

Business Services/Economic Development Committee

November 9, 2023, 9:30-11:00am

The committee was called to order at 9:34am and did a round of introductions.

The committee heard a presentation on the Employer Reasonable Accommodation Fund (ERAF).

- Two year pilot program that reimburses eligible employers for reasonable accommodation purchases made for job applicants and/or employees with disabilities
- Official Launch 9/1/23
- Program Flyer
- Program Presentation (attached to meeting materials)

The committee hear employer-related updates.

- M State
 - Chancellor gave the State of the System Address
 - Programs are well underway.
- MAPCED
 - CareerForce update will be given to MAPCED members November 20th
 - 4th Quarter meeting is December 5th in-person agenda is packed with many presentations (Launch MN, MN Housing, DEED Workforce Resources)
- DEED
 - CareerForce & More Webinar series is still underway recordings are available online after the webinar as well. https://www.careerforcemn.com/careerforce-and-more-employers
 - Host rapid response team on layoff aversion techniques and the process of layoffs.
 - All links related to Job Quality from last meeting are available at https://www.careerforcemn.com/jobquality
 - National Apprenticeship Network Event on Monday (11/13)
 - Small Business funding announcement: https://mn.gov/deed/newscenter/press-releases/?id=598887
 - Rapid Response webinar links are on this calendar:
 https://mn.gov/deed/events/business-events.jsp

 Businesses should pre-register to receive the Teams link.
 - Small Business monthly call https://mn.gov/deed/events/business-events.jsp
 - Bureau of Criminal Apprehension. Sharable with all businesses: The training video on how to read a criminal history is complete. Both the video and printed resource can be found on our webpage in the following pathway:
 MN BCA Webpage / Public Services / Background Checks / "What information is contained in the Minnesota criminal history background check?"
 https://dps.mn.gov/divisions/bca/Pages/background-checks.aspx

- DoLI
 - o National Apprenticeship Week Events
 - MN Dual Training Pipeline Program completed industry forums adding new occupations in the next few months
 - Resources on website about earned sick and safe time -- https://www.dli.mn.gov/sick-leave
- Central MN
 - o Attorney joining HR networking group in the area to discuss earned sick and safe time
- Ramsey County
 - Working on inclusive employer toolkit:
 https://www.ramseycountymeansbusiness.com/workforce/inclusive-employer-toolkit
 - o Monthly information sessions are coming related to the toolkit