



Project | SEARCH

Project SEARCH

October 21, 2021

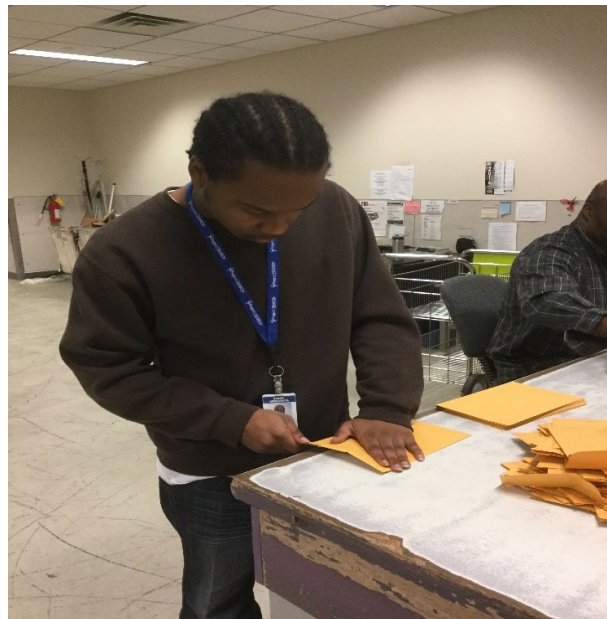


Agenda

- Introduction of team members
- What is Project SEARCH
- Why we are here

What is Project SEARCH?

- Project SEARCH is an evidence-based one-year internship program for students with intellectual/developmental cognitive disabilities, ages 18-21, in their last year of high school eligibility.



Story

- 2021 graduate
- Upon graduation hired with Arrowhead Engineered Products
- Working full time with opportunities for overtime
- Warehouse: labeling, packing and picking products



Goal of the Program



The goal of Project SEARCH is for interns to obtain **competitive, integrated employment** within four to eleven months after completion of their internship experience.

Minnesota Project SEARCH Sites

- Medtronic
- Children's Minnesota
- SW MN Avera Hospital
- Fairview Lakes Medical Center
- Hennepin Healthcare
- Mayo Clinic
- State of Minnesota
- Embassy Suites - Bloomington
- Gillette Children's Specialty Healthcare

**Anoka- Hennepin School District coming soon!*

Minnesota Outcomes

Project SEARCH started in Minnesota in 2009.

As of 2020, 256 interns have participated in Project SEARCH.

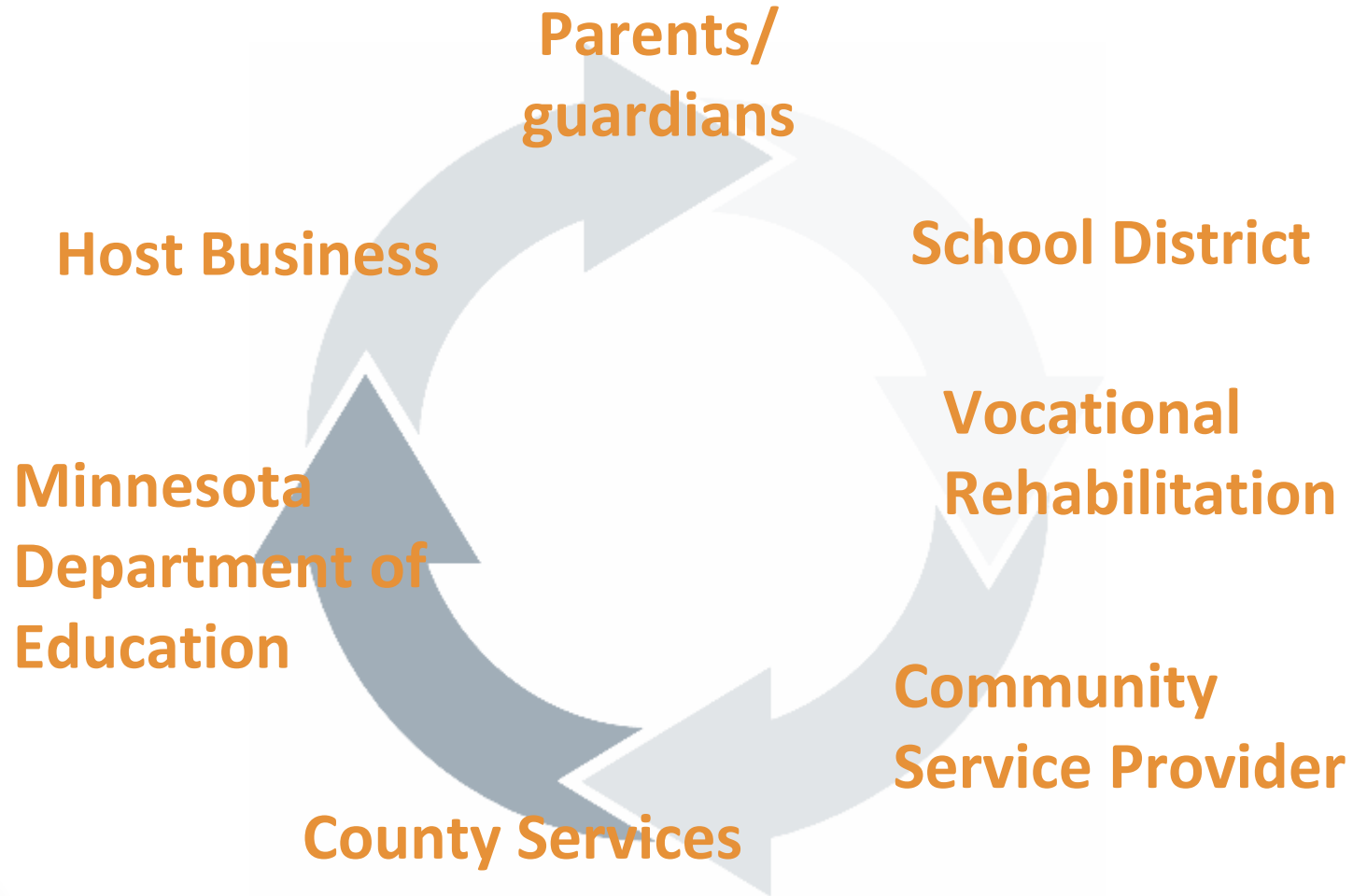
75% have obtained competitive integrated employment.



I  My Job



Partners



Structure

- The nine-month program takes place in a business setting, where each intern is fully immersed with individualized work expectations
- Total immersion facilitates the acquisition of employability and marketable work skills
- Students rotate work experiences every ten weeks (3 rotations)



Internships/Worksite Rotations:

- Through a series of THREE internship rotations, the students acquire competitive, marketable and transferable skills to enable them to apply for a related position.
- Students also build communication, teamwork and problem-solving skills which is important to their overall development as a young worker.

Employment Skills Curriculum

Throughout the school year, the students work on employability skills for approximately one hour of their day.

Classroom activities are designed around the areas of:

- ✓ Team Building
- ✓ Self Advocacy
- ✓ Technology
- ✓ Maintaining Employment
- ✓ Workplace Safety
- ✓ Health and Wellness
- ✓ Financial Literacy
- ✓ Preparing for Employment

Project SEARCH Host Business Provides:

- Classroom space
- Business Liaison
- Internship rotations within the business
- Engaged staff as mentors to the interns
- Member of Leadership team

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