



Veterans Employment Services

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Veteran Employment Services

Veterans Program
Updates

Agenda

- Overview of VPL 05-24 / TEGL 03-24
- Eligibility & Screening
- Implementation

About the Jobs for Veterans State Grants (JVSG)

Grant to state agencies (usually the state workforce agency) in all 50 states, the District of Columbia, and the territories of the U.S. Virgin Islands, Puerto Rico, and Guam

- **States use grant funds are used to hire dedicated staff**

- Disabled Veterans Outreach Program (DVOP) staff provide individualized career and training-related services to eligible participants
- Local Veterans Employment Representatives (LVER) assist employers in filling their workforce needs with job-seeking veterans
- Consolidated DVOP/LVER (CODL) staff perform any mix of these duties.

Regional Offices



JVSG Staff Positions

DVOP Specialist	Must provide individualized career services (ICS) and facilitate placements
LVER Staff	Conduct targeted outreach to employers and facilitate employment, training, and placement services
CODL Staff	Must perform duties of both DVOP specialists and LVER staff in any combination of their time

About VPL 05-24 TEGL 03-24

- Jobs for Veterans State Grants (JVSG) Staff Roles and Responsibilities and Coordination with Workforce Innovation and Opportunity Act (WIOA) Services to Veterans
- Purpose:
 - Identifies and consolidates JVSG staff roles, responsibilities, and duties
 - Discusses the relationship between JVSG and other AJC programs
 - Encourages states to maximize the integration of services and collaboration of partners in the AJCs

What Changed in VPL 05-24

- Removed some restrictions on who may be served by a DVOP
- Clarified **screening** requirements for referral to a DVOP
- Used plain language and a reader-friendly layout
- Emphasized customer service and integration with other AJC programs
- Updated our terminology about our participants and processes

Terminology Updates

OLD	NEW	Reason
Triage	Screening	“Triage” could be triggering to former medics or to those who have been triaged for emergency medical care.
Triage form	Screening tool	“Forms” are a way to collect mandatory information from the public for governmental use.
Significant Barriers to Employment (SBE)	Employment barriers	SBE can sound insulting, alienating, or discouraging to a customer.
HVRP coenrollment	Serving HVRP participants	WIOA has a different definition of “coenrollment,” causing confusion to AJC and JVSG staff as well as program managers.

JVSG Staff Limitations:

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- Ensure JVSG staff are not at risk for performing outside of their roles and responsibilities.

DVOP specialists will **not** perform duties such as:

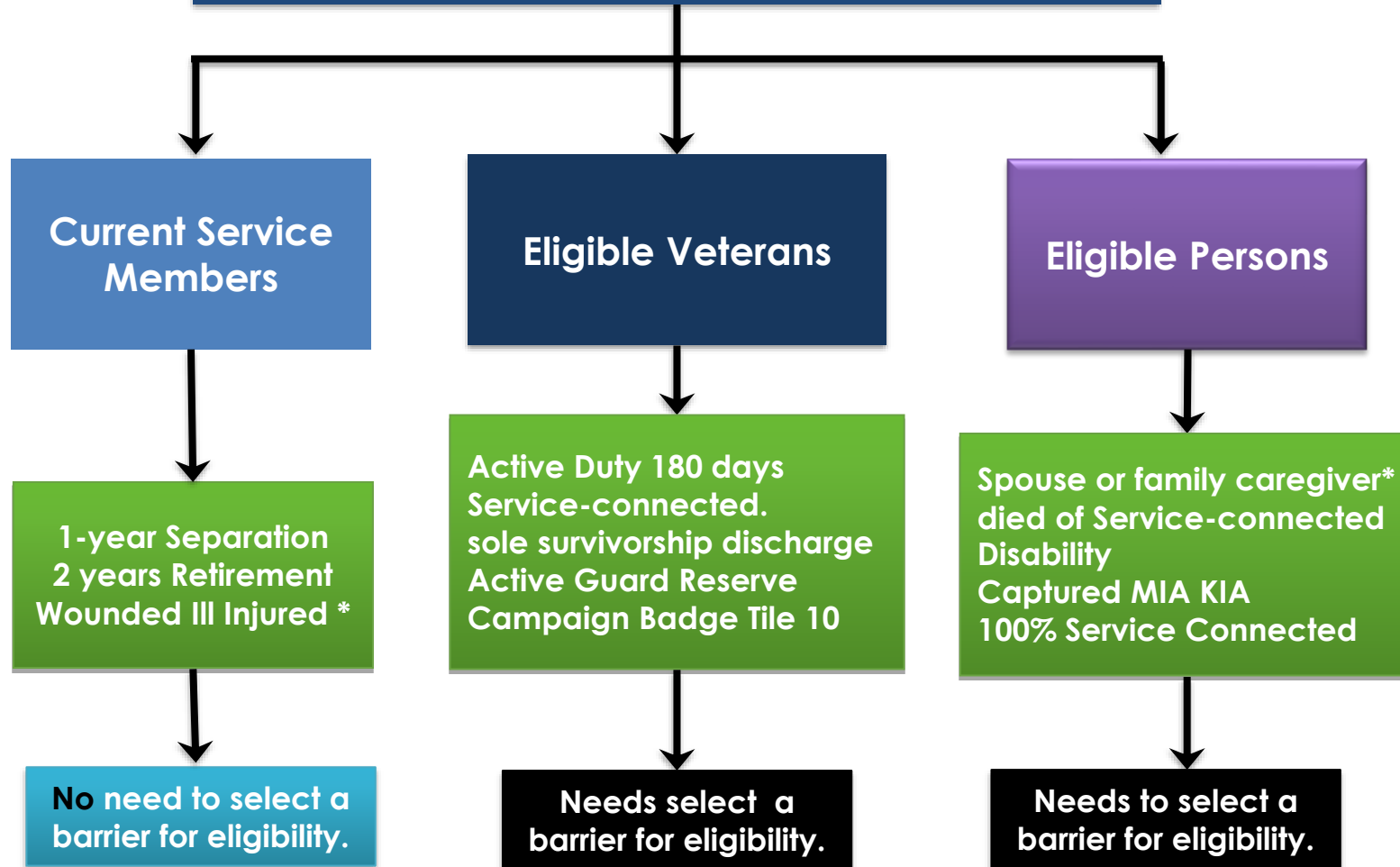
- Provide services to individuals who have **not** been screened for eligibility
- Check-in customers at the AJC point of entry
- Screen customer eligibility for other services
- Monitor/control AJC events for customers

AJC Staff Roles

- AJC intake staff determine the needs of inbound customers and screen them for program eligibility. They also refer customers to the appropriate staff for services.
- AJC staff refer veterans and covered persons who are not eligible for or do not want or need DVOP services to other workforce programs as appropriate.
- States must ensure seamless and optimal priority of service.
- State grantees and local service providers are encouraged to work together and collaborate.

Eligibility & Screening

Customers at the point of entry



Screening and Referrals

If a DVOP specialist is available to assist a new client, the AJC staff should

1. Identify if the customer served in the U.S. Military
2. Confirm whether the customer is **interested** in receiving individualized career services. They can ask, "*Are you interested in receiving one-on-one career counseling or training services?*"
3. If so, direct the customer to complete the Veterans Eligibility Screening Tool
4. the screener should determine whether the customer is **eligible** for DVOP services as either:
 - an eligible veteran or eligible person with an employment barrier, or
 - a member of an additional population.

Veterans Employment Eligibility Screening – Soft Launch January 2025

Veterans Employment Eligibility Screening

Name: _____ Phone: _____

Address: _____ City: _____ State: _____ Zip: _____

Email: _____ Active-Duty Service Dates: From: _____ To: _____

Section A: Current Service Members	Yes	No
Are you currently receiving medical treatment for a wound, illness, or injury at a military treatment facility or in a Warrior Transition Unit?	<input type="checkbox"/>	<input type="checkbox"/>
Are you within one year of separation from active duty or two years of retiring and have participated in any portion of the Transition Assistance Program (TAP)?	<input type="checkbox"/>	<input type="checkbox"/>


If you answered "yes" to one of these questions, a Veterans Employment Specialist can assist with employment. Please proceed to **Section E**. If you answered "no", continue to **Section B**.

Section B: Eligible Veterans	Yes	No
Have you served on active duty for more than 180 consecutive days and were discharged with other than a dishonorable discharge?	<input type="checkbox"/>	<input type="checkbox"/>
Were you released from active duty due to a service-connected disability?	<input type="checkbox"/>	<input type="checkbox"/>
Have you been discharged or released from active duty due to a "Sole Survivorship"?	<input type="checkbox"/>	<input type="checkbox"/>
Are you a member of the National Guard or Reserves and were activated during a recognized period of conflict or campaign?	<input type="checkbox"/>	<input type="checkbox"/>

If you answered "yes" to one of these questions, you are considered an Eligible Veteran. Please continue to **Section D** to determine whether a Veteran Employment Specialist can assist you. Otherwise, continue to **Section C**.

Section C: Eligible Persons - Eligible Family Member	Yes	No
Are you a spouse or family caregiver of a wounded, ill, or injured service member who is receiving care at a military treatment facility?	<input type="checkbox"/>	<input type="checkbox"/>
Are you a surviving spouse of a veteran who passed away due to a service-connected disability?	<input type="checkbox"/>	<input type="checkbox"/>
Are you a spouse of a veteran who has a total and permanent service-connected disability?	<input type="checkbox"/>	<input type="checkbox"/>
Are you a spouse of a veteran who has been listed as 'MIA', captured in the line of duty by a hostile force, or forcibly detained by a foreign government or power, for more than 90 days?	<input type="checkbox"/>	<input type="checkbox"/>

If you answered "yes" to one of these questions in part Section C, you are considered an Eligible Person - Family Member. Please proceed to **Section D** to determine if a Veteran Employment Specialist can assist you. If you answered "no", you may be eligible for priority service from other CareerForce Staff members.


 Minnesota's Career Resource

Thank You for Serving.

Section D: Qualifying Circumstances	Yes	No
Are you a veteran with a service-connected disability receiving compensation from the VA, or have a pending claim?	<input type="checkbox"/>	<input type="checkbox"/>
Do you have a disability as defined by the Americans with Disabilities Act?	<input type="checkbox"/>	<input type="checkbox"/>
Are you a Viet Nam Era Veteran who served in the Republic of Vietnam between 11/1/1955 and 5/7/1975, OR served (regardless of location) between 8/5/1964 and 5/7/1975?	<input type="checkbox"/>	<input type="checkbox"/>
Were you discharged or released from active duty within the last three years?	<input type="checkbox"/>	<input type="checkbox"/>
Were you referred for employment services by a Department of Veteran Affairs Representative?	<input type="checkbox"/>	<input type="checkbox"/>
Are you homeless or at risk of becoming homeless? • I do not have (and cannot obtain) a fixed, regular, adequate, permanent place to live. • I will soon lose my housing and do not have anywhere else to go. • I am attempting to flee domestic violence and have no safe residence or resources to obtain safe permanent housing.	<input type="checkbox"/>	<input type="checkbox"/>
Are you justice-involved and need assistance with finding employment?	<input type="checkbox"/>	<input type="checkbox"/>
Are you between the ages of 18-24 years old?	<input type="checkbox"/>	<input type="checkbox"/>
Do you lack a high school diploma or GED?	<input type="checkbox"/>	<input type="checkbox"/>
Have you received public assistance from any source, including government, state, or county in the last six months?	<input type="checkbox"/>	<input type="checkbox"/>
Are you low-income or below the poverty line?	<input type="checkbox"/>	<input type="checkbox"/>
Are you currently unemployed and seeking employment?	<input type="checkbox"/>	<input type="checkbox"/>
Are you the head of a single-parent household containing at least one dependent child?	<input type="checkbox"/>	<input type="checkbox"/>

If you answered "yes" to one of these questions in **Section D**, you are eligible for Veteran Employment Services. If you answered "no", you may be eligible for priority service from other CareerForce Staff members.

Section E: Customer Signature


Based on your previous answers, you may be eligible for veteran employment services. By signing, you confirm the information you provided to be accurate to the best of your knowledge.

Signature:	Date:
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CAREERFORCE OFFICE USE:

INTAKE BY:	DATE:
REFERRED TO: <input type="checkbox"/> VETERAN EMPLOYMENT SPECIALIST <input type="checkbox"/> OTHER CAREERFORCE STAFF	

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DVOP Eligible Populations

VPL 05-24 added the following qualifying employment barriers:

- Single parent head of household
- Experiencing unemployment (per Bureau of Labor Statistics definition)
- Experiencing a disability (per Americans with Disabilities Act definition)
- Referred from a representative of the U.S. Department of Veterans Affairs

VPL 05-24 also removed certain limitations from previous employment barriers:

- Recently separated veterans no longer need to have experienced 27 weeks of unemployment
- TSMs no longer need to have failed to meet their career readiness standards

Eligible Populations: Eligibility Status

States must accept the individual's verbal, written, or electronic confirmation of their eligibility status and experiences for referral to DVOP services, and protect client privacy to the greatest extent.

There has been no change from previous guidance.

Protecting DVOPs from Case Overload

- States must manage DVOP caseloads
 - There is no requirement to refer every DVOP-eligible person to a DVOP
 - Quality of services is more important than quantity of participants
- States should establish a caseload “cutoff” process to prevent overload, i.e.:
 - Numerical basis – once DVOP reaches 30 active participants, notify supervisor and flags for discussion
 - Manual override – prevent additional referrals to the DVOP with a max caseload

Implementation Timeline



- DOL VETS is **not** establishing hard deadlines for implementation at this time.
- They **do not** expect states to retrain all AJC and JVSG staff or update their systems overnight.
- They **do** expect states and staff to continue working toward implementation at a reasonable pace.
- U.S. DOL VETS is working with the National Veterans Training Institute (NVTI) to develop training resources.

Training

- The initial briefing to MAWB was in June 2024
- JVSG staff training completed in November 2024
- New Veterans Employment Screening Tool completed in November 2025
- Job Service Managers training completed in December 2024
- Workforce One eligibility page updated in December 2024
- CareerForceMN online screening will be completed in February 2025
- LVERs will be conducting training at CareerForce locations starting next month
- We will do follow-up training as needed.
- National Veterans Training Institute

Email: → Veterans.CareerForce@state.mn.us

Learn More: → www.CareerForceMN.com/Veterans



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Thank you!



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