



Great Lakes Employment  
& Training Association

*The voice and pulse of the local workforce  
development system.*

**Monday, January 24, 2022  
1:00 – 3:00 am**

**Zoom Call-In Information:**

**Join Zoom Meeting**

<https://us02web.zoom.us/j/7540162856?pwd=RjVoSjZabnNaNXh5SlZoWUtVRnIOUT09>

Meeting ID: 754 016 2856

Passcode: 0000

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# AGENDA

- I. **Introductions (1:00 – 1:03)** GLETA Members
  
- II. **Approval of Agenda and Minutes (1:03 – 1:05)** K. Schneider
  
- III. **Election of GLETA Secretary (1:05 – 1:10)** K. Schneider
  
- IV. **Tips for Successful WIOA and OSO Contracting (1:10 – 1:30)** E. Porterfield/All
  - Contract changes to improve accountability and optimize performance?
  
- V. **Operations – Peer to Peer Round Robin Learning (1:30 - 2:10)**
  - Workforce Centers – GLETA Members/K. Schneider facilitates
    - i. Service Delivery - In-Person/Virtual/Hybrid? Reimagining Biz Model?
    - ii. Client Traffic – Volume Compared to 2020?

iii. Client Profile – Who are Clients Today?

iv. Client Outreach for Rural – Mobile Units/Vans?

- Youth Program – Creative Service Provision to Spend Funds

VI. **US DOL Monitoring – Recent Experiences** (2:10 – 2:30)

GLETA Members

VII. **Federal Advocacy Discussion** (2:30 – 2:50)

K. Schneider (facilitates)

- Chris Andresen Update (written update)
- Build Back Better – NAWB summary

VIII. **Next Meeting Dates Discussion** (2:50 – 3:00)

K. Schneider

Dates for 2022

April – Mon/Tues, April 25-26 (in-person, Chicago)

August – Mon/Tues, August 1-2 (in-person, Chicago)

October – Mon/Tues, Oct 24-25 (in-person, Chicago)

**MEMBERSHIP**

**Iowa**

- Heather Brooks
- Miranda Swafford

**Illinois**

- Michelle Cercutti
- Patrick Combs
- Blanche Shoup

**Indiana**

- Tony Waterson

**Kansas**

- Vacant
- Keely Schneider

**Michigan**

- Chris Rishko
- Ben Damerow

**Minnesota**

- Barbara Chaffee
- Jeanna Fortney
- Vacant

**Missouri**

- June O'Dell
- Sally Payne

**Nebraska**

- Erin Porterfield
- Dylan Wren

**Ohio**

- Craig Sernik
- Jennifer Meek-Eells

**Wisconsin**

- Mari Kay-Nabozny
- Rhonda Suda

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**Monday August 2, 2021  
1:00pm - 3pm**

**Zoom Call-In Information:**

Meeting ID: 754 016 2856  
Passcode: 8535

**AGENDA**

**I. Introductions (1:00 – 1:05pm)**

**All**

The meeting was called to order at 1:03 p.m. Keely Schneider, GLETA President, led introductions for 2021 GLETA members.

**II. Approval of Agenda and Minutes (1:05-1:10pm)**

**K. Schneider**

Ms. Schneider called for a motion to approve the agenda and the meeting minutes from April 2021. Barb Chaffee moved to approved these items, and Chris Rishko seconded. The motion passed unanimously.

**III. GLETA Website Review (1:07pm - 1:25pm)**

**C.Hannan; K. Schneider**

Ms. Schneider shared the current GLETA website (through Zoom screen share) with the members to highlight potential areas needing updates. Currently, the domain is hosted by Central Minnesota Jobs & Training Services (Ms. Chaffee). After light discussion, it was agreed that the website needed updating and that Victoria Hosch, Ms. Chaffee and Ms. Schneider, along with appropriate IT staff would meet separately to discuss the future “home” of the GLETA website and how updates would be accomplished. GLETA members were asked to review the website, resource page, legislative pagers, and the “about us” section and to provide feedback/suggestions as to what needs to be updated or changed.

**IV. Registered Apprenticeship - Learning Exchange (1:25-1:40pm)**

**GLETA Members**

**Roundtable Discussion**

Kansas: All Registered Apprenticeships must go through a statewide advisory council in addition to US DOL Office of Registered Apprenticeship. (Some states have state boards/councils that oversee RAs). Kansas is looking to expand access but needs investment.

Ohio: Some LWDBs are sponsors and some community colleges are sponsors too, especially for small and medium sized businesses or sectors unfamiliar with RA. The state does have an

apprenticeship council. Business/Industry are not ready to fully jump in. Some are in and others are not. Trade unions are still engaged. Ohio received funds for pre-apprenticeships. Job Centers in Ohio are pre-apprenticeship hubs to get people on a career pathway. Some are working on tech/IT and some AJCs are going other directions. In Ohio, these hubs are going to IT, AM, Healthcare, logistics, construction, etc.

Michigan: State agency provided funds for an apprenticeship success coordinator. \$27 million available to apprenticeship development, focusing on underserved populations, etc. US DOL OA is understaffed which can slow things down. Some locals are looking at becoming sponsors.

Indiana: Locals received state expansion funds for an apprenticeship coordinator. AJCs are intermediaries in Indiana. 80 apprentices were attached last year. Looking at doing a long-term care/CNA position/s and electrical apprenticeship in the near future. If an employer hosts an apprentice, they will receive \$1,000.00 OJL reimbursement. EmployIndy is providing more funding to employers for RTI if the apprentice is in a high demand field or from an underserved community. A lot of individuals being served are incumbent worker.

Minnesota: The state has a separate Department of Labor and Industry that houses the RA programming – it is not on the WIOA side. Looking at OJTs and incumbent worker training.

Iowa: \$1,000.00 to \$50,000.00 available to employers for apprenticeship expansion. Funds are available through grants, applications, reimbursements, etc.

Illinois: Locals are intermediaries. Local US DOL OA has a huge role in the success of the project. IL has 22 economic development regions and a special federal grant funds an RA navigator in each of those 22 areas. No restrictions on the sector focus. They also have state grants for intermediaries and Ms. Shoop's LWDB is one (but they need more). There is no state RA council. US DOL OA has a large role to play in any apprenticeship expansion role. Locals in Illinois also get funding from the State. MEMBER QUESTION: What is an Intermediary and how does it differ from a sponsor? Intermediaries do the research, help employers write the plan, identifies RTI, etc. Intermediaries do not track apprentice progress.

Kansas: Does anyone have an IT apprenticeship? Nothing really to share from other GLETA members.

**V. Operations - Peer to Peer Learning/Example (1:40pm - 2:00pm) GLETA Members**

- Managing Extended Workforce Center Hours - Dylan (NE)

Dylan Wren shared that his LWDB wants to expand access and services within local areas by extending AJC hours. He is having trouble with the state staff who refused to work hours outside of regular business hours; yet the AJCs cannot operate without these state staff members. He asked GLETA members about their hours and whether they have been successful in expanding hours and if so, how was state staff engaged?

Member responses: Workforce boards control the hours of operations. Locals can include resource room staffing costs in the MOU which is good and bad. Title 1 wants to expand hours and expand access. Partners usually will not help cover hours or desire to expand access – leaving LWDB staff and Title I staff to manage the extended hours on their own. In some states, libraries are good resources when the office is closed and can be quality AJC partners. Mr. Wren asked what day members would recommend opening longer hours. The general consensus was Monday, Tuesday, Wednesday, and Thursdays. Also, use the workforce system data to determine the best fit.

- Fiscal Agent Scope of Work and Compensation - Miranda (IA)

General conversations around separated fiscal agent or internal oversight, scope of work and cost.

Mr. Wren shared that they have a single individual serving as the fiscal agent who works approximately 30 hours per week at \$25.00 per hour.

In Michigan, municipalities often function as the fiscal agent. In that case, the LWDB pays indirect costs to the county for its oversight. But that LWDB is actively moving towards becoming its own fiscal agent.

- UI List for Title 1 Program - Miranda (IA)

Ms. Swafford asked whether other GLETA members able to access contact information for individuals on UI benefits? As, the State of Iowa has stated that the information is confidential and may not be released to the LWDBs. Some GLETA members have access to this information and some do not.

- KS: Have received encrypted Excel sheets with UI participant contact information from the state department of labor.
- Ohio: State shares information with LWDBs.
- MN: UI agency will mail flyers/announcements on behalf of the LWDB but will not provide access to the lists. Job Service is calling UI recipients to tell them about services available through the workforce system, but they aren't translating into many actual enrollments.
- IL: email blasts are sent out by UI program on behalf of the LWDBs via zip code delineations

## **VI. Federal Advocacy Follow up (2:00-2:20pm)**

**Chris Andresen (guest)**

Chris Andresen joined the meeting to provide an update on the latest infrastructure bill and other updates on federal workforce funding. In general, there are some “shout outs” to the labor shortage and need for more workforce development, but it is not a priority in this bill.

- Currently a bipartisan bill. Funding will be directed to DOT, Senate Health Committee, etc. Chris recommends developing a strong relationship with State DOTs in order to possibly position LWDBs for some of this funding. Most funding will go to the states' DOTs via formula.
- Workforce funding is not a top priority in this bill.

- American Jobs Program is new funding that will be national competitive grants and not directly to locals.
- If locals have justification data to support workforce funding in the bill please submit to Chris
- Locals are asked to advocate for this bill and other bills that are coming.

GLETA members agreed to look at pulling together statewide data on the number of people served, the number of credentials obtained and number of people employed who work with the AJCs. Ms. Schneider and Jennifer Meek-Eells agreed to work on a simple framework for GLETA into which our data could be loaded – providing a view of the power of the workforce system in our 10 Midwestern states.

**VII. ARP Funding (2:20 - 2:45pm)**

**GLETA Members**

Quick conversations on ARP or HEERF (COVID relief). Most states are not ready to make decisions yet but planning is occurring. Potential topic of the future.

**VIII. Next Meeting Dates Discussion (2:45pm - 3:00pm)**

**K. Schneider**

Dates for 2021

- It was agreed that due to the rise in COVID cases throughout our states, that the October meeting would be virtual. October 25 from 1-3pm via zoom.

Tentative Dates for 2022 (to discuss)

- January - Monday 24th (virtual)
- April - Mon/Tues, April 25-26 (in-person Chicago)
- August - Mon/Tues, August 1-2 (in-person, Chicago)
- October - Mon/Tues, October 24-25 (in-person, Chicago)

The meeting was adjourned at 3:04 p.m.

**ATTENDANCE**

**Iowa**

- Chris Hannan
- Miranda Swafford

**Illinois**

- Julie Courtney
- Patrick Combs
- Blanche Shoup

**Indiana**

- Tony Waterson

**Kansas**

- David Brennan
- Keely Schneider

**Michigan**

- Chris Rishko
- Ben Damerow

**Minnesota**

- Barbara Chaffee
- Jeanna Fortney
- Anne Kilzer

**Missouri**

- June O'Dell
- Sally Payne

**Nebraska**

- Erin Porterfield
- Stan Odenthal
- Dylan Wren

**Ohio**

- Craig Sernik

# AGENDA

Jennifer Meek-Eells  
**Wisconsin**

Mari Kay-Nabozny  
 Rhonda Suda

## Federal Workforce Update 1 19 22

From Chris Andresen

- Congressional appropriators are working to agree Fiscal Year 2022 spending bills – the federal government is currently funded until February 18<sup>th</sup>
  - Both the House passed Labor, HHS, Education Appropriations Bill and a Senate Democrat proposal include increases to WIOA Title I and connected programs when compared to current funding levels
  - Even though work is happening, another short-term funding measure may be needed before a final agreement which would push the final timeline into March
- Build Back Better negotiations, which include additional workforce development funding, are stalled following Senator Joe Manchin's opposition to the House passed measure
  - That House passed bill included ~\$40 billion for workforce development and connected programs
  - More time will be needed for Democrat leadership and the Administration to agree on a new path forward
  - Several Democrat members have expressed that workforce development/job training/education could be part of a core of a new measure
- The House Education and Labor Committee is continuing with WIOA Reauthorization conversations
  - The stage of the effort has advanced to discussing language options
  - Broadly, still seems unlikely a deal is met this year to reauthorize WIOA but many issues will be addressed through this initial process
  - Focus of the effort will be on registered apprenticeships, WIOA performance, sector partnerships, and other key elements
- The Department of Labor is scheduled to release a proposed rule on Wagner-Peyser staffing flexibility in January 2022
  - This would rescind previous DOL guidance allowing local merit staff to deliver WP services
  - Secretary Walsh is also planning unveil a new DOL effort on improving job quality later this week





## NAWB Breakdown of The Build Back Better Act

The Build Back Better Act (BBBA), a \$1.75 trillion bill focused on community enhancement programs and climate change, was passed in the house on Friday, November 19. The CBO estimated BBBA would raise the deficit by \$160 billion, or \$16 billion per year, over the next ten years (including IRS enforcements).

Senate Majority Leader Chuck Schumer (NY) is aiming to pass the bill before Christmas but faces a large obstacle in Sen. Joe Manchin’s (WV) positions on paid family leave, climate change, and inflation. The BBBA is expected to be pared down once more and head back to the house for a final vote before Christmas or into early 2022.

Of the over \$20 billion in workforce development funds, \$4.5 billion are for WIOA Title I programs, \$500 million for Wagner-Peyser, \$1 billion for Apprenticeships, \$700 million for WIOA Title II programs, \$700 million for CTE, and \$4.6 billion in Industry / Sector Partnership Grants (\$250 million dedicated to funding for state and local WDB implementation). Below you will find a breakdown of BBBA by section that is relevant to workforce development. The legislative text that is referenced can be found [here](#).

These provisions and sections are subject to change and will be updated accordingly. If you have any questions or would like more details on any part of BBBA, please contact Kyle Marinelli ([marinellik@nawb.org](mailto:marinellik@nawb.org)).

Section	Title	Funding (millions)	Pages	FY	Details/Highlights/Changes
22001	Dislocated Worker Employment and Training Activities	\$ 2,000	110-112	22-26	- Transitional jobs use of funds change from 10% to 40%
22002	Adult Worker Employment and Training Activities	\$ 1,000	112-113	22-26	- Incumbent worker reservation of funds changes from 20% to 40%
22003	Youth Workforce Investment Activities	\$ 1,500	113-114	22-26	
22004	Employment Service	\$ 500	114-115	22-26	- \$400m for Wagner-Peyser Act - \$100m for carrying out improvements to State workforce and labor market information systems

22005	Re-Entry Employment Opportunities	\$ 500	115-116	22-26	- \$375m for Reentry Employment Opportunities program - \$125m for competitive grants to carry out Reentry Employment Opportunity programs that prepare for employment young adults with criminal records
22006	Registered Apprenticeships, Youth Apprenticeships, and Pre-Apprenticeships	\$ 1,000	116-118	22-26	- \$500m for registered apprenticeship programs, pre-apprenticeship programs, and youth apprenticeship programs - \$500m for apprenticeship programs that serve populations with barriers to employment
22007	Industry or Sector Partnership Grants	\$ 4,600	118-122	22-26	- \$125m for Department of Labor Administration - \$250m for State or Local Boards
22008	Job Corps	\$ 500	122-123	22-26	
22009	Native American Programs	\$ 50	123	22-26	
22010	Migrant and Seasonal Farmworker Programs	\$ 70	124	22-26	- Eligibility change from "150 percent of the poverty line" to "the poverty line"
22011	YouthBuild Program	\$ 15	124	22-26	
22012	Senior Community Service Employment Program	\$ 35	125	22-26	
22101	Adult Education and Literacy	\$ 700	127-128	22-27	- Adult corrections education programs use of funds change from "not more than 20 percent" to "not less than 10 percent" - The matching requirement, Section 222(b), shall not apply
22102	Career and Technical Education	\$ 700	128-129	22-27	- \$600m for Perkins V state formula grants - \$100m for Perkins V "innovation and modernization" program
22103	Community College and Industry Partnership Grants	\$ 4,900	129-136	22-26	- \$100m for administration
22201	Competitive Integrated Employment Transformation Grant Program	\$ 270	136-145	22-29	- \$189m allotment based upon the number of employees employed under special certificates - \$81m allotment based upon the number of employers with special certificates

22202	Grants for States to Expand Competitive Integrated Employment	\$ 24	145-146	22-29	
22203	Technical Assistance	\$ 6	146-147	22-29	
22302	Grants to Support The Direct Care Workforce	\$ 1,000	155-161	22-31	
22401	Department of Labor Inspector General	\$ 40	161-162	-	
22402	Program Administration	\$ 90	162	22-29	
26002	Workforce Development in Support of Climate Resilience and Mitigation	\$ 4,280	305-313	22-26	<ul style="list-style-type: none"> <li>- \$450m for YouthBuild</li> <li>- \$450m for Job Corps</li> <li>- \$1b for Pre-Apprenticeship Programs</li> <li>- \$150m for Pre-Apprenticeship Partnerships</li> <li>- \$450m for Registered Apprenticeship Programs</li> <li>- \$350 for Participants with Barriers to Employment and Nontraditional Apprenticeship Populations</li> <li>- \$1b for Reentry Employment Opportunities Program</li> <li>- \$350m for Paid Youth Employment Opportunities</li> <li>- \$10m for Inspector General</li> <li>- \$70m for Administration (allocation FY22-29)</li> </ul>
2071	Career Pathways Through Health Profession Opportunity Grants	\$ 2,230	1209-1235	22-26	<ul style="list-style-type: none"> <li>- 5-year grant period</li> <li>- \$1.7b for competitive grants</li> <li>- \$89.1m for Guarantee of Grants for Indian Populations</li> <li>- \$111.4m for Guarantee of Grantees in the Territories</li> <li>- \$135.2m for Maternal Mortality Career Pathway and Second Chance Career Pathway</li> <li>- \$133.7m for Technical Assistance</li> <li>- \$89.1m for administration and studies</li> </ul>



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