



Registered Apprenticeship

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| What is Registered Apprenticeship?

Essential Program Components of Registered Apprenticeship



Employment



On-the-job training



Related instruction



Wages



Credentials

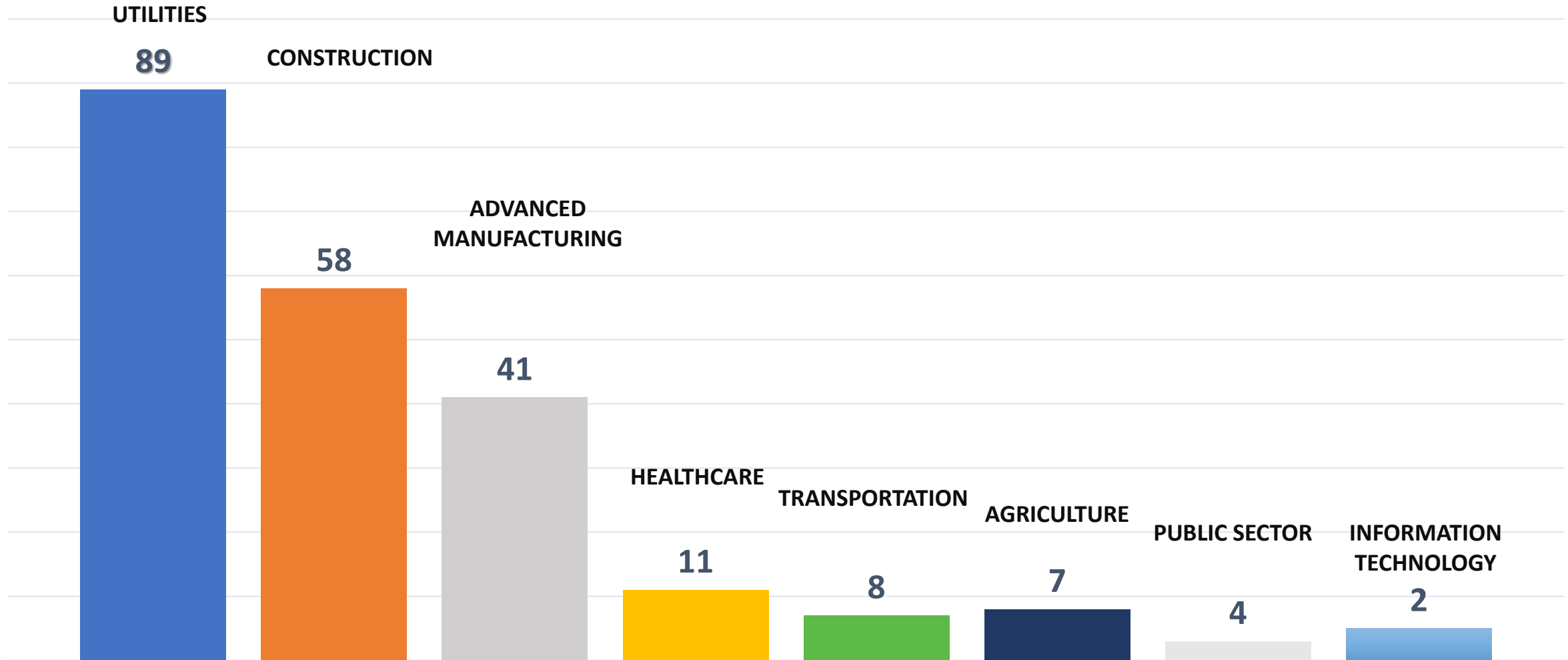
A time-tested model to:

recruit, *train* and *retain* a highly skilled and diverse workforce.

2023 Apprenticeship Program Snapshot

Active programs	233
New programs	9
Active Apprentices	11,546
New Apprentice Registrations	4,229
Apprentice Completions	1,598

Trades and occupations in Minnesota



Early Childhood Education Apprenticeships

- Partnership with Child Care Aware of Minnesota
- Registered apprenticeship program launched in August 2023
- 18 apprentices enrolled in 7 childcare centers across the state
- Child Care Aware of Minnesota is coordinating a work group to identify how to implement registered apprenticeship in a family childcare provider setting

K-12 Teacher Apprenticeships

- Statewide Partnerships
 - Minnesota Department of Education
 - Professional Educator Licensing and Standards Board
 - Education MN
- Developed statewide model standard for teacher registered apprenticeship programs
 - Elementary Education and Special Education Licensure
- Fall 2024 Launch
 - Minneapolis & Owatonna
 - Intermediate District 916, 917, 287,288
- Fall 2025 Launch
 - Four other districts exploring options for different licensure areas

Apprenticeship Minnesota

- **New staff**
 - Outreach and Education Coordinator
 - Additional program development staff
- **New data system**
 - Able to pull more detailed demographic data
 - New apprenticeship finder

The screenshot displays the 'APPRENTICESHIP PROGRAMS' section of the website. It features a search bar with the following fields: 'Occupation, Company Name, or Keywords' and 'Location (City, State, or Zip)' containing 'MN'. A 'SEARCH' button is visible. Below the search bar is a 'MY SAVED PROGRAMS' section with a warning icon. A filter bar shows 'Filters: Location' selected, with '(No location selected)' below it. Other filters include Organization Type, Program Type, Audience, Service Area, Instruction Method, Registration Type, and Partner Type, with a 'Reset All' link. Below the filters, there are dropdowns for 'Show: 15' and 'Sort: Name(A-Z)'. The results section shows '1 - 110 of 230 Results in MN'. Three program cards are visible: 'ABC Associated Builders & Contractors of Minnesota & North Dakota' in Eden Prairie, MN; 'ADRIAN PUBLIC UTILITIES' in Adrian, MN; and 'AERO DESIGN & MANUFACTURING' in Duluth, MN. A detailed view for 'AITKIN PUBLIC UTILITIES' is shown on the right, including a 'Profile' section with 'Partner Type: RAP Sponsor' and 'Contact: Dave Cluff'. It also has buttons for 'VISIT WEBSITE' and 'Save Program', along with 'Print page' and 'Copy page link' options.

Apprenticeship Funding

Labor Education Advancement Program

- Facilitate the recruitment and retention of people of color, Indigenous people and women in registered apprenticeship programs
- Community-Based Organizations, Non-profits, and Tribal Governments
- \$1 million annually
- Deadline is March 8



Apprenticeship Funding

Federal Funding

- Applying for a formula and competitive grant
- \$7 million in total
- Includes a focus on partnering with work force boards and creating more alignment with the workforce system

Workforce Boards as Apprenticeship Sponsors



Hire ▾ Train ▾ Retain Industry Talent Councils FAQs Meet The Team



JOB TRAINING PROGRAMS

Apprenticeship Development

A proven tool for creating a skilled workforce, improving productivity, and reducing turnover.

Training Grants

Funds for training incumbent workers or new hires.

Youth Career Exploration

Programs that introduces youth to career opportunities within your industry and teach important work skills.



Workforce Boards as Apprenticeship Sponsors

- **West Michigan Works**
 - 27 occupations across four sectors
 - Advanced Manufacturing
 - Construction
 - Healthcare
 - Professional Services

WMW! APPRENTICESHIP PROGRAMS

West Michigan Works! apprenticeship programs are highly competitive with set application periods and program requirements. Here are some current healthcare apprenticeship program opportunities.

Medical Assistant Registered Apprenticeship (MARAP):

Medical Assistants perform administrative and clinical duties. They schedule appointments, maintaining medical records, take vital signs and prepare patients for examinations. [LEARN MORE](#)

Surgical Technologist Registered Apprenticeship:

Surgical technologists, also called operating room technicians, assist with operations. They prepare operating rooms, arrange equipment, and help doctors during surgeries. [LEARN MORE](#)

Workforce Boards as Apprenticeship Sponsors

- **Minnesota Grant Proposal**
 - 3-year pilot
 - 3-5 workforce boards across greater Minnesota
 - 3 occupations per program

Workforce Boards as Apprenticeship Sponsors

- Is there an interest in sponsorship?
- What is a meaningful amount of funding for supporting sponsorship?
- How else can we support workforce boards?

Publications



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News and events

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Keep in touch!