



WIOA Updates: Titles I & III

DEED Staff

Minnesota Combined State Plan - Title I WIOA Adult & Dislocated Worker Programs

Rita Apaloo | Grants Specialist Coordinator

Dislocated Worker & Federal Adult Programs

Targeted Populations: WIOA Dislocated Worker (DW)

- Citizenship or work authorized, and Selective Service Compliance
- One or more of the following six (6) categories (*WIOA sec. 3(15)*):
 1. Individual or Small Layoff
 2. Mass Layoff or Permanent Closure
 3. Self-Employed
 4. Displaced Homemaker
 5. Military Spouse
 6. Member of U.S Armed Forces

Targeted Populations: WIOA Adult

- Citizenship or work authorized
- Selective Service Compliance
- 18+ years of age
- Priority of service observed
 - Veterans and spouses
 - Low income
 - On public assistance
 - Basic skills deficient

WIOA Adult Funding and Performance

WIOA Based Performance Indicators	SFY 2018	SFY 2019	SFY 2020	SFY 2021	SFY 2022
Number served	1,629	1,547	1,692	1,511	1,660
2 nd Quarter employment rate	82.9%	82.9%	82.5%	74.0%	69.7%
4 th Quarter Employment rate	82.9%	82.4%	79.0%	71.9%	67.8%
Median Earnings (2 nd Quarter)	\$7,883	\$7,680	\$7,819	\$8,232	\$8,758
Credential rate	77.7%	79.8%	75.7%	77.1%	72.2%
Measurable Skill Gains (baseline measure)	41.3%	59.6%	56.2%	69.2%	68.0%

Achieving Equity

	SFY 2018	SFY 2019	SFY 2020	SFY 2021	SFY 2022
Communities of Color	34.1%	39.1%	41.6%	41.6%	49.6%
Individuals with Disabilities	13.9%	13.3%	14.4%	14.0%	13.6%
Veterans	2.8%	3.4%	2.5%	2.0%	2.2%
Women	64.7%	61.0%	59.9%	59.9%	60.8%

Funding Level by Fiscal year

Fiscal Year	Funding Level
SFY2018	\$7.3M
SFY2019	\$6.2M
SFY2020	\$7.2M
SFY2021	\$6.9M
SFY2022	\$9.1M

WIOA Dislocated Worker Funding & Performance

WIOA Based Performance Indicators	SFY 2018	SFY 2019	SFY 2020	SFY 2021	SFY 2022
Number served	9,701	8,624	7,960	6,791	5,900
2 nd Quarter employment rate	83.5%	84.6%	85.0%	80.9%	77.4%
4 th Quarter Employment rate	82.5%	82.8%	84.0%	78.7%	79.9%
Median Earnings (2 nd Quarter)	\$11,496	\$12,504	\$11,357	\$12,172	\$13,911
Credential rate	76.5%	71.3%	78.8%	79.2%	79.9%
Measurable Skill Gains (baseline measure)	38.8%	61.7%	75.8%	79.4%	86.8%

Achieving Equity

	SFY 2018	SFY 2019	SFY 2020	SFY 2021	SFY 2022
Communities of Color	17.7%	17.4%	15.6%	26.0%	32.4%
Individuals with Disabilities	6.2%	6.2%	6.2%	6.3%	8.0%
Veterans	5.8%	5.5%	4.9%	4.5%	4.5%
Women	50.1%	51.9%	50.6%	46.6%	46.9%

Funding Level by Fiscal Year

Fiscal Year	Federal funding	State Funding
SFY2018	\$7.7M	\$29M
SFY2019	\$8.7M	\$21.3M
SFY2020	\$7.3M	\$24M
SFY2021	\$8.6M	\$31.3M
SFY2022	\$10.3M	\$21.3M

Our four-year goals, leading us to 2027, are rooted in the mission and values of our agency.

1. Equity in our economy – making transformative change to eliminate inequality in our economy.
2. Workforce and talent attraction – growing our workforce and creating opportunity for every jobseeker.
3. Economic dynamism – creating a dynamic environment for business growth, from start-ups to expansions.

2023-2024 Objectives

- 1. Empower Minnesota** to create an economy rooted in equity - across every race, identity and ability.
- 2. Drive growth** that puts Minnesota at the forefront of innovation in technology, high-tech manufacturing, and health & wellness.
- 3. Meet the moment** for Minnesota's historic workforce shortages, with collaborative efforts towards high-wage jobs with strong growth potential.

Vision and Purpose of WIOA DW and Adult

- Provide employment and training services to:
 - Helps workers get back to work as quickly as possible and overcome barriers to employment
 - Increase employment retention, earnings, and occupational skill attainment

Adult & DW 2024-2027 Goals, Priorities and Strategies

- Implement robust program evaluation system
- Increase Co-enrollment
- Strengthen Partnerships
- Streamline Business Engagement
- DEIA/Equitable access to workforce development system
- Encourage innovation

Coordination with Stakeholders

- Governor's Workforce Development Board (GWDB)
- Local Workforce Development Boards (WDBs)
- Office of Public Engagement/Office of New Americans
- Dislocated Worker Service Providers
- Other workforce development service providers
- Minnesota's Office of Higher Education
- Credential Engine – is a non-profit whose mission is to map the credential landscape with clear and consistent information, fueling the creation of resources that empower people to find the pathways that are best for them.
- National Skills Coalition - is a nonprofit organization that advocates for a national commitment to skills training and an inclusive economy.
- U. S. Department of Labor (DOL) – Partnering on bi-monthly national webinars to strategize program evaluations that drive policy change and present state evaluations for other states to learn how to it.

Dislocated Worker & Federal Adult Programs Leadership and Staff

Nancy Omondi

Dislocated Worker and Federal Adult Programs Director

Lensa Idossa

Program Manager

Amy Carlson

State Program Administrator Coordinator

Rita Apaloo

Grants Specialist Coordinator

Sou Thao

Grants Specialist Senior

Frederick Nah

Grants Specialist Senior

Christine Dowie

Grants Specialist Senior

Thank You!



**EMPLOYMENT AND
ECONOMIC DEVELOPMENT**

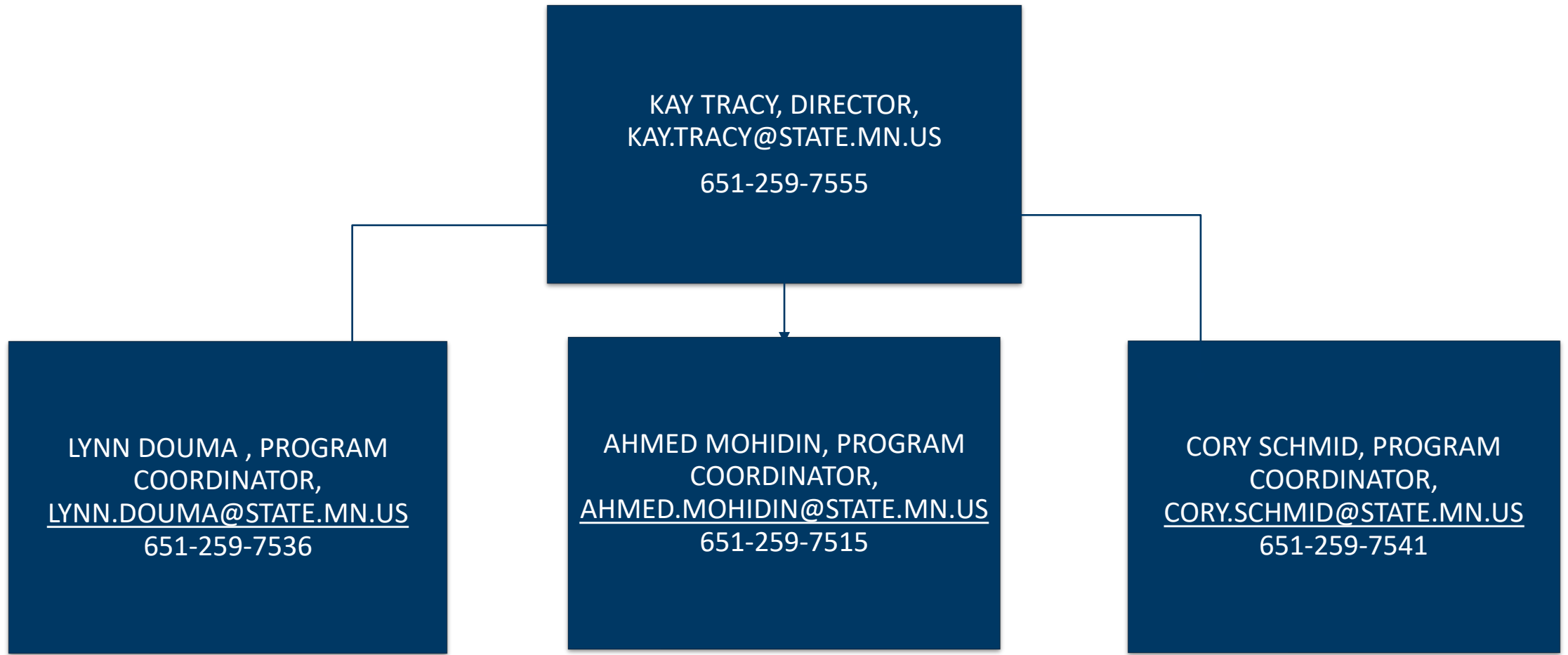
DEED WIOA Youth Programs Overview

DEED Office of Youth Development

November 2023



Program Staff



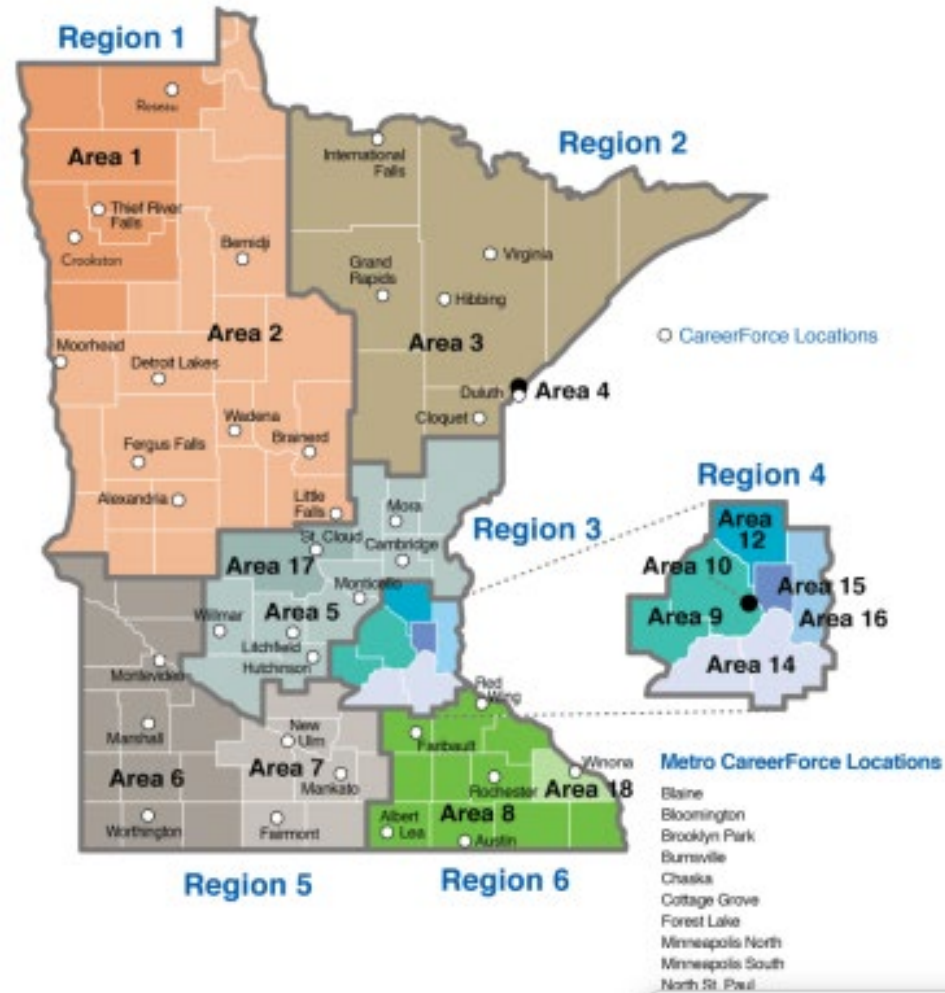
The Workforce Innovation and Opportunity Act Youth Formula Grant program provides comprehensive employment and training services to opportunity youth, including (but not limited to) work-based learning, an introduction to career pathways, attainment of recognized credentials and support services.

WIOA Youth participants are at-risk youth ages 16-24 who are not attending any school, and in-school youth ages 14-21 who are low-income and at-risk.

WIOA Youth Services Provision

WIOA Youth Services are provided through local Workforce Development Boards and Youth Committees and include: tutoring, study skills training, and dropout recovery and prevention; alternative secondary school services; paid and unpaid work experiences; occupational skill training; education offered with workforce preparation activities and training; leadership development activities; supportive services; adult mentoring; follow-up services; comprehensive guidance and counseling; financial literacy education; entrepreneurial skills training; labor market and employment information about in-demand industry sectors/occupations; and activities helping youth prepare for and transition to post-secondary education and training.

Regional Workforce Development Areas Local Workforce Development Areas



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Barriers to Self-Sufficiency

All youth served in both Federal and State funded youth programs at DEED often face multiple barriers to self-sufficiency including:

Economically disadvantaged;

Pregnant or parenting youth;

Youth with limited English proficiency;

Potential (or actual) secondary school dropouts;

Youth offenders;

Public assistance recipients;

Youth with disabilities (including learning disabilities);

Barriers to Self-Sufficiency, continued

All youth served in both Federal and State funded youth programs at DEED often face multiple barriers to self-sufficiency including:

Chemically dependent youth or children of drug or alcohol abusers;

Homeless or runaway youth;

Youth with basic skills deficiency;

Youth with an educational attainment of one or more levels below grade level appropriate to age; or

Foster child/aged out of foster care

Performance Outcome

Measure	SFY 2019		SFY 2020		SFY 2021		SFY 2022		SFY 2023	
	Plan	Actual	Plan	Actual	Plan	Actual	Plan	Actual	Plan	Actual
Number Served	-	2,305	-	2,561	-	2,422	-	2,476	-	2,451
Employment Education or Placement Rate - 2nd Quarter after Exit	66.0%	79.5%	67.0%	79.4%	76.0%	67.5%	75.0%	68.8%	68%	75.5%
Employment Education or Placement Rate – 4th Quarter after Exit	62.5%	76.5%	62.5%	79.6%	74.0%	70.7%	73.0%	71.4%	69%	76.5%
Credential Attainment Within 4 Quarters after Exit	47.7%	65.9%	47.7%	65.9%	62.5%	53.2%	62.0%	63.5%	62%	52.8%
Median Earnings - 2nd Quarter after Exit	Not Negotiated	N/A	Not Negotiated	N/A	\$3,700	\$4,872	\$3,700	\$4,542	\$4,000	\$5,440
Measurable Skills Gain	Not Negotiated	45.6%	Not Negotiated	50.8%	49.0%	49.0%	49.0%	42.9%	41%	56%

Achieving Equity

Demographic	SFY 2019	SFY 2020	SFY 2021	SFY 2022	SFY 2023
Youth from communities of color	59%	62%	75%	74%	76%
Youth with disabilities	38%	38%	34%	38%	40%
Female youth	54%	55%	56%	54%	52%

Achieving Equity Cont..

Youth served include those with a disability (40%); public assistance recipients (31%); system-involved youth - foster youth or juvenile offenders (15%); homeless or runaway youth (16%); and youth of color (76%).

mn.gov/deed

Funding Source and Allocation

FUNDING SOURCE	SFY 2019	SFY 2020	SFY 2021	SFY 2022	SFY 2023
Federal Funds	\$8.61M	\$7.73M	\$7.05M	\$9.22M	\$8.9M



Minnesota's Career Resource

DEED's
CareerForce Division

WIOA Title III
Employment Service Program
funded by the Wagner Peyser Act

Wagner Peyser Act – WIOA Title III

- The Wagner-Peyser Act, signed into law in 1933
 - Established a nationwide network of public employment service offices called “Job Service” in Minnesota and most other states.
- Employment Service Program is a core program under the Workforce Innovation and Opportunity Act (WIOA)
 - Basic purpose is to improve the functioning of the nation’s labor markets by bringing together individuals seeking employment and employers who are seeking workers.
 - Referred to as Title III Employment Service Program funded by the Wagner Peyser Act



Employment Service Program

- Part of the CareerForce Division of DEED
- Allows for operation of the Job Service team, programs and services
- Each state must administer a public labor exchange system
 - Capable of providing services to all employers and career seekers
 - Special emphasis on:
 - Veterans
 - Unemployment Insurance (UI) Applicants
 - Migrant and Seasonal Farmworkers
- Services must be made available through
 - Self-service
 - Facilitated self-help service
 - Staff-assisted service delivery methods

• Employment Service Program – Key Services

- Available to anyone legally able to work in the United States
- Facilitates access to services and resources that help businesses attract and retain good workers.
- Connects Unemployment Insurance applicants, Veterans and others to available programs, services and good career opportunities.
- Operates as an enterprise to offer consistent and high-quality services, leverage resources, improve efficiencies, and build capacity.
- Collaborates with our state and local partners to improve services to customers and minimize duplication.
- Uses the most effective tools and latest data to serve our customers and match them to careers.
- Works collaboratively with local partners and service providers to maintain awareness of all programs and services for our customers.

• Employment Service Program

- MN DEED delivers key services to job seekers and businesses through Job Service.
- The focus of all services is to help job seekers find work and help employers find and retain qualified employees.
- All services are available through Minnesota's statewide network of CareerForce locations



Thank You! EMPLOYMENT AND ECONOMIC DEVELOPMENT

Mike Lang

Interim Director, CareerForce

Mike.Lang@state.mn.us

651-259-7583

Art Larsen

Job Service Field Director

Arthur.Larsen@state.mn.us

218-302-8404

CareerForce Information & Assistance Line

CareerForce@state.mn.us

651-259-7500

QUESTIONS OR FEEDBACK?