

High Level Overview of Changes Made to the Dislocated Worker Eligibility Policy

WIOA Dislocated Worker Eligibility Policy:

- Age requirement removed as there is no age requirement outlined in WIOA for dislocated workers (DWs).
- Removed underemployment as an eligibility criterion per WIOA 3(15)(A)(ii)(I).
- **Under Category 1:**
 - The current DW Policy uses the word “and” after 3(15)(A)(ii)(I), which adds an additional requirement. In order to be aligned with WIOA 3(15), changed the word to “or”.
 - Clarified that employment loss may be from a physical or virtual site.
- **Under Category 2:**
 - Clarified sub-bullet #3 so it’s clear what services are available to DWs working with employers who have made announcement of closure with a date >180 into the future or there is no specific date of closure provided.
 - Clarified that each clause is a stand-alone clause.
- **Under Category 6:**
 - Removed criteria for Veterans to be separated from the armed forces within the last 36 months in order to be considered a DW.
 - Removed requirement for Veterans to be employed in a job that pays less than 80% of the individual’s active-duty armed forces salary.
 - Added National Guard veterans.
- **Under Category 7:**
 - Removed Long-term Unemployed from WIOA DW and added new section on National Dislocated Worker Grant (NDWG) eligibility.
- **Other changes:**
 - Removed “Individuals who were, at the time employment ceased, employees of a political committee, political fund, principal campaign committee, or party unit, as defined in Minn. Stat. Chapter 10A, or who were working for an organization required to file with the federal

High Level Overview of Changes Made to the Dislocated Worker Eligibility Policy

elections commission, are not eligible for the state-funded Dislocated Worker program.”

- Grammar and layout throughout.
- Terms and definitions updated.
- Definition of attachment to workforce.
- Clarified furloughed workers can be served with DWG funds.

State Dislocated Worker Eligibility Policy:

- Age requirement removed as there’s no age requirement outlined in Minnesota Dislocated Worker Statute (116L.17) for dislocated workers (DWs).
- Selective Service Registration requirement removed.
- Military Spouse removed as an eligibility criterion as it’s not in State DW Statute.
- **Under Category 1:**
 - Same as above.
- **Under Category 2:**
 - Same as above.
- **Under Category 6:**
 - Removed requirement for Veterans to be employed in a job that pays less than 80% of the individual’s active-duty armed forces salary.
 - Added National Guard veterans.
- **Other changes:**
 - Grammar and layout throughout.
 - Terms and definitions updated.
 - Definition of attachment to workforce.