



Registered Apprenticeship

Erin Larsen | Director

Our Team



Naomi Cowan
— Outreach —



LaRohn Latimer
— Development —



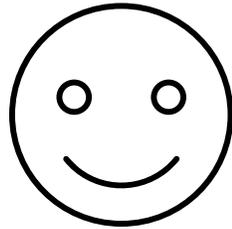
Lyla Brown
— State Grants —



Georgiana Amundson
— Federal Grants —



Vacant
— Federal Grants —



Vacant
— DEIA —



Leslie Philmon
— Development —



Kelly Henriksen
— Compliance —



Darcus Mitchell
— Compliance —



Vacant
— Compliance —



Grace Ouellette
— OAS Intermediate —



Nou Yang
— Program Specialist —



Erin Larsen
— Director —



Paul Nikstad
— Development —



Jeremy Parker
— Compliance —



Meghana Shroff
— Compliance —



Ruth Taylor
— Compliance —

Our Priorities

1

Develop registered apprenticeship programs in new industries

- Childcare, K-12 education, IT, manufacturing, hospitality (Drive for Five)
- Annual accelerator meetings

2

Expand existing registered apprenticeship

- Program capacity
- Clean economy occupations

3

Increase diversity, equity, inclusion, and accessibility

- Child care and construction pilot
- Technical assistance cohort for programs to remove barriers to access

4

Align to national apprenticeship system, and state education and workforce systems

- Process to recognize high-quality pre-apprenticeship programs
- Aligning youth apprenticeship at MDE with registered apprenticeship
- Partnering more closely with the workforce system

New Programs

- New apprenticeship sponsors this summer:

- North Branch Area School District
- Brightworks Education Services Coop
- Minnesota Landscape Arboretum
- Midwest Communication Broadband JATC
- Novel Energy Solutions
- Cedar Creek Energy
- Somic Packaging
- Quality of Life, Home Care Services
- Northern Itasca Hospital District

Apprenticeship MN Development Team:

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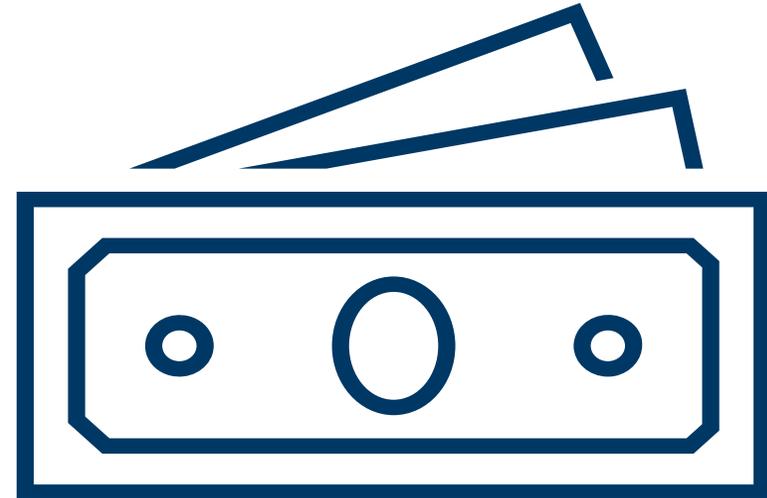
Minnesota State Apprenticeship Expansion Formula (MNSAEF) Grant

Formula Funding

- Year 1: \$806,738
- Year 2: \$998,712
- Awarded yearly, 5 years

Competitive Funding (3 years)

- \$4.7 million



Minnesota State Apprenticeship Expansion Formula (MNSAEF) Grant

Formula Activities

- Support for statewide intermediaries for K-12 teaching and early childhood education
- Expansion of existing programs into clean economy occupations
- Technical assistance cohort for programs to remove barriers to access
- Childcare for Construction Apprentices pilot
- Youth apprenticeship alignment workgroup with MDE

Minnesota State Apprenticeship Expansion Formula (MNSAEF) Grant

Competitive Activities

- Funding to develop registered apprenticeship programs in high-growth industries (Healthcare, Education, Manufacturing, Information Technology)
- Funding to expand existing apprenticeship programs
- DEIA trainings for sponsors and employers on various topics
- Partnering with workforce boards
- Support for a variety of pre-apprenticeship programs

Recognized Pre-Apprenticeship Programs

- Voluntary process
 - Based on US DOL's five standards of quality pre-apprenticeship programs
 - Funding available to help existing programs bridge gaps
 - Anticipated roll-out in November.
1. Hands on training and curriculum aligned with the skills needed for entry into approved registered apprenticeship programs in the State of Minnesota.
 2. Access to supportive services to assist individuals with entry into a registered apprenticeship program and retaining employment.
 3. Opportunities to attain at least one industry-recognized credential during the preparation program.
 4. A documented partnership with one or more registered apprenticeship programs that assists in placing individuals who complete the preparation program into a registered apprenticeship program.
 5. An outreach strategy to increase opportunities for underrepresented or underserved populations in registered apprenticeship programs.

Registering RAPs in Greater MN

- Partnering with Safal partners
- \$750,000 through competitive funding
 - Prioritize 3-5 local workforce boards in greater Minnesota for funding via RFP
 - May have additional funds through future formula funding
- Timeline
 - November: Host a series of webinars to provide baseline training
 - January-June: Coordinate planning/implementation meetings
 - July: Launch RAPs

Safal Partner Resources

- BSR/ATR Training Series
 - <https://dolcoe.safalapps.com/node/483>
- Registered Apprenticeship and WIOA 101 for Case Managers
 - <https://vimeo.com/992105723/e1ca18e316?share=copy>
- Levels of Workforce Engagement in Registered Apprenticeship
 - <https://dolcoe.safalapps.com/sites/default/files/2024-02/Levels%20of%20Local%20Workforce%20Alignment.pdf>

Labor Education Advancement Program

- Legislative appropriation since the mid-1990s
- Facilitate the **recruitment** and **retention** of people of color, Indigenous people and women in registered apprenticeship programs
- Eligibility restricted to community-based organizations, non-profits, and Tribal Governments
- \$1-million available annually
- RFP for remaining FY25 funds is currently open and closes September 27
- FY26 RFP should open in February 2025



Apprenticeship Advisory Board Meeting

- Next board meeting is October 10 at 1:30pm
- In-person at DLI or virtual
- Please join us!



Publications



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News and events

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Keep in touch!