

# Governor's Workforce Development Board Updates and Round Table Discussions

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## Agenda

What's New With the GWDB?

**Upcoming GWDB Meetings** 

One Minnesota Workforce Summit

WIOA State and Local Plan Timeline

State & Local Plan Guidance

**Roundtable Discussions** 

- How do you see your local area reflected in the One Minnesota Vision, Goals and Strategies?
- What are lessons learned from previous State & local planning that we should keep in mind?
- What guidance is needed to successfully complete your local plan?

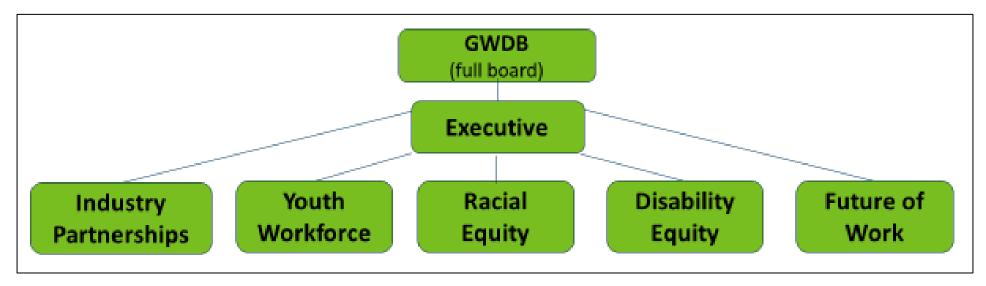


#### Goals for the GWDB

- Support the expansion of equitable and inclusive career pathways for all Minnesotans
- Understand current and future workforce needs across industries and occupations
- Identify gaps in service for occupations, populations, wraparound supports, etc.
- Strategically align funding and services to demands
- Incorporate strategies, priorities and policies identified by the GWDB to workforce programs across DEED
- Establish a unified workforce strategy across relevant agencies
- Analyze and recommend workforce development policies to the governor and legislature toward talent development, resource alignment and system effectiveness



#### **GWDB Committee Structure**



Goal: Better leverage the GWDB and its members to support a more aligned workforce system that meets the needs of career seekers and employers statewide. We'll do this by:

- Reimagining our committee structure to meet the moment & current needs
- Involving more state agency/system partners in the GWDB's work
- Elevating voices, perspectives of partners from outside of government
- Increasing focus on specific sectors/industries with greatest potential for MN's economy



## 2023 GWDB Meetings

#### Full Board Meetings in 2023:

- Thursday, March 30: 9:00 10:00 a.m. Board Orientation; 10:00 a.m. 12:00 p.m. Quarterly Business Meeting
- Tuesday, June 20: 10 am − 2 pm
- Workforce Summit September 20: 9 am 12 pm, Great Northern Building
  - Local Board Planning Session: 12 pm 4 pm, Great Northern Building, 12<sup>th</sup> Floor
- **GWDB Meeting Sept. 21** 10 am 4 pm, downtown St. Paul
- Wednesday, November 15: GWDB-MAWB Joint Winter Meeting; Time and Location TBD



#### **Workforce Summit**

- Inaugural Workforce Summit will highlight the One Minnesota Vision, Goals and Strategies for our state's workforce development system
- Will feature DEED's new Commissioner Matt Varilek, and touch on a number of topics including:
  - Workforce Legislative Wins and What This Means for the State and Local Partners
  - What One Minnesota Workforce Vision Means for Workforce Partners
  - Preparing for a Changing Economy a 5-year view on in-demand occupations and changing demographics
  - Q & A sessions with each speaker
- Invite-only afternoon session for Local Workforce Development Areas to start Local and Regional Planning Process, reflecting on how their local areas contribute to the One Minnesota Vision



#### WIOA State Plan Timeline

- August: Convene WIOA Program Administrators to finalize timeline, roles, and responsibilities
- August: DEED Guidance issued for State, Regional and Local Plans
- November 8: Due date for first drafts of each of the state plan sections
- By the end of December 2023: State, regional and local plan submitted to GWDB Executive Committee and Agency Senior Leaders for review
- January 15, 2024: Plan submitted for Governor's Review and posted for Public Comment
- January 15-Feburary 15, 2024: Staff review public comments and feedback from Governor's Office
- February 17-28, 2024: Incorporate any final changes from Governor's Office or Public Comment
- February, 2024: Final review by the GWDB Executive Committee
- March 6, 2024: Full GWDB Meeting to Approve Plan
- March 15, 2024: WIOA 2024-2027 State Plan submitted to US DOL



#### WIOA Local Plan Timeline

- August DEED Guidance issued for State, Regional and Local Plans
- September 20 Planning meeting the afternoon of the Workforce Summit
- November 10 Share first draft of state plans with local and regional planning staff
- December 1 First draft of all Regional and Local Plans due
- Dec 1 Dec 22: DEED staff review local and regional plans, provide updates or approval
- By the end of December 2023: State, regional and local plans submitted to GWDB Executive Committee and Agency Senior Leaders for review.



#### State & Local Plan Guidance

Guidance will be coming out in August with the following information:

- State & Local Plan Overview
- Vision, Goals and Strategies
- State Plan Organization & Partner Programs
- State & Local Plan Preliminary Timeline
- State Program Administrator Assignments
- Local Plan Requirements



# One Minnesota Workforce Vision, Goals, and Strategies Summary

Vision: One Minnesota Vision for Workforce Development, building an inclusive and equitable workforce system around shared goals and priorities

#### **WIOA State Plan Goals:**

- Improve interagency coordination and alignment
- Build employer-led industry-sector partnerships focused on closing gaps in participation and representation based on race, disability, gender, and age
- Create a more inclusive, equitable and proactive workforce system to serve all Minnesotans

#### 2024-2027 WIOA State Plan Strategies:

- Drive for 5
- Targeted Populations
- GWDB Committees

   (Executive, Industry
   Partnerships, Youth
   Programs, Racial Equity,
   Disability Equity, Future
   of Work)
- Office of New Americans

- Good Jobs Principles
- North Star Promise
- Work-based learning and on-the-job training, including Registered Apprenticeships
- Individualized Career
   Services



### Questions for Discussion

- How do you see your local area reflected in the One Minnesota Vision, Goals and Strategies?
- What are lessons learned from previous State & local planning that we should keep in mind?
- What guidance is needed to successfully complete your local plan?



#### **GWDB Staff**



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# Thank You!

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