Adult Career Pathways Programs

The ACP Team is soliciting applications for the two Transformative Career Pathways projects:

- Capacity Building to eligible Minnesota community-based organizations to increase their capacity to provide workforce services and related training to historically underserved communities of color or low-income communities.
- Diversity and Inclusion training to eligible Minnesota Small Businesses to increase their ability to engage, hire, and retain people of color in a variety of roles.

We encourage you to review the RFPs and apply if you fit the eligibility and are interested in the opportunity. We also encourage you to share these opportunities with your partners or small business partners.

**March 31, 2025, is the final deadline to submit applications for these two projects.

The link to the RFPs can be found at DEED's Competitive Grants and Contracts webpage: <u>https://mn.gov/deed/about/contracts/open-rfp.jsp</u>

We announced the approval of contract extensions for SFY2025 funds (only)

- through 12/31/2025 for the following grants: Pathways to Prosperity, Getting to Work, Adult Support Service, Southeast Asian, WESA and
- through 6/30/2026 for the Drive for Five grants.

A reminder that all SFY2024 funds will expire 6/30/2025 and cannot be extended past that date.

- Review your most recent RPR to ensure you are aware of the SFY2024 amount and where you are at with spending and be mindful of your Admin cost category so that it does not exceed 10% of the total award or 10% of the expended amount, *whichever is less.*
- Focus the time extension on training completion, job placement, and retention.

An email was sent to all program contacts from your Coordinator with next steps in this process.

When exiting participants from an ACP program with the exit reason, "Entered Unsubsidized Employment," please use this as the **primary** exit reason only.

- If a participant has entered new employment or has received a promotion or an increase in their wage because of training and is no longer in need of support, "Entered Unsubsidized Employment" is the only appropriate exit reason to use. Do not use this exit reason when a participant retains the same employment, position, or wage that was held at time of enrollment.
- If your organization has been using the optional **secondary** exit reason and staff have been coding "Entered Unsubsidized Employment" as a secondary exit reason the exits to employment are NOT being captured correctly. To check, please follow the <u>directions</u> to run an Exit Summary report in Workforce One.