

Workforce One: WIOA Dislocated Worker Eligibility Page Functionality

Changes were made to the Dislocated Worker (DW) Eligibility page in Workforce One (WF1) in December 2022 which resulted in incorrect eligibility results. Updates were made to correct the eligibility page in a servicing release on 1/24/2023.

This document describes the combination of WF1 fields that will create eligible results for Workforce Innovation and Opportunity Act (WIOA) DW. The rules in this document are current as of the servicing release that was completed on 1/24/2023.

Note: this document does not include the functionality related to “Incumbent Worker – At Risk of Layoff” because no changes were made to that basis of eligibility in December 2022/January 2023.

WIOA Dislocated Worker Eligibility Scenarios

Listed below are the categories of eligibility and scenarios in which an individual would be determined eligible for WIOA Dislocated Worker in WF1.

WIOA Category 1: Individual or Small Group Layoff

The individual must be a Citizen or have the Right to Work. The individual must comply with the Selective Service requirement, if applicable. There is no minimum age or MN residency requirement for WIOA DW.

Select “Separated from Employment” as the Basis for Eligibility in WF1.

The scenarios listed below will produce eligible results for WIOA DW in WF1 under Category 1 – Individual or Small Group Layoff:

1. Scenario 1
 - a. Separated from Employment = Yes, AND
 - b. Eligible for or Exhausted Unemployment Benefits = Yes, AND
 - c. Unlikely to Return to Previous Occupation = Yes
2. Scenario 2
 - a. Received Layoff Notice = Yes, AND
 - b. Eligible for or Exhausted Unemployment Benefits = Yes, AND
 - c. Unlikely to Return to Previous Occupation = Yes
3. Scenario 3
 - a. Separated from Employment = Yes, AND
 - b. Attachment to Labor Force = Yes, AND
 - c. Unlikely to Return to Previous Occupation = Yes
4. Scenario 4
 - a. Received Layoff Notice = Yes, AND
 - b. Attachment to Labor Force = Yes, AND
 - c. Unlikely to Return to Previous Occupation = Yes

WIOA Category 2: Permanent Closure or Mass Layoff

The individual must be a Citizen or have the Right to Work. The individual must comply with the Selective Service requirement, if applicable. There is no minimum age or MN residency requirement for WIOA DW.

Select “Separated from Employment” as the Basis for Eligibility in WF1.

The scenarios listed below will produce eligible results for WIOA DW in WF1 under Category 2 – Permanent Closure or Mass Layoff:

1. Scenario 1:
 - a. Separated from Employment = Yes, AND
 - b. Permanent Plant Closure = Yes
2. Scenario 2:
 - a. Received Layoff Notice = Yes, AND
 - b. Permanent Plant Closure = Yes
3. Scenario 3:
 - a. Separated from Employment = Yes, AND
 - b. Mass Layoff = Yes
4. Scenario 4:
 - a. Received Layoff Notice = Yes, AND
 - b. Mass Layoff = Yes
5. Scenario 5:
 - a. Public Announcement of Closure in 180 days or less = Yes

WIOA Category 3: Self-Employed

The individual must be a Citizen or have the Right to Work. The individual must comply with the Selective Service requirement, if applicable. There is no minimum age or MN residency requirement for WIOA DW.

Select “Separated from Employment” as the Basis for Eligibility in WF1.

The scenario listed below will produce eligible results for WIOA DW in WF1 under Category 3 – Self-Employed:

1. Scenario 1:
 - a. Separated from Self-Employment = Yes, AND
 - b. Unemployed as a Result of General Economic Conditions = Yes

WIOA Category 4: Displaced Homemaker

The individual must be a Citizen or have the Right to Work. The individual must comply with the Selective Service requirement, if applicable. There is no minimum age or MN residency requirement for WIOA DW.

Select “Displaced Homemaker/Military Spouse” as the Basis for Eligibility in WF1.

The scenario listed below will produce eligible results for WIOA DW in WF1 under Category 4 – Displaced Homemaker.

1. Scenario 1:
 - a. Provided Unpaid Services to Family Members in Home = Yes, AND
 - b. Dependent on Another’s Income but no Longer Supported = Yes, AND

- c. Unemployed/Underemployed = Yes, AND
- d. Difficulty obtaining or upgrading employment = Yes

WIOA Category 5: Military Spouse

The individual must be a Citizen or have the Right to Work. The individual must comply with the Selective Service requirement, if applicable. There is no minimum age or MN residency requirement for WIOA DW.

Select “Displaced Homemaker/Military Spouse” as the Basis for Eligibility in WF1.

The scenarios listed below will produce eligible results for WIOA DW in WF1 under Category 5 – Military Spouse:

- 1. Scenario 1:
 - a. Dependent on active U.S. Armed Forces member whose military orders significantly reduced family income = Yes, AND
 - b. Dependent on Another’s Income but no longer supported = Yes, AND
 - c. Unemployed/Underemployed = Yes, AND
 - d. Difficulty obtaining or upgrading employment = Yes

WIOA Category 6: Separated Members of the U.S. Armed Forces

The individual must be a Citizen or have the Right to Work. The individual must comply with the Selective Service requirement, if applicable. There is no minimum age or MN residency requirement for WIOA DW.

The scenario listed below will produce eligible results for WIOA DW in WF1 under Category 5 – Separated Members of the U.S. Armed Forces:

- 1. Scenario 1:
 - a. Served in Armed Forces, not Dishonorably Discharged = Yes, AND
 - b. Has received DD214 or letter from the VA showing separation or imminent separation = Yes, AND