

## Equal Opportunity (EO) Updates from the Office of Diversity and Equal Opportunity (ODEO) 9-22-21

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### **Equal Employment and Opportunity Commission**

9-7-21 EEOC vs ISS Facility Services

9-9-21 – EEOC recognized that “long COVID” may be a disability under the ADA and Section 504 of the Rehab Act if it substantially limits one or more major life activities.

9-14- 21 EEOC vs Baumann Farms

### **U.S. Department of Labor**

[Participate in the “Advancing Worker Equity at the U.S. Department of Labor” national online dialogue](#)

### **U.S. Department of Justice**

[New guidance](#) on “long COVID” as a disability under the ADA and Section 504.

### **Upcoming Training**

The Forum on Workplace Inclusion is presenting “Identifying and Eliminating Systemic Barriers to Employment for Immigrants and Refugees.” October 21, 2021 11a.m., Free, Click [here](#) to register or at <https://forumworkplaceinclusion.org/webinars/identifying-and-eliminating-systemic-barriers-to-employment-for-immigrants-and-refugees/>

### **Celebrating National Hispanic Heritage Month**

<https://www.hispanicheritagemonth.gov/>

## **National Alcohol and Drug Addiction Recover Month**

<https://askjan.org/disabilities/Alcoholism.cfm>

<https://askjan.org/disabilities/Drug-Addiction.cfm>