



Bringing the State Plan to Life

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2024-2027 WIOA Strategic Vision

WIOA Strategic Vision

The strategic vision of the One Minnesota Workforce Development Vision is a healthy economy where all Minnesotans have equitable access to a workforce development system in which partners across the state are working toward a collective goal of providing workforce development programs that are responsive to employer needs in in-demand occupations and lead to good jobs with family-sustaining wages.

WIOA State, Regional and Local Plan Goals 2024-2027

Goal #1 - Interagency and Local Coordination:

Increase interagency and local area coordination and alignment around shared goals, maximizing efficiency and coordination of workforce funding and programs improving system integration, and creating a “no wrong door” approach for individuals or employers engaging in the workforce system.

Goal #2 - Sector Partnerships:

Build or expand employer-led industry sector partnerships across the state to create and expand responsive and equitable workforce development programs and career pathways with embedded work-based learning or on-the-job training, including Registered Apprenticeships, focused on closing gaps in participation and representation based on race, ethnicity, disability, gender, veteran status, and age.

Goal #3 - Innovative Service Delivery:

For a more inclusive, equitable, accessible, and proactive workforce system to serve all Minnesotans, preparing employers and the current and emerging technology, changing labor market demands, and for the state's shifting demographics, including our new Minnesotans.

Goal #1 Interagency and Local Coordination

Increase interagency and local area coordination and alignment around shared goals, maximizing efficiency and coordination of workforce funding and programs improving system integration, and creating a "no wrong door" approach for individuals or employers engaging in the workforce system.

- Local and Regional Planning Process
- One Minnesota
- Powering Climate and Infrastructure Careers (PCIC)
- Minnesota Management and Budgets (MMB) Dashboard - Competitive Federal Investment Opportunities for Minnesota

Goal #2 Sector Partnerships

Build or expand employer-led industry-sector partnerships across the state to create or expand responsive and equitable workforce development programs and career pathways with embedded work-based learning or on-the-job training, including Registered Apprenticeships, focused on closing gaps in participation and representation based on race, ethnicity, disability, gender, veteran status, and age.

- Powering Climate & Infrastructure Careers (PCIC)
- Targeted Populations Capacity Building Competitive Grants
- Targeted Populations Diversity and Inclusion for Small Employers Competitive Grants
- Creating Helpful Incentives to Produce Semiconductors (CHIPS) and Science Act
- Tech Hubs
- Sector partnerships informing delivery of services

Goal #3 - Innovative Service Delivery

Create a more inclusive, equitable, accessible, and proactive workforce system to serve all Minnesotans, preparing employers and the current and emerging workforce for the changing nature of work including new and emerging technology, changing labor market demands, and for the state's shifting demographics, including our new Minnesotans.

- Office of New Americans: New American Talent Initiative, Resource Guide for New Americans
- TEGl 10-23: Reducing Administrative Barriers to Improve Customer Experience (Guidance and training forthcoming)
- Collaborative Service Delivery Working Group with MAWB

Goal #3 - Innovative Service Delivery

Goal #3 Related Activities Continued:

- Employer Reasonable Accommodation Fund (ERAF): 2- year pilot program
- CareerForce Employer Engagement Team: 2- year pilot program
- NGA Learning Policy Academies (Disability Inclusive Policy & SNAP E&T)
- Competitive Grants: Drive 4 Five, Targeted Populations, P2P
- Federal Grants: PROWD, RETAIN

MMB Dashboard Competitive Federal Investments

[Federal Investments / Minnesota Management and Budget \(MMB\) \(mn.gov\)](#)

DEED's Competitive Grants Contract Webpage

<https://mn.gov/deed/about/contracts/open-rfp.jsp>

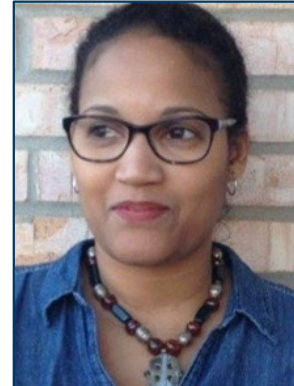
Discussion:

What initiatives are occurring at the local/regional level that support the statewide goals?

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