



Minnesota RETAIN

Retaining
Employment
and Talent After
Injury/Illness
Network

MAWB Committee Meeting
October 13, 2022

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About RETAIN

- What is RETAIN?
 - The Retaining Employment and Talent after Injury/Illness Network (RETAIN) helps workers stay at or return to work when an injury or illness impacts employment.
 - A no-cost early intervention program for ill/injured individuals
- Who operates RETAIN in MN?
 - DEED
 - Mayo Clinic
 - Rochester Clinic
 - WDI
 - Goodwill Easter-Seals

MN RETAIN Program Goals

- Keep people at work
- Find work accommodations for ill/injured individuals
- Reduce long-term work disability



Eligibility Criteria

- Be 18-years-old or older
- Live and work in Minnesota
- Employed or currently in the labor force
- Has worked at least one day within the last 3 months
- Have an injury/illness that impacts employment



- How does it work?
 - Referrals – An individual can be referred to the program by their healthcare provider or individuals can refer themselves to the program (mnretain.com)
 - What does the enrollment process look like?
 - After a referral, the individual will receive a call from a Return-to-work Case Manager who will confirm eligibility.
 - If eligible, the individual will be assigned a case manager and they can begin to receive services.

Services Provided

- Facilitate early intervention and coordination with the participant, healthcare provider, employer, and workforce development team as needed
- Collaborate with healthcare provider, worker and employer to brainstorm solutions to barriers and mitigate physical risk factors
- Ongoing follow-up with participant until they successfully return to work, obtain permanent restrictions, or RETAIN enrollment period completion
- Review symptoms and medical conditions with worker to determine impact on essential job functions

Value of RETAIN for employers

- Ensures that employers retain experienced/valuable talent after illness/injury
- Allows access to new talent pools of experienced workers seeking new career pathways
- Minimizes costs
- Improves employee morale resulting in increased productivity, engagement and retention which saves time and money

What's Next for MN RETAIN

- Continue targeted outreach to diverse communities
- Increase recruitment and enrollment statewide
- Continue Scaling employer engagement and outreach
- Expand partnerships:
 - Healthcare
 - Community partners
 - Employers

How Can You Help?

- **Strengthen partnerships with MN RETAIN.** We want to serve all of Minnesota's communities please let us know if you have any ideas for partnership and/or collaboration.
- **Spread the news!** We want to serve as many eligible individuals as possible. Please share information about MN RETAIN with your networks. We can provide promotional materials upon request.

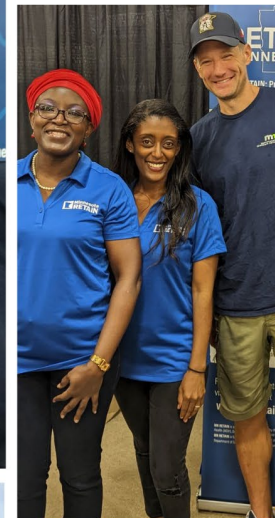
For more information

- CONTACT INFO:

- Mayo: Healthcare@mnretain.com

- WDI: Careernavigator@mnretain.com

- DEED: info@mnretain.com



Acknowledgements

- Department of Labor and Industry (DLI)
- Workforce Development Inc. (WDI)
- Goodwill Easter-Seals
- Department of Health (MDH)
- Rochester Clinic
- Mayo Clinic
- Department of Employment and Economic Development (DEED)

Thank you!

For more information please contact:

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