



***MINNESOTA ASSOCIATION
OF WORKFORCE BOARDS***

2024 Promising Practice Award Winner

South Central Construction Trades Boot Camp

South Central Construction Trades Boot Camp

- South Central Construction Trades Partnership
 - Construct Tomorrow
 - Summer Boot Camp
 - NEW! 2024 Boot Camp Pilot
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 - Monthly 3-hour sessions on school early release days
 - ABE and High School Students
 - Operator's Field Trip
- Why?
 - Increase Awareness of Construction Careers
 - Apprenticeship Education
 - Eliminate Barriers for Students



Impact, Results, & Replication

Boot Camp 2024 Demographics

	Adult Basic Education	High School
Total # Participants	25	10
# of Participants that attended all sessions	5	5
BIPOC	96%	40%
FEMALE	38%	40%

Operator's Field Trip

Participants	37
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“I’m super impressed with the engaging staff from the trades. They make the session fun and full of energy while being supportive and encouraging to students.” - ABE Instructor

“These sessions have been a confidence builder for students.” - ABE Instructor

To see Boot Camp in action, check out our YouTube:



Replication & Future Directions



Develop a Sector Partnership - Connect with Local Labor Union Representatives



Develop relationships with local schools, other learning programs, and community partners



Use funding through Outreach to Schools
