$3,574   |  |        |  |       |
| Ethnicity/Race                 | American Indian / Alaska Native    | 4   | 1   |                    | 1  | 100.0% |   |        | \$6,583   |  |        |  |       |
|                                | Asian                              | 13  | 6   |                    | 6  | 85.7%  | 3   | 100.0% | \$7,858   | 2  | 66.7%  | 3  | 33.3% |
|                                | Black / African American           | 131   | 89  |                    | 50   | 86.2%  | 22  | 81.5%  | \$6,217   | 11   | 52.4%  | 24   | 40.0% |
|                                | Hispanic / Latino                  |   |   |                    |  |        |   |        |   | 1  | 100.0% |  |       |
|                                | Native Hawaiian / Pacific Islander |   |   |                    |  |        |   |        |   |  |        |  |       |
|                                | White                              | 50  | 24  |                    | 15   | 88.2%  | 6   | 75.0%  | \$4,270   | 2  | 28.6%  | 11   | 44.0% |
|                                | More Than One Race                 | 12  | 8   |                    | 4  | 100.0% | 2   | 100.0% | \$5,426   | 1  | 50.0%  | 1  | 25.0% |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |  |                           |                           |                    |                      |        |                      |        |                 |                 |       |                        |        |
|---|--|---------------------------|---------------------------|--------------------|----------------------|--------|----------------------|--------|-----------------|-----------------|-------|------------------------|--------|
|   |  | Total Participants Served | Total Participants Exited |                    | Employment Rate (Q2) |        | Employment Rate (Q4) |        | Median Earnings | Credential Rate |       | Measurable Skill Gains |        |
|   |  |                           |                           |                    | Num                  | Rate   | Num                  | Rate   | Earnings        | Num             | Rate  | Num                    | Rate   |
|   |  |                           |                           |                    |                      |        |                      |        |                 |                 |       |                        |        |
| <b>Total Statewide</b>  |  | 192                       | 116                       | Negotiated Targets |                      | 82.1%  |                      | 72.5%  | \$6,350         |                 | 73.0% |                        |        |
|   |  |                           |                           | Actual             | 70                   | 84.3%  | 29                   | 80.6%  | \$6,217         | 14              | 48.3% | 41                     | 42.3%  |
| Displaced Homemakers  |  |                           |                           |                    |                      |        |                      |        |                 |                 |       |                        |        |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        |  | 83                        | 57                        |                    | 17                   | 89.5%  | 3                    | 75.0%  | \$6,732         | 1               | 25.0% | 14                     | 41.2%  |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |  | 1                         | 1                         |                    | 4                    | 100.0% | 1                    | 100.0% | \$4,615         |                 |       | 1                      | 100.0% |
| Ex-offenders  |  | 26                        | 15                        |                    | 6                    | 85.7%  | 2                    | 66.7%  | \$7,185         |                 |       | 5                      | 35.7%  |
| Homeless Individuals / runaway youth  |  | 23                        | 17                        |                    | 6                    | 75.0%  |                      |        | \$4,912         |                 |       | 4                      | 25.0%  |
| Long-term Unemployed (27 or more consecutive weeks)                         |  | 47                        | 24                        |                    | 16                   | 69.6%  | 2                    | 50.0%  | \$6,110         | 1               | 25.0% | 8                      | 28.6%  |
| Low-Income Individuals  |  | 129                       | 83                        |                    | 44                   | 80.0%  | 13                   | 76.5%  | \$5,969         | 3               | 23.1% | 24                     | 36.4%  |
| Migrant and Seasonal Farmworkers  |  |                           |                           |                    |                      |        |                      |        |                 |                 |       |                        |        |
| Individuals with Disabilities (incl. youth)                                 |  | 20                        | 12                        |                    | 6                    | 85.7%  | 2                    | 50.0%  | \$7,185         | 1               | 50.0% | 2                      | 16.7%  |
| Single Parents (Incl. single pregnant women)                                |  | 42                        | 27                        |                    | 28                   | 96.6%  | 9                    | 81.8%  | \$6,836         | 1               | 12.5% | 5                      | 25.0%  |
| Youth in foster care or aged out of system                                  |  |                           |                           |                    |                      |        |                      |        |                 |                 |       |                        |        |

# PY19 WIOA Adult Performance Report – WDA 12, Anoka County

|  |  |                                |  |                                     |                                    |                          |
|--|--|--------------------------------|--|-------------------------------------|------------------------------------|--------------------------|
| <b>PROGRAM</b> WIOA Adult  |  | <b>TITLE (select one):</b>     |  |                                     |                                    |                          |
| STATE: Minnesota   |  | Title I Adult                  |  | <input checked="" type="checkbox"/> | Title II Adult Education           | <input type="checkbox"/> |
| WIB Code: 27085 - Minnesota Workforce Center - Anoka County                |  | Title I Dislocated Worker      |  | <input type="checkbox"/>            | Title III Wagner-Peyser            | <input type="checkbox"/> |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) |  | Title I Youth                  |  | <input type="checkbox"/>            | Title IV Vocational Rehabilitation | <input type="checkbox"/> |
| From ( mm/dd/yyyy ) : 7/1/2019 To ( mm/dd/yyyy ) : 6/30/2020               |  | Title I and Title III combined |  | <input type="checkbox"/>            |                                    |                          |

| SUMMARY INFORMATION                         |                                       |   |  |   |
|---|---------------------------------------|---|--|---|
| Service                                     | Participants Served<br>Cohort Period: | Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 | Funds Expended<br>Cohort Period:<br>7/1/2019-6/30/2020 | Cost Per Participant Served<br>Cohort Period:<br>7/1/2019-6/30/2020 |
| Career Services                             | 43                                    | 17  |  |   |
| Training Services                           | 26                                    | 13  |  |   |
| <b>Percent training-related employment:</b> |                                       | <b>Percent enrolled in more than one core program:</b>      |  | <b>Percent Admin Expended:</b>                                      |
|   |                                       |   |  |   |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |        |  |        |   |        |   |     |  |     |  |         |
|--------------------------------|------------------------------------|---|---|--------|--|--------|---|--------|---|-----|--|-----|--|---------|
|                                |                                    | Total Participants Served<br>Cohort Period:<br>7/1/2019-6/30/2020 | Total Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 |        | Employment Rate (Q2)<br>Cohort Period:<br>7/1/2018-6/30/2019 |        | Employment Rate (Q4)<br>Cohort Period:<br>1/1/2018-12/31/2018 |        | Median Earnings<br>Cohort Period:<br>7/1/2018-6/30/2019 |     | Credential Rate<br>Cohort Period:<br>1/1/2018-12/31/2018 |     | Measurable Skill Gains<br>Cohort Period:<br>7/1/2019-6/30/2020 |         |
|                                |                                    |   |   |        | Num  | Rate   | Num   | Rate   | Earnings  | Num | Rate   | Num | Rate   |         |
|                                |                                    |   |   |        | <b>Total Statewide</b>                                       |        | 43  | 17     | Negotiated Targets                                      |     | 82.1%  |     | 72.5%  | \$6,350 |
|                                |                                    |   |   | Actual | 3  | 100.0% | 12  | 85.7%  | \$7,069   | 12  | 100.0%   | 13  | 61.9%  |         |
| Sex                            | Female                             | 28  | 11  |        | 1  | 100.0% | 9   | 90.0%  | \$7,069   | 9   | 100.0%   | 6   | 54.5%  |         |
|                                | Male                               | 15  | 6   |        | 2  | 100.0% | 3   | 75.0%  | \$9,695   | 3   | 100.0%   | 7   | 70.0%  |         |
| Age                            | < 16                               |   |   |        |  |        |   |        |   |     |  |     |  |         |
|                                | 16 - 18                            |   |   |        |  |        |   |        |   |     |  |     |  |         |
|                                | 19 - 24                            | 6   | 4   |        | 1  | 100.0% | 1   | 50.0%  | \$6,757   | 2   | 100.0%   | 5   | 100.0%   |         |
|                                | 25 - 44                            | 29  | 11  |        | 1  | 100.0% | 7   | 87.5%  | \$12,633  | 7   | 100.0%   | 7   | 50.0%  |         |
|                                | 45 - 54                            | 5   | 1   |        | 1  | 100.0% | 2   | 100.0% | \$7,069   | 1   | 100.0%   |     |  |         |
|                                | 55 - 59                            | 3   | 1   |        |  |        | 2   | 100.0% |   | 2   | 100.0%   | 1   | 50.0%  |         |
|                                | 60+                                |   |   |        |  |        |   |        |   |     |  |     |  |         |
| Ethnicity/Race                 | American Indian / Alaska Native    |   |   |        |  |        | 3   | 100.0% |   | 3   | 100.0%   |     |  |         |
|                                | Asian                              | 4   |   |        |  |        |   |        |   |     |  | 2   | 100.0%   |         |
|                                | Black / African American           | 18  | 8   |        | 2  | 100.0% | 2   | 66.7%  | \$9,695   | 2   | 100.0%   | 8   | 66.7%  |         |
|                                | Hispanic / Latino                  |   |   |        |  |        |   |        |   |     |  |     |  |         |
|                                | Native Hawaiian / Pacific Islander |   |   |        |  |        |   |        |   |     |  |     |  |         |
|                                | White                              | 19  | 9   |        | 2  | 100.0% | 9   | 81.8%  | \$6,913   | 10  | 100.0%   | 2   | 33.3%  |         |
|                                | More Than One Race                 |   |   |        | 1  | 100.0% | 2   | 66.7%  | \$6,757   | 3   | 100.0%   |     |  |         |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |  |                           |                           |        |                        |        |                      |        |                    |     |                 |     |                        |         |
|---|--|---------------------------|---------------------------|--------|------------------------|--------|----------------------|--------|--------------------|-----|-----------------|-----|------------------------|---------|
|   |  | Total Participants Served | Total Participants Exited |        | Employment Rate (Q2)   |        | Employment Rate (Q4) |        | Median Earnings    |     | Credential Rate |     | Measurable Skill Gains |         |
|   |  |                           |                           |        | Num                    | Rate   | Num                  | Rate   | Earnings           | Num | Rate            | Num | Rate                   |         |
|   |  |                           |                           |        | <b>Total Statewide</b> |        | 43                   | 17     | Negotiated Targets |     | 82.1%           |     | 72.5%                  | \$6,350 |
|   |  |                           |                           | Actual | 3                      | 100.0% | 12                   | 85.7%  | \$7,069            | 12  | 100.0%          | 13  | 61.9%                  |         |
| Displaced Homemakers  |  |                           |                           |        |                        |        |                      |        |                    |     |                 |     |                        |         |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        |  | 21                        | 9                         |        | 1                      | 100.0% | 3                    | 100.0% | \$12,633           | 3   | 100.0%          | 3   | 37.5%                  |         |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |  | 1                         | 1                         |        |                        |        |                      |        |                    |     |                 |     |                        |         |
| Ex-offenders  |  | 7                         |                           |        |                        |        | 2                    | 100.0% |                    | 2   | 100.0%          | 1   | 33.3%                  |         |
| Homeless Individuals / runaway youth  |  | 7                         | 2                         |        |                        |        |                      |        |                    |     |                 | 3   | 60.0%                  |         |
| Long-term Unemployed (27 or more consecutive weeks)                         |  | 14                        | 7                         |        |                        |        |                      |        |                    |     |                 | 3   | 50.0%                  |         |
| Low-Income Individuals  |  | 35                        | 13                        |        | 2                      | 100.0% | 9                    | 90.0%  | \$9,695            | 9   | 100.0%          | 10  | 55.6%                  |         |
| Migrant and Seasonal Farmworkers  |  |                           |                           |        |                        |        |                      |        |                    |     |                 |     |                        |         |
| Individuals with Disabilities (incl. youth)                                 |  | 9                         | 7                         |        | 1                      | 100.0% | 4                    | 100.0% | \$7,069            | 4   | 100.0%          | 3   | 75.0%                  |         |
| Single Parents (incl. single pregnant women)                                |  | 16                        | 7                         |        | 1                      | 100.0% | 5                    | 100.0% | \$7,069            | 4   | 100.0%          | 5   | 83.3%                  |         |
| Youth in foster care or aged out of system                                  |  |                           |                           |        |                        |        |                      |        |                    |     |                 |     |                        |         |

## PY19 WIOA Adult Performance Report – WDA 14, Dakota-Scott Workforce Services

|  |  |   |   |                          |                          |
|--|--|---|---|--------------------------|--------------------------|
| <b>PROGRAM</b> WIOA Adult  |  | <b>TITLE (select one):</b>                              |   |                          |                          |
| STATE: Minnesota   |  | <input checked="" type="checkbox"/> Title I Adult       | <input type="checkbox"/> Title II Adult Education           | <input type="checkbox"/> | <input type="checkbox"/> |
| WIB Code: 27125 - Dakota Scott Workforce Services                          |  | <input type="checkbox"/> Title I Dislocated Worker      | <input type="checkbox"/> Title III Wagner-Peyser            | <input type="checkbox"/> | <input type="checkbox"/> |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) |  | <input type="checkbox"/> Title I Youth                  | <input type="checkbox"/> Title IV Vocational Rehabilitation | <input type="checkbox"/> | <input type="checkbox"/> |
| From ( mm/dd/yyyy ) : 7/1/2019 To ( mm/dd/yyyy ) : 6/30/2020               |  | <input type="checkbox"/> Title I and Title III combined |   |                          |                          |

| SUMMARY INFORMATION                         |                                       |   |  |   |
|---|---------------------------------------|---|--|---|
| Service                                     | Participants Served<br>Cohort Period: | Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 | Funds Expended<br>Cohort Period:<br>7/1/2019-6/30/2020 | Cost Per Participant Served<br>Cohort Period:<br>7/1/2019-6/30/2020 |
| Career Services                             | 87                                    | 74  |  |   |
| Training Services                           | 50                                    | 40  |  |   |
| <b>Percent training-related employment:</b> |                                       | <b>Percent enrolled in more than one core program:</b>      |  | <b>Percent Admin Expended:</b>                                      |
|   |                                       |   |  |   |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |  |  |        |   |         |   |  |        |  |        |
|--------------------------------|------------------------------------|---|---|--|--|--------|---|---------|---|--|--------|--|--------|
|                                |                                    | Total Participants Served<br>Cohort Period:<br>7/1/2019-6/30/2020 | Total Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 |  | Employment Rate (Q2)<br>Cohort Period:<br>7/1/2018-6/30/2019 |        | Employment Rate (Q4)<br>Cohort Period:<br>1/1/2018-12/31/2018 |         | Median Earnings<br>Cohort Period:<br>7/1/2018-6/30/2019 | Credential Rate<br>Cohort Period:<br>1/1/2018-12/31/2018 |        | Measurable Skill Gains<br>Cohort Period:<br>7/1/2019-6/30/2020 |        |
|                                |                                    |   |   |  | Num  | Rate   | Num   | Rate    | Earnings  | Num  | Rate   | Num  | Rate   |
|                                |                                    |   |   |  | Negotiated Targets   |        | Actual  |         |   |  |        |  |        |
| <b>Total Statewide</b>         |                                    | 87  | 75  |  |  | 82.1%  | 72.5%   | \$6,350 |   | 73.0%  |        | Baseline   |        |
| Sex                            | Female                             | 44  | 36  |  | 28   | 84.8%  | 35  | 83.3%   | \$8,651   | 12   | 80.0%  | 5  | 50.0%  |
|                                | Male                               | 43  | 39  |  | 26   | 81.3%  | 32  | 71.1%   | \$11,269  | 12   | 80.0%  | 15   | 78.9%  |
| Age                            | < 16                               |   |   |  |  |        |   |         |   |  |        |  |        |
|                                | 16 - 18                            |   |   |  |  |        |   |         |   |  |        |  |        |
|                                | 19 - 24                            | 2   | 2   |  | 1  | 100.0% | 2   | 100.0%  | \$11,997  | 1  | 100.0% |  |        |
|                                | 25 - 44                            | 44  | 38  |  | 18   | 85.7%  | 25  | 75.8%   | \$9,139   | 11   | 78.6%  | 11   | 64.7%  |
|                                | 45 - 54                            | 20  | 13  |  | 13   | 68.4%  | 19  | 70.4%   | \$12,143  | 6  | 66.7%  | 5  | 83.3%  |
|                                | 55 - 59                            | 13  | 15  |  | 13   | 92.9%  | 12  | 85.7%   | \$6,113   | 4  | 100.0% | 3  | 60.0%  |
|                                | 60+                                | 8   | 7   |  | 9  | 90.0%  | 9   | 81.8%   | \$12,064  | 2  | 100.0% | 1  | 100.0% |
| Ethnicity/Race                 | American Indian / Alaska Native    | 1   |   |  | 1  | 100.0% |   |         | \$6,125   |  |        |  |        |
|                                | Asian                              | 5   | 4   |  | 7  | 87.5%  | 7   | 63.6%   | \$10,469  | 3  | 100.0% | 2  | 100.0% |
|                                | Black / African American           | 24  | 21  |  | 9  | 75.0%  | 12  | 63.2%   | \$10,473  | 5  | 83.3%  | 9  | 69.2%  |
|                                | Hispanic / Latino                  |   |   |  |  |        |   |         |   |  |        |  |        |
|                                | Native Hawaiian / Pacific Islander | 1   |   |  |  |        |   |         |   | 1  | 100.0% |  |        |
|                                | White                              | 55  | 51  |  | 40   | 85.1%  | 48  | 84.2%   | \$8,926   | 16   | 76.2%  | 9  | 69.2%  |
|                                | More Than One Race                 | 1   | 2   |  | 2  | 100.0% |   |         | \$4,322   | 1  | 100.0% |  |        |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |  |                           |                           |  |                      |        |                      |         |                 |                 |        |                        |       |
|---|--|---------------------------|---------------------------|--|----------------------|--------|----------------------|---------|-----------------|-----------------|--------|------------------------|-------|
|   |  | Total Participants Served | Total Participants Exited |  | Employment Rate (Q2) |        | Employment Rate (Q4) |         | Median Earnings | Credential Rate |        | Measurable Skill Gains |       |
|   |  |                           |                           |  | Num                  | Rate   | Num                  | Rate    | Earnings        | Num             | Rate   | Num                    | Rate  |
|   |  |                           |                           |  | Negotiated Targets   |        | Actual               |         |                 |                 |        |                        |       |
| <b>Total Statewide</b>  |  | 87                        | 75                        |  |                      | 82.1%  | 72.5%                | \$6,350 |                 | 73.0%           |        | Baseline               |       |
| Displaced Homemakers  |  |                           |                           |  |                      |        |                      |         |                 |                 |        |                        |       |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        |  | 12                        | 6                         |  | 7                    | 100.0% | 3                    | 60.0%   | \$7,804         | 1               | 50.0%  | 4                      | 57.1% |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |  |                           | 1                         |  | 1                    | 100.0% |                      |         | \$11,997        |                 |        |                        |       |
| Ex-offenders  |  | 3                         | 3                         |  | 2                    | 100.0% | 3                    | 100.0%  | \$8,283         |                 |        |                        |       |
| Homeless Individuals / runaway youth  |  | 4                         | 3                         |  | 1                    | 100.0% |                      |         | \$336           |                 |        | 1                      | 50.0% |
| Long-term Unemployed (27 or more consecutive weeks)                         |  | 31                        | 24                        |  | 17                   | 85.0%  | 12                   | 70.6%   | \$13,067        | 3               | 100.0% | 7                      | 77.8% |
| Low-Income Individuals  |  | 43                        | 38                        |  | 26                   | 81.3%  | 24                   | 70.6%   | \$8,926         | 10              | 71.4%  | 11                     | 61.1% |
| Migrant and Seasonal Farmworkers  |  |                           |                           |  |                      |        |                      |         |                 |                 |        |                        |       |
| Individuals with Disabilities (incl. youth)                                 |  | 12                        | 9                         |  | 10                   | 76.9%  | 13                   | 81.3%   | \$10,650        | 1               | 100.0% | 2                      | 66.7% |
| Single Parents (Incl. single pregnant women)                                |  | 15                        | 11                        |  | 7                    | 87.5%  | 9                    | 75.0%   | \$6,098         | 3               | 60.0%  | 4                      | 50.0% |
| Youth in foster care or aged out of system                                  |  |                           |                           |  |                      |        |                      |         |                 |                 |        |                        |       |

**PY19 WIOA Adult Performance Report – WDA 15, Ramsey County Workforce Solutions**

|  |  |   |   |                          |                          |
|--|--|---|---|--------------------------|--------------------------|
| <b>PROGRAM</b> WIOA Adult  |  | <b>TITLE (select one):</b>                              |   |                          |                          |
| STATE: Minnesota   |  | <input checked="" type="checkbox"/> Title I Adult       | <input type="checkbox"/> Title II Adult Education           | <input type="checkbox"/> | <input type="checkbox"/> |
| WIB Code: 27115 - Ramsey County Workforce Solutions - Workforce Inv...     |  | <input type="checkbox"/> Title I Dislocated Worker      | <input type="checkbox"/> Title III Wagner-Peyser            | <input type="checkbox"/> | <input type="checkbox"/> |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) |  | <input type="checkbox"/> Title I Youth                  | <input type="checkbox"/> Title IV Vocational Rehabilitation | <input type="checkbox"/> | <input type="checkbox"/> |
| From ( mm/dd/yyyy ) : 7/1/2019 To ( mm/dd/yyyy ) : 6/30/2020               |  | <input type="checkbox"/> Title I and Title III combined |   |                          |                          |

| SUMMARY INFORMATION                         |                                       |   |  |   |
|---|---------------------------------------|---|--|---|
| Service                                     | Participants Served<br>Cohort Period: | Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 | Funds Expended<br>Cohort Period:<br>7/1/2019-6/30/2020 | Cost Per Participant Served<br>Cohort Period:<br>7/1/2019-6/30/2020 |
| Career Services                             | 193                                   | 53  |  |   |
| Training Services                           | 62                                    | 13  |  |   |
| <b>Percent training-related employment:</b> |                                       | <b>Percent enrolled in more than one core program:</b>      |  | <b>Percent Admin Expended:</b>                                      |
|   |                                       |   |  |   |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |  |  |      |   |      |                                   |  |      |  |      |        |
|--------------------------------|------------------------------------|---|---|--|--|------|---|------|-----------------------------------|--|------|--|------|--------|
|                                |                                    | Total Participants Served<br>Cohort Period:<br>7/1/2019-6/30/2020 | Total Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 |  | Employment Rate (Q2)<br>Cohort Period:<br>7/1/2018-6/30/2019 |      | Employment Rate (Q4)<br>Cohort Period:<br>1/1/2018-12/31/2018 |      | Median Earnings<br>Cohort Period: | Credential Rate<br>Cohort Period:<br>1/1/2018-12/31/2018 |      | Measurable Skill Gains<br>Cohort Period:<br>7/1/2019-6/30/2020 |      |        |
|                                |                                    |   |   |  | Num  | Rate | Num   | Rate | Earnings                          | Num  | Rate | Num  | Rate |        |
|                                |                                    |   |   |  | Negotiated Targets   |      | Actual  |      |                                   |  |      |  |      |        |
| <b>Total Statewide</b>         |                                    | 193   | 53  |  |  | 33   | 70.2%   | 35   | 58.3%                             | \$6,096  | 8    | 72.7%  | 30   | 47.6%  |
| Sex                            | Female                             | 80  | 25  |  |  | 15   | 71.4%   | 17   | 68.0%                             | \$3,633  |      |  | 6    | 46.2%  |
|                                | Male                               | 113   | 28  |  |  | 18   | 69.2%   | 18   | 51.4%                             | \$6,602  | 8    | 72.7%  | 24   | 48.0%  |
| Age                            | < 16                               |   |   |  |  |      |   |      |                                   |  |      |  |      |        |
|                                | 16 - 18                            |   |   |  |  |      |   |      |                                   |  |      |  |      |        |
|                                | 19 - 24                            | 8   | 1   |  |  |      |   |      |                                   |  |      |  | 2    | 50.0%  |
|                                | 25 - 44                            | 107   | 26  |  |  | 18   | 81.8%   | 17   | 54.8%                             | \$5,208  | 7    | 77.8%  | 22   | 45.8%  |
|                                | 45 - 54                            | 38  | 13  |  |  | 6    | 54.5%   | 7    | 63.6%                             | \$4,715  | 1    | 50.0%  | 3    | 42.9%  |
|                                | 55 - 59                            | 21  | 8   |  |  | 9    | 100.0%  | 7    | 87.5%                             | \$6,439  |      |  | 1    | 50.0%  |
|                                | 60+                                | 19  | 5   |  |  |      |   | 4    | 40.0%                             |  |      |  | 2    | 100.0% |
| Ethnicity/Race                 | American Indian / Alaska Native    |   |   |  |  |      |   | 1    | 50.0%                             |  |      |  |      |        |
|                                | Asian                              | 6   | 4   |  |  |      |   | 2    | 100.0%                            |  |      |  |      |        |
|                                | Black / African American           | 109   | 17  |  |  | 20   | 80.0%   | 15   | 45.5%                             | \$3,472  | 7    | 77.8%  | 26   | 52.0%  |
|                                | Hispanic / Latino                  |   |   |  |  |      |   |      |                                   |  |      |  |      |        |
|                                | Native Hawaiian / Pacific Islander | 1   |   |  |  |      |   |      |                                   |  |      |  |      |        |
|                                | White                              | 78  | 35  |  |  | 16   | 64.0%   | 20   | 69.0%                             | \$10,916   | 1    | 100.0%   | 5    | 41.7%  |
|                                | More Than One Race                 | 4   | 3   |  |  | 3    | 75.0%   | 3    | 50.0%                             | \$11,091   |      |  | 1    | 50.0%  |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |  |                           |                           |  |                      |      |                      |      |                 |                 |      |                        |      |       |
|---|--|---------------------------|---------------------------|--|----------------------|------|----------------------|------|-----------------|-----------------|------|------------------------|------|-------|
|   |  | Total Participants Served | Total Participants Exited |  | Employment Rate (Q2) |      | Employment Rate (Q4) |      | Median Earnings | Credential Rate |      | Measurable Skill Gains |      |       |
|   |  |                           |                           |  | Num                  | Rate | Num                  | Rate | Earnings        | Num             | Rate | Num                    | Rate |       |
|   |  |                           |                           |  | Negotiated Targets   |      | Actual               |      |                 |                 |      |                        |      |       |
| <b>Total Statewide</b>  |  | 193                       | 53                        |  |                      | 33   | 70.2%                | 35   | 58.3%           | \$6,096         | 8    | 72.7%                  | 30   | 47.6% |
| Displaced Homemakers  |  |                           |                           |  |                      |      |                      |      |                 |                 |      |                        |      |       |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        |  | 52                        | 19                        |  |                      | 19   | 82.6%                | 18   | 54.5%           | \$3,312         | 8    | 80.0%                  | 9    | 50.0% |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |  | 3                         |                           |  |                      |      |                      |      |                 |                 |      |                        | 1    | 50.0% |
| Ex-offenders  |  | 14                        | 6                         |  |                      | 4    | 80.0%                | 3    | 42.9%           | \$4,820         | 1    | 100.0%                 | 1    | 33.3% |
| Homeless Individuals / runaway youth  |  | 13                        | 3                         |  |                      | 3    | 75.0%                | 3    | 50.0%           | \$3,633         |      |                        |      |       |
| Long-term Unemployed (27 or more consecutive weeks)                         |  | 43                        | 13                        |  |                      | 9    | 60.0%                | 12   | 54.5%           | \$6,764         | 3    | 100.0%                 | 10   | 58.8% |
| Low-Income Individuals  |  | 89                        | 27                        |  |                      | 17   | 65.4%                | 12   | 50.0%           | \$3,633         | 1    | 33.3%                  | 13   | 48.1% |
| Migrant and Seasonal Farmworkers  |  |                           |                           |  |                      |      |                      |      |                 |                 |      |                        |      |       |
| Individuals with Disabilities (incl. youth)                                 |  | 26                        | 7                         |  |                      | 2    | 66.7%                | 5    | 71.4%           | \$2,048         |      |                        | 2    | 50.0% |
| Single Parents (Incl. single pregnant women)                                |  | 41                        | 9                         |  |                      | 6    | 100.0%               | 9    | 81.8%           | \$5,513         | 1    | 50.0%                  | 8    | 61.5% |
| Youth in foster care or aged out of system                                  |  |                           |                           |  |                      |      |                      |      |                 |                 |      |                        |      |       |

# PY19 WIOA Adult Performance Report – WDA 16, Washington County

|   |                               |   |  |                          |  |
|---|-------------------------------|---|--|--------------------------|--|
| <b>PROGRAM</b> WIOA Adult   |                               | <b>TITLE (select one):</b>                              |  |                          |  |
| <b>STATE:</b> Minnesota   |                               | <input checked="" type="checkbox"/> Title I Adult       | <input checked="" type="checkbox"/> Title II Adult Education | <input type="checkbox"/> |  |
| <b>WIB Code:</b> 27100 - Washington County Workforce Investment Board             |                               | <input type="checkbox"/> Title I Dislocated Worker      | <input type="checkbox"/> Title III Wagner-Peyser             | <input type="checkbox"/> |  |
| <b>REPORTING PERIOD COVERED</b> (Required for current and three preceding years.) |                               | <input type="checkbox"/> Title I Youth                  | <input type="checkbox"/> Title IV Vocational Rehabilitation  | <input type="checkbox"/> |  |
| From ( mm/dd/yyyy ) : 7/1/2019  | To ( mm/dd/yyyy ) : 6/30/2020 | <input type="checkbox"/> Title I and Title III combined |  |                          |  |

| SUMMARY INFORMATION                         |                                       |   |  |   |
|---|---------------------------------------|---|--|---|
| Service                                     | Participants Served<br>Cohort Period: | Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 | Funds Expended<br>Cohort Period:<br>7/1/2019-6/30/2020 | Cost Per Participant Served<br>Cohort Period:<br>7/1/2019-6/30/2020 |
| Career Services                             | 10                                    | 9   |  |   |
| Training Services                           | 9                                     | 8   |  |   |
| <b>Percent training-related employment:</b> |                                       | <b>Percent enrolled in more than one core program:</b>      |  | <b>Percent Admin Expended:</b>                                      |
| 50.0%                                       |                                       |   |  |   |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |  |  |        |   |        |   |  |        |  |        |
|--------------------------------|------------------------------------|---|---|--|--|--------|---|--------|---|--|--------|--|--------|
|                                |                                    | Total Participants Served<br>Cohort Period:<br>7/1/2019-6/30/2020 | Total Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 |  | Employment Rate (Q2)<br>Cohort Period:<br>7/1/2018-6/30/2019 |        | Employment Rate (Q4)<br>Cohort Period:<br>1/1/2018-12/31/2018 |        | Median Earnings<br>Cohort Period:<br>7/1/2018-6/30/2019 | Credential Rate<br>Cohort Period:<br>1/1/2018-12/31/2018 |        | Measurable Skill Gains<br>Cohort Period:<br>7/1/2019-6/30/2020 |        |
|                                |                                    |   |   |  | Num  | Rate   | Num   | Rate   | Earnings  | Num  | Rate   | Num  | Rate   |
|                                |                                    |   |   |  | Negotiated Targets   |        |   |        |   |  |        |  |        |
| <b>Total Statewide</b>         |                                    | 10  | 9   |  | 4  | 80.0%  | 1   | 100.0% | \$13,055  | 1  | 100.0% | 6  | 100.0% |
| Sex                            | Female                             | 9   | 7   |  | 2  | 66.7%  |   |        | \$11,006  |  |        | 6  | 100.0% |
|                                | Male                               | 1   | 2   |  | 2  | 100.0% | 1   | 100.0% | \$18,850  | 1  | 100.0% |  |        |
| Age                            | < 16                               |   |   |  |  |        |   |        |   |  |        |  |        |
|                                | 16 - 18                            |   |   |  |  |        |   |        |   |  |        |  |        |
|                                | 19 - 24                            | 1   |   |  |  |        |   |        |   |  |        | 1  | 100.0% |
|                                | 25 - 44                            | 4   | 5   |  | 3  | 100.0% | 1   | 100.0% | \$13,110  | 1  | 100.0% | 2  | 100.0% |
|                                | 45 - 54                            | 3   | 2   |  |  |        |   |        |   |  |        | 1  | 100.0% |
|                                | 55 - 59                            | 1   |   |  | 1  | 100.0% |   |        | \$8,902   |  |        | 1  | 100.0% |
|                                | 60+                                | 1   | 2   |  |  |        |   |        |   |  |        | 1  | 100.0% |
| Ethnicity/Race                 | American Indian / Alaska Native    |   |   |  |  |        |   |        |   |  |        |  |        |
|                                | Asian                              |   |   |  |  |        |   |        |   |  |        |  |        |
|                                | Black / African American           |   | 2   |  | 3  | 100.0% | 1   | 100.0% | \$13,110  | 1  | 100.0% |  |        |
|                                | Hispanic / Latino                  |   |   |  |  |        |   |        |   |  |        |  |        |
|                                | Native Hawaiian / Pacific Islander |   |   |  |  |        |   |        |   |  |        |  |        |
|                                | White                              | 10  | 7   |  | 1  | 50.0%  |   |        | \$8,902   |  |        | 6  | 100.0% |
|                                | More Than One Race                 |   |   |  |  |        |   |        |   |  |        |  |        |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |  |                           |                           |  |                      |        |                      |        |                 |                 |        |                        |        |
|---|--|---------------------------|---------------------------|--|----------------------|--------|----------------------|--------|-----------------|-----------------|--------|------------------------|--------|
|   |  | Total Participants Served | Total Participants Exited |  | Employment Rate (Q2) |        | Employment Rate (Q4) |        | Median Earnings | Credential Rate |        | Measurable Skill Gains |        |
|   |  |                           |                           |  | Num                  | Rate   | Num                  | Rate   | Earnings        | Num             | Rate   | Num                    | Rate   |
|   |  |                           |                           |  | Negotiated Targets   |        |                      |        |                 |                 |        |                        |        |
| <b>Total Statewide</b>  |  | 10                        | 9                         |  | 4                    | 80.0%  | 1                    | 100.0% | \$13,055        | 1               | 100.0% | 6                      | 100.0% |
| Displaced Homemakers  |  |                           |                           |  |                      |        |                      |        |                 |                 |        |                        |        |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        |  | 5                         | 3                         |  | 1                    | 100.0% |                      |        | \$24,700        |                 |        | 4                      | 100.0% |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |  |                           | 1                         |  | 1                    | 100.0% |                      |        | \$13,110        |                 |        |                        |        |
| Ex-offenders  |  | 3                         | 3                         |  |                      |        |                      |        |                 |                 |        | 2                      | 100.0% |
| Homeless Individuals / runaway youth  |  |                           | 1                         |  |                      |        |                      |        |                 |                 |        |                        |        |
| Long-term Unemployed (27 or more consecutive weeks)                         |  | 4                         | 3                         |  | 1                    | 100.0% |                      |        | \$8,902         |                 |        | 2                      | 100.0% |
| Low-Income Individuals  |  | 10                        | 9                         |  | 4                    | 80.0%  | 1                    | 100.0% | \$13,055        | 1               | 100.0% | 6                      | 100.0% |
| Migrant and Seasonal Farmworkers  |  |                           |                           |  |                      |        |                      |        |                 |                 |        |                        |        |
| Individuals with Disabilities (incl. youth)                                 |  | 2                         | 2                         |  | 1                    | 50.0%  |                      |        | \$8,902         |                 |        | 1                      | 100.0% |
| Single Parents (incl. single pregnant women)                                |  | 2                         | 2                         |  | 1                    | 100.0% |                      |        | \$13,110        |                 |        | 1                      | 100.0% |
| Youth in foster care or aged out of system                                  |  |                           |                           |  |                      |        |                      |        |                 |                 |        |                        |        |

# PY19 WIOA Adult Performance Report – WDA 17, Stearns-Benton Employment & Training Council

|  |  |   |   |                          |                          |
|--|--|---|---|--------------------------|--------------------------|
| <b>PROGRAM</b> WIOA Adult  |  | <b>TITLE (select one):</b>                              |   |                          |                          |
| STATE: Minnesota   |  | <input checked="" type="checkbox"/> Title I Adult       | <input type="checkbox"/> Title II Adult Education           | <input type="checkbox"/> | <input type="checkbox"/> |
| WIB Code: 27110 - Stearns-Benton Employment & Training Council, MN ...     |  | <input type="checkbox"/> Title I Dislocated Worker      | <input type="checkbox"/> Title III Wagner-Peyser            | <input type="checkbox"/> | <input type="checkbox"/> |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) |  | <input type="checkbox"/> Title I Youth                  | <input type="checkbox"/> Title IV Vocational Rehabilitation | <input type="checkbox"/> | <input type="checkbox"/> |
| From ( mm/dd/yyyy ) : 7/1/2019 To ( mm/dd/yyyy ) : 6/30/2020               |  | <input type="checkbox"/> Title I and Title III combined |   |                          |                          |

| SUMMARY INFORMATION                         |                                       |   |  |   |
|---|---------------------------------------|---|--|---|
| Service                                     | Participants Served<br>Cohort Period: | Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 | Funds Expended<br>Cohort Period:<br>7/1/2019-6/30/2020 | Cost Per Participant Served<br>Cohort Period:<br>7/1/2019-6/30/2020 |
| Career Services                             | 67                                    | 34  |  |   |
| Training Services                           | 22                                    | 8   |  |   |
| <b>Percent training-related employment:</b> |                                       | <b>Percent enrolled in more than one core program:</b>      |  | <b>Percent Admin Expended:</b>                                      |
| 12.5%                                       |                                       |   |  |   |

| BY PARTICIPANT CHARACTERISTICS |                                    |   |   |  |  |        |   |         |   |  |        |  |        |
|--------------------------------|------------------------------------|---|---|--|--|--------|---|---------|---|--|--------|--|--------|
|                                |                                    | Total Participants Served<br>Cohort Period:<br>7/1/2019-6/30/2020 | Total Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 |  | Employment Rate (Q2)<br>Cohort Period:<br>7/1/2018-6/30/2019 |        | Employment Rate (Q4)<br>Cohort Period:<br>1/1/2018-12/31/2018 |         | Median Earnings<br>Cohort Period:<br>7/1/2018-6/30/2019 | Credential Rate<br>Cohort Period:<br>1/1/2018-12/31/2018 |        | Measurable Skill Gains<br>Cohort Period:<br>7/1/2019-6/30/2020 |        |
|                                |                                    |   |   |  | Num  | Rate   | Num   | Rate    | Earnings  | Num  | Rate   | Num  | Rate   |
|                                |                                    |   |   |  | Negotiated Targets   |        | Actual  |         |   |  |        |  |        |
| <b>Total Statewide</b>         |                                    | 67  | 34  |  |  | 82.1%  | 72.5%   | \$6,350 | 73.0%   |  |        |  |        |
| Sex                            | Female                             | 27  | 14  |  | 8  | 100.0% | 12  | 92.3%   | \$7,978   | 3  | 100.0% | 4  | 100.0% |
|                                | Male                               | 40  | 20  |  | 14   | 82.4%  | 13  | 76.5%   | \$6,914   | 2  | 40.0%  | 8  | 66.7%  |
| Age                            | < 16                               |   |   |  |  |        |   |         |   |  |        |  |        |
|                                | 16 - 18                            |   |   |  |  |        |   |         |   |  |        |  |        |
|                                | 19 - 24                            | 2   | 1   |  | 3  | 75.0%  | 4   | 100.0%  | \$8,026   | 4  | 100.0% | 2  | 100.0% |
|                                | 25 - 44                            | 48  | 23  |  | 11   | 91.7%  | 13  | 81.3%   | \$7,470   |  |        | 10   | 71.4%  |
|                                | 45 - 54                            | 8   | 6   |  | 6  | 100.0% | 6   | 85.7%   | \$5,902   | 1  | 50.0%  |  |        |
|                                | 55 - 59                            | 4   | 2   |  | 1  | 50.0%  | 1   | 50.0%   | \$5,137   |  |        |  |        |
|                                | 60+                                | 5   | 2   |  | 1  | 100.0% | 1   | 100.0%  | \$2,420   |  |        |  |        |
| Ethnicity/Race                 | American Indian / Alaska Native    | 1   |   |  | 2  | 100.0% | 2   | 100.0%  | \$5,530   | 1  | 100.0% |  |        |
|                                | Asian                              |   |   |  |  |        |   |         |   |  |        |  |        |
|                                | Black / African American           | 30  | 15  |  | 7  | 87.5%  | 7   | 77.8%   | \$7,470   | 1  | 50.0%  | 6  | 66.7%  |
|                                | Hispanic / Latino                  |   |   |  |  |        |   |         |   |  |        |  |        |
|                                | Native Hawaiian / Pacific Islander |   |   |  |  |        |   |         |   |  |        |  |        |
|                                | White                              | 38  | 19  |  | 13   | 86.7%  | 16  | 84.2%   | \$6,475   | 3  | 60.0%  | 6  | 85.7%  |
|                                | More Than One Race                 | 2   |   |  |  |        |   |         |   |  |        |  |        |

| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |  |                           |                           |  |                      |        |                      |         |                 |                 |        |                        |        |
|---|--|---------------------------|---------------------------|--|----------------------|--------|----------------------|---------|-----------------|-----------------|--------|------------------------|--------|
|   |  | Total Participants Served | Total Participants Exited |  | Employment Rate (Q2) |        | Employment Rate (Q4) |         | Median Earnings | Credential Rate |        | Measurable Skill Gains |        |
|   |  |                           |                           |  | Num                  | Rate   | Num                  | Rate    | Earnings        | Num             | Rate   | Num                    | Rate   |
|   |  |                           |                           |  | Negotiated Targets   |        | Actual               |         |                 |                 |        |                        |        |
| <b>Total Statewide</b>  |  | 67                        | 34                        |  |                      | 82.1%  | 72.5%                | \$6,350 | 73.0%           |                 |        |                        |        |
| Displaced Homemakers  |  |                           |                           |  |                      |        |                      |         |                 |                 |        |                        |        |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        |  | 32                        | 18                        |  | 9                    | 81.8%  | 9                    | 81.8%   | \$7,354         | 1               | 50.0%  | 7                      | 70.0%  |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |  | 4                         | 2                         |  | 2                    | 100.0% | 1                    | 100.0%  | \$9,880         |                 |        | 2                      | 100.0% |
| Ex-offenders  |  | 9                         | 3                         |  | 3                    | 75.0%  | 5                    | 71.4%   | \$3,947         | 2               | 100.0% | 1                      | 33.3%  |
| Homeless Individuals / runaway youth  |  | 5                         | 3                         |  | 1                    | 100.0% | 1                    | 100.0%  | \$5,117         |                 |        |                        |        |
| Long-term Unemployed (27 or more consecutive weeks)                         |  | 19                        | 11                        |  | 3                    | 60.0%  | 5                    | 71.4%   | \$2,053         |                 |        | 3                      | 60.0%  |
| Low-Income Individuals  |  | 52                        | 28                        |  | 15                   | 83.3%  | 17                   | 89.5%   | \$7,470         | 5               | 71.4%  | 11                     | 84.6%  |
| Migrant and Seasonal Farmworkers  |  |                           |                           |  |                      |        | 1                    | 100.0%  |                 |                 |        |                        |        |
| Individuals with Disabilities (incl. youth)                                 |  | 15                        | 8                         |  | 8                    | 88.9%  | 6                    | 75.0%   | \$4,542         | 2               | 100.0% | 3                      | 60.0%  |
| Single Parents (Incl. single pregnant women)                                |  | 21                        | 10                        |  | 3                    | 100.0% | 5                    | 83.3%   | \$9,590         | 2               | 100.0% | 3                      | 75.0%  |
| Youth in foster care or aged out of system                                  |  |                           |                           |  |                      |        |                      |         |                 |                 |        |                        |        |

| PY19 WIOA Adult Performance Report – WDA 18, Winona County                  |                                    |   |   |   |  |                                  |   |   |   |                                    |  |     |  |  |
|---|------------------------------------|---|---|---|--|----------------------------------|---|---|---|------------------------------------|--|-----|--|--|
| PROGRAM WIOA Adult  |                                    |   |   |   |  | TITLE (select one):              |   |   |   |                                    |  |     |  |  |
| STATE: Minnesota  |                                    |   |   |   |  | Title I Adult                    |   | <input checked="" type="checkbox"/>           |   | Title II Adult Education           |  |     | <input type="checkbox"/>                                       |  |
| WIB Code: 27080 - Winona County Workforce Investment Board                  |                                    |   |   |   |  | Title I Dislocated Worker        |   | <input type="checkbox"/>                      |   | Title III Wagner-Peyser            |  |     | <input type="checkbox"/>                                       |  |
| REPORTING PERIOD COVERED (Required for current and three preceding years.)  |                                    |   |   |   |  | Title I Youth                    |   | <input type="checkbox"/>                      |   | Title IV Vocational Rehabilitation |  |     | <input type="checkbox"/>                                       |  |
| From (mm/dd/yyyy) : 7/1/2019 To (mm/dd/yyyy) : 6/30/2020                    |                                    |   |   |   |  | Title I and Title III combined   |   | <input type="checkbox"/>                      |   |                                    |  |     |  |  |
| SUMMARY INFORMATION   |                                    |   |   |   |  |                                  |   |   |   |                                    |  |     |  |  |
| Service   |                                    | Participants Served<br>Cohort Period:                             |   | Participants Exited<br>Cohort Period:           |  | Funds Expended<br>Cohort Period: |   | Cost Per Participant Served<br>Cohort Period: |   |                                    |  |     |  |  |
| Career Services   |                                    | 10  |   | 6   |  | 7/1/2019-6/30/2020               |   | 7/1/2019-6/30/2020                            |   |                                    |  |     |  |  |
| Training Services   |                                    | 7   |   | 5   |  |                                  |   |   |   |                                    |  |     |  |  |
| Percent training-related employment:  |                                    |   |   | Percent enrolled in more than one core program: |  |                                  |   | Percent Admin Expended:                       |   |                                    |  |     |  |  |
| 40.0%   |                                    |   |   |   |  |                                  |   |   |   |                                    |  |     |  |  |
| BY PARTICIPANT CHARACTERISTICS  |                                    |   |   |   |  |                                  |   |   |   |                                    |  |     |  |  |
|   |                                    | Total Participants Served<br>Cohort Period:<br>7/1/2019-6/30/2020 | Total Participants Exited<br>Cohort Period:<br>4/1/2019-3/31/2020 |   | Employment Rate (Q2)<br>Cohort Period:<br>7/1/2018-6/30/2019 |                                  | Employment Rate (Q4)<br>Cohort Period:<br>1/1/2018-12/31/2018 |   | Median Earnings<br>Cohort Period:<br>7/1/2018-6/30/2019 |                                    | Credential Rate<br>(Cohort Period:<br>1/1/2018-12/31/2018) |     | Measurable Skill Gains<br>Cohort Period:<br>7/1/2019-6/30/2020 |  |
|   |                                    |   |   |   | Num  | Rate                             | Num   | Rate  | Earnings  | Num                                | Rate   | Num | Rate   |  |
| <b>Total Statewide</b>  |                                    | 11  | 7   | Negotiated Targets                              |  | 82.1%                            |   | 72.5%   | \$6,350   |                                    | 73.0%  |     | Baseline   |  |
| Sex   | Female                             | 9   | 6   | Actual  | 5  | 100.0%                           | 9   | 90.0%   | \$4,656   | 4                                  | 66.7%  | 5   | 83.3%  |  |
|   | Male                               | 2   | 1   |   | 4  | 100.0%                           | 7   | 87.5%   | \$4,350   | 4                                  | 66.7%  | 5   | 100.0%   |  |
| Age   | < 16                               |   |   |   |  |                                  |   |   |   |                                    |  |     |  |  |
|   | 16 - 18                            |   |   |   |  |                                  |   |   |   |                                    |  |     |  |  |
|   | 19 - 24                            |   | 2   |   | 4  | 100.0%                           | 2   | 100.0%  | \$4,350   | 1                                  | 50.0%  |     |  |  |
|   | 25 - 44                            | 11  | 5   |   | 1  | 100.0%                           | 5   | 100.0%  | \$11,585  | 3                                  | 75.0%  | 5   | 83.3%  |  |
|   | 45 - 54                            |   |   |   |  |                                  | 2   | 100.0%  |   |                                    |  |     |  |  |
|   | 55 - 59                            |   |   |   |  |                                  |   |   |   |                                    |  |     |  |  |
| Ethnicity/Race  | American Indian / Alaska Native    |   |   |   |  |                                  |   |   |   |                                    |  |     |  |  |
|   | Asian                              |   |   |   |  |                                  |   |   |   |                                    |  |     |  |  |
|   | Black / African American           | 4   | 2   |   | 1  | 100.0%                           | 3   | 100.0%  | \$3,319   | 2                                  | 66.7%  | 1   | 50.0%  |  |
|   | Hispanic / Latino                  |   |   |   |  |                                  |   |   |   |                                    |  |     |  |  |
|   | Native Hawaiian / Pacific Islander | 1   | 1   |   |  |                                  |   |   |   |                                    |  |     |  |  |
|   | White                              | 7   | 5   |   | 4  | 100.0%                           | 6   | 85.7%   | \$6,648   | 2                                  | 66.7%  | 4   | 100.0%   |  |
|   | More Than One Race                 | 1   | 1   |   |  |                                  |   |   |   |                                    |  |     |  |  |
| BY EMPLOYMENT BARRIER (Determined at point of entry into the program)       |                                    |   |   |   |  |                                  |   |   |   |                                    |  |     |  |  |
|   |                                    | Total Participants Served   | Total Participants Exited   |   | Employment Rate (Q2)   |                                  | Employment Rate (Q4)  |   | Median Earnings   |                                    | Credential Rate  |     | Measurable Skill Gains   |  |
|   |                                    |   |   |   | Num  | Rate                             | Num   | Rate  | Earnings  | Num                                | Rate   | Num | Rate   |  |
| <b>Total Statewide</b>  |                                    | 11  | 7   | Negotiated Targets                              |  | 82.1%                            |   | 72.5%   | \$6,350   |                                    | 73.0%  |     | Baseline   |  |
|   |                                    |   |   | Actual  | 5  | 100.0%                           | 9   | 90.0%   | \$4,656   | 4                                  | 66.7%  | 5   | 83.3%  |  |
| Displaced Homemakers  |                                    |   |   |   |  |                                  |   |   |   |                                    |  |     |  |  |
| English Language Learners, Low Levels of Literacy, Cultural Barriers        |                                    |   | 1   |   | 2  | 100.0%                           | 2   | 100.0%  | \$3,681   | 1                                  | 50.0%  |     |  |  |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) |                                    |   |   |   |  |                                  |   |   |   |                                    |  |     |  |  |
| Ex-offenders  |                                    | 3   | 1   |   | 1  | 100.0%                           |   |   | \$8,640   |                                    |  | 1   | 100.0%   |  |
| Homeless Individuals / runaway youth  |                                    |   |   |   |  |                                  |   |   |   |                                    |  |     |  |  |
| Long-term Unemployed (27 or more consecutive weeks)                         |                                    | 5   | 2   |   |  |                                  |   |   |   |                                    |  | 1   | 100.0%   |  |
| Low-Income Individuals  |                                    | 11  | 7   |   | 5  | 100.0%                           | 6   | 85.7%   | \$4,656   | 4                                  | 66.7%  | 5   | 83.3%  |  |
| Migrant and Seasonal Farmworkers  |                                    |   |   |   |  |                                  |   |   |   |                                    |  |     |  |  |
| Individuals with Disabilities (incl. youth)                                 |                                    | 1   | 1   |   |  |                                  |   |   |   |                                    |  |     |  |  |
| Single Parents (Incl. single pregnant women)                                |                                    | 9   | 4   |   | 3  | 100.0%                           | 4   | 100.0%  | \$4,656   | 2                                  | 66.7%  | 5   | 100.0%   |  |
| Youth in foster care or aged out of system                                  |                                    |   |   |   |  |                                  |   |   |   |                                    |  |     |  |  |



