



Senior Community Service Employment Program (SCSEP)

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Federal Adult and Dislocated Worker Programs

Overview

- Federal job training program for experienced workers
- Authorized by Title V of the Older Americans Act (OAA) of 1965
- Part of the One-Stop delivery system; SCSEP grantees are required to follow all applicable rules under WIOA
- Serves approximately 60,000 seniors nationally each year
- Provides more than 60 million hours of community service to non-profits and public agencies each year

Minnesota SCSEP Providers

Provider	Location (Headquarters)
Anoka County	Blaine, MN
Arrowhead Economic Opportunity Agency	Aitkin, MN
City of Duluth	Duluth, MN
The Center for Workforce Inclusion	Silver Spring, MD
InterCounty Community Council	Oklee, MN
Minnesota Chippewa Tribe	Cass Lake, MN
Minnesota Valley Action Council	Mankato, MN
Rural MN CEP	Detroit Lakes, MN
Scott County	Shakopee, MN
Southwestern Minnesota Opportunity Council	Worthington, MN
Washington County	Woodbury, MN

Program Goals

- SCSEP assists seniors in getting back to work or remaining active in the workforce by:
 - Placing participants in community service assignments through local host agencies, and
 - Moving to unsubsidized employment

Eligibility

- 55+ years old and older
- Low income (less than 125% federal poverty guidelines)
- Unemployed
- Not job-ready

Host Agencies

- A host agency must be a **government or non-profit, non-partisan organization**. Organizations and agencies eligible to act as host agencies are public agencies operated by units of government and non-profit agencies (Section 501(c)(3) of the Internal Revenue Code)

Community Service Assignments

- 48-month durational limit; Additional year from CARES Act for total of 5 years
- 27-month average participation
- Examples of CSAs:
 - Educational Aide, Recreation Leader, Health Services Aide, Kitchen Helper, Child Care Attendant, Bus Driver, Library Aide, File Clerk, Groundskeeper, Road Maintenance Worker, and Building Maintenance Worker



Participant Characteristics

as of June 30, 2021
(PY20)

		YTD No.	YTD %
Gender	Male	64	37
	Female	110	63
Age at Enrollment	55 - 64	105	60
	65 - 69	35	20
	70 and over	35	20
Ethnicity	Hispanic, Latino or Spanish origin	3	2
Race	American Indian or Alaska Native	8	5
	Asian	1	1
	Black or African American	19	11
	Native Hawaiian or Pacific Islander	0	0
	White	145	83
	Two or More Races	2	1
Education	11th grade and under	26	15
	High School diploma or equivalent	17	10
	1-3 yrs college, post-secondary, or Associate's	62	35
	Bachelor's degree or equivalent	20	11
	Some graduate school or higher	1	1
Examples of	Family income at or below the poverty level	148	85
Add'l Characteristics	Individuals with disabilities	52	30
	Individuals residing in rural areas	95	54
	Individuals with low employment prospects	157	90
	Individuals who are homeless or at risk	68	39
	Veterans (or eligible spouse), incl Post-9/11	31	18
	Individuals receiving public assistance	112	64

Program Measures

- Service Level
- Community Service
- Service to Most in Need (MIN)
- Entered Employment
- Retention Rate
- Median Earnings
- Participant and host agency feedback via satisfaction surveys



COVID-19 Pandemic and SCSEP - Timeline

- March 2020: The DOL permitted emergency paid sick leave (EPSL). MN required providers to pull participants out of host agencies and place them on EPSL to protect their health and safety.
- July 2020: Return to Work (RTW). Providers were asked to resume all program activities, including returning participants to training sites, if safe.
- November 2020: EPSL reinstated. Providers were asked to pull participants out of their host agencies.
- January 2021: The DOL asked grantees (national and state) to begin moving away from EPSL.
- March 2021: RTW -- providers started returning participants back to training, if safe.
- May 2021: SCSEP At-home Training Program shared with providers.
- July 1, 2021: EPSL ended. Participants training in person or virtually (host agency) or completing at-home training program (provider).

COVID-19 Pandemic – Current Challenges

- As of November 2021, 20-25% of participants are training at home or completing CSAs virtually:
 - At-home program includes online and pen and paper options
 - Most participants choose pen and paper option
 - Digital divide concerns
- Increased difficulty with recruitment:
 - Fear of exposure to Covid
 - Eligible individuals can find jobs that pay more than SCSEP

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- SCSEP Providers

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