

# Retaining Employment and Talent after Injury/Illness Network (RETAIN)



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# MN RETAIN Program Goal

*Increase employment retention and labor force participation of ill and injured individuals; reduce long-term work disability*

# Background

## Phase I Pilot:

- Strategic multi-disciplinary partnerships
- Focused on Southeastern MN
- Workers were guided through the uncertainty of recent illness or injury by Return-to-Work Case Managers (RTWCMs)
- Efficient and early coordination of healthcare services and employment-related support to help ill or injured workers remain in the workforce

## Funding:

- \$3.5 Million



# Phase I Key Accomplishments

- 150 successfully helped to stay at/return to work
- Strong, collaborative partnerships
- Development of new data protocols and Workforce One Custom Program
- Embedding Return to Work Case Managers (RTCMs) into the clinical practice
- Employer engagement (Southeastern MN)
- Phase II Award (\$19.5M)



# Overview of Phase II

## Goal:

- Serve 3,200 workers
- Program expansion statewide

## Funding:

- \$19.5 Million

## Focus Area/s:

- Underserved and underrepresented communities, both disproportionately hurt by the COVID-19 pandemic

# Phase II Partnerships

- Employer Engagement Lead: DEED
- Clinical Lead: Mayo Clinic
  - Multiple clinical partners across the state
- Workforce Development Lead: WDI
  - Multiple workforce partners across the state

# Participant Eligibility & Program Services

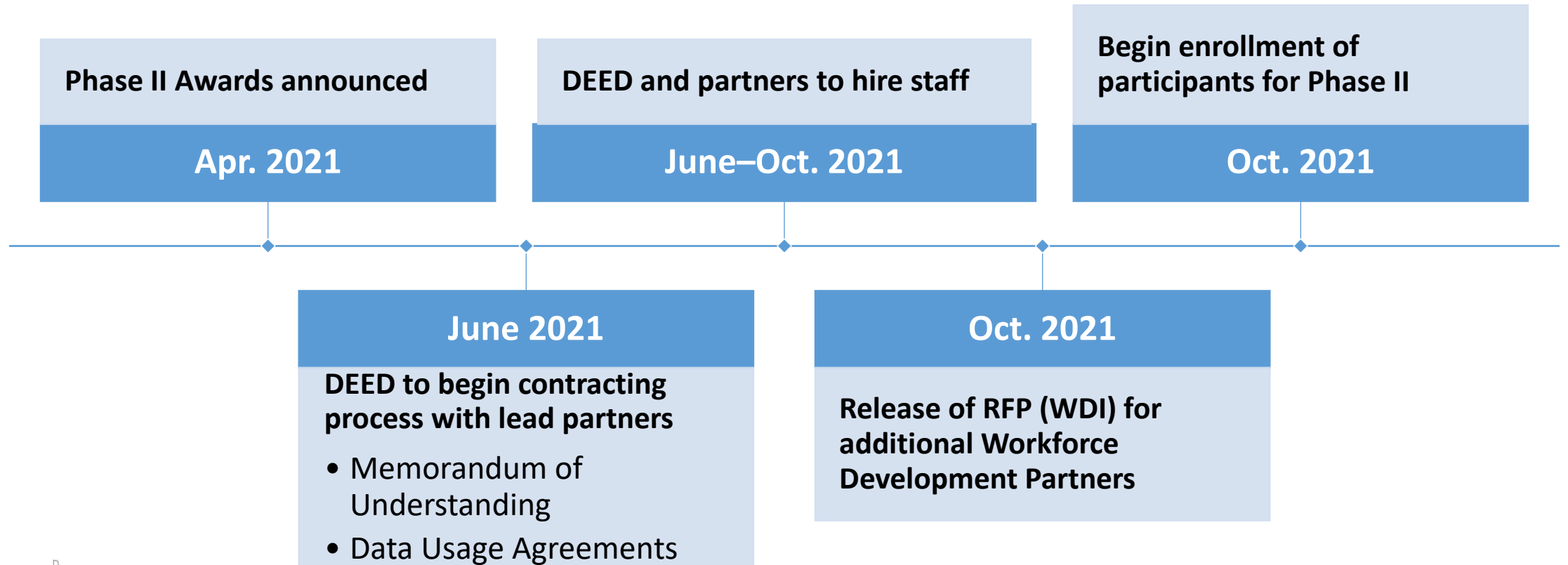
## Eligibility:

- 18 years of age or older
- Live and work in Minnesota
- Has a work-related or non-work-related (personal) injury or illness that acutely affects employment including exacerbation of pre-existing conditions
- Employed or looking for employment

## RETAIN Services:

- A dedicated RTWCM to facilitate early intervention and coordination:
  - Healthcare provider
  - Employer
  - Workforce development team
- Employment and Training services

# Timeline and Implementation





# Acknowledgement of Partners

- Department of Employment and Economic Development
- Minnesota Department of Health
- Department of Labor and Industry
- Workforce Development Inc.
- Mayo Clinic
- HealthForce



**Thank you!**